

5 bh]gYa ]h]ga i g!J cfk ØfZY `Ub `I b]`>YbU.  
G\_UbXU`ÒgY`F YXY`ni a `; UnU!`? cbZ`]\_h

5b`XYf`I b]j Yfg]hÀh`>bU`gcf[ hY`Y]bY`J YfUbghU`hi b[ `ØVYf`XUg  
; Ygi bX`Y]hggmghYa `]b`; UnU`ZØf`? cbhfcj YfgYb`k Y[ Yb  
5bh]gYa ]h]ga i g!J cfk ØfZYb"



? bYVY`ghfU» Y`%\$ \$ž`\$`\$`+`+`(` `>YbUž`8Yi hgW`UbX`!`#`XYb`YmhYb  
K cWYb`U`h`X]Y`I b]j Yfg]hÀh`>bU`ZØf`h]n][ Y`8]g\_i gg]cbYb  
[ Ygcf[ h`5a `j Yf[ Ub[ YbYb`8cbbYfghU[ `Ua`Yg`Xcfhni`Y]bYf  
J YfUbghU`hi b[ `a ]hXYa`H]hY`8]Y`NYfghØfi b[ `XYg  
; Ygi bX`Y]hggmghYa g]b`; UnU`ž`cf[ Ub]g]Yfhj`cb`DfcZYggcfYb`XYf  
I b]j Yfg]hÀh`8Yf`? ]bXYfUfnhi bX`5\_hj] ]ghE UggYa`A Uggf]`fYZf]YfhY  
ØVYf`X]Y`gW`k ]Yf][ Y`@U[ Y`ja `; UnUghfY]ZYb`i bX`a UW`hY`XUVY]  
Ài » Yfgh`\_cbhfcj YfgY`5i ggU[ Yb`K`À`fYbX`Y]b][ Y`X]YgY  
DYfgdY\_h]j Yb`U`g`bchk YbX][ `YfUW`hY`hYbž`Ài » YfhY`XYf  
5bh]gYa ]h]ga i g!6YUi ZhfU[ hY`XYf`I b]j Yfg]hÀhž`H`ca Ug`? Ygg`Yfž  
gW`UfZY`? f]h]\_`Ub`HY]`Yb`XYg`J cfhfU[ g`i bX`Ub`Gh]a`a`Yb`Ui`g`XYa  
Di V`]\_i a`ž`X]Y`Yf`U`g`Ubh]gYa ]h]gW`VYnY]W`bYhY`K ]Y`A`8`F  
VYf]W`hY`hž`Yf`\_`ÀfhY`? Ygg`Yfž`XUgg`XYb`\_gfUY`g`Y]b`U[ [ `fYgg]j Yf

7\UfU\_hYf`i bhYfghY`h`k i fXYžk Å\fYbX`X]Y`<Ua Ug]b`Y]bYa  
d cg]hj] Yb`@]W`h`U`g` 6YZFY]i b[ gUfa YY`[ YZY]Yfh`k i fXY`"8]Yg  
ZØ\fhY`XUni ž`XUgg`?Ygg`Yf`X]Y`J YfUbgH`hi b[ `j cfnY]h][ `j Yf`Y» ž  
bUW`XYa`Yf`k ]YXYf\c`hi bhYfVfcW`Yb`k i fXY"

8]Y`J YfUbgH`hYfž`DfcZYggcfYb`A ]W`UY`6ÖfgW`ž`A Ufh]b`@]bYf`i bX  
<YbXf]\_`GØ» ž`k ]YgYb`X]Y`J cfk ØfZY`XYg`5bh]gYa ]h]ga i g`ni fØW\_  
i bX`VYhc`bhYb`ž`XUgg`j YfgW`]YXYbY`G]W`hk`Y]gYb`ni f`GdfUW`Y  
\_Ua`Yb`"G]Y`VYhc`bhYb`ž`A Uggf]`UVY`Ui W`8UhYb`ØVYf`X]Y  
NYfghØfi b[ `j cb`?fUb`\_Yb`Åi`gYfb`Xi`fW`X]Y`]gfUY`]gW`Y`5fa`YY  
dfÅgYbh]Yfh`"8]Y`ØX]gW`Y`5`]Ub`n`A ]hY`XYi`hgW`UbX`fb`5A`Łi`bX`XUg  
ž`b[ Y`: cfi`a`ž`bU`XYf`8Yi`hgW`!`gfUY`]gW`Yb`; YgY`gW`Už`fB`÷`Ł  
VYf]W`hYhYb`XYb`bcW`j`cb`Y]bYa`Y]bXYi`h][ Yb`Ubh]gYa ]h]gW`Yb  
7\UfU\_hYf`XYf`J YfUbgH`hi b[ `i bX`ZcfXYfhYb`Y]bY`ÖZZYbh]W`Y  
8]ghUbn]Yfi b[ `j cb`XYb`; YgW`Y`b]ggYb`"8]YgY`Vf]gUbhYb  
Yi » Yfi b[ Yb`ZØ\fhYb`ni`Y]bYf`k`Y]hYfYb`9g`\_U`Uh]cb`XYf`8YVUhY`Ub  
XYf`i`b]j`Yfg]h`Åh"

; Ygi bX`Y]hggmghYa`i`bX`?`cbZ`]\_h

9]b`nYbhfU`Yf`Di`b\_h]b`A Uggf]g`J cfhfU[ `k`Uf`X]Y`6Y`Ui`dhi`b[ ž`X]Y  
]gfUY`]gW`Y`5fa`YY`ZØ\fY`Y]bYb`J Yfb]W`hi`b[ g\_f]Y[ `i`bX`VY[ Y`Y  
; Ybcn]X`"9f`k`i`fXY`gc[ Uf`a`]h`XYf`5i`ggU[ Y`n]h]Yfhž`XUgg`X]Y  
DU`Ågh]bYbgYf`XYb`DfY]g`ZØf`XYb`<c`cW`Ui`gh`nU`\Yb`k`ØfXYb`"  
8]YgY`dfcj`c\_Uh]j`Yb`6Ya`Yf`i`b[ Yb`\UVYb`b]W`h`bi`f`Ub`XYf`  
I`b]j`Yfg]h`Åh`ž`bUž`gcb`XYfb`Ui`W`]b`XYf`VfY]hYfYb`²`ZZYbh]W`\_Y]h`ZØf`  
5i`ZgY`Yb`[ Ygc`f[ h`@Ui`h`XYb`J YfUbgH`hYfb`k`]fX`X]Y`[ YgUa`hY  
J YfUbgH`hi`b[ `Ui`Z[ YnY]W`bYhi`bX`gc`"a`ž`hYfbYh]j`Yf`ÖZZYbh]W`h  
k`YfXYb`ž`i`a`X]Y`8]g\_i`gg]cb`k`Y]hYf`ni`ZØfXYfb`ž`k`]Y`>Y`b`U  
J`Y`f`U`b`g`h`U`h`i`b[`Y`b`]b`Z`c`f`a`]Y`f`h`"

8]Y`[ Ycdc`h]gW`Yb`GdUbbi`b[ Yb`i`bX`XYf`UbXUi`YfbXY`?`cbZ`]\_h  
nk`]gW`Yb`gfUY`i`bX`DU`Ågh]bU`VYhfY`ZZYb`Ui`W`X]Y`U`UXYa`]gW`Y  
K`Y`h`"5\_h]cbYb`k`]Y`X]Y`6YgYhni`b[ `j`cb`I`b]j`Yfg]h`ÅhYb`]b  
8Yi`hgW`UbX`ž`Y]bgW`]Y»`]W`X`Yf`<i`a`Vc`Xh!`I`b]j`Yfg]h`Åh`6Yf`]bž  
\UVYb`[ YnY][ hž`XUgg`]a`a`Yf`a`Y`f`Ghi`X]YfYbXY`i`bX`@Y`fYbXY`g]W`  
U\_h]j`[ Y[ Yb`XYb`?`f]Y[ `]b`; UnU`Ui`ggdfYW`Yb`ž`k`]Y`; <`K`?  
V`Y`f`]W`h`Y`h`"8]YgY`DfchYghY`g]bX`b]W`h`c`\bY`?`cb`h`f`c`j`YfgYb`"G`c`[`Ub`g

i bX`DUfc`Ybž`X]Y`Ubh]gYa ]h]gWXY`GhYfYchmdY`VYX]YbYbž`k YfZYb  
Y]bYb`GWUhhYb`Ui ZX]Y`@Y[ ]h]a ]h`h`XYf`5b`Y[ Yb`i bX`gWUZZYb  
GdUbbi b[ Yb`]bbYf\U`V`XYf`i b]j Yfg]h`hYb"

8 Ug`H\Ya U`5bh]gYa ]h]ga i g`V`Y]Vh`Y]b`\Y]» Yg`9]gYbž`XUg`b]W`h`bi f  
l b]j Yfg]h`hYbž`gcbXYfb`Ui W`X]Y` ; YgY`gWUZh`U`g` ; UbnYg`VYhf]Zh"  
6YgcbXYfg`]b`NY]hYb`Yg\_U`]YfYbXYf`?cbZ]\_hY`k ]Y`XYa` ]a`B`U`Yb  
C ghYb`]gh`Y]b`X]ZZYfYbn]YfhYg`i bX`fYgdY\_hj c``Yg`A ]hY]bUbXYf  
k ]W`h][ Yf`XYbb`^``8]Y`i b]j Yfg]h`h`ŸbU`k ]fX`g]W`a ]h`XYb  
BUW`k ]f\_i b[ Yb`X]YgYf`i a ghf]hhYbYb`J YfUbghU`hi b[  
Ui gY]bUbXYfgYhYb`a ØggYb``Y]b`H\Ya Už`XUg`b]W`h`gc`gW`bY``  
j cb`XYf`HU[ YgcfXbi b[ `j YfgW`k ]bXYb`k ]fX"

8YhU]`g	
C fh	?bYVY`ghfU»Y`%\$ž`\$`\$`++(``ŸbUž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "^bU!j YfUbghU`hi b[ Yb"XY</li><li>• k k k "[ \k _"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh