

5i [i gh! 6YVY`!GhfU» Y. ; fc» VUi ghY`Y
ghUfhYh` J YfVcf[YbY`GWX`ÀhnY`k UfhYb`

5V`5i [i gh!&\$&) `k]fX`X]Y`5i [i gh! 6YVY`!GhfU» Y`]b
GUbXYfgXcfZ! 6fY`bU`i a ZUggYbX`gUb]Yfh"N]Y`XYf`5fVY]hYb
]gh`X]Y`J YfVYggYfi b[`XYf`bZfUghfi _hi f`i bX`G]WX Yf`Y]h"



NgWX YfbXcfZž`8 Yi hgWX`UbX`!`b`XYf`GhUXh`GUbXYfgXcfZ! 6fY`bU
ghY`hY]bY`i a ZUggYbXY`GUb]Yfi b[`XYf`5i [i gh! 6YVY`!GhfU» Y
VYj cf`5V`5bZUb[`5i [i gh! k]fX`X]Y`GhfU» Yž`X]Y`VYfY]hg`gY]h
»\fnY`bhYb`U`g`:`]W_YbhYdd]WX`Ui`g`GWX`chYfž`5gd`U`hi`bX
j`YfgWX`]YXYbYb`DZUghYfghY]bYb`VY`_Ubbh`]ghž`_ca`d`Yhh`fYj`]hU`]g]Yfh`
8 Ug`N]Y`]gh`Ygž`X]Y`C dh]_ž`Bi`hnVUf`_Y]hi`bX`X]Y`bZfUghfi`_hi`f
bUWX`U`h][`ni`j`YfVYggYfb`8]Y`5fVY]hYb`k`YfXYb`]b`nk`Y]
6Ui`UVgWX`b]hhYb`YfZc`[`Ybž`j`cb`XYbYb`XYf`YfghY`bi`b`ghUfhYhž`k`]Y`
YbUJH`VYf]WX`hYh`

8]Y`[`Yd`UbhY`GUb]Yfi b[`i a ZUggh`nU`fY]WX`Y`A`U»`bU`a`Ybž`X]Y
XUFUi`Z`UVn]Y`Ybž`X]Y`G]WX`Yf`Y]hi`bX`:`i`b`_h]cbU`]h`h`X`Yf`GhfU»`Y`ni
Yf`\`Ò`Yb`";`Yd`Ubh`g]bX`Y]bY`9fbYi`Yfi b[`XYf`:`U`fVU`bž`XYf`

; Y\k Y[YžXYf'GhfU» YbVY'Yi W\hi b['gck]Y'XYf'B]YXYfgW\U[g!i bX
GWa i hnk UggYf_UbU`]gUh]cb"Ni XYa 'k]fX'Y]b'HY]'XYf
Hf]b_k UggYf'Y]hi b['YfbYi Yfhi bX'Yi Y'; fØbZÀW\Yb'YbghY\Ybž
i a 'X]Y'@VYbgei U`]hÅh'XYf'5bk c\bYf'ni 'j YfVYggYfbž'k]Y'Ui W
Ui gZØ\f`]W\j cb'K]hh]W\ 'Yf_`Åfh"

J Yf_Y\fgZØ\fi b['k À\ fYbX'XYf'6Ui UfVY]hYb

8]Y'GUb]Yfi b[gUfVY]hYb'k YfXYb'a]h'Y]bYf'J c`gdYffi b['XYf
5i [i gh!6YVY'!GhfU» Y'Y]b\Yf[Y\Yb"8Yf'J Yf_Y\fk]fX'ØVYf'X]Y
8Y`]hngW\Yf'GhfU» Y'i a [Y'Y]hYhž'k cVY]'Bchk Y[Y'ZØf': i » [Åb[Yf
i bX'F UXZU\Yf'Y]b[Yf]W\hYh'k YfXYb"5i W'hYa dcfÅfY'GhY`ZÀW\Yb
ZØf'D?K 'Ua '9bXY'XYf'5i [i gh!6YVY'!GhfU» Y'g]bX'[Yd`Ubh"K]W[h]
]ghž'XUgg'X]Y'5VZU`Ybhgcf[i b['gck]Y'XYf'Ni [Ub['ZØf': Yi Yfk Y\ f
i bX'F Yhi b[gX]YbghY'ghYhg[Yk À\ f'Y]ghYh'V'Y]VYb"

9]b[Y'6Åi a Y'a ØggYb'Ui Z[fi bX'j cb'K i fnY'gW\ÅXYb'[YZÅ`h
k YfXYb"8cW\XUg']gh]W\hXUg'9bXY'XYf'[fØbYb': `ÅW\Yb.'BUW
5VgW\i gg'XYf'5fVY]hYb'k YfXYb'' +bYi Y'6Åi a Y'XYf'5fh
GhUXhV]fbY'7\Ubh]WYYf '[YdZUbnh"8]YgY'B Yi dZUbni b[Yb'gc`Yb
XUni 'VY]hfU[Ybž'XUg'GhUXhV]'X'bUW\U'h]['ni 'VYfY]W\Yfb'i bX
a Y\ f'; fØb']b'X]Y'i a [YVi b['ni 'Vf]b[Yb"

⇒bj Ygh]h]cbYb']b'X]Y'Ni _i bZh

⇒bg[YgUa h'VY'Ui ZYb'g]W\X]Y'?cghYb'ZØf'X]Y'GUb]Yfi b[gUfVY]hYb
Ui ZYhk U'&'A]`]cbYb'9i fcž'k cj cb'X]Y'GhUXh'GUbXYfgXcfZl6fY\ bU
fi bX'%ž('A]`]cbYb'9i fc'VYfY]hghY`h"8]Y':]bUbn]Yfi b['YfZc`[h
YhUddYbk Y]gY'Y' bUW\': cfhgW\ f]h'XYf'6Ui UVgW\ b]hhY": Øf'X]Y
5bk c\bYf'g]bX'ni XYa '⇒Zcfa Uh]cbgj YfUbghU`hi b[Yb'[Yd`Ubhž'i a
ØVYf'X]Y'A U» bU\ a Yb'ni ']bZcfa]YfYb'i bX'XYb'5i ghUi gW\ ni
ZØfXYfb"

8]YgY'GUb]Yfi b[ga U» bU\ a Y']gh'HY]'Y]bYf'[fØ» YfYb'6Yk Y[i b[ž
X]Y'⇒ZfUghfi _hi f']b'XYi hgW\Yb'?ca a i bYb'ni 'j YfVYggYfb"8Ug
8Yi hgW\Yb'⇒gh]hi hg'ZØf'i fVUb]gh]_fB]Z ě'gW\Åmhž'XUgg'V]g'&\$' \$
fi bX'' +&'A]`]UfXYb'9i fc'VYb'Øh][h'k YfXYbž'i a 'GW\]YbYbbYhYž
GhfU» Yb'i bX'K Y[Y'ni 'Yf\U'hYb'i bX'Ui gni VUi Yb"8Yf

a chcf]g]YfhY`J Yf_Y`f`j Yfi fgUW`h`Y]bYb`Yf\YV`]W`Yb`5bhY]`Ub
 HfY]V\Ui g[UgYa]gg]cbYbž`k Yg\U`V`Yg`i bYf`Àgg`]W`]ghž
 bUW` \U`h][Y`J Yf_Y`f`g`_cbnYdhY`ni `Ybhk]W_Y`b`i bX`i a`ni gYhnYbž
 VYf]W`hYh`8]Zi "

8 Ug`Dfc`Y`_h`XYf`5i [i gh!6YVY`!GhfU» Y`nY][hž`XUgg`Ui W``Ui Z`c`_U`Yf
 9VYbY`j]Y``[YhUb`k YfXYb`_Ubbž`i a``XYb`5bZcfXYfi b[Yb`Y]bYf
 a`cXYfbYbž`i a`k Y`hZfYi bX`]W`Yb`A`cV`]h`h[YfYW`h`ni `k YfXYb`i bX
 [`Y]W`nY]h][`XUg`K`c`\`VYZ]bXYb`XYf`5bk`c`\bYf`]a`6`]W`_ni
 VY\U`hYb"

8YhU]`g	
Cfh	NgW`YfbXcfZž`8Yi`hgW``UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "YbUhj "XY • c`"k]hh]W`"XY • X]Zi "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh