

7Uf`'NY]gg'>YbU'Ui Z'GhØfa Yfgi WY. ? ca a h'7fcgh\k U]hY'ZØf'K Y]b\Ui Yf3

7Uf`'NY]gg'>YbU'gi W'h'bUW'Y]bYa '9fgUhn'ZØf'9f]_
K Y]b\Ui Yfž'k Å\fybX'k]W'h][Y'Gd]Y'Yf'a Ø[`]WYfk Y]gY'XYb
J YfY]b'j Yf'UggYb"



>YbUž'8Yi hgW'`UbX`!'9g'k]fX`Yfbgh'VY]'7Uf`'NY]gg'>YbU`'8Yf
J YfY]b']gh'Ui Z'XYf'Gi WY`'bUW'Y]bYa '[Y] [bYhYb'9fgUhn'ZØf
gY]bYb'XYfnY]h][Yb`@Y]ghi b[ghfÅ[Yf'9f]_K Y]b\Ui Yfž'XYf'XYb`?'i V
]b`F]W'h b['9fn[YV]f[Y'5i Y'j Yf'Åggh"'K Y]b\Ui Yf'\Uh]b`X]YgYf
GU]gcb`VYY]bXfi W_YbXY`&\$`HcfVYhY]][i b[Yb`Yfn]Y`hi bX`k Uf`Y]b
k YgYbh]WYf'; fi bX`ZØf`X]Y`ghUf`_Y`C`ZYbg]j Yž`X]Y`>YbU`'Y]XYf
hfchnXYa`'b]W'h'ni a`'5i Zgh]Y['j Yf`U`Z`'@Ui h'Y]bYa`'6Yf]W'h]j cb`
**H\Øf]b[Yb&(ž`_ØbbhY`<Ybfm]æcb`7fcgh\k U]hYž'XYfnY]h'VY]a`'6: 7
8mbUa`cž]b'a`Ø[`]WYf`BYi ni [Ub['gY]b"'8Yf`&&!Å\f][Yž'XYf
UV`ØgYžFY]]bg`HYUa`'_ca`a`Yb`'_ØbbhYž`\Uh]b`X]YgYf`GU]gcb`XfY]
HcfVYhY]][i b[Yb`]b`&&@[U!Gd]Y`Yb`j`cfni`k`Y]gYb`i`bX`_Ubb
gck`c`\`Ui`ZXYa`':`Ø[Y`'U`g`Ui`W`'ja`'Ghi`fa`'Y]b[YgYhnh'k`YfXYb"**

8cW\7fcgh\k U]hY`]gh`b]W\h`XYf`Y]bn][Yž`XYf`Ui Z`XYa`NYhhY`XYf`
 ›bUYf`ghY`h"5i W`X]Y`J YfhfÀ[Y`j`cb`UbXYfYb`GW`ØggY`gd]Y`Yfb`
 k]Y`7Ya U`GYnYfž`9]Ug`@ØXYf`i bX`HYX`HUhhYfa`i`gW`U`i ZYb`VU`X`
 Ui g"8]YgY`XFY]`ni`gUa`a`Yb`UVYb`&`,`HcfY`]b`X]YgYf`GU]gcb`
 VY][YghYi`Yfhž`gcXUgg`]\fY`5V[`Àb[Y`X]Y`C`ZZYbg]j`Y`k`Y]hYf`
 gW`k`ÀW`Yb`_`ÒbbhYb"5_hi`Y`ghY`h]b`XYb`GhYfbYbž`cV`]\fY`
 J`YfhfÀ[Y`j`Yf`Àb[Yfh`k`YfXYb"8Yf`8fi`W`ghY][hž`XYbb`›bU`
 VYbØh][h`Y]b`Y`gW`U[_f`ÀZh][Y`Hfi`ddYž`i`a`]b`XYf`_ca`a`YbXYb`
 GU]gcb`_cb_i`ffYbnZÀ\][`ni`V`Y]VYb"

9]b`6`]W`U`i`Z`XYb`?`UXYf`

›bU`Uh`Y]b][Y`]bhYfYggUb`hY`Gd]Y`Yf`]b`gY]bYb`F`Y]\Ybž`UVYf`Ui`W`
 Y]b][Y`À`hYfY`?]W`Yfž`X]Y`]b`XYf`b`ÀW`ghYb`GU]gcb`b]W`h`a`Y`f`ni`f`
 J`YfZØ[i`b[`ghY`Yb`_`ÒbbhYb"8Yf`?`UXYf`[`]YXYfh`g]W`k`J`Y`Zc`[`h`

Dcg]h]cb	Gd]Y`Yf`	5`hYf`	A`Uf`_hk`Yfh`
Hcfk`Ufh`	A`Uf]i`g` @]YgY[`Ub[`	&)	%%\$"\$\$\$`
›bYbj`YfhY]X][` Yf`	G`ÖfYb` F`YXXYa`Ubb`	&-`	%)`\$"\$\$\$`
A`]hY`ghØfa`Yf`	7Ya`U`GYnYf`	&-`	%%\$"\$\$\$`
@]b`_gUi`›Yb`	œY`F]W`hYf`	&*	%)`"\$\$\$`

8]Y`:`fU[Yž`X]Y`g]W`k`j`]Y`Y`:`Ubg`ghY`Ybž`Ui`hYh`K`Yf`_Ubb`XUg`HYUa`
]a`_ca`a`YbXYb`›\f`j`YfghÀf`_Yb3`8Ug`›bhYfYggY`Ub`7fcgh\k`U]hY`
 nY][hž`XUgg`›bU`Y]b`[`i`hYg`<`ÀbXW`Yb`ZØf`†`b[Y`HU`Yb`hY`h`Uh`Hf`chn`
 XYf`ghUf`_Yb`C`ZZYbg]j`Y`]b`X]YgYf`GU]gcb`VYXUfZ`Yg`Xf]b[YbX`bYi`Yf`
 æ`di`gYž`i`a`X]Y`b`ÀW`ghY`<`YfUi`gZc`fXYfi`b[`Ubni`[Y`Yb"5i`W`X]Y`
 G]hi`Uh]cb`i`a`X]Y`dchYbn]Y`Yb`5V[`Àb[Y`a`i`gg`VU`Xa`Ø[`]W`gh`
 [Y`_`Àfh`k`YfXYbž`i`a`A`]ggj`Yfgh`ÀbXb]ggY`i`bX`l`bg]W`Yf`Y]hYb`ni`
 j`Yfa`Y]XYb"

Ni`_i`b`Zhgu`i`gg]W`hYb`

8]Y`_ca`a`YbXYb`K`cW`Yb`k`YfXYb`ZØf`7Uf`NY]gg`›bU`
 YbhgW`Y]XYbX`gY]b"K`À`fYbX`XYf`J`YfY]b`]a`HfUbgZYfa`Uf`_h`bUW`
 J`YfghÀf`_i`b[Yb`gi`W`hž`ghY`h`g]W`U`i`W`X]Y`:`fU[Yž`k`]Y`a`Ub`X]Y`

U_hi Y`j cf\UbXYbYb`Gd]Y`Yf`U`hYb`_Ubb" BYi Y`HfUbgZYfg`ghY\Yb
 Ubži bX`X]Y`J YfUbhk cfh]WXYb`a ØggYb`gck c\`ghfUHY []gW`XYb_Yb
 U`g`Ui W`XUg`6i X[Yh`a`5i [Y`VY\U`hYb"K]Y`HfUbgZYfa Uf_h
 VYf]W`hYhž`k]fX`VYfY]hg`ØVYf`j YfgW`]YXYbY`C dh]cbYb
 bUW [YXUW`hž`i a`X]Y`A UbbgW`UZh`ZØf`X]Y`b`ÅW`ghY`GU]gcb`Z]h`ni
 a UWYb"

5a`Di`g`XYf`NY]h`V`Y]VYbž`XUg`a`ØW`hY`YXYf`J YfY]b"7Uf`NY]gg
 →bU`U`h]b`X]YgYf`GU]gcb`j]Y`Yf`YVhi bX`a`i gg`bi b`X]Y`f]W`h][Yb
 GW`f]hY`gYhnYb"CV`Yg`a`]h`7fcgh`k U]hY`[Y`]b[hž`X]Y`C ZYbg]j Y
 k Y]hYf`ni`gh`Åf`Ybž`V`Y]Vh`UVni`k UfhYbž`XcW`XUg`HYUa`U`h
 XYZ]b]h]j`DchYbn]U`ž`XUg`Ui`g[YgW`ØdZh`k YfXYb`k]`"

: Øf`U`Y`]bhYfYgg]YfhYb` : Ubg`c`bh`Yg`g]W`Ui`W`ž`Ui`Z`GY]hYb`k]Y`
 : i`ggVU`HfUbgZYfg`ni`V`Y]VYbž`i a`X]Y`bYi`YghYb`b`Zcfa`Uh]cbYb
 ni`Gd]Y`YfhfUbgZYfg`i bX`HYUa`j Yf`ÅbXYfi`b[Yb`ni`j`YfZc`[Yb"
 9gdfYgg]i bX`[i`hY`@YVYf`ÅggY`g]bX`gW`Øbž`UVYf`k Ybb`X]Y
 @]YV`]b[ga`UbbgW`UZh`b]W`hidYfZcfa`hž`cV`k c\`g]Y`ØVYf`XUg`b`Øh][Y
 HU`Ybh`j YfZØ[hž`]gh`XUg`X]Y`VYghY`A`ch]j Uh]cbž`i a`XYb`Gdcfh`k Y]hYf
 ni`j`YfZc`[Yb"

8YhU]`g	
C fh	→bUž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "hfUbgZYfa Uf_h"XY • k k k "Zi ggVU`hfUbgZYfg"Ŧa

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh