

7 Uf` `NY]gg` >YbU`i bhYf`8 fi W_ . `K Yf`YfgYhnh
K Y]b\Ui Yf`]a `Ghi fa 3

7 Uf` `NY]gg` >YbU`gi W`h`Y]bYb`BUW`Zc`[Yf`ZØf`9f]_ `K Y]b\Ui Yf
bUW`gY]bYa `K YW`gY`ni `9fn[YV]f[Y`5i Y`
HfUbgZYfU_h]j]h`hYb`ghY`Yb`VYj`cf"



>YbUž`8 Yi hgW`UbX`!`b`XYf`gdUbbYbXYb`K`Y`h`XYg`:`i`»`VU`g`ghY`h
XYf`%":`7`7 Uf` `NY]gg` >YbU`j`cf`VYXYi`hYbXYb`J`Yf`ÅbXYfi`b[`Yb`"8`Yf
J`YfY]b`VYZ]bXYh]g]W`Ui`Z`XYf`Gi`W`Y`b`UW`Y]bYa``9fgUhm`ZØf`gY]bYb
c`ZYbg]j`Yb`@Y]ghi`b[`ghf`Å[`Yf`9f]_`K`Y]b\Ui`Yfž`XYf`Y]bYb`K`YW`gY`
ni`a`:`7`9fn[`YV]f[`Y`5i`Y`j`c`n]Y`h`K`Y]b\Ui`Yfž`Y]b`hU`Ybh]YfhYf
Gd]Y`Yfž`XYf`]b`XYf`Ui`ZYbXYb`GU]gcb`&\$`HcfVYhY`]]`i`b[`Yb`Yfn]Y`h
\`Uhž`k`]fX`g]W`Yf`]W`Y]bY`@W`Y`\`]bhYf`UggYbž`X]Y`Yg`ni`ZØ`Yb`[`]`h`
Hfchn`>YbUg`VYY]bXfi`W`YbXYf`C`ZYbg]j`Yž`X]Y`]b`XYf`@[`U`X]Y`VYghY
]ghž`fY]W`hY`Yg`b]W`h`ZØf`XYb`5i`Zgh]Y`["`8`]YgY`<`YfUi`gZcfXYfi`b[
a`i`gg`bi`b`VYk`Å`h][`h`k`YfXYb"

8cW`k`Yf`_ØbbhY`XYf`b`ÅW`ghY`Gd]Y`Yf`]b`>YbUg`Ghi`fa`fY]\Y
k`YfXYb3`9]b`\Y]»`Yg`H`Ya`U`]gh`<`Yb`fm!`x`b`7`fc`gh`k`U]hY`j`ca

6: 7 8 mbUa c"8 Yf' &&!>À\ f][Y' _ÒbbhY']a' Gca a Yf' UV' ÒgY ZfY']ni
XYb' H\ Øf]b[Yfb' ghc» Yb" 7 fcgh\ k U]hY' _cbbhY']b' X]YgYf' GU]gcb
nk Uf' bi f' XfY']HcfVYhY']][i b[Yb']b' &&'@][U!Gd]Y' Yb' j cfk Y]gYbž' \ Uh
UVYf' X Ug' DchYbn]Už' Ui Z' VY]XYb' : \Ø[Y' dcg]h]cbYb' gck]Y']a' Ghi fa
Y]b[YgYhnh' ni' k YfXYb" GY]bY' : \YI]V']]hÀh' _ÒbbhY' ZØf' X]Y' > bUYf' j cb
[fc» Ya' Bi hnYb' gY]b"

J YfhfU[gZfU[Yb' i bX' a Ò[`]WXY' 5V[Àb[Y

BVYb' K Y]b\ Ui Yf' ghY\ Yb' Ui W' , 'Gd]Y' Yf' k]Y' 7 Ya' U' GYnYfž' 9']Ug
@ØXYf' i bX' HYX' HUhhYfa' i gW' Ui ZXYf' ?]ddY" : ÆfY' J YfhfÀ[Y' Ui ZYb
YVYbZU' g' Ui gž' k Ug' X]Y' ; YfØW' hY' _ØW' Y' cfXYbh']W' VfcXY' b' 'Àggh"
Ni gUa' a Yb' \ UVYb' X]YgY' XfY']Gd]Y' Yf' Ub' &, 'HcfYb']b' XYf' U' hi Y' Yb
GU]gcb' a]h[Yk]f_ hž' i bX' Yg' V' Y]Vh' UVni' k UfhYbž' cV']\ fY' J YfhfÀ[Y
j Yf' Àb[Yfh' k YfXYb" 8]Y' VYj c fghY\ YbXYb' 9bhgWXY]Xi b[Yb
_ÒbbhYb' ZØf' X]Yb' J YfY]b' YbhgWXY]XYbX' gY]bž' d' Ubh' a Ub' XcW' Y']bY
k YhhVYk YfVgZÀ\] [Y' C ZYbg]j Y' ZØf' X]Y' bÀW' ghY' GU]gcb"

8]Y' HfUbgZfYdYf]cXY']a' DfcZ]ž' » VU']gh' Y]bY' XmbUa']gWY
5b[Y' Y[Yb' \Y]hž' k]Y' Ui W']a' , VYfV']W' _ØVYf' X]Y' U' hi Y' Yb' HfYbXg
]a' : i » VU' X' Yi h']W' k]fX" GhUh]ghU' \ YVh' \Yfj c fž' XUgg' X]Y
5V' ÒgYgi a a Yb' ghUf_ j Uf]]YfYb' i bX' bi f' Y]b[]Y' k Yb][Y' 7' i Vg
VYfY]h' g]bXž' XfY]ghY']][Y' A']']cbYbVYhfÀ[Y' ZØf' Gd]Y' Yf' Ui gni [YVYb"
8]YgY' 6YX]b[i b[Yb' gdØfYb' Ui W' X]Y' HYUa' g']b' XYf' 6i bXYg'] [Už
X]Y']b' XYf' GU]gcb' &\$&(#&\$&) 'Y]b' VYa' Yf_ Ybgk YfhYg
HfUbgZfXYZ]n]h' Ui Zk]YgYbž' k Ug' X]Y' 5i g[UVYb']a' J Yf\ À' hb]g' ni
XYb' 9]bbU\ a Yb' VYhf]Zž"

8 Yf' : 7' 6UmYfb' A ØbWYb' i bX' 6cfi gg]U' 8cfha' i bX' g]bX' 6Y]gd]Y' Y
ZØf' ?' i Vgž' X]Y']b' XYb' YhnhYb' > \ fYb' \c\ Y' Gi a a Yb']bj Ygh]Yfh
\ UVYbž' k À\ fYbX' X]Y' G]hi Uh]cb' ZØf' J YfY]bY' k]Y' > bU' Y\ Yf
\ YfUi gZcfXYfbX' V' Y]Vh"

A]h' U' X]YgYb' 9bhk]W' i b[Yb' k]fX']b' XYb' _ca' a YbXYb' K cWYb
U' gc' bcW' j]Y' 6Yk Y[i b[]b' X]Y' ? UXYfd' Ubi b[Yb' XYg' : 7' 7 Uf'
NY]gg' > bU' _ca' a Yb" 8]Y' J YfUbhk cfh']WYb' a ØggYb' Y]b' [i hYg
< ÀbXWYb' \ UVYbž' i a' X]Y' f]W' h[]Y' J YfghÀf_ i b[]ni' Z]bXYb' i bX
XUa']h' X]Y' N]Y' Y' XYg' J YfY]bg' ni' YffY]WYb"

8YhU]`g	
C fh	ŸbUž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\ i Yf]b[Yb&("XY • k k k "hfUbgZYfa Uf_h"W\ • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh