

8 F ? ' > Y b U ' _ Å a d Zh ' [Y [Y b ' j Y f \ Y Y f Y b X Y b K U ` X V f U b X '] b ' G U U ` Z Y ` X °

8 F ? ' > Y b U ' i b h Y f g h Ø h n h ' 9] b g U h n _ f Å Z h Y ' V Y] ' g W k Y f Y a
K U ` X V f U b X '] b ' G U U ` Z Y ` X " " ð Z c f a U h] c b Y b ' n i ' 9] b g U h n ž
C f [U b] g U h] c b ' i b X ' ; Y Z U \ f Y b "



G U U ` Z Y ` X ! F i X c ` g h U X h ž ' 8 Y i h g W k ` U b X ' ! K U g ' [Y \ h] b ' H \ Ø f] b [Y b 3
9] b Y ' [f c » Y ' < Y f U i g Z c f X Y f i b [' g h Y \ h ' X Y b ' 9] b g U h n _ f Å Z h Y b '] b ' X Y f
F Y [] c b ' V Y j c f ž ' X Y b b ' Y] b ' K U ` X V f U b X ' U i Z X Y f ' G U U ` Z Y ` X Y f ' < Ø \ Y '] g h
n i f ' g W k Y f g h Y b ' 6 f U b X _ U h U g h f c d \ Y '] b ' H \ Ø f] b [Y b ' g Y] h ' Ø V Y f ' \$
» \ f Y b ' [Y k c f X Y b " ' 8] Y g Y ' U ` U f a] Y f Y b X Y ' G] h i U h] c b ' Y f Z c f X Y f h ' X U g
9 b [U [Y a Y b h j] Y ` Y f ' < Y ` Z Y f ž i b h Y f ' U b X Y f Y a ' j c a ' 8 F ? ' > Y b U " ' G Y] h
X Y a ' ' " ' & '] g] b X ' \ U i d h ! i b X ' Y \ f Y b U a h] W Y ' ? f Å Z h Y ' X Y g ' 8 F ? !
' ? f Y] g j Y f V U b X g ' > Y b U ! 9] g Y b V Y f [! G h U X h f c X U ` Y " J " "] a ' 9] b g U h n ž i a ' X] Y
: Y i Y f k Y \ f Y b ' j c f ' C f h i n i ' i b h Y f g h Ø h n Y b "

8 Y f ' : c _ i g `] Y [h ' U i Z X Y f ' g U b] h Å h g X] Y b g h] W Y b ' 5 V g] W Y f i b ['] a
9] b g U h n U V g W k b] h h ' 9 5 G ' % " ' 5 a ' (" ' & '] i a ' \$ (. \$ \$ ' i \ f ' k i f X Y ' Y] b
B c h Z U ` ! ? f U b _ Y b h f U b g d c f h k U [Y b ' f B ! ? H K Ł '] b ' 8] Y b g h i [Y g h Y ` h ž

VYgYhnh'a]h'Y]bYa 'FYhhi b[ggUb]hÅhYf'i bX'Y]bYa 'BchZU`gUb]hÅhYf"
8]YgYf'gh'ghfUH[]gW`nk]gWYb'; ÒggY`gXcfZ'i bX'; fc»bYi bXcfZ
dcg]h]cb]Yfhž'i a 'Y]bY'gW.bY`Y'a YX]n]b]gWY'J Yfgcf[i b['XYf
Y\fybUa h]WYb': Yi Yfk Y\ f_ÅZhY'g]WYfni ghY`Yb"

GdUbbi b['ja '9]bgUhn[YV]Yh

8]Y'@U[Y'V`Y]Vh'Ub[YgdUbbh"; 'i hbYghYf'ZUa a Yb'hfchn'XYf
]bhYbg]j Yb'@OgWUfVY]hYb'Ui Z[fi bX'XYg'K]bXYg'ja a Yf'k]YXYf
Ui Z`l a 'X]Y'G]hi Uh]cb'k Y]hYf'ni 'ghUV']g]YfYbž'\Uh'X]Y'H\Øf]b[Yf
6YfY]hgWUZhgd`nY]'K UggYfk YfZYf'Y]b[YgYhnhž'i bhYfghØhnh]j cb
Dc`nY]\i VgWfUi VYfb'gck]Y'Y]bYa '6i bXYgcd`nY]!<Y`_cdhYfž'XYf
a]h'Y]bYa '@OgW.gUW_`Ui g[YfØghYh]gh"8Yf'9]bgUhn`Y]hk U[Yb
f9@K Ł]gh'gY]h'8cbbYfghU[bUW.a]hU['ja '9]bgUhn[YV]Yh'ZØf'X]Y
: Ø\fi b[gi bhYfghØhni b['U_h]j "

8]Y'c f[Ub]gUh]cb'XYf'<]ZgY]b\Y]hYb'YfZc`[h]a '%&!Ghi bXYb!
GW]W'hVYhf]YV'a]h'j]Yf': Ø\fi b[g_fÅZhYb'i bX'Y]bYa '5gg]ghYbhYb"
8]Y'D`AbY'gY\Yb'j cfž'XYb'6Yhf]YV'XYg'9@K `V]g'Y]bgW`Y]»`]W
GcbbhU['Ui ZFYW.hni Yf\U'hYbž'i a 'Y]bYf'dUi gYb`cgYb
l bhYfghØhni b['FYW.bi b['ni 'hfU[Yb"

I fgUWYb'i bX'DfÅj Ybh]cbga U»bU\ a Yb

8cW`k]Y`_cbbhY'Yg'ni 'X]YgYf'j Yf\YYfYbXYb'G]hi Uh]cb'_ca a Yb3
8]Y'<Ui dhi fgUWY'ZØf'j]Y'Y'K U`XVfÅbXY'j]b'8Yi hgW`UbX'V'Y]Vh
XUg'i bUW.hgUa Y'J Yf\U'hYb'j cb'K U`XVYgi WYfb"8Yf'
H\Øf]b[Yb: c fgh'k Ufbh'Y]bXf]b[`]W. 'A]ggUW.hi b['j cb
FUi Wj YfVchYb'i bX'ZU\ f`Ågg][Yg'; f]'Yb'hfU[Yb'Yf\YV`]W'ni f
9bhghY\i b['j cb'6fÅbXYb'VY]"?'ja Uk UbXY`i bX
k]hYfi b[gVYX]b[hY'9i hfYa YfY][b]ggY'Yf\Ø\Yb'X]Y
K U`XVfUbX[YZU\ f'ni gÅh`]W "

l a 'Ui W'j]b'Ni _i bZh'VYggYf'[Yk UddbYh'ni 'gY]bž'\Uh'XYf
H\Øf]b[Yb: c fgh]bhYbg]j]b'X]Y'K U`XVfUbX] cfVYi [i b['i bX
!hYWb]_`]bj Ygh]Yfh"<]Yfni '[Y\ØfYb'b]W'h'bi f'X]Y'÷ghUbXgYhni b[
j cb'@OgW.k UggYfhY]WYbž'gcbXYfb'Ui W'X]Y'9]bZØ\fi b['bYi Yf
6fUbXVY_Åa dZi b[gY]b\Y]hYb"6YgcbXYfg'\Yfj cfni \YVYb']gh'XYf

:]fYZ[\hYf`j cb`DCBGG9ž`XYf`a]h`Y]bYa`@ÒgWk UggYfVY\À`hYf`
 j cb`%\$"\$\$\$`@]hYfb`i bX`Y]bYa`ZYfbVYX]YbVUfYb`K UggYfk YfZYf`
 Ui g[YghUhhYh`]gh"

F Y`Yj UbhY` ; YgYhnY`i bX`6Ygh]a a i b[Yb

Ni f`Ub[Zf]gh][Yb`J YfVYggYfi b[`XYg`? UhUghfcd\YbgWk i hnYg`]b`
 H\Øf]b[Yb`k]fX`U_hi Y``Ub`Y]bYf`BYi ZUggi b[`XYg`H\Øf]b[Yf`
 6fUbX!`i bX`? UhUghfcd\YbgWk i hn[YgYhnYg`fH\Øf6?; È[YUfVY]hYh`
 8Yf`9bhk i fZXyg`; YgYhnYg`YbhghUbX`Ui g`]bhYbg]j Yb` : UWk UfVY]hYb`
 i bX`]a`5i ghUi gW`a]h`J YfhfYhYfb`XYg`6fUbX!`i bX`
 ? UhUghfcd\YbgWk i hnYg`Ni`XYb`N]Y`Yb`[Y\Øfhž`X]Y`Ghfi _hi fYb`ZØf`
 XYb`? UhUghfcd\YbgWk i hn`ni`cdh]a]YfYb`"K Y]hYfY`æZcfa Uh]cbYb`
 _ØbbYb` \]Yf`UV[Yfi ZYb`k YfXYb"

æ`5bVYhfUWk h`XYf`U_hi Y``Yb`G]hi Uh]cb`nY][h`g]Wk ž`k]Y`k]Wk h][`[i h`
 Ui g[YV]`XYhY`Ghfi _hi fYb`i bX`X]Y`6YfY]hghY``i b[`j cb`FYggci fWk b`
]gh`8]Y`Ni gUa`a YbUfVY]h`nk]gWk Yb`XYb`9]bgUhn_f`ÀZhYb`k]fX`
 j Yfgh`Àf`_hž`i a`X]Y`<YfUi gZcfXYfi b[Yb`XYf`Ni`_i bZh`VYggYf`
 VYk`À`h][Yb`ni`_ØbbYb`"8]Y`K U`XVfUbX[YZU`fYb`_UfhY`i bX`
 nU`fY]Wk Y`df`Aj Ybh]j Y`A U» bU`a Yb`ghY`Yb`U`Yb`æhYfYgg]YfhYb`
 _cgHYbZfY]ni f`J YfZØ[i b[`i bX`gc``Yb`ni f`5i Z`Àfi b[`ØVYf`
 K U`XVfUbXi fgUWk Yb`VY]hfU[Yb"

8YhU]`g	
C fh	GUU`ZY`X!F i Xc`ghUXhž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "`YbUYf!bUWk f]Wk hYb`"XY • k k k "`h`i Yf]b[YbZcfgh"XY •]bbYb"h`i Yf]b[Yb"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh