

: 7`7Uf`'NY]gg`>YbU. `9fbYi hY`HU`YbhY`Ui Z
XYa `Gd fi b[` `K Ug`_ca a h`bi b3

: 7`7Uf`'NY]gg`>YbU`fYdcfh]Yfh`ØVYf`HU`Ybh!5V[`Ab[Y`i bX
bYi Y`J YfdZ]W`hi b[Yb`ZØf`X]Y`GU]gcb`&\$&) #&`* ž`k `À`fYbX`g]Y
Ui Za `Ò[`]W`Y`5b[YVchY`fYU[]YfYb"



>YbUž`8Yi hgW`UbX`!`K Ug`hi h`g]W`VY]a `: 7`7Uf`'NY]gg`>YbU3`8Yf
HfUX]h]cbgj YfY]b` \Uh]b`X]YgYa `HfUbgZYf!Gca a Yf`VYfY]hg`nk Y]
gW`a Yfn`]W`Y`5V[`Ab[Y` \]bbY`a Yb`a ØggYb. `?` \U`]X`5Vi `9` <U`]U
k YW`gY`hY`ni f`I `&` `XYg`%": 7`BØfbVYf[ž`i bX`5bhcb]c`œnUbcj]W
gW`cgg`g]W`6cfi gg]U`A `ØbW`Yb[`UXVUW`Ub`"6Y]XY`HfUbgZYfg
VfUW`hYb`XYa `: 77`nk Uf`5i gV]`Xi b[gYbhgW`ÀX][i b[Yb`i bX
a `Ò[`]W`Y`ni `ØbZh][Y`9]bbU`a Yb`Y]bž`XcW`X]Y`gdcfh]W`Yb
J Yf`i ghY`g]bX`V]hYf`"K]Y`XYf`GdcfhW`YZ`DUhf]W`_`K]XYfU`VYgh`Àh][hYž
ghY`h`bi b`Y]b`k Y]hYfYg`UhfU`_h] Yg`5b[YVch`ZØf`Y]b`9][Yb[Yk `ÀW`g
]a `FUi a ž`i bX`X]Y`J YfUbhk`cfh]W`Yb`g]bX` \]b!`i bX` \Yf[Yf]ggYbž
k]Y`g]Y`XUa]hi a [Y` \Yb`gc` `Yb`" >YbU`k]` `Y]bYb`Ui Zgh]Y[gZ`À][Yb
?UXYf`V]g`ni f`GU]gcb`&\$&) #&`* `Ui ZghY` `Ybž`XcW`X]Y`I bg]W`Yf` \Y]h
ØVYf`a `Ò[`]W`Y`5V[`Ab[Y`gc f[h`ZØf`ni g`Àh`]W`Yb`8fi W`"

8]Y`B UWk i Wg!5_UXYa]Y`XYg: 7`7Uf`NY]gg`>bU`[Yb]Y»h`Y]bYb
YI nY`YbhYb`Fi Z`8]YgY`UhgWcb`j]Y`Y`HU`YbhY`Yfj`cf[YVfUWk hž
X]Y`XYb`Gdfi b[`]b`XYb`DfcZ]VYfY]Wk`[YgWk UZh`UVYb"Gc`k`]fX
Ui Wk`b`Ni`_i bZh`j]Y`K`Yfh`Ui Z`X]Y`Y][YbY`đ [YbX`[Y`Y[h`DUggYbX
XUni`U`Uh`XYf`J`YfY]b`j`cfž`g]Wk`Zøf`X]Y`NY]h`bUWk`XYf`Gca`a`YfdUi`gY
bYi`Ui`Zhi`ghY`Yb`i`bX`U`U`XfY]`j]Y`j`YfgdfYWk`YbXY`HU`YbhY
`Ub[Zf]gh][`[YVi`bXYb.`DUi``?Ua`dYž`&bU`?fUhnYbVYf[`i`bX`@YUb
GWk`c]a`U`8]YgY`Gd]Y`Yfž`X]Y`VYfY]hg`k`Yfhj`c`Y`9fZU`fi`b[Yb`]b`XYf
FY[]cbU`][U`gUa`a`Y`b`_cbbhYbž`UVYb`J`YfhfÅ[Y`V]g`Gca`a`Yf
&\$&+`i`bhYfgWk`f]YVYb"

HU`YbhY`]a` : c`_i`g`

DUi``?Ua`dYž`XYf`U`g`F`YWk`hgj`YfhY]X][Yf`gd]Y`hž`U`h]b`gY]bYb
V]g`Yf][Yb`gYWk`g`F`Y[]cbU`][Ugd]Y`Yb`i`bX`nk`Y]
@UbXYgdc`_U`Ui`Zhf]hhYb`ØVYfnYi`[hi`bX`[UV`_øfn`]Wk`gY]b
GhUfhY`ZYVØh`VY]a``5i`gk`Åfhgg]Y[`]b`@`W`Ybk`U`XY`" &bU
?fUhnYbVYf[ž`XYf`c`ZYbg]j`Yg`A`]hhY`ZY`X`gd]Y`hž`_Ua``]a``Gca`a`Yf
&\$&&`j`ca``?GJ`<`YggYb`?UggY`i`bX`U`U`VYfY]hg`]b`j`]Yf
FY[]cbU`][Ugd]Y`Yb`Ui`Z`g]Wk`Ui`Za`Yf`_gUa``[Ya`UWk`h`@YUb
GWk`c]a`Už`Y]b`XYZYbg]j`Yf`A`]hhY`ZY`X`gd]Y`Yfž`ØVYfnYi`[hY`]b`Zøb`Z
DZ]Wk`gd]Y`Yb`i`bX`Vf]b[h`9fZU`fi`b[Yb`Ui`g`gY]bYf`NY]h`VY]a
<U`YgWk`Yb` : 7`i`bX`<`Ubbcj`Yf`-`*`a`]h`HfU]bYf`J`c`_Ub`i``i`WnY][h
g]Wk`cdh]a`]gh]gWk`ØVYf`X]Y`9bhk`]W`_i`b[`X]YgYf`Gd]Y`Yf`i`bX`XYfYb
[fc»Yg`DchYbn]U`"

8Yf`K`Y[`]b`X]Y`DfcZ]!K`Y`h`

8Ya` : 7`7Uf`NY]gg`>bU`]gh`VYk`i`gghž`XUgg`X]Y` : ØfXYfi`b[`j`cb
HU`YbhYb`Y]b`nYbhfU`Yf`6YghUbXhY]`Zøf`Y]bY`YfZc`[fY]Wk`Y
J`YfY]bgni`_i`bZh`]gh`8Ug`8: 6!HU`YbhZøfXYfdfc[fUa`a`ž`XUg`gY]h
&\$&`VYghY`hž`]gh`XUVY]`Y]b`k`]Wk`h][Yf`6Ui`ghY]b`Zøf`j`]Y`Y`HU`YbhY
]b`8Yi`hgWk`UbX`"6Y]`X]YgYa`Dfc[fUa`a``UbXY`h`Yg`g]Wk`i`a`X]Y
YfghY`Ghi`ZY`XYf`HU`YbhZøfXYfi`b[`]a`XYi`hgWk`Yb` : i`»VU`ž`X]Y`ØVYf
'`)`\$`Ghøhndi`b`_hY`i`a`ZUggh`9g`j`YfV]bXYh`X]Y`đ [YbXUfVY]h`Ub`XYf
J`YfY]bgVUg]g`a`]h`XYf`5i`gV]`Xi`b[`j`cb`Ui`ZghfYVYbXYb`HU`YbhYb
i`bX`Y[h`XYb` ; fi`bXghY]b`Zøf`gd`ÅhYfY`?Uff]YfYb"

Ni gÀhn`]Wk` []Vh`Yg`Y]ghi b[gghUf_Y`NYbhfYb`i bX`9`]hYgWk`i`Yb`XYg
 : i » VU`gž`X]Y`X]Y`nk`Y]hY`Ghi ZY`XYf`HU`YbhZÒfXYfi b[`Ui`ga`UWk`Yb`
 5V`Y]bYa` `5`hYf`j`cb`Y`Z`J\`fYb`bY`a`Yb`X]Y`VYghYb`Gd]Y`Yf`i`bX
 Gd]Y`Yf]bbYb`Ub`k`Y]hYfYb`HfU]b]b[gY]b`Y]hYb`hY]ž`i`a` `]\`fY
 : À\][`_Y]hYb`k`Y]hYfni`Yb`hk`]W_Y`b`"8`UVY]`k`]fX`Ui`Wk`Ui`Z`X]Y`9`hYfb
 i`bX`J`YfY]bghfU]bYf`K`Yfh[`Y`Y[`hž`i`a` `U`Y`6`YhY]][`hYb`]b`XYb
 DfcnYgg`Y]bni`V]bXYb`"

8Yf` : 7`7Uf`NY]gg`>bU`ghY`h`U`gc`j`cf`gdUbbYbXYb
 <YfUi`gZcfXYfi`b[`Yb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y
 JYfUbhk`cfh]Wk`Yb`X]Y`bYi`Yb`5b[`YVchY` `UbX`UVYb`k`YfXYb`i`bX
 k`Y`Wk`Y`HU`YbhY`XYb`K`Y[`]b`X]Y`DfcZ]!K`Y`h`UbhfYhYb`_ÒbbYb`"

| 8YhU]`g | |
|---------|--|
| Cfh | >bUž`8Yi`hgWk` `UbX |
| Ei`Y`Yb | <ul style="list-style-type: none"> • k k k "h\i`Yf]b[`Yb&(`"XY • k k k "Zi`dU"bYh • k k k "XZV!hU`YbhY"XY |

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh