

K Ufi a]ghK Y)\fUi W`gc`]bhYfYggUbhZØf`>bU3`GdcfHx]fY_hcf
A]fcg`Uj` `æj`]W\YVh`X]Y`Gd]Y`]bhY``[Ybn`i` bX`X]Y`Z` »VU`Yf]gWXY
?`UggY`XYg`A`]hY`ZY`Xgd]Y`Yfg`\Yfj`cf``9f`VYgW`fY]Vh`K`Y]\fUi`W`U`g
: Ø`fi`b[`ggd]Y`Yfž`XYf`b]W`h`bi`f`J`YfUb`hk`cfhi`b[`ØVYfb]a`a`hž
gcbXYfb`Ui`W`U`f`b[`Yb`HU`Yb`h`Ui`g`XYf`š`[`YbXUVhY]i`b[`ni`f`GY]hY
ghY`Yb`_Ubb``HfU]bYf`J`c`_Ub`i`i`Wg]Y`h`]b`K`Y]\fUi`W`Y]bYb
nYbhfU`Yb`5_hYi`fž`XYf`XUg`Gd]Y``Yb`_Yb`i`bX`[`YghU`hYb`_Ubb``GY]bY
VYj`cfni`[`hY`Dcg]h]cb`]gh`XUg`nYbhfU`Y`A`]hY`ZY`Xž`k`c`Yf`gck`c`\`Ui`Z
XYf`5W`h`U`g`Ui`W`Ui`Z`XYf`NY`\b`U[`]YfYb`_Ubb``6]`X`VYgW`fY]Vh
K`Y]\fUi`W`U`g`j`Uf]UVY``i`bX`Yb`hgW`Y]Xi`b[`gZfYi`X][`ž`k`Ug`]\b`ni
Y]bYf`k`Yfhj`c``Yb`6YfY]W`Yfi`b[`ZØf`XUg`HYUa`a`UW`h`

9]b` , VYf[Ub[`a]h`6YXYi hi b[

K`Y]\fUi`W`hf]h`X]Y`B`UW`Zc`[`Y`j`cb`š`gh]b`DYhYfa`Ubb`Ubž`XYf`ni`a
: 7`<ca`Vi`f[`[`Yk`YW`gY`h]gh``8]YgY`Y`bXYfi`b[`_ØbbhY`g]W`U`g
ghfUHy`[`]gW`Yf`K`YbXYdi`b_h`ZØf`XYb`J`YfY]b`\YfUi`gghY``Ybž`i`a`]b
XYf`_ca`a`YbXYb`GU]gcb`XYf`&``6i`bXYg`][`U`_cb`_i`ffYbnZÀ\][`ni
gY]b``8]Y`@[`U`j`YfgdfUW`]b`XYf`GU]gcb`&\$&(`#&\$&)`gdUbbYbXY
8i`Y``Yž`i`bhYf`UbXYfYa`a`]h`XYa`9fØZZbi`b[`ggd]Y`ž`k`c`XYf`%``: 7
?`Ø`bž`U`g`5VghY][`Yf`Ui`g`XYf`%``6i`bXYg`][`Už`[`Y[`Yb`XYb`<Ua`Vi`f[`Yf`GJ
GJ`UbhfYhYb`k`]fX``>bU`\Uh`g]W`_`Ua`a`\Y]a`]W`]b`XYf
, VYfnYi`[`i`b[`[`Ygh`Åf`hž`a`]h`J`Yfgh`Åf`_i`b[`Yb`k`]Y`K`Y]\fUi`W`
gW`U[`_f`ÅZh][`Yf`U[`]YfYb`ni`_ØbbYb`

8]Y`&``6i`bXYg`][`U`\Uh]b`XYb`YhnhYb`š\`fYb`Ub`6YXYi`hi`b[
[`Yk`cb`bYb``8]Y`9f`ØgY`XYf`J`YfY]bY`VY`Ui`ZYb`g]W`Ui`Z
VYY]bXfi`W`_YbXY`+,`*`A`]`cbYb`9i`fcž`cV`k`c`\`g]Y`]a`J`Yf[`Y]W`ni`f
%``6i`bXYg`][`U`a`]h`ØVYf`(`ž`(`A`]`UfXYb`9i`fc`bc`W`\`b]hYf`Yf`Y]Y`b``
**GhUh]ghU`nY][`hž`XUgg`X]Y`a`YX]U`Y`J`Yfk`Yfhi`b[`gck`]Y`\c`Y
K`YfVi`b[`gY]bbU`a`Yb`Yb`hgW`Y]XYbXY`: U`_hcfYb`ZØf`X]Y`Z]bUbn]Y``Y
GhUV]`h`Åh`XYf`Nk`Y]h][`]ghYb`g]bX``i`bhYf`XYb`Hcd!: Uj`cf]hYb`XYf
`Ui`ZYbXYb`GU]gcb`VYZ]bXYb`g]W`b`YVYb`XYa`a`%``: 7`?`Ø`b`Ui`W`
?`i`Vg`k`]Y`<Yfh`U`6G7`i`bX`XYf`<Ua`Vi`f[`Yf`GJ`**

DUhf]W`_`K`Y]\fUi`W`_ØbbhY`[`YbUi`X]Y`5fhj`cb`Gd]Y`Yf`gY]bž`X]Y
>bU`VYb`Øh][`hž`i`a`g]W`Ui`g`XYf`\]bhYfYb`HUVY``YbYfY`[`cb`XYf
j`Yf[`Ub[`YbYb`Gd]Y`nY]hYb`ni`VYZfY]Yb``6`Y]Vh`UVni`k`UfhYbž`cV`Yf

gY]bY`nU\`fY]W\Yb` : Å\][_Y]hYb`Ui Z`XYa`D`Uhn`cdh]a U`Y]bVf]b[Yb
 _Ubb`i bX`gca]h`>bU`]b`Y]bY`YfZc`[fY]W\Y`GU]gcb`ZØ`fh"8]Y
 Dfc[bcgYb`g]bX`cdh]a]gh]gW\ž`i bX`X]Y` : Ub[Ya`Y]bXY`gW\Ui h`a]h
 J cfZfYi XY`Ui Z`X]Y`bYi Yb`<YfUi gZcfXYfi b[Yb`]b`XYf`&"
 6i bXYg`][U"

8YhU]`g	
C fh	>bUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • k k k "V]`X"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh