

: 7`7Uf`^`NY]gg`>YbU`\\c`h`Hcf[ UfUbh`? Yj ]b  
@Ub\_ZcfX`Ui g`6Yf`]b`°

: 7`7Uf`^`NY]gg`>YbU`j`YfdZ]W`hYh`?Yj ]b`@Ub\_ZcfX`j`ca`^6: 7  
8mbUa`c`V]g`&\$&+"`8Yf`^C`ZYbg]j`gd]Y`Yf`Vf]b[ h`k`Yfhj`c`^Y  
9fZU`\\fi`b[ `a`]h`"



>YbUž`8Yi`hgW`\\UbX`!`:`f]gW`Yb`K`]bX`Vf]b[ h`XYf`:`7`7Uf`^`NY]gg  
>YbU`]b`X]Y`\_ca`a`YbXY`GU]gcb.`?Yj ]b`@Ub\_ZcfX`ž`Y]b`\\Y]»  
VY[ Y`\\fhYf`^C`ZYbg]j`gd]Y`Yf`ž`k`YW`gY`h`j`ca`^6: 7`8mbUa`c`bUW`^`>YbU`  
8Yf`&`\*`!`>A`\\f][ Y`\\Uh`[ `Y]W`Y]bYb`J`YfhfU[ `V]g`Gca`a`Yf`&\$&+  
i`bhYfnY]W`bYh`i`bX`XØf`ZhY`XUa`]h`X]Y`^C`ZYbg]j`Y`XYf`H`\\Øf]b[ Yf`  
cfXYb`h`]W`\\Ub`\_i`fVY`b`"``@Ub\_ZcfX`ž`[ YVcfYb`Ua``%`\*`"``B`cj`Ya`VYf`%`-`-`  
]b`6]VYfUW`^`Ub`XYf`F`]»`i`bX`a`]h`Y]bYf`:`fØ`»Y`j`cb`%`\*`W`a`ž`k`]fX`U`g`  
j`Y`gY]h][ Yf`5b[ fY]ZYf`[ YgW`Ä`mhž`XYf`Ui`Z`bU`\\Yni`U`Y`b`Dcg]h]cbYb`  
]a`Ghi`fa`Y]b[ YgYmh`k`YfXYb`\_`Ubb`"

≠`XYf`^`YmhYb`GU]gcb`\_`cbb`h`Y`g]W`^`@Ub\_ZcfX`VY]a`^6: 7`8mbUa`c`  
[ `Y]W`a`]h`nY`\\b`HcfYb`i`bX`nY`\\b`J`cf`U[ Yb`Ui`gnY]W`bYb`ž`k`Ug`  
gY]bY`:`Ä`][ \_Y]hYb`Y]bXfi`W`\_gj`c`"``i`bhYf`6Yk`Y]g`ghY`^`h`"A`]h`Y]bYa`

ghUf\_Yb`5i Zhf]hh]a` : ]bU`Y`XYg`6Yf`]bYf`Dc\_U`gž`k`c`Yf`Y]bYb  
k ]W`h][ Yb`HfYZZYf`Yfn]Y`hYž`VYk ]Yg`Yf`Y]ba`U`a`Y`f`gY]b`DchYbn]U`  
i bX`gY]bY`K`Yhh\_Ua`dZgh`Àf`\_Y`"8Yf`HfU]bYf`XYg` : 77ž`J`c`\_Ub`i`i`Vž  
ZfYi`hig]W`ØVYf`X]Y`J`YfdZ]W`hi`b[ `i`bX`VYgW`fY]Vh`@Ub\_ZcfX`U`g  
k`Yfhj`c`Y`6YfY]W`Yfi`b[ `ZØf`X]Y`A`UbbgW`UZh`"

## J`c`b`X`Y`f`F`Y`[ ]`c`b`U``][ U`]b`X]Y`" `"@][ U`

8]Y`?`Uff]YfY`j`c`b`?`Yj`]b`@Ub\_ZcfX`VY[ Ubb`]a` `?`]bXYgU`hYf`VY]a` `J`Z6  
I`a`ž`i`bX`ØVYf`X]Y`i`%%`XYg`GGJ`I`a` `gh]Y[ `Yf`]b`XYb`DfcZ]Z` »`VU``  
Ui`Z`6YgcbXYfg`Yfj`cfni` \YVYb`]gh`gY]b`8YVØh`]b`XYf`&`  
6i`bXYg`][ U`&\$%+`ZØf`XYb`%":`7`<`Y]XYb`Y]a`ž`k`c`Yf`]bg[ YgUa`h`)`%  
9]bg`ÀmY`UVgc`j`]Yfh`U`h`5i`W`VY]J`YfY]bYb`k`]Y`XYa` :`7`Gh`DUi`ž  
GJ`K`Y`Yb`K`]YgVUXYb`i`bX`XYa` :`7`J`\_hcf]U`?`Ò`b`gUa`a`Y`hY`Yf`  
k`Yfhj`c`Y`9fZU`fi`b[ Ybž`VYj`cf`Yf`ni` `?`]W`Yfg`C`ZYbVUW`i`bX  
UbgW`]Y`»`YbX`ni`a` `6:`7`8`mbUa`c`k`YW`gY`hY`"

W`ZfYi`Y`a`]W`g`W`cb`g`Y`f`Ui`Z`X]Y`b`Yi`Y`5i`Z[ UVY`Y]Yf`]b`>bU`ž  
Ài`»`YfhY`g]W`@Ub\_ZcfX`ni`gY]bYa` `K`YW`gY`"9f`]gh`cd]h]a`]gh]gW`i`bX  
V`]W`h`XYf`Ni`gUa`a`YbUfVY]h`a`]h`XYf`A`UbbgW`UZh`gck`]Y`XYf`  
I`bhYfghØhni`b[ `XYf` :`Ubg`j`c`Yf`J`cfZfYi`XY`Ybh[ Y[ Yb`"A`]h`gY]bYf`  
?`Ybbhb]g`XYf`F`Y`[ ]`c`b`U``][ U`B`cfX`cgh`\_ØbbhY`Yf`ZØf`XYb` :`77`Y]bY  
nYbhfU`Y`F`c`Y`Y]bbY`a`Yb`i`bX`X]Y`Hf`Ài`a`Y`XYf` :`Ubg`j`c`b  
gdcfh]W`Ya` `9fZc`[ `K`]f`\_]W`\_Y]h`k`YfXYb`UggYb`"

## 9]b`6`]W`\_`Ui`Z`X]Y`GhUh]gh]\_`Y`b`

- ; YVi`fhgXUhi`a` .`%\*`"B`cj`Ya`VYf`%-`-`,`
- ; fØ»`Y.`%`,`\*`W`a`
- 5\_hi`Y`Yf`J`YfY]b.` :`7`7`Uf`NY]gg`>bU`f]Y`fhfU[ `V]g`Gca`a`Yf`  
&\$&+Ł`
- :`fØ`YfY`J`YfY]bY.`J`Z6`I`a`ž`%":`7`<`Y]XYb`Y]a`ž` :`7`Gh`DUi`ž  
GJ`K`Y`Yb`K`]YgVUXYbž` :`7`J`\_hcf]U`?`Ò`bž`?`]W`Yfg  
C`ZYbVUW`ž`6:`7`8`mbUa`c`
- @YhnhY`GU]gcb.`%\$`HcfYž`%\$`J`cf`U[ Yb`VY]a` `6:`7`8`mbUa`c`
- BUh]cbU`a`UbbgW`UZh`" `Gd]Y`Y`ZØf`X]Y`i`G!Ua`Yf]\_Ub]gW`Y`  
I`!&\$!BUh]cbU`a`UbbgW`UZh`f%`Hcf`Yfn]Y`hŁ`

8]Y`NY]W\Yb`ghY\Yb`U`gc`[ i h`ZØf`X]Y`bÅW\ghY`GU]gcb`]b`>bUž`i bX  
 X]Y` : Ubg`\_ØbbYb`g]W\`Ui Z`Y]bYb`hU`Ybh]YfhYb`Gd]Y`Yf`ZfYi Ybž`XYf  
 X]Y`C ZYbg]j Y`VY`YVYb`\_ØbbhY`"C V`@Ub\_ZcfX`X]Y`f]W\h][ Y`K U\`ZØf  
 XYb` : 7 7`]ghž`k ]fX`g]W\`nY][ Yb` `UVYf`Y]bg`]gh`g]W\Yf.` : < ]Yf`\_ØbbhY  
 g]W\`Y]bY`gdUbbYbXY` ; YgW\]W\hY`Ybhk ]W\_Y`b" : Øf`k Y]hYfY  
 ðZcfa`Uh]cbYb`ØVYf`@Ub\_ZcfX`VYgi W\h[ YfbY`X]Y`GY]hY`j`cb`  
 H\Øf]b[ Yb&( `i bX`a Y\f`8YhU]`g`Ui Z : 7 7`Gi ddcfhYfg"

8YhU]`g	
C fh	>bUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\ i Yf]b[ Yb&amp;( "XY</li> <li>• k k k "ZWWgi ddcfhYfg"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh