

: 7'7Uf`'NY]gg'>YbU. '? UXYfi dXUhY'ZØf'X]Y  
bYi Y'GU]gcb'gcf[ h'ZØf'5i ZgY\Yb°

9fZU\fyb'G]Y'U`Yg'K ]W\h[ Y'ØVYf'X]Y'U\_hi Y`Yb  
9bhk ]W\_i b[ Yb']b'>bUž]bgVYgcbXYfY'ni '? UXYfi dXUhYg'i bX  
8UhYbgW\i hnf]W\h']b]Yb"



>YbUž'8Yi hgW\`UbX'!5a`%\*"'&`~&#&)` [ ]Vh'Yg'gdUbbYbXY  
BYi [ [\_Y]hYb'Ui g'XYa` : i »VU`j YfY]b': 7'7Uf`'NY]gg'>bU`8Yf'7'i V  
\Uh'Y]b'i a ZUggYbXYg'? UXYfi dXUhY'ni f'ibYi Yb'GU]gcb  
j YfØZYbh]W\h'XUg'X]Y': Ubg']b'5i ZfY[ i b[ 'j YfgYhnh"8]Y  
J YfUbhk cfh]W\Yb'\UVYb']bhYbg]j 'XUfUb'[ YUfVY]hYhž'XYb'? UXYf'ZØf  
X]Y'\_ca a YbXYb'<YfUi gZcfXYfi b[ Yb'cdh]a U`Ui Zni ghY`Yb'i bX  
Y]b][ Y'j ]Y'j YfgdfYW\YbXY'BYi ni [ Åb[ Y'ni '[ Yk ]bbYb"

8]Y'bYi Y'GU]gcb'ghY\h'j cf'XYf'HØf'i bX'XYf': 7'7Uf`'NY]gg'>bU  
nY][ h'g]W\`ni j Yfg]W\h']W\ž'XUgg'g]Y'a ]h'Zf]gW\Yb'; Yg]W\hYfb'i bX  
Y]bYf'[ i h'Xi fW\ a ]gW\hYb'A UbbgW\UZh'Y]bYb'ghUf\_Yb'9]bXfi W\_  
\]bhYf'UggYb'k YfXYb"5i W\`X]Y'GHUV]'hÅh'XYg'HYUa`g']gh'Y]b  
k ]W\h[ Yg'N]Y'ž'XYbb'X]Y'bYi Yb'Gd]Y'Yf'gc`Yb'b]W\h'bi f']b'XYf

H\Ycf]Yž'gcbXYfb'Ui W\Ui Z'XYa 'D'Uhn'ni gUa a Ybk UW\gYb"8 Ug  
A UbU[ Ya Ybh']gh'ØVYfnYi [ hž'XUgg'X]YgY'J YfÀbXYfi b[ Yb'Y]bY  
d'cg]h]j Y'K ]f\_i b[ 'Ui Z'X]Y'@]ghi b[ Yb'XYf'A UbbgW\UZh'YbhZU'hYb  
k YfXYb"8]Y'8YhU]g'ni 'X]YgYb'?UXYfÀbXYfi b[ Yb'\_ØbbYb'Ui Z'XYf  
cZZ]n]Y''Yb'J YfY]b'ggY]hY'bUW\ [ Y'YgYb'k YfXYb. : 7'7Uf''NY]gg  
>YbU'VYf]W\hYhž'XUgg'

## 5\_hi Y''Y'9bhk ]W\_'i b[ Yb'VY]'7cc\_]Yg'i bX 8 UhYbgW\i hn

9]b'k Y]hYfYg'gdUbbYbXYg'H\Ya Už'XUg']b''YhnhYf'NY]h'Ub'F Y'Yj Un  
[ Yk cbbYb'\Uhž']gh'XYf'i a [ Ub[ 'a ]h'7cc\_]Yg'i bX'8 UhYbgW\i hn']a  
=hYfbYh''Y\ b']W\k ]Y'ja : i » VU''ž'k c'Yg'j YfgW\]YXYbY'HU\_h]\_Yb  
[ ]Vhž'i a 'YfZc'[ fY]W\ 'ni 'gY]bž[ ]Vh'Yg'Ui W\ 'ja 'X][ ]hU'Yb'F Ui a  
bYi Y'F Y[ Y'i b[ Ybž'X]Y'X]Y'Bi hni b[ 'j cb'7cc\_]Yg'VYhfYZZYb"8 Ug  
Ua '\$%'8YnYa VYf'&\$&%'b'?fUZh[ YhfYhYbY'H888;  
fHY'Y\_ca a i b]\_Uh]cb!8][ ]hU'Y!8]YbghY!8 UhYbgW\i hn!; YgYhnĚ'\_Àfh  
nU\ 'fY]W\Y': fU[ Yb'fi bX'i a 'X]Y'GdY]W\Yfi b[ 'i bX'XYb'Ni [ f]ZZ'Ui Z  
dYfgcbYbVYnc[ YbY'8 UhYb"

8 Ug'; YgYhn'YfZc'fXYfh]ja :; fi bXY'X]Y'U\_h]j Y'Ni gh]a a i b[ 'XYf  
Bi hnYfž'VYj cf'8 UhYb'Ui Z]\fYa '9bX[ YfÀh'[ YgdY]W\Yfh'cXYf  
Ui g[ Y'YgYb'k YfXYb"5i gbU\ a Yb'[ Y'hYb'YXcW\ 'ZØf'hYW\b]gW\  
b'ch'k YbX][ Y'7cc\_]Ygž'X]Y'Yhk U'ZØf'X]Y'G]hni b[ g] Yfk U'hi b[  
i bYf'Àgg]W\ 'g]bX"6 UXYb!K ØfhhYa VYf[ '8 UhYbgW\i hn  
Yf'Ài hYfhž'XUgg'b]W\h'YXY'K YVgY]hY'Y]bYb'7cc\_]Y!'cXYf  
9]bk ]''[ i b[ g]6UbbYf'VYb'Øh][ h'X]Yg'gW\Øhnh'X]Y'Bi hnYf'j cf  
K ]XYfgdfØW\]W\\_Y]hYb'ja 'BYhn'i bX'ZØf'XYfh'VYggYfY'DfU\_h]\_Yb"

## 9]bk ]''[ i b[ Yb'Y' bX'fYW\h']W\Y'5gdY\_hY

6YgcbXYfg']bhYfYggUbh']ghž'XUgg'K YVgY]hYbVYhfY]VYf'VY]a  
l a [ Ub[ 'a ]h'7cc\_]Yg'VYgh]a a hYb'J c'fgW\ f]ZhYb'Zc'[ Yb'a ØggYbž  
i a '6i » [ Y'XYf'ni 'j Yfa Y]XYb" @Ui h'8 f"8 UhYbgW\i hn'\_ØbbYb  
J Yfgh'Ø» Y' [ Y[ Yb'XUg'H888; 'a ]h; Y'XVi » Yb'j cb'V]g'ni '' '\$'\$ '\$\$\$  
9i fc'VYghfUZh'k YfXYb"8]Y'8 UhYbgW\i hnUi Zg]W\hgVY\ ØfXYb'XYf  
Y]bnY'bYb'@ÀbXYf'g]bX'XUZØf'ni gh'ÀbX][ ž'X]Y'9]b\U'hi b[ 'X]YgYf

F Y[ Y`b`ni `ØVYfk UWXYb"

8 UfØVYf` \]bUi g`]gh`Yg`YbhgWXY]XYbXž`XUgg`7cc\_]Y!6UbbYf`\_`Ufž  
j Yfgh`ÅbX`]W`i bX`hfUbgdUfYbhg]bXž`i a`Y]bY`VYk i gghY  
Ni gh]a a i b[ `XYf`Bi hmYf`Y]bni `c`Yb"8 Uni `[ Y\`Öfh`Ui Wž`XUgg  
gc`WXY`9]bk ]`][ i b[ Yb`U\_h]j `i bX`ZfY]k ]`][ `YfZc`[ Yb`a ØggYb`  
i bni `Ägg][ Y`A Yh`cXYb`k ]Y` Bi X[ ]b[ `cXYf` 8Uf`\_DUhhYfbg`g]bX  
\]Yf`XYZ]b]h]j `b]W`h`Ua`D`Uhn"

Ni gUa a Yb[ YZUggh`VYk Y[ h`g]W`XYf` : 7`7Uf`NY]gg`ž`bU`Ui ZXYa  
Gd]Y`ZY`X`]b`X]Y`f]W`h][ Y`F]W`hi b[ ž`k`Å`fYbX`[ `Y]W`nY]h][ `Ui W`ja  
X][ ]hU`Yb`F`Ui a`\_`UfYfY`F`Y[ Y`b`Y`ZYbž`XUgg`J`YfVfUi W`Yf`VYggYf  
[ YgW`Ø`h`h`k`YfXYb"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`VY]XY`6YfY]W`Y  
Ybhk`]W`Y`b`k`YfXYbž`UVYf`Y]bYg`]gh`g]W`Yf`5i`Z`VY]XYb` : Y`XYfb  
k`]fX`Yg`gdUbbYbX`V`Y]VYb`°

8 YhU]`g	
C fh	ž`bUž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZWWUf`nY]gg!`Y`bU`XY</li> <li>• k k k "VUXYb!</li> <li>• k i YfhhYa`VYf[ "XUhYbgW`i`hn"XY</li> <li>• k k k "Xf!XUhYbgW`i`hn"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z`b!U[ "bYh