

: 7 '7 Uf` 'NY]gg' >YbU. 'B UWk i Wk g!HU`YbhY
Ui Z`XYf'5Vk UbXYfi b[ggWk bY]XY°

: 7 '7 Uf` 'NY]gg' >bU'j YfnY]Wk bYh'a Y\fyfY`HU`Ybh!5V[`Ab[Y`]a
HfUbgZYf!Gca a Yf'&\$&) 'i bX'd`Ubh'Y]bYb`Ui Zgh]Y[gZÅ\][Yb
?UXYf"



>YbUž'8Yi hgWk`UbX`!'8Yf': 7 '7 Uf` 'NY]gg' >bU'ghY\h`]b`X]YgYf
HfUbgZYfdYf]cXY`j cf`Y]bYf`VYgcbXYfYb`<YfUi gZcfXYfi b[ž
k Å\fybX`XYf`J YfY]b`VYfY]hg`nk Y]'5V[`Ab[Y`j cb`'† b[Yb`HU`YbhYb
j Yf_fUZhYb`a i gghY`"GdcfhWkYZDUhf]W_`K]XYfU`VYghÅh][hž`XUgg`Y]b
k Y]hYfYg`j]Y`j YfgdfYWkYbXYg`5b[YVchi`ZØf`Y]bYg`XYf
9][Yb[Yk ÅWk gY`Y]b[Y[Ub[Yb`]ghž`k Ug`X]Y`G]hi Uh]cb`ZØf`XYb
FY[]cbU`][]ghYb`b]Wk h`Y]bZUWkYf`a UWk h`K]Y`XYf`H\Øf]b[Yf`&(
VYf]Wk hYhž]g]bX`X]Y`J YfUbhk cfh]Wk Yb`\]b!`i bX`\Yf[Yf]ggYbž`k]Y`g]Y
a]h`X]YgYa`bYi Yb`5b[YVchi`a [Y\Yb`gc`Yb"

8]Y`5V[`Ab[Y`j cb`?'ÅU`]X`5Vi`'9`<U]Už`XYf`ni f`I`&'`XYg`%": 7
BØfbVYf[`] Yk YWk gY`h]ghž`i bX`5bhcb]c`ænUbcj]Wk XYf`gY]b`; `ØW_
VY]'6cfi gg]U`A ØbWk Yb[`UXVUWk`gi Wk hž`\UVYb`XYa`J YfY]b`nk Uf

5i gV`Xi b[gYbhgWÅX][i b[Yb`gck]Y`a Ò[`]WXY`_ØbZh][Y
9]bbU\ a Yb`VYgWYfhž`XYbbcW`Vf]b[Yb`X]YgY`HU`YbhY
gW a Yfn`]WXY`J Yf`i ghY`a]h`g]W "6Y]XY`Gd]Y`Yf`g]bX`6Y]gd]Y`Y`ZØf
XYb`Yi nY`YbhYb`Fi Z`XYb`X]Y`BUWk i Wg!5_UXYa]Y`XYg` : 7`7Uf`
NY]gg`>bU` [Yb]Y» hi bX`X]Y`VYfY]hg`j]Y`Y`DfcZ]g`Yfj`cf[YVfUW h
\Uh"

8]Y`< YfUi gZcfXYfi b[Yb`XYg`J YfY]bg

5b[Yg]W h g`XYf`fUgUbhYb`9bhk]W`i b[Yb`d`Ubh`XYf` : 7`7Uf`NY]gg
>bUž`V]g`ni f`GU]gcb`&\$&) #&*`Y]bYb`?UXYf`ni gUa` a Ybni ghY`Ybž
XYf`XUg`DchYbn]U`U`Uhž`]b`U`YfY`@][Yb`Ui Zni ghY][Yb`8cW`X]YgY
6Ya Ø\i b[Yb` [YghU`hYb`g]W`gWk]Yf][ž`k Ybb`hU`Ybh]YfhY`Gd]Y`Yf
XYb`J YfY]b`j Yf`UggYb`"K]XYfU`XYi hYh`Ubž`XUgg`XYf`J YfY]b`]bhYbg]j
XUfØVYf`bUW`XYb`_hž`k]Y`a Ub`X]Y`bYi Y`G]hi Uh]cb`a Y]ghYfb`_Ubbž
c\bY`X]Y`Ub[Z]gh][Yb`N]Y`Y`Ui g`XYb`5i [Yb`ni`j Yf]YfYb"

5VYf`b]W h`bi f`XYf` : 7`7Uf`NY]gg`>bU`gdØfh`XYb`8fi W`Ui ZXYa
HfUbgZYfa Uf`_h`8Yf`8 : 6!HU`YbhZØfXYfi b[gdfc[fUa` a`fH: DŁ`U h
g]W`ni a`N]Y`[YgYhnhž`t b[Y`Gd]Y`Yf`]b`8Yi hgW`UbX`VYgha Ò[`]W
ni`i bhYfghØhnYb`"A]h`' -`GhØhndi b`hYb`]a` [UbnYb`@UbX`k YfXYb
Yhk U`% ("\$\$\$`hU`Ybh]YfhY` : i » VU`Yf` [Yg]W hYh`i bX` [YZØfXYfh`8]Yg
[YgW]Y`h`Xi fW`Y]b`Xi fW`XUW`hYg`GmghYa ž`XUg`X]Y` : ØfXYfi b[
X]fY`_h`Ub`XYf`6Ug]g`g]W YfghY`h`i bX` [`Y]W`nY]h][`X]Y`HU`YbhY`Ui Z
XYb`K Y[`ni`XYb`@Y]ghi b[gnYbhYb`i bX`9`]hYgW`i`Yb`j`cfVYfY]hYb
gc`ž`k]Y`Ui ZXYf`GY]hY`XYg`8 : 6`bUW`ni`YgYb`]gh"

8 Yf`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`BUWk i WgUfVY]h`]gh`Y]b`nYbhU`Yg`5b`]Y [Yb`ZØf`U`Y`J YfY]bYž
]bgVYgcbXYfY`ZØf`X]Y`F`Y []cbU`][]ghYb`k]Y`XYb` : 7`7Uf`NY]gg`>bU`
9]bY`YfZc` [fY]WXY`š [YbXUfVY]h`_Ubb`b]W h`bi f`X]Y`Y][YbY
A UbbgW`UZh`ghÅ`_Ybž`gcbXYfb`Ui W`Z]bUbn]Y`Y`9]bbU\ a Yb`Xi fW
5V [Åb [Y` [YbYf]YfYb`"8]Y`HU`YbhYž`X]Y`]a`F`U\ a Yb`XYg`H: D
hfU]b]Yfh`k YfXYbž`dfcZ]h]YfYb`j`cb`ni`gÅ`h`]W`Yb`HfU]b]b[gY]b`Y]hYb
i bX`]bX]j]Xi Y`Yf` : ØfXYfi b[ž`gcXUgg`XYf`Dcc`Ub`gd]Y`ghUf`_Ybž
_fYUh]j Yb`Gd]Y`Yfb`ghYh][`k`ÅW`gh"

K]Y`XUg'6Y]gd]Y`j cb'>bU'nY][hž]g]bX`X]Y`<YfUi gZcfXYfi b[Yb`]a
 : i »VU``[YgWÀZh'[fc» "'8cW`cZh`Y[h`b`XYb`5V[Àb[Yb`Ui W`Y]bY
 7\UbW`ZØf`bYi Y`HU`YbhYž`X]Y`XYb`bÀW`ghYb`GW`f]h`b`]\fYf
 ?Uff]YfY`gi W`Yb"'8]Y`_ca a YbXYb`K cW`Yb`k YfXYb`nY][Ybž`k]Y
 g]W`X]Y`G]hi Uh]cb`k Y]hYfYb`k]W`Y`h`i bX`k Y`W`Y`9b`hgW`Y]Xi b[Yb
 XYf': 7`7Uf`nY]gg>bU`hfYZZYb`k]fX"'Gd`hYghYbg`V]g`ni f`bYi Yb
 GU]gcb`a ØggYb`_`UfY`K Y]W`Yb`ZØf`X]Y`_ØbZh][Yb
 <YfUi gZcfXYfi b[Yb`[YghY`h`k YfXYb"

8YhU]`g	
C fh	>bUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "ZWWUf`nY]gg! ^bU"XY • k k k "XZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh