

: 7`7Uf`NY]gg`>YbU`g]W\ Yfh`g]W\ `H]a cb
6i fa Y]ghYf`V]g`&\$&+`

: 7`7Uf`NY]gg`>YbU`j YfdZ]W\hYh`C ZYbg]j gd]Y`Yf`H]a cb
6i fa Y]ghYf`V]g`&\$&+`"8Yf`&&!`À\ f][Y`Vf]b[hj]Y`HU`Ybh`Ui g
XYf`I &%`a]h"



>YbUž`8Yi hgW\`UbX`!`9]b`Zf]gW\Yf`K]bX`k Y\`h`VY]a : 7`7Uf`NY]gg
>YbU`"8Yf`J YfY]b`\`Uh`H]a cb`6i fa Y]ghYf`j YfdZ]W\hYhž`XYf`g]W\`bi b
V]g`Gca a Yf`&\$&+`XYa`HfUX]h]cbgWi V`Ub gW\`Y» h`"8Yf`&&!`À\ f][Y
C ZYbg]j gd]Y`Yf`hfUh`gY]bYb`bYi Yb`J YfhfU[`Ua`j Yf[Ub[YbYb
8cbbYfghU[`]b`>YbU`Ub`"6i fa Y]ghYfž`XYf`Y]bgh`]b`C`XYbVi f[`XUg
@]W\h`XYf`K Y`h`YfV`]W_hYž`\`Uh`g]W\`]b`XYb`YmhYb`>YfYb`ni`Y]bYa
hU`Ybh]YfhYb`5_hYi f`Yb`hk]W_Y`hi bX`_ÖbbhY`XUg`Gd]Y`XYg: 77
YbhgW\Y]XYbX`VY`YVYb`"K]Y`>YbUhj`"XY`VYf]W\hYhž`ØVYfnYi [hY`Yf
X]Y`J YfUb`hk c`fh]W\Yb`XYg`J YfY]bg`k`À\ fYbX`gY]bYf`HYghgd]Y`Y`]b
A`ØbW\YbVYfbgXcfZi bX`F`ch`YbghY]b`i bX`g]W\YfhY`g]W\`gca]h`XYb
K`YW\gY`"

GY]bY`Zi » VU`Yf]gW\Y`5i gV]Xi b[`VY[Ubb`6i fa Y]ghYf`]b`XYb

B UWk i Wg`Y]ghi b[gnYbhfYb`XYg`J Z6`@ØVYW`i bX`J Z@`K c`ZgVi f[ž
VYj cf`Yf`"a` `X\`f`&\$`%`ni f`l` &%`XYg`<`Ua` Vi f[Yf`GJ`'k`YW`gY`hY`"
Ni` `Yhnh`hfi` [`Yf`XUg`Hf]`_ch`XYg`ØghY`ffY]W`]gW`Yb`Nk`Y]h`][`]ghYb`GJ
@Uz]`hn`"8`Yf`bYi`Y`C`ZYbg]j`gd]Y`Yf`Vf]b[`h`Ui` W` `]bhYfbUh]cbU`Y
9fZ\`fi`b[`a`]h`9f` \`Uh`bYi`b`@Ab`XYfgd]Y`Y`ZØf`X]Y`XYi`hgW`Yb`i`%`*`!
i`bX`i`%`+!`B`Uh]cbU`a`UbbgW`UZhYb`UVgc`j`]Yfh`"6`Ygcb`XYfg`Ui`Z`XYf
fYW`hYb`5i`»`YbVU\`b`ZØ\`h`g]W` `XYf`↑`b[`Y`DfcZ]`k`c\`i`bX`k`]fX`a`]h
gY]bYf`Gd]Y`k`Y]gY`XUg`C`ZYbg]j`gd]Y`j`cb`»`bU`VYfY]W`Yfb`"

HU`Ybh`Ui`g`XYf`F`Y[`]cb

H]a`cb`6i`fa`Y]ghYf`fY]\`h`g]W` `]b`Y]bY` `Ub[`Y`@]ghY`j`cb`HU`YbhYb`Y]bž
X]Y`Xi`fW` `XUg`8`:`6!`HU`YbhZØf`XYfdfc[`fUa`a` `fH`:`DŁ`i`bhYfghØ`hnh
k`i`fXYb`"8`]YgYg`Dfc[`fUa`a` `]gh`X]Y`YfghY`gmghY`a`Uh]gW`Y
:`Øf`XYfghi`ZY`ZØf`:`i`»`VU` `hU`YbhY`]b`8Yi`hgW` `UbX`i`bX`n]Y`h`XUfUi`Z
UVž`YXYa` `Gd]Y`Yf`X]Y`7`\`Ub`W`ni` `V]YhYbž`YbhXYW`_hi`bX`[`YZØf`XYfh
ni`k`YfXYb`"`, `VYf`%(`"\$`\$`\$`hU`Ybh]YfhY`Gd]Y`Yf]`]bbYb`]a` `VYghYb
@YfbU`hYf`k`YfXYb`Xi`fW` ` ` ` `GhØhndi`b`_hY`]b`[`Ubn`8Yi`hgW` `UbX
[`Yg]W`hYhž`k`]Y`**XZV`"XY`VYgh`Àh]**[`h`<`]YfVY]`Z`b[`]YfYb`fi`bX`%`&`\$`\$
ei`U`]Zn]YfhY`GhØhndi`b`_hfU]bYf]`]bbYb`U`g`GW`i` `a`Y]ghYfž`X]Y`X]Y
]bX]j`]Xi`Y`Y`:`Øf`XYfi`b[`XYf`HU`YbhY`g]W`Yfb`"8`]YgY`k`Yfhj`c`Yb
5b[`YVchY`g]bX`ZØf`X]Y`9bhk`]W`_i`b[`↑`b[`Yf`Gd]Y`Yf]`]bbYb
i`bYbhVY\`f`]W` `i`bX`V]YhYb`]\`bYb`ni`g`Àhn`]W`Yg`HfU]b]b[`ž`XUg`ØVYf
XUg`fY[`i` `ÀfY`J`YfY]bgUb[`YVch`\]bUi`g[`Y`h`"

:`Øf`XYb`:`77`]gh`X]Y`J`YfdZ]W`hi`b[`]`cb`6i`fa`Y]ghYf`b]W`hibi`f`Y]b
;`Yk`]bb`ZØf`X]Y`U`_hi`Y`Y`GU]gcbž`gcb`XYfb`Ui`W` `Y]b`k`]W`h][`Yf
GW`f]h]b`X]Y`Ni`_i`bZi`"J`cf`U`Y`a` `X]Y`J`YfV]bXi`b[`Ui`g`c`_U`Yf
:`Øf`XYfi`b[`i`bX`dfcZ]gg]cbY`Yf`5i`gV]`Xi`b[`XYg`8`:`6`gcf[`h`XUZØfž
XUgg`↑`b[`Y`HU`YbhY`k`]Y`6i`fa`Y]ghYf`g]W` `i`h`Ybhk`]W`_Y`b`_ØbbYb`"
K`Ybb`XYf`&&!`À\`f][`Y`gY]bY`E`i`U`]h`h`Ui`Z`XYb`D`Uhn`Vf]b[`hž`_ØbbYb
X]Y`:`Ubg`VYfY]hg`Ui`Zj`]Y`Y`gdUbbYb`XY`Gd]Y`Y`]a` `GhUX]cb`XYf
: `fYi`bXgW`UZh`ZfYi`Yb`"

8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][`Ybž`k`Ug`6i`fa`Y]ghYf`a`]h
gY]bYa` `bYi`Yb`HYUa` `YffY]W`Yb`_Ubb`"6Y]`gY]bYf`J`YfdZ]W`hi`b[
\`UbXY`h`Yg`g]W` `XYZ]b]hj` `i`a` `Y]b`[`i`hYg`;`YgW`ÀZi`ZØf`XYb`:`7`7`Uf`
NY]gg`»`bUž`XYf`g]W` `Ui`Z`X]Y`ghYh][`Y`K`Y]hYfYbhk`]W`_i`b[`gY]bYf`

Gd]Y`Yf`_c.bnYbhf]Yfh'i bX`X]Y`7\UbW`bi mhz`HU`YbhY`ZØf`X]Y`Y][YbY
A UbbgWUZhini `[Yk]bbYb"

8YhU]`g	
C fh	›bUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "YbUhj "XY• k k k "ZWWUf`nY]gg! YbU"XY• k k k "XZV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh