

: 7 '7Uf`'NY]gg'>YbU'j Yf`]Yfh'HU`Ybh'A i eU^
Ub`<c`ghY]b`?]Y`' `k Ug`bi b3

: 7 '7Uf`'NY]gg'>YbU'j YfnY]WbYh`c\Y`HfUbgZYf!9]bbU\ a Ybž
j Yf`]Yfh'HU`YbhY`k]Y`<Ua nU`A i eU^Ub`<c`ghY]b`?]Y`"
?UXYfdfcV`Ya Y`ZØf`X]Y`8f]h`][U!GU]gcb"



>YbUž`8Yi hgW\`UbX`!`8Yf': 7 '7Uf`'NY]gg'>YbU`\Uh`]a `Gca a Yf
&\$&) `Y]bYb`VYa Yf_Ybgk YfhYb`HfUbgZYf`Xi fW\ [YZØ\fhž`XYf`ZØf
; YgdfÅW\gghcZ`gc f[h`'8Yf`%- !>Å\ f][Y`<Ua nU`A i eU^j Yf`Åggh`XYb
J YfY]b`i bX`k YW\gY`hni `<c`ghY]b`?]Y`'b`X]Y`&"`6i bXYg`][U`"A i eU^
\Uh`]a `j Yf[Ub[YbYb`>U\ f`Y]bXfi W_gj c``XYb`Gd fi b[`j cb`XYf
ž [YbX`]b`X]Y`DfcZ]a UbbgW\UZh[YgW\UZZhi bX`\]bhYf`Åggh`bi b`Y]bY
@ØW_Y`]a `HYUa ž`X]Y`gW\k Yf`ni `ZØ`Yb`gY]b`k]fX`"K]Y`
**h\i Yf]b[Yb& ("XY`VYf]W\hYhž`]gh`XYf`J Yf`i gh`ZØf`HfU]bYf`J c`_Ub
I`i WY]bZUW`gW\ a Yfn`UZhž`b]W\h`YXcW\`c`bY`dcg]h]j Y
DYfgdY`_hj Ybž`XU`Yf`g]W\`[`Y]W\ nY]h][`ØVYf`XYb`5i Zgh]Y[`gY]bYg
Gd]Y`Yfg`ZfYi Yb`_Ubb"**

8]Y`gdcfh`]W\Yb`i: c`[Yb`X]YgYg`HfUbgZYfg`g]bX`b]W\hni

i bhYfgWÅhnyb"5i W`GdcfhWYZ`DUhf]W`K]XYfU`Ài » YfhY`g]W`ni
XYf`G]hi Uh]cb`i bX`VYhcbhYž`XUgg`X]Y`5V`ÒgY`Y]bY`k]fhgW`UZh]W`
g]bbj`c`Y`J`YfY]bVUfi`b[`XUfghY`h`Gc`W`Y`HfUbgZYfg`g]bX`HY]`XYf
U`hi`Y`Yb`GhfUHY[]Yž`i`a`X]Y`:]bUbnyb`XYg`J`YfY]bg`ni`gh`Åf`Ybž`XYf
]bg[YgUa`h`VYfY]hg`Y`Z`5V[`Àb[Y`i`bX`bi`f`Z`bZ`BYi`ni`[`Àb[Y
j`YfnY]W`bYb`a`i`gg"8U`V`Y]Vh`X]Y`:]fU[Y`K`]Y`k`]fX`»bU`X]Y
5V[`Àb[Y`_ca`dYbg]YfYbž`i`a`k`Y]hYf`\]b`i`a`XYb`5i`Zgh]Y[`]b`X]Y
8f]hhY`@[U`ni`_`Àa`dZYb3

8 Yf`U`_hi`Y`Y`? UXYf`i`bX`X]Y

< YfUi`gZcfXYfi`b[Yb

; YfUXY`]b`Y]bYf`NY]hž`]b`XYf`X]Y`HYUa`XmbUa`_]`Yb`hgW`Y]XYbX`]ghž
ghY`Yb`X]Y`J`YfU`bhk`cfh]W`Yb`j`cf`XYf`< YfUi`gZcfXYfi`b[ž`[YY][bYhY
Gd]Y`Yf`ni`Z]bXYbž`X]Y`XYb`D`Uhn`j`cb`A`i`eU`^i`bX`XYb`UbXYfYb
5V[`Àb[Yfb`Y]bbY`a`Yb`_`ÒbbYb"8Yf`:]7`Uf`NY]gg`»bU`U`h`c`Y
9]bbU`a`Yb`]a`_`Ui`ZYbXYb`HfUbgZYf!Gca`a`Yf`[YbYf]Yfhž`XcW`X]Y
; YZU`f`Y]bYg`[YgW`k`ÅW`hYb`? UXYfg`]gh[fc»"8]Yg``Àggh`g]W`b]W`h
bi`f`Ui`g`XYb`5V[`Àb[Yb`UV`YgYbž`gcbXYfb`Ui`W`Ui`g`XYf
VYgW`Y]XYbYb`5bnU`_`Ub`BYi`j`YfdZ]W`hi`b[Yb"

8]Y`Øb[ghYb`NU`Yb`gdFYW`Yb`Y]bY`XYi`h]W`Y`GdfUW`Y" `b`XYf
8f]hhYb`@[U`n`À`h`»bU`ni`XYb`J`YfY]bYbž`X]Y`a`]h`Y]bYa`? UXYf`j`cb
Yhk`U`&&`Gd]Y`Yfb`]a`_`J`Yf[`Y]W`ni`UbXYfYb`HYUa`g`k`]Y`XYa`%"
:]`<`Ub`gU`F`c`ghc`W`_`fl`\$`Gd]Y`Yfž`A`Uf`_`hk`Yfh`;-`ž\$)`A`]c" `Ł`c`XYf`
%,`*`\$`A`Øb`W`Yb`fl`%`Gd]Y`Yfž`A`Uf`_`hk`Yfh`;-`ž`)`A`]c" `Ł`Y`Yf`]a
i`bhYfYb`6YfY]W`Ub[Yg]YXY`h`g]bX" <]Yf`[]`h`Ygž`X]Y`A`UbbgW`UZh
gck`c`_`ei`Ubh]hUh]j`_`U`g`Ui`W`ei`U`]hUh]j`ni`j`Yfgh`Åf`Ybž`i`a`]a
ca`a`YbXYb`K`Y`h`VYk`YfV`VYghY`Yb`ni``ÒbbYb`
hfUbgZYfa`Uf`_h"XY"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`D`Ubi`b[Yb`Z`Øf`X]Y`b`ÅW`ghYb`A`cbUhY`_`Ui`ZYb`VYfY]hg`Ui`Z
<cW`h`ci`fYb"»bU`k`]fX`X]Y`Z]bUbny`Y`Yb`A`]hhY`ž`X]Y`Xi`fW`A`i`eU`g
HfUbgZYf`[YbYf]Yfh`k`YfXYbž`[Yn]Y`h`]bj`Ygh]YfYb"8Ug`N]Y`]gh`_`Uf.
8Yf`8f]hh][U!5i`Zgh]Y[`]gh]b[fY]ZVUfYf`B`Å`Yž`UVYf`XUZ`Øf`a`i`gg`XUg

HYUa`ghUf`i bX`gW`U[_f`Z]`Ui Z[YghY`h`gY]b"

CV`i bX`k]Y`g]W`X]Y`5V[`Ab[Y`YhnhYbX`]W`Ui ZX]Y`@Y]ghi b[Yb`XYg
HYUa`g`Ui`gk]f`_Yb`k YfXYbž`V`Y]Vh`UVni`k UfhYb`": Ubg`XYg: 77
_`ObbYb`YXcW`Y]bYb`[Yk]ggYb`C`dh]a`]ga`i`g`gW`OdZYbž`XUgg`a`]h
XYa`f]W`h][Yb`<`AbXW`Yb`VY]`XYb`BYi`j`YfdZ]W`hi`b[Yb`Ui`W`X]YgY
<`YfUi`gZc`fXYfi`b[`][Ya`Y]ghYfh`k`YfXYb`_`Ubb`"6YgcbXYfg`gdUbbYbX
k`]fX`gY]bž`k`Y`W`Y`HU`Yb`h`X]Y`U`_hi`Y`Yb`5V[`Ab[Y`YfgYhYb
k`YfXYb`i`bX`cV`>`bU`Y]bYb`bYi`Yb`GhUf`Ui`g`XYf`>`[YbX`Z`OfXYfb
_`Ubb"

9]b`6`]W`_`Ui`ZX]Y`U`_hi`Y`Y`G]hi`Uh]cb`XYg`J`YfY]bg`^`Aggh`XUbb`Ui`W`
F`Ui`a`Z`f`<`c`Z`bi`b[`Ui`Z`Y]bY`YfZc`[`fY]W`Y`GU]gcb`]b`XYf`8`f]h`hYb
@[`U`ž`X]Y`]b`?`Øfn`Y`VY[`]bbYb`k`]fX"

8YhU]`g	
C`f`h	>`bUž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "h\i`Yf]b[Yb`&(`XY• k k k "ZWWf`nY]gg!`YbU`XY• k k k "hfUbgZYfa`Uf`_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh