

: 7B!BUWk i Wg]a '8fY]_Ua dZ. ' >YbUž
5i [gVi f['i bX'F Y[YbgVi f['k UfhYb °

8Yf': 7B'l &' 'hYghYh'[Y[Yb': 7'7Uf'NY]gg' >YbU'Ua ') "' & \$&)' "'GY\Yb'G]Y'g]W'X]Y'U_hi Y''Yb'J cfVYfY]hi b[Yb']a
BUWk i WgVYfY]W'Ub °



>YbUž'8Yi hgW'UbX'!'8]Y'l &' !A UbbgW UZh'XYg'%"': 7'B ØfbVYf[ž
i bhYf'XYf'@Y]hi b['j cb'HfU]bYf'5bXfYUg'K c'Z'VYfY]hYh'g]W'Ui Z'X]Y
VYj cfghY\YbXY'F Y[]cbU''[U'6UmYfb!GU]gcb'j cf'i bX'\Uh'VYfY]hg
Y]bXfi W_gj c''Y'HYghgd]Y'Y'UVgc'j]Yfh''BUW'Y]bYa 'ØVYfnYi [YbXYb
+.\$!G]Y[' [Y[Yb'5GJ' <c''ZY'X'i bX'Y]bYa ' _'UfYb') . \$!9fZc'[' [Y[Yb
XYb'%"': 7'?U'W'fYi h\k UfhYh'XUg'bÅW'ghY'8i Y''''5a 'GUa ghU[ž
XYb'\$) "\$+''&\$&) ž'hf]hh'XYf': 7B' [Y[Yb'XYb': 7'7Uf'NY]gg' >YbU'Ubž
XYf'j'XYf'j Yf[Ub[YbYb'GU]gcb'XYb'ZØbZhYb'D'Uhn'j'XYf
F Y[]cbU''[U'BcfXcgh'VY'Y[hY''>YbU'\Uh'VYfY]hg'Y]b'HYghgd]Y'
[Y[Yb'XYb'HGJ'5i VghUXh'VYghf]hhYbž'XUg'a]h'Y]bYa '%.%YbXYhY"
6YgcbXYfg'gdUbbYbX'k]fX'Yg'ZØf'? \U'X'9''<U]Už'Y]bYb
BYi ni [Ub['XYg': 7BžXYf'bi b' [Y[Yb'gY]bYb'Y\Ya U'] [Yb'J YfY]b
UbhfYhYb'k]fXž'VY]XYa 'Yf'bYi b' >YbU'fY'Ub['gd]Y'hY"

8 Ug`HYghgd]Y`Z]bXYhUi Z`XYa`Gdcfh[Y`AbXY`XYg`5GJ`<c`ZY`X`i a
%(`I` \f`ghUhh"8]Y`J`cfZFYi`XY`Ui`Z`X]YgYg`A`UhW`]gh`[`fc»`ž`XU`g]W
VY]XY`A`UbbgW`UZhYb`VYfY]hg`VYghYbg`]b`i`cfa`inY][`Yb`i`bX`X]Y
J`cfVYfY]hi`b[`Ui`Z`X]Y`GU]gcb`]b`j`c`Ya`i` ;`Ub[`Y`]gh`"K`À`fYbX`XYf
: 7B`i`g]W`a`]h`[`fc»`Yb`GW`f]hYb`]b`XYf`FY[`]cbU`][`U`dcg]h]cb]Yfž
dY]h`ž`bU`Ubž`gY]bY`D`Uhm]Yfi`b[`ni`j`YfVYggYfb"

8 cddY`h`HYghYb`Ua`K`c`W`YbYbXY

8]Y`I`%-`!A`UbbgW`UZh`XYg`%"`: 7`B`ØfbVYf[`\`Uh`YVYbZU`g`j`]Y`j`cf
i`bX`a`Ò`W`hY`Ub`]`fY`VYfY]hg`ghUf`_Y`@Y]ghi`b[`]`cb`Y]bYa`i`*`.%!G]Y[
[`Y[`Yb`XYb`%"`G7`: Yi`W`h`Ub`_bØdZYb"5a`i`: fY]hU[`ž`XYb`\$`("\$+`"&\$&) ž
i`a`%`,`.'`\$`I` \f`Zc`[`h`Y]b`gdUbbYbXYg`HYghgd]Y`[`Y[`Yb`XYb`: 7
5i`[`gVi`f[`ž`XYf`X]Y`J`cfgU]gcb`di`b_h[`]Y]W`a`]h`XYa`i`G7`: fY]Vi`f[`]Ub
XYf`;`fi`ddYbgd]hY`XYf`@`5`6`VYbXYhY"5i`[`gVi`f[`]ØVYfnYi`[`hY
_Øfn`]W`a`]h`Y]bYa`i`-`.\$!G]Y[`]Y[`Yb`XYb`: 7`H\]b[`Ui`"

8Yb`5VgW`i`gg`XYg`HYghk`c`W`YbYbXYg`V`]`XYh`Y]bY`DUfh]Y`[`Y[`Yb
XYb`GGJ`đ`b`F`Y[`YbgVi`f[`]8]YgYg`Gd]Y`Z]bXYh`Ua`GcbbhU[`ž`XYb
\$*`"\$+`"&\$&) ž`i`a`%`,`.'`\$`I` \f`Ua`i`J`U`nbYfk`Y]\`Yf`ghUhh"FY[`YbgVi`f[`\`Uh
]b`XYf`j`Yf[`Ub[`YbYb`GU]gcb`XYb`gYW`ghYb`D`Uhm`VY`Y[`hž`k`À`fYbX
X]Y`I`%-`XYg`: 7B`a`]h`D`Uhm`XfY]ni`Zf]YXYb`gY]b`Xi`fZhY"đ`XYb
`YhnhYb`8i`Y`Yb`_cbbhYb`X]Y`B`ØfbVYf[`Yf`[`Y[`Yb`FY[`YbgVi`f[
VYfY]hg`nk`Y]G]Y[`Y`Y]bZU`fYbž`VY]XY`A`U`Y`a`]h`Y]bYa`i`Hcf]`Yf`\`À`hb]g
j`cb`%`.\$`i`bX`).'`"

„ VYfg]W`h`XYf`_ca`a`YbXYb`Gd]Y`Y

8]Y`_ca`a`YbXYb`HYghgd]Y`Y`i`bX`Hi`fb]YfY`XYf`: 7B!
BUW`k`i`W`g`Y]ghi`b[`gnYbhfYb`Vf]b[`Yb`j`]Y`GdUbbi`b[`ž`\]Yf`Y]b
„ VYfV`]W_.

- : 7B`I`&`j`g" : 7`7Uf`NY]gg`ž`bU`fB`É`GUž`%(`I` \f
- : 7B`I`%-`j`g" : 7`5i`[`gVi`f[`]fk`É`i`: fž`%`,`.'`\$`I` \f
- : 7B`I`%-`j`g"GGJ`đ`b`F`Y[`YbgVi`f[`]fk`É`i`Gcž`%`I` \f
- : 7B`I`%*`j`g"G;`B`ØfbVYf[`]!`: Øfh`f`k`É`i`GUž`%`%`I` \f
- : 7B`I`%)`Hi`fb]Yf`K`U`\`Ui`gYb`fB`É`i`GU
- : 7B`I`%(`j`g"GJ`F`U][`Yf]b[`]fk`É`i`Gcž`%`I` \f

- : 7B`l`%`Hi`fb]Yf`K`U`\\Ui`gYb`f5Ł`Gc
- : 7B`l`%&`j`g`"K`ØfnVi`f[`Yf`GJ`fk`Ł`Gcž`%%`l`\\f
- : 7B`l`%%`Hi`fb]Yf`Ghi`hh[`Ufh`f5Ł`GU#Gc
- : 7B`l`%\$`Hi`fb]Yf`VY]a`Dcgh`GJ`f5Ł`GU

8]Y`B`UWk`i`W`g`Y]ghi`b[`gnYbhfYb`XYg`6UmYf]gWXYb`i`»`VU`!
 J`YfV`UbXYg`f6: `J`Ł`gd]Y`Yb`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf`:
 ÕfXYfi`b[`↑`b[`Yf`HU`Yb`hY`"A`]h`(*`HU`Yb`hghØhndi`b`_hYb`ZØf`X]Y`5`hYfg`_`UggYb`
 l`%&`V]g`l`%)`i`bX`%*`fY[`]cbU`Yb`B`UWk`i`W`g`Y]ghi`b[`gnYbhfYb`k`]fX`
 Y]bY`dfcZYgg]cbY`Y`5i`gV]Xi`b[`]g]WXYf[`YghY`"h`8`Ub`_`X]YgYf`
 Ghfi`_`hi`f`_`ØbbYb`HU`Yb`hY`V]g`ni`f`5`hYfg`_`UggY`l`%+`i[`Yn]Y`h`
 [`YZØfXYfh`k`YfXYbž`c`bY`]f`[`Yk`c`b`hYg`l`a`ZY`X`ni`j`Yf`UggYb`"8`Ug`
 GmghYa`_]gh`b`8`Yi`hgW`UbX`Y]bn][`Ufh][`i`bX`ZØfXYfh`b]W`h`bi`f`
 Ž`»`VU`Yf]gWXY`:
 Å\][`_Y]hYbž`gcbXYfb`Ui`W`X]Y`dYfg`Øb`]WXY`
 9bhk`]W`_i`b[`]XYf`↑`b[`]Yb`Gd]Y`Yf`VZj`"XY"

:`Øf`X]Y`HYUa`g`XYg`%":`7`B`ØfbVYf[`]ghY`Yb`U`gc`gd`UbbYbXY`Gd]Y`Y`
]b`XYf`bU`Yb`Ni`_i`bZi`Ub`"8]Y`HfU]bYf`i`bX`Gd]Y`Yf`g]bX`VYfY]hž`X]Y`
 <`YfUi`gZc`fXYfi`b[`]Yb`XYf`_`ca`a`YbXYb`GU]gcb`a`]h`9`Ub`i`bX`
 9bhgW`c`ggYb`Y]h`Ubni`[`Y`Yb`"9g`V`Y]Vh`U`gc`UVni`k`UfhYbž`k`]Y`g]W`
 X]Y`A`Y`fnU`X`XYf`HYghgd]Y`Y`Yb`hk`]W`_Y`b`k`]fX"

8YhU]`g	
C`fh	→bUž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"ZWb`"XY • k`k`k`"ZWWUf`nY]gg!`YbU`"XY • k`k`k`"VZj`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`"bYh