

: ÆhY`XY`U`A i g]ei Y. `>YbU`ZY]Yfh'a]h`@]j Y!
A i g]_`ZØf`U`Y°

5a `&%"`> b]`Z]bXYh]b`>YbU`X]Y` : ÆhY`XY`U`A i g]ei Y `ghUhh`
Y]b`ZFY]Yg`GhfU» Yba i g]_ZYgh'a]h`ØVYf" \$`5Whg`i bX
j YfgW`jYXYbYb`A i g]_f]W`hi b[Yb"



GUU`ghfU» Y`, Už`\$++(` `>YbUž`8Yi hgW`UbX`!`&`>YbU`k]fX`Yg
Ua `&%"`> b]`cfXYbh]W`ni f`GUW`Y [Y\Ybž`XYbb`X]Y`VY`]YVhY
GhfU» Yba i g]_j YfUbghU`hi b[` : ÆhY`XY`U`a i g]ei Y `ghY`hj cf`XYf
HØf" `5b`X]YgYa `VYgcbXYfYb`HU[ž`XYf`XYb`_U`YbXUf]gW`Yb
Gca a YfUbZUb[`a Uf_]Yfhž`k YfXYb`a Y`f`U`g" \$`A i g]_cfhY`]b`XYf
GhUXh'a]h`Y]bYf`Vi bhYb`DU`YhhY`Ui g`Dcdž`HYW`bcž?`Ugg]_ž`>Unn`i bX
<]d<cd`X]Y : Ø`Y`XYf`6Ygi W`Yf`ni a `K]ddYb`Vf]b[Yb" `8]Y
J YfUbghU`hi b[`Z]bXYh]j cb`%(`V]g`&&`l `f`ghUhh`i bX`U`h]g]W`
a]h`Yfk Y]Y`U`g`ZYghYf`6YghUbXhY]`XYf`gh`Xh]gW`Yb`?`i`hi`f
YhUV`]Yfh"

8]Y`GhUXhk Yf_Y`>YbU`VYhY]`][Yb`g]W`]b`X]YgYa `>U`f`ni a `nk Y]hYb
A U`Ub`XYa `Vi bhYb`GdY`hU`Y`" `&f`?`i bXYbW`bhYf`]b`XYf

GUU`ghfU» Y' , U`k]fX`XYb`F U\`a Yb`ZØf`Y]b`j]Y`ZÄ`h[Yg`a i g]_U`]gW`Yg
Dfc[fUa`a`V]YhYb`" <] [\ `] [\ hg`]b`X]YgYa``& \ f`g]bX`i bhYf`UbXYfYa
X]Y`D`U]b`& bY`6UbX`i a`i`%`.' \$`i` \ fž`[YZc`[hij`cb`Y]bYa``5i Zhf]hh`XYg
I`_fU]b]gW`Yb`7 \ cfg`A f]`U`gUa`h`HUb`nj`cfZØ`fi`b[`i a`i`%+.`\$`\$`i` \ f`
I`a`i`%-.`\$`\$`i` \ f`k]fX`XUg`5`_i`gh]_!Dcd!8i`c`ž` /`A`]X]Y`6Ø`bY
VYhfYhYb`"8Yf`9]bhf]hh`ni`X]YgYb`?`cbnYfhYb`]gh`ZfY]ž`YXcW`k`]fX
i`a`i`Y]bY`<`i`h[U[Y`ZØf`X]Y`?`ØbghYf`[YVYhYbž`i`a`i` \ fY`@Y]ghi`b[Yb
k`Yfhni`gW`ÄhnYb`"

9]b` : Ygh`XYf`J]Y`ZU`h

8]Y` : ÆhY`XY`U`a`i`g]ei`Y`k`]fX`gY]h`%`- , &`k`Y`hk`Y]h[YZY]Yfhi`bX
\Uh]g]W`gY]hXYa`i`Ui`Z`ØVYf`%"`\$`\$`\$`Gh`ÄXhY`]b`%`&`\$`i`@AbXYfb
Ui`g[Yk`Y]hYh`"8UVY]`[Y`h`Yg`b]W`h`bi`f`i`a`i`X]Y`[fc»Yb`GhUfg`i`bhYf
XYb`A`i`g]_Yfbž`gcbXYfb`j`cf`U`Y`a`i`a`i`X]Y`?`i`bgh`XYg`A`i`g]n]YfYbg
]b`U`i` \ fYb` : UW`hhYb`"5a`UhY`i`f!`YVYbgc`k`]Y`DfcZ]a`i`g]_Yf`g]bX
\Yfn`]W`Y]b[Y`UXYbž`g]W`ni`VYhY]`][Yb`i`bX`] \ fY`A`i`g]_`Ui`Z`X]Y
GhfU»Yb`ni`Vf]b[Yb`"8]Yg`[YgW`]Y`h`c`b`Y`9]bhf]hrg`c`ghYbž`gcXUgg
A`i`g]_U`]h`Äh`ZØf`U`Y`ni`[Äb[`]W`k`]fX`"8]Y` ; UggYbž` : i`»`k`Y`[Y`i`bX
D`ÄhnY`&`bUg`k`YfXYb`Ua`i`&`%"`ž`b]`]b`Y]b`a`i`g]_U`]gW`Yg`9f`YVb]g
j`Yfk`UbXY`h`i`bX`UXYb`U`Y`Y]bž`ni`U`i`gW`Yb`i`bX`a`i`hni`ZY]Yfb`"

&`b`U`gY`Vgh]gh`gY]h`&`\$`%` `HY`i`X]YgYf`[`cVU`Yb` : Y]Yf`i`bX` \ Uh]g]W`
XUa`]h`XYa`i`]bhYfbUh]cbU`Yb`HU[`XYf`A`i`g]_`Ub[YgW`c`ggYb`"K`]Y`
j]g]h!`YbU`XY`VYf]W`hYhž`g]bX`X]Y`HY]`bY`a`YfnU`Yb`]b`XYb
`YhnhYb`&` \ fYb`_`cbh]bi`]Yf`]W`[Ygh]Y[Yb`i`bX`hfU[Yb`ni`f
`YVYbX][Yb`?`i`h`i`f`XYf`GhUXh`VY]"

9]b` [`cVU`Yg`D`Ä`b`c`a`Yb

ÆhYfYggUbhYfk`Y]gY`[]Vh`Yg`X]Y` : ÆhY`XY`U`a`i`g]ei`Y`b]W`h`bi`f`]b
&`b`U`"Gh`ÄXhY`Ui`Z`XYf`[Ub`nYb`K`Y`h`bY`a`Yb`hY]`ž`i`bX`X]Y
J`YfUbghU`hi`b[` \ Uh]`b`j`]Y`Yb`b]W`h`ZfUb`n`Øg]gW`gd`f`UW`][Yb`i`@AbXYfb
i`bhYfgW`]YX`]W`Y`B`Ua`Yb`/`j`]Y`Y`ØVYfgYhnYb`XUg`9j`Yb`h]`bg
@UbXYggd`f`UW`]W`Y`ž`k`]Y`ni`a`6Y]gd]Y`X`Yb`A`U`_`Y`A`i`g]W`8`Um`"
5i`W`]b`6Yf`]b`k`]fX`XUg` : Ygh`Ui`Z`XYb`GhfU»Yb`[YZY]Yf`hž`k`c`Yg`V]g
&`&`i` \ f`c`dYb`U]f`[Y`hž`[YZc`[hij`cb`XYf` : ÆhY`XY`U`B`i`h`]b`7`i`Vg
i`bX`6Ufg`"8]Y`C`f[Ub]gUh]cb`X]YgYf`9j`Yb`hg`V`Ug]Yf`h`a`Y]gh`Ui`Z`XYf`

A]h\]`ZY`j cb`c_U`Yb`A i g]_Yfb`i bX`XYa`A i g]WcUfX`6Yf`]bž`XUg
 Xi fW`ÒZZYbh]W`Y`A]hY`Z]bUbn]Yfh`k]fX`"8]Yg`nY][hž`k]Y`[i h`A i g]_
 i bX` ; Ya Y]bgW`UZh`k Y`hk Y]h[`Y]W`Yfa U» Yb`ni gUa` a Yb[Y\`ÖfYb`"

5a`&%`"đ b]`ghY\`Yb`X]Y`7\`UbW`b`U`gc`[i hž`XUgg`X]Y`GhfU» Yb`»YbUg
]a`9]b`_Ub[`XYf`A i g]_`di`g]YfYb`k YfXYb`"9[U`ž`cV`a Ub
 »Unn`_`Äb[Yž`Dcd`cXYf`X]Y`bYi YghYb`6YUhg`VYj`cfni [hž`ZØf`YXYb
 ; YgW`a UW`_k]fX`Yhk Ug[YVchYb`"K Yf`U`gc`bcW`Ui Z`XYf`Gi W`Y
 bUW`Y]bYa`GcbbhU[ggdUn]Yf[Ub[`a]h`C`fYbgW`a Ui g]`ghž`gc`hY
 g]W`X]YgYb`HYfa]b`fch]a`? U`YbXYf`UbghfY]W`Yb`"

8YhU]`g	
Cfh	GUU`ghfU»Y`, Už`\$++(`'`»YbUž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ghUXhk Yf_Y!`YbU"XY • k k k "j]g]h!`YbU"XY • k k k "ZYhYXY`Ua i g]ei Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh