

< 5? F C ` A Yf` ]bg` 7 fU]` g\ Y]a ` hf]ZZh` Ui Z  
GW]YbW` 7 ]hm` > Y b U` ]a ` 6 6 @! Dc \_ U` °

8 Yf` 6 6 @ Dc \_ U` & \$ & ) # & \* ` ghUfhYh` a ]h` < 5? F C ` A Yf` ]bg` j` g"  
GW]YbW` 7 ]hm` > Y b U` Ua ` & ' " # & ( " ` GYdhYa` VYf` ]b` XYf` 5 fYbU  
< c \ Y b ` c \ Y "



5 fYbU` < c \ Y b ` c \ Y ž` 8 Yi hgW\` UbX` ! ; fc» Y` 5i ZfY [ i b [ ` ]b` XYf  
6 Ug\_YhVU` ! K Y` h` 8 ]Y` YfghY` Fi bXY` XYg` 6 6 @ Dc \_ U` g` ZØf` X]Y` GU]gcb  
& \$ & ) # & \* ` ]gh` Ui g [ Y` cgh` ` a ` F U\` a Yb` X]YgYf` 5i g` cgi b [ ` YfZ ` \ fYb` X]Y  
< 5? F C ` A Yf` ]bg` 7 fU]` g\ Y]a ž` XUgg` g]Y` ]b` XYf` YfghYb` Fi bXY` Ui Z  
GW]YbW` 7 ]hm` > Y b U` hfYZZYb` " 8 Ug` Gd]Y` Z]bXYhj` cfUi gg]W\h` ]W\` Ua ` & ' "  
cXYf` & ( " ` GYdhYa` VYf` & \$ & ) ` ]b` XYf` 5 fYbU` < c \ Y b ` c \ Y ` ghUhh` ` A Ufh]b  
6 fYi b]b [ ` j` cb` XYb` GMB H5 -B => G` A 6 7 ` k Uf` U` g` @cgZY` ]a ` 9]bgUhn  
i bX` gcf [ hY` XUa` ]h` ZØf` gdUbbYbXY` DUUfi b [ Yb"

8 cW\` b]W\h` bi f` X]Y` A Yf` ]bg` XØfZYb` g]W\` Ui Z` dUW\_YbXY` 8 i Y` Y`  
ZfYi Yb` " 5i W\` k Y]hYfY` 6 Y [ Y [ bi b [ Yb` g]bX` [ YgYhnh` i bX  
j` YfgdfYW\Yb` fY]W\` ]W\` 5 W\]cb` " Gc` Yfk UfhYh` X]Y` 6 Ug\_YhVU` ! : Ubg  
Zc` [ YbXYg` Dfc [ fUa` a` .

- 6; ; Òhh]b[ Yb' 'HY`Y\_ca`'6Ug\_Yhg'6cbb
- D\cYb]l' < U[ Yb' 'FcgheW`GYUk c`j Yg
- ; ]Y» Yb' (\*Yfg' 'F5GH5`JY\hU
- 9]gVÀfYb'6fYa Yf\Uj Yb' '9K 9'6Ug\_Yhg`C`XYbVi f[
- H][ Yfg`HØV]b[ Yb' 'J 9H!7C B 79DH;`UX]Uhc fg`Hf]Yf
- G\_m]bYfg': fUb\_Zi fh' 'A < D`F ⇒G9B`@ Xk ][ gVi f[
- JYc`]U`Hck Yfg`<Ua Vi f[ ' '6A 5' \*)`6Ua VYf[ '6Ug\_Yhg

## 6]g\Yf][ Y`@Y]ghi b[ Yb`i bX`5i g`cgi b[

8Yf`66@Dc\_U`']gh`Y]b`VY`]YVhYf`K YhhVYk YfV`]b`XYf`YUgmWfYX]h  
 6Ug\_YhVU`'6i bXYg`][ Užj YfghÀf`hXi fW\`X]Y`HY]`bU\`a Y`j cb`&(   
 HYUa g`Ui g`XYf`YfghYb`i bX`nk Y]hYb`@[ U`'`b`XYf`YfghYb`Fi bXY   
 hfYhYb`gck c\`ZØbZXYf`VYghYb`Nk Y]h][ ]ghYb`U`g`Ui W\`nY\`b   
 9fgh`][ ]ghYb`Ub`žX]Y`]b`XYf`j Yf[ Ub[ YbYb`GU]gcb`X]Y`D`Umc`Zg   
 j YfdUgghYb`"8]YgY': cfa Y`j Yfgdf]W`h`gdUbbYbXY`Gd]Y`Y`i bX`Y]b   
 Ui žY[ YbXYg`?"c"!GmghYa ž`XUg`V]g`ni a`': ]bU`Y`a ]h`dUW`YbXYb   
 8i Y`Yb`Ui žk UfhYh"

8]Y`FY[ Y`b`g]bX`\_`Uf.`8]Y'; Yk ]bbYf`XYf`YfghYb`Fi bXY`Yfk UfhYh   
 Y]bY`FY]gY`]bg`5W`hY`Z]bU`Y`ž`k c`X]Y`UW`h`VYghYb`HYUa g`XYf   
 j Yf[ Ub[ YbYb`GU]gcb`XYf`66@\]bni ghe»Yb`"8]Y`5i g`cgi b[ `ZUbX   
 Ua`%) "'ž`']&\$&)`b`8ØggY`XcfZ`ghUhh`i bX`k`i fXY`"j Y`Ui ZM`i Hi VY   
 ØVYfhfU[ Yb`"A ]h`Y]bYa`': cfa Uhž`XUg`X]Y`VYghYb`HYUa g`XYf`@[ U   
 a ]hY]bUbXYf`j YfY]bž`V`Y]Vh`XUg``b`hYfYggY`XYf': Ub`g`V]g`ni f`Y`h`hYb   
 A ]bi hY`[ Yk U\fh"

## 8Yf`66@!Dc\_U`']a`', VYfV`]W`

8]Y': cfa Uh]Yfi b[ `XYg`K YhhVYk YfVg`]gh`Y]b`k U\`fYg`<][ \`][ \`h`ZØf   
 6Ug\_YhVU`'!@]YV\UVYf`"`b`XYf`YfghYb`Fi bXY`hfYhYb`X]Y`HYUa g`]b   
 Y]bYa`'8c!cf!8]Y`!; cfa Uh`Ub`'Yg`n`À`h`bi f`XYf`G]Y[ ž`cXYf`a Ub   
 gW`Y]XYh`Ui g`<]Yf`Y]b][ Y`k ]W`h][ Y`HYfa ]bY.

- %`Fi bXY.`&'`#&("GYdhYa VYf`&\$&)
- 5W`hY`Z]bU`Y.`%,`#%-`"C`\_hcVYf`&\$&)
- J]YfhY`Z]bU`Y.`%)`#%\*"`Bcj Ya VYf`&\$&)
- HCD': C I F.`&%`#&`": YVfi Uf`&\$&\*

A ]h'5@65'69F @BžXYa 'FY\_cfXdc\_U`g]Y[ Yf'gY]h'%- - +'a ]h  
 ]bg[ YgUa h'%%'H]hY`bžV`Y]Vh'X]Y': fU[ Yžk Yf`]b`X]YgYf'GU]gcb`XUg  
 NYi [ `XUni `U`hž'Ua `9bXY`XYb'Dc\_U`ni ` [ Yk ]bbYb""5i W`XUg  
 U\_hi Y`Y`A J D`XYg`HCD': C I F g`&\$&) žA ]WUY`8Yj cY`j cb`XYb  
 GMBH5-B ⇒G`A 67ž'k ]fX`g]WYf`]W`Y]b`5i [ Y`Ui Z`X]Y`\_ca a YbXYb  
 Gd]Y`Y`k YfZYb"

5VgW`]Y» YbX`V`Y]Vh`ZYghni `U`hYbžXUgg`X]Y`J cfZfYi XY`Ui Z`XYb  
 66@Dc\_U` [ fc» `]gh""8 ]Y`< 5? F C `A Yf`]bg`7 fU]`g\Y]a `g]bX`VYfY]hž`\f  
 6YghYg`ni ` [ YVYb`i bX`g]W` [ Y[ Yb`X]Y`?cb\_i ffYbn`Ui g`žbU`ni  
 VY\Ui dhYb""CV`]\fY`5bghfYb[ i b[ Yb`Ui gfY]WYbž'k ]fX`g]W`VU`X  
 nY][ Yb`

8YhU]`g	
C fh	5fYbU`<c\Yb`c\Yž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• \U_fc!a Yf`]bg"Wca</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• k k k "YUgmWfYX]h!VV`"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh