

< I ? ! 7 c V i f [' g W X U Z Z h ' * \$ ' b Y i Y ' > c V g '] b
G U U f V f Ø W _ Y b ' ' G Y f j] W X ' k Y] h Y f ' g h Å f _ Y b °

< I ? ! 7 c V i f [' Y f Ø Z Z b Y h ' b Y i Y b ' G h U b X c f h '] b ' G U U f V f Ø W _ Y b ' i b X
Y f k Y] h Y f h [' Y] W X n Y] h [' ? U d U n] h Å h Y b '] b ' > b U ' a] h ' * \$ ' b Y i Y b
5 f V Y] h g d ` Å h n Y b "



> Y b U ž ' 8 Y i h g W X ` U b X ' ! ' ð ' Y] b Y f ' g d U b b Y b X Y b ' 9 b h k] W _ ' i b [' Z Ø f ' X] Y
F Y [] c b ' Y f Ø Z Z b Y h Y ' X] Y ' < I ? ! 7 c V i f [' \ Y i h Y '] \ f Y b ' n k Y] h Y b ' G h U b X c f h
] b ' G U U f V f Ø W _ Y b " ' 8] Y g [Y g W X] Y \ h] a ' F U \ a Y b ' X Y f ' 6 Y a Ø \ i b [Y b ž
X Y b ' ? i b X Y b g Y f j] W X ' V Y] X Y f ' 6 Y U f V Y] h i b [' j c b ' ? Z n ! G W X Å X Y b
Y f \ Y V '] W X ' n i ' j Y f V Y g g Y f b " ' @ U i h ' Z f U Y b _] g W X Y f h U [" X Y '] g h ' X Y f ' b Y i Y
G h U b X c f h ' H Y] ' X Y f ' < I ? ! 7 c V i f [' 8] Y b g h ' Y] g h i b [' ; a V < ž ' X] Y ' & \$ % + '] b g
@ Y V Y b ' [Y f i Z Y b ' k i f X Y ' i b X ' V Y f Y] h g '] b ' > b U ' _ b U d d ' ') \$
A] h U f V Y] h Y b X Y ' V Y g W X Å Z h] [h "

D U F U ` Y ` n i f ' 9 f Ø Z Z b i b ['] b ' G U U f V f Ø W _ Y b ' k] f X ' X] Y ' ? U d U n] h Å h '] b ' > b U
k Y] h Y f ' U i g [Y V U i h " ' 5 V ' 9 b X Y ' & \$ &) ' g c ` `] a ' G U U f ' U b X ' g c [U f ' X] Y
6 Y U f V Y] h i b [' j c b ' ? U g _ c ! G W X Å X Y b ' g h U h Z] b X Y b " ! a ' X Y b ' G h U b X c f h '] b
G U U f V f Ø W _ Y b ' Y f Z c ` [f Y] W X ' U i Z n i V U i Y b ž ' g] b X ' n i b Å W X g h ' * \$ ' b Y i Y

5fVY]hgd`ÀhnY`[Yd`Ubh"

A UbU[Ya Ybh'i bX`l bhYfghØhni b[`XYf
@UbXYgfY[]Yfi b[

9]b`k Y]hYfYf`GWf]h`ni f`GhÀf`_i b[`XYg`l bhYfbY`a Ybg`]gh`X]Y
9fbYbbi b[`j cb`i: fUb`_6i W\c`n`U`g`bYi Yg`A]h[`]YX`]a
A UbU[Ya Ybh`HYUa "Ni j cf`k Uf`6i W\c`n`ZØf`X]Y`<I ?!7cVi f[
5gg]ghUbW` ; a V<`]b`i: fUb`_Z fhj YfUbhk cfh`]W`"GY]bY`9fZU`fi b[
k]fX`g]W`Yf`]W`XUni `VY]hfU[Ybž`X]Y`GYfj]W`ei U`]h`h`ni `YVYb`i bX
X]Y`9I dUbg]cb`YfZc`[fY]W`j cfUbni hfY]VYb"

Ni f`l bhYfghØhni b[`XYf`5bg]YX`i b[`Uh`Ui W`X]Y`@UbXYgfY[]Yfi b[
VY][YhfU[Ybž`k Ug`nY][hž`XUgg`XYf`æVa chcf`]a `GUUf`UbX`k Y]hYf
Ua `@Ui ZYb`]gh`BYi Y`5fVY]hgd`ÀhnY`g]bX`b]W`h`bi f`ZØf`X]Y`FY[]cb
k]W`h][ž`g]Y`_ØbbhYb`Ui W`X`Yb`c`_U`Yb`K]fhgW`UZh`_fY]g`Ui Z
Ub`_i fVY`b"

B Yi Yfi b[Yb`]a `GW`UXYbgYfj]W`

8cW`b]W`h`bi f`X]Y`9I dUbg]cb`Vf]b[h`Zf]gW`Yb`K]bX`]b`X]Y` :]fa U"
8]Y`<I ?!7cVi f[`gYmh`Ui W`Ui Z`a cXYfbY`HYW`b]_`]a
GW`UXYba UbU[Ya Ybh`"9]bY`X][]hU`Y`GW`UXYbgj]g]hYb`_UfhY`]gh`Y]b
[i hYg`6Y]gd]Y`XUZØf`"8]YgY`_Ubb`]a `6YfY]W` `A Y]bY`<I ?
Ub[YZcfXYfh`k YfXYb`i bX`X]Ybh`U`g`dfU`_h]gW`Yg
?ca a i b]_Uh]cbga]hY`a]h`l bZU``[Y[bYfbž`i a `X]Y
J Yfg]W`Yfi b[g`cbX]h]cbYb`k Y]hYfni [YVYb`"BUW`5b[UVYb`j cb`
`i`_`"XY`]gh`Y]bY`[YXfi W`_hY`J Yfg]cb`YVYbZU``g`UbZcfXYfVUf"

: Øf`X]Y`6fUbW`Y`]bg[YgUa h`VYXYi hYb`X]Y`ghYh][`ghY][YbXYb
?cghYb`i bX`X]Y`æZUh]cb`j cb`? Zn!9fgUhmhY]Yb` `Ui h`WUg`!
cb`]bY`"XY`gh]Y[Yb`X]YgY`nk]gW`Yb`5i [i gh`&\$&`i bX`5i [i gh
&\$&(`i a `*ž&`DfcnYbh` `Y]bYb`K UbXY`"J Yfg]W`YfYf`ghY`Yb`j cf`XYf
<YfUi gZcfXYfi b[ž`]\fY`DfcnYggY`ni `X][]hU`]g]YfYb`i bX`]bbcj Uh] Y
5bg`ÀhnY`ni]Z]bXYbž`i a `X]Y`ghY][YbXY`?ca d`YI]h`h`ni `VYk `À`h][Yb`

8]Y`Ni`_i bZh`XYg`GW`UXYba UbU[Ya Ybhg

8][]hU`Y`@0gi b[Yb`i bX`?Øbgh]WXY`bHY`[Ybn`f? ±`g]bX`X]Y
 GWX`ØggY`hYWXbc`c[]Ybž`X]Y`X]Y`C dh]a]Yfi b[`XYg
 GWXUXYba UbU[Ya Ybhg`j cfUbhfY]VYb`_ÖbbYb" `A]h`<`]ZY`j cb`? =
 _ÖbbYb`A i ghYf`]b`GWXUXYba Y`Xi b[Yb`Yf_Ubbh`k YfXYbž`k Ug`b]WXh
 bi f`X]Y`9Z]n]Ybn`ghY][Yfhž`gcbXYfb`Ui WX`dchYbn]Y`Y`6Yhfi [gZÄ`Y
 Ui ZXYW`h" `9g`]gh`Y]bY`_`UfY`HYbXYbn`ni `Yf`_YbbYb.`8]Y`Ni _i bZh`XYg
 ?Zn!GWXUXYba UbU[Ya Ybhg`j]Y[h]b`XYf`?ca V]bUh]cb`Ui g`A YbgWX
 i bX`A UgWX]bY" `<]YfVY]`V`Y]Vh`a YbgWX`]WXY`9I dYfh]gY`VYgcbXYfg
 VY]`_ca d`YI Yb`GWXUXYbZÄ`Yb`i bYf`Ägg`]WX"

Gc`nY][Yb`X]Y`9bhk]W`_i b[Yb`XYf`<I ?!7cVi f[ž`XUgg`XYf`K Y[`]b
 F]WXhi b[`8][]hU`]g]Yfi b[`i bX`Y]bYf`VU`UbW]YfhYb`@0gi b[`nk]gWXYb
 hYWXbc`c[]gWXYa `: cfhgWXf]hhi bX`dYfgÖb`]WXYf`?i bXYbVYhfYi i b[
 [YfVbYh`k]fX" `8]Y`bÄWXghYb`GWXf]hY`k YfXYb`nY][Ybž`k]Y`[i h
 X]YgY`5bgÄhnY`]b`XYf`DfUI]g`Zi b`_h]cb]YfYb"

8YhU]`g	
Cfh	›bUž`8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gWX YfhU["XY • k k k "\i _"XY • k k k "WUg\!cb`]bY"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh