

»YbU`ZY]Yfh`9f`Yb\ÖZY. `BYi Yg  
K c\bei Ufh]Yf`ZØf` : Ua ]`Yb`i bX`GYb]cfYb`°

»YbU`ZY]Yfh`XYb`K c\bi b[ gVUi `XYf`/ ei ch`9f`Yb\ÖZY/ ei ch`ž  
Y]b`J cfnY][ Ydfc`Y`\_h`ZØf`gcn]U`Yb`K c\bFUi a `a ]h`UhhfU`\_h]j Yb`ž  
VUff]YfY`ZfY]Yb`K c\bi b[ Yb`"



»YbU`ž`8`Yi hgW`X`Ub`X`!`'`'`XYf`'`'`bcj Uh]cbgghUXh`»YbU`\Uh`g]W`  
Y]b][ Yg`[ YhUb. `8`Ug`b`Yi Y`E`i Ufh]Yf` `9f`Yb\ÖZY `]gh`ni a  
ghfU`X`Yb`XYb`A ]hY`di b`\_h`ZØf`'`'`b[ Y` : Ua ]`Yb`i bX`GYb]cfYb  
[ `Y]W`Yfa U»Yb`[ Yk`cfXYb`" `'`'`XYb`"YmhYb`A`cbUhYb`\UVYb`fi`bX  
(`\$\$`A`YbgW`Yb`\]Yf`Y]b`b`Yi Yg`Ni` \Ui`gY`[ Y`Z`bXYb`"A`]h`UW`h  
; YV`Ai`XYb`i`bX`]bg[ YgUa`h`(`%`K`c\bi`b[ Yb`V]YhYh`X]YgYg`Dfc`Y`\_h  
b]W`h`bi`f`K`c\bFUi`a`ž`gcbXYfb`Ui`W`Y]bYb`Vi`bhYb`@YVYbgfUi`a`ž  
XYf`X`Uni`Y]b`AXh`ž`XYb`5`hU[ `]b`Y]bYf`"YVYbX][ Yb` ; Ya`Y]bgW`U`Z`h`ni  
[ Yb]Y»Yb`"8]Y`A`8`F`VYf]W`hYh`ž`XUgg`]bgVYgcbXYfY`X`Y  
6Uff]YfY`ZfY]\Y]h]a` : c`\_i`g`ghY`\h`ž`i`a`GYb]cfYb`Y]b`gY`Vghgh`AbX][ Yg  
@YVYb`ni`Yfa`Ö[ `]W`Yb`i`bX` : Ua ]`Yb`Ui`gfY]W`YbX`D`Uhn`ni`V]YhYb`"

6YgcbXYfg`UhhfU`\_h]j `]gh`X]Y`?`U`ha` ]YhY`j`cb`bi`f`\*`ž`%`\$`9i`fc`dfc

E i UXfUha YhYfz`X]Y`Yg`ja `J Yf[ `Y]W`ni `UbXYfYb`K c`bdfc`Y`\_hYb  
Xi fWUi g`Y]W`h`a UW`h`z`\]Yf`i »`ni `ZUggYb`"8]Y`ZUfVYbZfc`Y  
; YghU`hi b[ `XYg`E i Ufh]Yfgz`a ]hi bhYfgW ]YX`]W`Yb`<`O`Yb`i bX  
F`ØW`gYhni b[ Yb`XYf`; YVAi XYž`gc f[ h`XUZØfž`XUgg`X]Y`5fW ]hY`\_hi f  
b]W`h`bi f`Zi b`\_h]cbU`ž`gcbXYfb`Ui W``Àgh\Yh]gW`Ub`gdFYW`YbX`]gh"  
J cf`XYb`9]b[ `Àb[ Yb`UXYb`]YVYj c`VYdZUbnhY`GhUi XYbVYYhY  
b]W`h`bi f`X]Y`A YbgW`Ybž`gcbXYfb`Ui W``b`gY`\_hYb`ni a`J Yfk Y`]Yb  
Y]b`"8]YgY`[ fØbY`; YghU`hi b[ `gW`UZzh`Y]bY`k ]`\_ca`a YbY  
5i ZcW`Yfi b[ `XYf`X]W`hYb`6YVUi i b[ `i bX`ZØfXYfh`XUg`K c`b[ YZØ\`  
Ybcfa`"

Gcn]U`Yf`K c`b`i b[ gVUi `U`g`GW`ØggY`ni a  
9fZc`[

8 Ug`Dfc`Y`\_h` 9f`Yb`\ØZY` [ ]`h`U`g`J cf`nY][ Ydfc`Y`\_h`XYf  
K c`b`i b[ g[ YbcggYbgW`UZh`7Uf`NY]gg`i bX`\_ØbbhY`U`g`6`Ui dUi gY  
ZØf`ni \_ØbZh][ Y`gcn]U`Y`K c`b`i b[ gVUi dfc`Y`\_hY`]b`8Yi hgW`UbX  
X]YbYb`"Gcn]U`Y`K c`b`i b[ gVUi dfc`Y`\_hY`a`ØggYb`Y]bY`J ]Y`nU`\`j`cb  
VØfc`\_fUh]gW`Yb`J cf[ UVYb`YfZØ`Ybž`i a`ghUUh`]W`Y`; ØfXYfi b[ Yb`ni  
Yf`U`hYb`"Ni`XYb`k`]W`h][ ghYb`J cf[ UVYb`nÀ`\Yb`VUff]YfY`ZFY]Y  
8i gW`Yb`i bX`X]Y`5i gghUhi b[ `XYf`6`ÀXYf`"8]Yg`k`]fX`]b`Ni`\_i`bZh  
b]W`h`k`Yb][ Yf`fY`Yj Ubhž`XYbb`X]Y`6i bXYgfY[ ]Yfi b[ `d`Ubh`V]g  
&\$&, `Y]bY`FY`\_cfXgi`a`a`Y`j`cb`&%ž\*)`A`j`]UfXYb`9i`fc`ZØf`XYb  
gcn]U`Yb`K c`b`i b[ gVUi `VYfY]hni`ghY`Yb`"

A ]h`XYa`N]Y`ž`XYb`K c`b`i b[ gVYXUfZ`ZØf`A YbgW`Yb`a`]h`\_`Y]bYa  
i bX`a`]hhYfYa`9]b`\_ca`a`Yb`ni`XYW`Ybž`k`]fX`j`cfUi`gg]W`h`]W`Ui`W  
X]Y`; ØfXYfi b[ `j`cb`A`]Yhk`c`b`i b[ Yb`ZØf`gcn]U`gW`k`UW`Y  
<Ui`g`U`hYž`Ghi`X]YfYbXYbk`c`b`\Y]a`Yb`i`bX`5ni`V]!K`c`b`i b[ Yb  
Ub[ Y`\_i`fVY`h`"8 Ug`Dfc`Y`\_h` J ]`U`[ UbN`\_]b`<`Ubbcj`Yf`]gh`YVYbZU`g  
Y]b`6Y]gd]Y`ž`XUg`nY][ hž`k`]Y`j`]Y`ZÀ`h][ `i`bX`k`]W`h][ `gcn]U`Yf  
K c`b`i b[ gVUi`]gh`"8cW`Yg`ghY`Yb`bcW`j`]Y`Y`<`YfUi`gZc`fXYfi`b[ Yb  
Ui`ZXYf`5[ YbXUž`k`]Y`XYf`6Yf]W`h`ØVYf`X]Y  
<YfUi`gZc`fXYfi`b[ Yb`]a`gcn]U`Yb`K c`b`i b[ gVUi  
j`YfXYi`h]W`h`"

K c`b`Yb`a`]h`Ni`\_i`bZh

8]Y`ghY][ YbXYb`6Ui \_cghYb`i bX`XYf`A Ub[ Y`Ub`[ YY][ bYhYb  
; fi bXghØW\_Ybž]bgVYgcbXYfY`]b`ghÅXh]gWYb`; YV]YhYbž`ghY`Yb  
[ fc»Y`<YfUi gZcfXYfi b[ Yb`XUf" 5b[ Yg]W`hg`XYf`XYa c[ fUZ]gWYb  
9bhk ]W\_`i b[ `VfUi W`h`Yg`Xf]b[ YbX`@Øgi b[ Ybž`i a `XYb`c`Yb  
6YXUfZ`Ub`\_`Y]bYfYb`K c`bY]b`Y]hYb`ni `XYW`Yb"Ni XYa `g]bX  
`bhY[ fUh]cb`i bX`gcn]U`Y`HY]`UVY`j cb`[ YZØW`hYhYb`A YbgWYb`Y]b  
k ]W`h][ Yg`H`Ya Už`XUg`]a `gcn]U`Yb`K c`bi b[ gVUi `VYfØW`g]W`h][ h  
k YfXYb`a i gg" 9g`Y[ h`U`gc`Y]b`\_`UfYf`i: c`i g`Ui ZXYf`GW`UZZi b[  
j cb`ei Ubh]hUh]j `Ui gfY]WYbXYa `i bX`ei U`]hUh]j `cW`k Yfh][ Ya  
K c`bfUi a žXYf`XUg`Ni gUa a Yb`YVYb`ZØfXYfh"

8 Ug`E i Ufh]Yf` 9f`Yb`ØZY `]b`»bU`]gh`a Y`f`U`g`bi f`Y]b`K c`bcfh`  
Yg`]gh`Y]b`GW`f]h]b`X]Y`f]W`h][ Y`F ]W`hi b[ ž`i a `a cXYfbYb  
K c`bfUi a VYXUfZ]b`Y]bYf`]a a Yf`XmbUa ]gW`Yf`k YfXYbXYb`K Y`h  
[ YfYW`h`ni `k YfXYb"K Ybb`U`X]YgY`i: U`hc`fYb`VYUW`hYh`k YfXYbž  
\_ØbbhY`XYf`gcn]U`Y`K c`bi b[ gVUi `U`g`Y]b`VYk Å`fhYg`i bX  
ni \_i bZhgZÅ`][ Yg``bghfi a Ybh`Ui W`k`Y]hYf`]b`ni f`GW`UZZi b[ j cb  
VYnU`VUfYa `K c`bfUi a `VY]hfU[ Yb"

8YhU]`g	
C fh	»bUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "Va k gV"Vi bX"XY</li> <li>• k k k "gcn]U`Yf!k c`bi b[ gVUi "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh