

>YbU`k Y]\h`YfghYb`F Y[YbVc[Ybk Y[`Y]b`
Gma Vc`ZØf`Hc`YfUbn`i bX`J]Y`ZU`h

>YbU`k Y]\h`XYb`YfghYb`F Y[YbVc[Ybk Y[`H\Øf]b[Ybg`Y]bž`Y]b
Gma Vc`ZØf`Hc`YfUbn`i bX`J]Y`ZU`hž`Z]bUbn]Yfh`Ui g`XYa
6Øf[YfVi X[Yh"



>YbUž`8 Yi hgW\`UbX`!`&`>YbUž`H\Øf]b[Ybž`k i fXY`bi b`Y]b`[Ubn
VYgcbXYfYg`NY]WYb`[YgYhnh`8Yf`YfghY`F Y[YbVc[Ybk Y[`XYg
6i bXYg`UbXYg`k i fXY`ZY]Yf`]W\`Y]b[Yk Y]\h`8]Yg[YgW\U\`Ua
A]hkc`cW\`]b`Y]bYf`&bYbghUXhghfU» Yž`k c`XYf`K Y[`ØVYf`X]Y`7Uf`!
NY]» !GhfU» Y`ZØ\fh`8]Y`GhUXh`>YbU`\UhhY`) "\$\$\$`9i fc`VYfY]h[YghY`hž
i a`X]YgYg`Dfc`Y`h`ni`fYU`]g]YfYbž`XUg`gck`c`\`X]Y`J]Y`ZU`h`U`g`Ui`W
X]Y`Hc`YfUbn`]b`XYf`; YgY`gW\UZh`ZØfXYfb`gc`""`&`Y]bYf`NY]hž`]b`XYf
X]Y`G]W\hVuf`_Y]h`XYf`@`6HE`Ž`!7ca`a`i`b]hm]a`a`Yf`k`]W\h[Yf`k`]fXž
gYbXYh`XYf`F Y[YbVc[Ybk Y[`Y]b`ghUf`_Yg`G][bU`ZØf
[YgY`gW\UZh`]WYb`Ni`gUa`a`Yb`U`hi`bX`5`_nYdhUbnž`k]Y`X]Y`
H\Øf]b[Yb&(`VYf]W\hYh"

6Y]`XYf`9]bk Y]\i b[`k Uf`?Uh\`YYb`@Øhn`_YbXcfZ`X]Y`8YnYfbYbh]b

Zøf`Gcn]U`Ygž; Ygi bX\Y]hž`Ni k UbXYfi b[`i bX`?`]a Už`UbK YgYbX"
Hfchn`XYf`dcg]h]j Yb`5Vg]W hYb`[UV`Yg`U`YfX]b[g`Ui W `f]h]gWY
Gh]a a Yb`" `b`XYb`gcn]U`Yb`A YX]Yb`fY[Yb`g]W `Bi hNYf`XUfØVYf`Ui Ž
XUgg`XUg`Dfc`Y`h`U`g`J YfgW`k YbXi b[`j cb`GhYi Yf[Y`XYfb
Ub[YgY\Yb`k YfXYb`_ØbbhY`"9]b][Y`ZfU[Yb`g]W `Ui W ž`cV`XYf
FY[YbVc[Ybk Y[`U`g`i » [Åb[YfØVYfk Y[`bUW`XYf
GhfU» Ybj Yf`Y`fgc`fXbi b[`fGh] C Ě`ni `Ägg][`]gh`<]Yfni `ghY`hY`X]Y
GhUXh`_Ufž`XUgg`Yg`g]W `b]W h`i a `Y]bYb`NYVfUghfY]Zyb`]a
fYW`h]W Yb`G]bbY`U`bXY`hž`XU`X]Y`b`Øh][Y`6YgW`]XYfi b[`ZY`\`h"

8 Ya c_fUh]gW Yf`DfcnYgg`i bX 6Øf[YfYb[U[Ya Ybh

8 Ug`Dfc`Y`h`k`i`fXY`]a`F`U`a`Yb`XYg`6Øf[YfVi X[Yhg`&\$&(`]b]h]Yfž
k`Y`W`Yg`XYf`6Øf[Yf]bbYb`i`bX`6Øf[Yf`X]Y`A`Ø[`]W`_Y]h[`]Vhž`ØVYf
A`U»`bU`a`Yb`]a`_ca`a`i`bU`Yb`<`Ui`g`U`h`ni`Yb`hgW`Y]XYb`"8Yf
FY[YbVc[Ybk Y[`k`i`fXY`VY]a`5Vgh]a`a`Yb`Ui`Z`D`Uhn`gYW`g`j`cb
]bg[YgUa`h`)`i`a`ni`gY`hnYb`XYb`J`cfgW`Å[Yb`[Yk`Å`\`hž`a`]highc`nYb
&`&`Gh]a`a`Yb`":`Øf`XUg`_ca`a`Yb`XY`6Øf[YfVi X[Yh`&\$&(`ghY`Yb
]bg[YgUa`h`)`&`(+`\$`9i`fc`ni`f`J`YfZØ[i`b[ž`k`c`\]b[Y[Yb`J`cfgW`Å[Y
V]g`ni`a`" `%`"ž`"ØVYf`X]Y`D`UhhZcfa`a`]ha`UW`Yb`"YbU`XY
Y]b[YfY]W`h`k`YfXYb`_ØbbYbž`k`]Y`A`8`F`Yf`Äi`hYfh"

5`g`HY]`Y]bYg`XYa`c_fUh]gW Yb`DfcnYgg`Yg`gcf[h`XYf
FY[YbVc[Ybk Y[`b]W`h`bi`f`Zøf`a`Y`f`G]W`hV`Uf`_Y]hž`gcbXYfb`Ui`W
Zøf`8]g`_i`gg]cbYb`ØVYf`X]Y`6YXYi`hi`b[`j`cb`Hc`YfUbn`]b`XYf
\Yi`h][Yb`; YgY`gW`UZh`"8Ug`H`Y`a`U`XYf`@`6HE`Ž`!FYW`hY`\`Uh]g]W
]b`XYb`"Y`h`h`Yb`nk`Y]`š`fnY`b`h`Yb`ghUf`_][Yk`UbXY`h`i`bX`]gh`]b`j`]Y`Yb
[YgY`gW`UZh]W`Yb`8YV`U`h`Yb`n`Yb`hfU`" [Yk`cfXYbž`k`]Y`XYf`Gd]Y[Y`
Ui`ZnY][`h"

8YhU]`g	
C fh	š`bUž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "a Xf"XY • k k k "gd]Y[Y`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh