

>YbU!K Ygh. 'C b`]bY!6YhY`][i b['ni f`bYi Yb
: U\ffUXghfU» Y`V]g`) "'> `]`

>bU`ÀXh'5bk c\bYf`V]g'ni a `)' "'> `]'ni f`C b`]bY!6YhY`][i b[
ni f`[Yd`UbhYb` : U\ffUXghfU» Y`]b`XYf`>À\b!`i bX`HU`ghfU» Y`Y]b"



>YbUž'8Yi hgW\`UbX`!`>`>bU`hi`h`g]W\`Yhk`Ug`]b`GUW`Yb
F UXj Yf`_Y\`f`'8]Y`GhUXh`\`Uh`Y]bY`ÒZYbh`]W\`Y`C b`]bY!6YhY`][i b['ni f`
[Yd`UbhYb` : U\ffUXghfU» Y`]b`XYf`>À\b!`i bX`HU`ghfU» Y`]bg`@YVYb
[Yfi ZYb`"6]g'ni a `)' "'> `]'&\$&)`_`ÒbbYb`6Øf[Yf.]bbYb`]\fY`>XYb
i bX`A Y]bi b[Yb`Ui Z`XYf`D`UhhZcfa` `a`]ha` UW`Yb`"YbU`XY
Y]bVf]b[Yb`"6YgcbXYfg`Ub[YgdfcW`Yb`g]bX`X]Y`5bk c\bYf.]bbYb
Ui g`>bU!K Yghž`X]Y`j`cb`X]YgYf`A U» bU\`a` Y`VYgcbXYfg`dfcZ]h]YfYb
gc`Yb"

8 Ug`N]Y`]gh`_`Uf.`'8]Y`F`ØW`_a` Y`Xi` b[Yb`XYf`6Øf[Yf.]bbYb`gc`Yb
ZfØ\`nY]h[`]b`X]Y`D`Ubi` b[`Y]bZ]Y» Yb`"6YfY]hg`VY]a` `>À\b`d`UhnZYgh
Ua``%`A U]`&\$&)``Ài` » YfhYb`X]Y`6Ygi` W`Yf`K` ØbgW`Y`bUW`VfY]hYfYb
; Y\`k`Y[Ybž`a` Y\`f` : U\ffUXghY`d`À`hnYb`i bX`Y]bYf`Y`ZY`_h]j` YfYb

J Yf_Y\fgVYfi \][i b["9]bVU\bghfU» YbfY[Y'i b[Yb'i bX'Y]bY
VYggYfY'K Y[k Y]gi b['k UfYb'k Y]hYfY'5bfY[i b[Ybž'X]Y'ni f
8]g_i gg]cb'ghUbXYb" >YbUHJ 'VYf]W\hYhž'XUgg'X]YgY'≠YYb'X]Y
; fi bX'U[Y'ZØf'ni _ØbZh][Y'9bhgW\Y]Xi b[Yb'V]'XYb'i bX'X]Y
@VYbgei U]hÀh'gck]Y'X]Y'G]W\Yf\Y]h'ZØf'F UXZU\fYbXY'i bX
5bk c\bYbXY'Yf\Ø\Yb'gc''Yb"

5_h]j Y'A]h[YghU`hi b['ZØf'VYggYfY'A cV]'hÀh

8]Y'GhUXhj Yfk U`hi b['\Uh'Y][YbY'J cfgW\À[Y'ni f'; YghU`hi b['XYf
?fYi ni b[Yb'i bX'J cfZU\fhgfY[Y'i b[Yb'Y]b[YVfUW'h''8]YgY'gc''Yb
b]W\h'bi f'X]Y'G]W\Yf\Y]h'Yf\Ø\Ybž'gcbXYfb'Ui W\XYb
J Yf_Y\fgZi gg'ZØf'F UXZU\fYbXY'cdh]a]YfYb''8 UVY]'gd]Y'h'X]Y
9]bVYn]Y\i b['XYf'6'i a YbghfU» Y'j]b'X]Y': U\ffUXghfU» Y'Y]bY
k YgYb'h]W\Y'F c''Y''8]Y'5bcfXbi b['j cb'J Yf_Y\fgnY]W\Yb'i bX
A U» bU\ a Yb'ni f'FYXi n]Yfi b['XYg'DUf_gi W\j Yf_Y\fg]b'XYf
>U\bghfU» Y'g]bX'k Y]hYfY'H\Ya Ybž'X]Y'Ui Z'XYf'5[YbXU'ghY\Yb''Gc
\UVYb'X]Y'6Øf[Yf.]bbYb'X]Y'A Ø['W\Y]hž'X]fY_h'ni 'VYY]bZi ggYbž
k]Y'\fY'B UW\VUfgW\UZh'i]b'Ni _i bZh'Ui gg]Y\h"

8]Y'6YXYi hi b['Y]bYf'[i hYb'F UXj Yf_Y\fg]bZfUghfi _hi f'_Ubb'b]W\h
\cW\ [Ybi ['Y]b[YgW\Àmh'k YfXYb''8 Ug I a k Y'hVi bXYgUa h
\YVh'\Yfj cfž'XUgg']b'6U''i b[g[YV]YhYb'V]g'ni '' \$'i 'XYf'D_k!
: U\fhYb'Ui Z'XYb'F UXj Yf_Y\fg'j Yf'U[Yfh'k YfXYb'_ØbbhYb''8]Yg
k ØfXY'b]W\h'bi f'ni f'9bh'Ughi b['XYf'I a k Y'h'VY]hfU[Ybž'gcbXYfb
Ui W\X]Y'; Ygi bX\Y]h'XYf'A YbgW\Yb'ZØfXYfb''F UXZU\fYb'[]h'U'g
i a k Y'hž'fYi bX']W\Yg'J Yf_Y\fga YX]i a 'i bX'gYb_h'X]Y
7C &!9a]gg]cbYb'Yf\YV'W\ "

: Øf'Y]bY'b UW\ U'h][Y'Ni _i bZh

A]h'ØVYf'(\$'i 'XYf'5i hcZU\fhYb'j]b'XYi hgW\Yb'; fc» ghÀXhYbž'X]Y
_ØfnYf'U'g') '_a 'g]bXž'ghY''h'g]W\X]Y': fU[Y.'K Ufi a 'b]W\h'XUg
: U\ffUX'bi hmYb3'9g']gh'b]W\h'bi f'Y]b'gW\ bY''YfYg'J Yf_Y\fga]hY'ž
gcbXYfb'Ui W\Y]b[[Ygi bX\Y]hgZØfXYfbXYf'@VYbgg'h]''': cfgW\Yf
ghY''Yb'Z'ghž'XUgg'F UXZU\fYb'X]Y'@VYbgyfk Ufhi b['ghY][Yfb'_Ubb
'Y]b[i hYf'; fi bXž'i a 'g]W\U'h]j 'Ub'XYf'; YghU`hi b['XYg
F UXk Y[YbYhmYg']b'>bU'ni 'VYhY']][Yb"

8]Y`U_hi Y`Yb`b]h]Uh]j Yb`_ÖbbhYb`XYf`5i ZhU_hiZØf`Y]bYb
i a ZUggYbXYb`GUb]Yfi b[g!`i bX`A cXYfb]g]Yfi b[gdfcnYgg`]a
6YfY]W`XYf`F UX]bZfUghfi _hi f`]b`>bU`gY]b`"K Yf`g]W`U`gc`U_hj
Y]bVf]b[Yb`a ÖW`hYž`U`h`bcW`V]g`ni a `) ""ž`]`NY]hž`gY]bY
J c fgW`À[Y`Y]bni fY]W`Yb`"9g`]gh`NY]hž`XUg`GhYi Yf`gY`Vgh`]b`X]Y
<UbX`ni `bY`a Yb`i bX`ZØf`Y]b`VYggYfYg`A]hY]bUbXYf`Ui ZXYb
GhfU» Yb`ni `gc f[Yb`°

8YhU]`g	
C fh	>bUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YbUhj "XY • fUh\Ui g"YbU"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh