

?]bXYfgW i hn`]b`H\Øf]b[Yb. `9I dYfhYb
k UfbYb`j cf`X][]hU`Ya `A cVV]b[°

9I dYfhYb`ZcfXYfb`ghÅf_YfY`A U» bU\ a Yb`[Y[Yb`X][]hU`Yg
A cVV]b[`i bX`7mVYf[fcca]b[ži a `?]bXYf`VYggYf`ni
gW\ØhnYb``9]b`5_h]cbghU[`]b`>bU`gYbg]V`]g]Yfh: UW\ _fÅZhY"



>bUž`8Yi hgW\`UbX`!`9I dYfhYb`ZcfXYfb`Y]bY`j YfghÅf_hY
GYbg]V`]g]Yfi b[`i bX`VYggYfY`GW i hna U» bU\ a Yb`ZØf`?]bXYf`ja
X][]hU`Yb`FUi a ``7UfghYb`K i fghž`XYf`?]bXYfgW i hnVYUi ZhfU[hY`XYf
@UbXYgÅfnhY_Ua a Yf`H\Øf]b[Ybž`VYhc`bhž`XUgg`XYf`GW i hn`j cf
A cVV]b[`i bX`6Y`Àgh][i b[`]a `&hYfbYh`Xf]b[YbX`j YfVYggYfh
k YfXYb`a i gg`Hfch`Y]bYg`VYggYfYb`J YfbYhni b[gghUbXg`]b
H\Øf]b[Yb`V`Y]Vh`XUg`K]ggYb`ØVYf`<`]Zga Ò[`]W_Y]hYb`]b`GW i `Yb
cZha U`g`i bni fY]WYbX``5i g`X]YgYa `; fi bX`k]fX`Ua `GcbbhU[`Y]b
5_h]cbghU[`]b`>bU`j YfUbghU`hYhž`XYf`J YfY]bY`i bX`J YfVÅbXY`XUni
UbfY[Yb`gc`ž`Y][YbY`?]bXYfgW i hn`c`bnYdhY`ni `Ybhk]W`Y`b"

8]Y`5_h]cbgUb[YVchY`f]W\hYb`g]W\`j cf`U`Ya `Ub` : UW\ _fÅZhYž`X]Y
a]h`?]bXYfb`i bX`ž [YbX`]WYb`UfVY]hYbž`k]Y`VY]gd]Y`gk Y]gY

@\fYf'i bX'9fn]Y\Yf"K i fgh\YVh\Yfj cfžXUgg'6YXfc\i b[Yb'ØVYf gcn]U`Y`A YX]YbžXUfi bhYf`A cVV]b[žgYI i Y`Y`6Y`Àgh][i b[`i bX gYI i U`]g]YfhY` ; Yk U`hž`Yfbgh`[Ybca a Yb`k YfXYb`a ØggYb"Gc`WXY 9fZU\fi b[Yb`_ØbbYb`b]W`h`bi f`hfUi a Uh]g]YfYbX`gY]bž`gcbXYfb Ui W`X`Y`dgmW`]gW`Y`i bX`gc]U`Y`9bhk]W`_i b[`XYf`VYhfcZYbYb ?]bXYf`ghUf`_VYY]bhf`W`h][Yb"

8 Ug`D\`Àbca Yb`7mVYfa cVV]b[

7mVYfa cVV]b[`XYZ]b]Yfh]g]W`U`g`A cVV]b[`]b`XYf`X][]hU`Yb`K`Y`h i bX`i a ZUggh`k]YXYf`c`hY`bY[Uh]j`Y`<UbX`i b[Ybž`X]Y`XUfUi Z UVn]Y`Ybž`Y]bY`DYfgcb`gc]U`Ui gni [fYbnYb"@Ui h`

?]bXYfgW`i hn"W`bi hnYb`A cVVYf.]bbYb`cZiZfY]ni [Àb[`]W`Y Æ\U`hY`Ui g`gc]U`Yb`BYhmk Yf`Ybž`i a` [Yn]Y`h`š [YbX`]W`Y`ni VY`Y]X][Ybž`ni `VYXfc\Yb`cXYf`V`c»ni ghY`Yb"8]YgY`A Yh`cXY`XYf 6Y`Àgh][i b[`]gh`VYgcbXYfg`VY`UghYbXž`XU`X]Y`Æ\U`hY`Y`XYfnY]hi bX ØVYfU`ni [Àb[`]W`g]bX`i bX`cZij`cb`A cVVYf.]bbYb`Ui g`XYa X]fY`_hYb`l a ZY`X`XYf`6YhfcZYbYb`ghUa a Yb"8]Y`5bcbma]h`hž`X]Y XUg`ÆhYfbYh`V]YhYhž`i bX`X]Y`A Ò[`]W`_Y]hž` : U`Y`!DfcZ]`Y`ni YfghY`Y`bž`Yf\Ø\Yb`X]Y`8]ghUbn`nk]gW`Yb`XYb`A cVVYf.]bbYb`i bX]\fYb`C`dZYfbž`k Ug`X]Y`Ya`ch]cbU`Yb` : c` [Yb`]bhYbg]j]Yfh"

9]b`VYgcbXYfg`gW`k Yfk]Y[YbXYf`5gdY`_h`XYg`7mVYfa cVV]b[g`]gh XYggYb`dchYbn]Y`Y` , VYfhfU[i b[`]b`gYI i U`]g]YfhY` ; Yk U`h"8]YgY i a ZUggh`VY]gd]Y`gk`Y]gY`X]Y`J`YfVfY]hi b[`]j`cb`BUW`_hZ`ch`g`cXYf gYI]gh]gW`Yf`6Y`Y]X][i b[Yb"8]Y` ; fYbnY`nk]gW`Yb`7mVYfa cVV]b[i bX`gYI i Y`Yf` ; Yk U`h`]gh`cZiZ]Y»YbX`i bX`ZØf`X]Y`VYhfcZYb š [YbX`]W`Yb`gW`k Yf`ni `YfZUggYb"

7mVYf[fcca]b[`i bX`gY]bY`F]g]_Yb

9]bY`VYgcbXYfg`VYgcf[b]gYffY[YbXY` : cfa`XYf`X][]hU`Yb 6YXfc\i b[`]gh`7mVYf[fcca]b[ž`k`Y`W`Yg`U`g` [Yn]Y`hYg`9]bk]f`_Yb Ui Z?]bXYf`i bhYf`%(`š\`fYb`ØVYf`XUg`ÆhYfbYh`ni f`5bVU\bi b[gYI i Y`Yf`?cbhU`_hY`XYZ]b]Yfh`k]fX"8]YgY` : cfa`XYg`gYI i Y`Yb A]ggVfUi W`g`]gh`]b`8Yi hgW`_UbX`ghfUZVUfž`k cVY]`X]Y`GhfUZYb`Y bUW`_GW`k YfY`nk]gW`Yb`XfY]`A`cbUhYb`i bX`V]g`ni `nY`b`š\`fYb : fY]\Y]hgYbhni [`]Y[Yb`_ØbbYb"8Ug`6i bXYg_]bXYfgW`i hnVi bX

\YVh\Yfj cfžXUgg'7mVYf[fcca]b[]b'gcn]U`Yb`BYmk Yf_Ybž`Cb`]bY!
 Gd]Y`Yb`i bX`gc[Uf`A YggU[]b[!5ddg`j cf_ca a h`i bX`VYgcbXYfg
 ?]bXYf`]a `5`hYf`j cb`, `V]g`%&`š\`fYb`VYhf]Zž"

8]Y`<YfUi gZcfXYfi b[Yb`VY]`XYf`6Y`_Äa dZ] b[`j cb`7mVYf[fcca]b[
 g]bX`j]Y`gW]W h["5bcbma]hÄž`gWk]Yf][Y`GhfUž YfZc`[i b[`i bX
 XYf`cZha U`g`ZY\`YbXY`6Yk i gghgY]bg[fUX`ZØf`X]Y` ; YZU\`fYb`g]bX`bi f
 Y]b][Y`XYf`DfcV`Ya Y``Ni XYa `Ya dZ]bXYb`j]Y`Y`6YhfcZZYbY`GW Ua
 i bX`Äi »Yfb`g]W `b]W h`ØVYf`\`fY`9fZU\`fi b[Ybž`k Ug`X]Y`5i Z`_Äfi b[
 i bX`DfÄj Ybh]cb`YfgWk Yfh"

5b[Yg]W h`g`X]YgYf`U`Ufa]YfYbXYb`9bhk]W_`i b[Yb`]gh`Y]bY
 i a ZUggYbXY`5i Z`_Äfi b[`j cb`?]bXYfbž`š [YbX`]W Ybž`9`hYfb`i bX
 @Y\`f`ÄZHYb`ØVYf`X]Y` ; YZU\`fYb`]a `hYfbYh`i bYf`Ägg`]W "
 Dfc[fUa a Y`k]Y`XUg`hYfbYh!567`V]YhYb`k Yfhj c``Y`hZcfa Uh]cbYb
 i bX`X]Y`i bhYfghØhni b[`j cb`6YfUi b[gghY``Yb`_Ubb`6YhfcZZYbYb
 XUVY]\`Y`ZYbž`X]Y`bØh][Y`<]`ZY`ni `Yf\`U`hYb"

8YhU]`g	
J cfZU``	A cVV]b[ž`gYI i Y``Y`6Y`_Ägh][i b[ž 7mVYf[fcca]b[
I fgUW`Y	, VYfZcfXYfi b[`XYf`9`hYfbž`J YfbUW`_Ägg][i b[ž A]gg\UbX`i b[
C fh	šbUž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "_]bXYfgW i hn"W • _]bXYfgW i hnVi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh