

? `Y]bY `: i bX_UhnY `gh]fVh`bUWk ` \ UfhYf
F Y hhi b [` `H]Yf\Y]a `>YbU`]a `9]bgUhn

8 Ug`H]Yf\Y]a `>YbU`_Äa dZñZØf`XYb`H]YfgWk i hnž`VYf]Wk hYhij c b
Y]bYf`hfU[]gWk Yb`F Y hhi b [`Y]bYf`_fUb_Yb`? UhnY`i bX
]bZcfa]Yfh`ØVYf`J Yfa]hhi b [`i bX`i bhYfghØhni b ["



>YbUž`8 Yi hgWk `UbX `!`8 Ug`H]Yf\Y]a `>YbU`]b`H\Øf]b [Yb`]gh`b]Wk h
bi f`Y]bY`k]Wk h[Y `5b`Ui ZghY`Y`ZØf`\ `]ZgVYXØfZh[Y`H]YfYž`gc bXYfb
ghY`h`Ui Wk `j c f`hfU[]gWk Yb`GWk]W_gU`Ybž`X]Y`XUg`< Yfn`YXYg
H]Yf`]YV\UVYfg`VYfØ`fYb`" `†`Y]bYa `YfgWk ØhYfbXYb`J c fZU`k i fXY
Øfn`]Wk `Y]bY``Y]bYž`gWk k Yf`_fUb_Y`? UhnY`Yb hXYW`_hž`X]Y`]b`Y]bYa
?Y`Yf`U[" `8]Y`:]bXYf]b`\UbXY`hY`gWk bY`i bX`VfUWk hY`XUg`Ufa Y
H]Yf`gcZcfh`]bg`H]Yf\Y]a ž`k c`X]Y`nk Y]ZUWk Yb`DZY[Yf`i bX`H]YfÄfnhY
[fc>Y`5bgfYb [i b [Yb`i bhYfbU`a Ybž`i a `]`f`ni `Y`ZYbž`k]Y`
h\i Yf]b [Yb& ("XY`VYf]Wk hYh"

8]Y`8]U[bcgY`k Uf`b]YXYfgWk a YhhYfbX. `K UggYf`]b`XYf`@ b [Yž`Y]b
[YgWk k ÄWk hYg`< Yfn`i bX`A UXYbVYZU`" `Hfchn`Y]bYg
i bYfgWk ØhYf`]Wk Yb`@YVYbgk]`Ybg`_cbbhY`X]Y`? UhnY`b]Wk h [YfYhhYh

k YfXYb"l a ']\f'k Y]hYfYg'@Y]X'ni 'YfgdUfYbž'YbhgW\]YXYb'g]W\X]Y
j YfUbhk cfh]WYb'DZY[Y_fÅZHYž'XUg'H]Yf'ni 'Yf`ÒgYb" 'b']\fYb
'YhnhYb'Ghi bXYb'YfZ \f'X]Y'?UhnY'YXcW'bcW'; YVcf[Yb\Y]hi bX
: Øfgcf[Yž'X]Y']\f']\fYa ' _i fnYb'@YVYb j Yfk Y\fh[YV']YVYb
k UfYb"

8]Y 'k]W\ h][Y 'F c ``Y 'XYg 'H]Yf\Y]a g

8 Ug'H]Yf\Y]a 'ŠbU'\Uh'Y]bY'nYbhfU'Y : i b_h]cb']b'XYf'FY[]cbž
k Ybb'Yg'i a 'XYb'H]YfgW'i hn'[Y'h''9g'_Øa a Yfh'g]W'b]W'h'bi f'i a
X]Y'5i ZbU\ a Y'j cb']b'Bch'[YfUhYbYb'H]YfYbž'gcbXYfb'gcf[h'Ui W\
ZØf'XYfYb'J Yfa]h'i b['i bX' []Vh'\`ZfY]W\Y'H]ddg'ni f'Ufh[YfYW\hYb
<U'hi b['Xi fW'gY]bY'6YfUhi b[gUb[YVchY''8 Ug'H]Yf\Y]a ']gh'U_h]
]b'XYf'^2 ZYbh]W\ _Y]hgUfVY]hi bX'ZØ\fh'fY[Y'a Å»]]
H]YfgW'i hnU_h]cbYb'Xi fW'ž'i bhYf'UbXYfYa '? UghfUh]cbgU_h]cbYbž
i a 'XUg'@Y]XYb'j cb'H]YfYb'ni 'j Yff]b[Yfb''8]Yg'k]fX'j cb'h]Yf\Y]a !
j YfnY]W\ b]g"XY' i a ZUb[fY]W\ 'VYgW\ f]YVYb"

8]Y' :]bUbn]Yfi b['XYg'H]Yf\Y]a g'\Åb[h'ni a '[fc» Yb'HY]'j cb
GdYbXYb'UV"': Øf'X]Y'j]Y'Yb'H]YfYž'X]Y'Xc fh'GW'i hn'gi W\Ybž'g]bX
X]YgY'A]hY'`i bYf'Ågg']W\''8]Y'J Yfa]h'i b[g_cghYb'ZØf'X]Y'H]YfY
']Y[Yb'nk]gW\Yb') 'i bX'') \$'9i fcž'Y'bUW\ '5fh'i bX'; fØ» Yž'k Ug
Y]bYb'k Y]hYfYb'5bfY]n'ZØf'dchYbn]Y''Y'H]Yf\U'hYf'XUfghY''hž'XYb
GW\ f]h'ni f'5Xcdh]cb'ni 'k U[Yb"

K]W\ h][Y 'H]ddg'ZØf'ni _Øb Zh][Y 'H]Yf\U'hYf

K Yf'ØVYf'Y[hž'Y]b'<Ui gh]Yf'Ui Zni bY\ a Ybž'gc``hY'g]W\]a '?`UfYb
XUfØVYf'gY]bž'XUgg'Y]bY'j YfUbhk cfhi b[gj c``Y'H]Yf\U'hi b['j]Y'
9b[U[Ya Ybh'YfZcfXYfh''8 Ug'H]Yf\Y]a 'Ya dZ]Y\`hž'g]W\ ; YXUb_Yb
ØVYf'X]Y'Y][YbYb'@YVYbgi a ghÅbXY'ni 'a UW\Yb'i bX'cV'a Ub
VYfY]h]ghž'X]Y'J YfUbhk cfhi b['ZØf'Y]b'@YVYk YgYb'ni 'ØVYfbY\ a Yb"
8 U\Yf'g]bX'Zc`[YbXY'5gdY_hY'VYgcbXYfg'k]W\ h][.

- 8]Y'H]Yf\U'hi b['a i gg'ni f'@YVYbgg]hi Uh]cb'dUggYb"
- 9g'gc``hYb'_Y]bY'fY'Yj UbhYb'5``Yf[]Yb']b'XYf': Ua]']Y
j cf\UbXYb'gY]b"
- 6YfY]hk]`][_Y]h'ni f'DZY[Y'i bX'9fn]Y\i b['XYg'H]YfYg']gh

bchk YbX]["

- JcfVYfY]hi b[Yb`ZØf`X]Y`l f`Ui Vg!`cXYf
?fUb`_\Y]hgVYhfYi i b[`XYg`H]YfYg`gc``hYb`[YhfcZZYb
k YfXYb"

I a `X]Y`f]W h][Y`9bhgW Y]Xi b[`ni`hfYZZYbž[]Vh`Yg`k Y]hYfY
bØhn`]W Y`H]ddgž`X]Y`XUg`H]Yf\Y]a`VYfY]hghY``h`8 Ug`K]W h][ghY`]ghž
; YXi`X`a`]h`XYa`bYi Yb` : Ua`]`Yba`]h[`]YX`ni` \UVYb`i bX`g]W`Ui Z
Y]bYb`h]Yf]gW Yb` : fYi bX`Y]bni ghY``Yb"

I bhYfghØhni b[`Xi fW`GdYbXYb`i bX 9\ fYbUa h

9\ fYbUa h]W Y`<Y`ZYf`i bX`Z]bUbn]Y``Y`l bhYfghØhni b[Yb`g]bX`]a
H]Yf\Y]a` :žbU`V`Y]XfYfnY]h`k`]``_ca` a` Yb``F ØW`_a` Y`Xi b[Yb`j`cb
Y\Ya` U`][Yb`GW`Øhn`]b[Yb`nY][Yb`XYb`9fZc`[`XYf``]YVYj`c``Yb
H]YfgW`i`mUfVY]h`8`Y`[i`hY`Ni`gUa` a` YbUfVY]h`]bbYf\U`V`XYf
H]YfgW`i`m[Ya` Y]bgW`UZh`]gh`Yb`hgW`Y]XYbX`ZØf`X]Y`<`]ZY`Ub`XYb
H]YfYb`i`bX`Äggh`X]Y`j`]Y`ZÄ`h][Y`5fVY]h`XYg`H]Yf\Y]a`g`Ui`Z`Ø`Yb`
= a` Yf`k`]YXYf``Yb`_h` \Ui` gh]YfY!U_hi` Y``"XY`XYb`6`]W`Ui`ZX]Y
K]W h][_Y]h`XYf`l` bhYfghØhni b[`Xi fW`gYf]ÖgY
H]YfgW`i`mcf[Ub]gUh]cbYb"

8 Ug`H]Yf\Y]a` :žbU`V`Y]Vh`Y]bY`5b`Ui` ZghY``Yž`]b`XYf`g]W`A`YbgW`
i`bX`H]Yf`VY[Y[bYb`i`bX`ni`gUa` a` YbZ]bXYb`_ØbbYb``8cW`i`a`XYb
H]YfYb`Y]bY`VYggYfY`Ni`_i`bZ`ni`gW`Yb`_Ybž`g]bX`k`]f`U``Y`[YZfU[hž
k`Y]hYf\]b`U`_hj`ni`k`YfXYb`i`bX`i`bgYfYb`6Y]hfU[`ni` ``Y]ghYb`°

8YhU]`g	
Cfh	žbUž8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "h]Yf\Y]a`!j`YfnY]W`b]g"XY • \Ui` gh]YfY!U_hi` Y``"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh