

A Uf]Y``U`9`G\Yf]Z`k YW`gY`h`U`g`bYi Y HcfZfUi `ni `K YfXYf`6fYa Yb`

A Uf]Y``U`9`G\Yf]Z`&\$!`A`f][Y`ÒghYffY]W`]gW`Y
B Uh]cbU`hcf\ØhYf]bž`k YW`gY`h`j cb`>bU`ni `K YfXYf`6fYa Yb`
9]b`6`]W`_Ui Z`]\fYb`K Y[`i bX`XYb`HfUbgZYf`



>bUž`8Yi hgW`UbX`!`9]b`[fc» Yf`GW`f]hh`ZØf`X]Y`↑ b[Y`Hcf\ØhYf]b.
A Uf]Y``U`9`G\Yf]Z`k YW`gY`h`j cb` : 7`7Uf`NY]gg`>bU`ni `K YfXYf
6fYa Yb`"8]Y`Yfgh`&\$!`A`f][Y`2`ghYffY]W`Yf]b`U`h`j`cf`_i`fnYa` `]\f
8YVØh]b`XYf`ÒghYffY]W`]gW`Yb`5!B Uh]cbU`a`UbbgW`UZh`[Y[YVYb
i bX`nY][h`XUa`]hž`XUgg`g]Y`VYfY]h`]ghž`]a` `: fUi`YbZ` » VU`
Xi fW`ni`ghUfhYb`"8 Ug`HYUa` `j`cb`K YfXYf`6fYa Yb`[UV`]\fYb
K YW`gY`cZZ]n]Y``VY`_Ubbh`i bX`g]Y`h`]b`9`G\Yf]Z`Y]bY
j]Y`j`YfgdfYW`YbXY`J`Yfgh`À`_i`b[`ZØf`X]Y`_ca`a`YbXY`GU]gcb`"

8]Y`[YVØfh][Y` : fUnYf]b`_ca`a`h`a`]h`Y]bYf`gc`]XYb`6`]`Ubn`bUW
6fYa Yb.` : &`XYf`Y`h`h`Yb`6`i`bXYg`][U!GU]gcb`U`h`g]Y`VYfY]hg`%&
DUfh]Yb`ZØf`>bU`VYghf]hh`Ybž`k Y`W`Y`Ua` `9bXY`XYf`GU]gcb`Ui`Z`XYa
%\$`"D`Uhn`UbXYhYb`"Ni`j`cf`Xi`fW`]YZ`g]Y`U`Y`ž` [YbXa`UbbgW`UZh`b

XYf`ÒghYffY]W\jgWYb`BUh]cbU`a UbbgWUZhi`bX`_cbbhY`gca`]h
i`a`ZUb[fY]WY`9fZU\fi`b[Yb`gUa`a`Y`bžX]Y`g]Y`bi`b`]b`X]Y`bYi`Y
<YfUi`gZc`fXYfi`b[`Y]bVf]b[Yb`a`ÒW`hY"

5V[Àb[Y`i`bX`BYi`ni`[Àb[Y`VY]`K`YfXYf

8]Y`K`YfXYf!6fYa`Yb!:`fUi`Yba`UbbgWUZhi`Uh]b`XYf
Gca`a`YfhfUbgZYfdYf]cXY`Y]b][Y`J`YfÀbXYfi`b[Yb`YfZU\fyb``BYVYb
XYa`Ni`[Ub[`j`cb`9`G\Yf]Z\UVYb`g]Y`Ui`W`VYfY]hg`J`UbYggU
:`]gWYf`j`cb`Hi`fV]bY`DchgXUa`j`YfdZ]W`hYh``9`G\Yf]Z]gh`X]Y`nk`Y]hY
Hcf\ØhYf]bž`X]Y`g]W`XYa`HYUa`UbgW`Y`h``;`Y]W`nY]h][`a`i`gghYb
X]Y`6fYa`Yf]bbYb`Y]b][Y`5V[Àb[Y`\]bbY\`a`Ybž`XUfi`bhYf`X]Y
GhUa`a`hcf\ØhYf]b`@j`]U`DYb[ž`X]Y`ni`7\Y`gYU`k`YW`gY`hž`gck`]Y
7UhU]bU`DYfYni`bX`æ\UbbU`K`YbXY"

6]fhY`6fØ[[Ya`Ubbž`5VhY]`i`b[g`Y]hYf]b`:`fUi`Yb!`i`bX
A`ÀXW`YbZ`»`VU``ž`\Uh]g]W`ni`j`Yfg]W`h]W`ØVYf`X]Y`Øb[ghYb
9bhk`]W`i`b[Yb`]a`HYUa`[Y`Ài`»`Yfh`i`bX`g]Y`h]b`9`G\Yf]Z[`fc`»`Yg
DchYbn]U`. `G]Y`]gh`Y]bY`hU`Ybh]YfhY`Hcf\ØhYf]bž`X]Y`g]W`]b`XYf
6i`bXYg][U`VYfY]hg`VYk`]YgYb`\Uh``5i`W`9`G\Yf]Z`gY`Vgh]gh
dcg]hj`Y]b[YghY`h`i`bX`ZfYi`h]g]W`XUfUi`Zž`g]W`gW`bY``]bg`HYUa`ni
]bhY[f]YfYb`i`bX`]b`6fYa`Yb`Xi`fW`ni`ghUfhYb"

9]b`6`]W`_`Ui`Z`X]Y`BUh]cbU`a`UbbgWUZh

8]Y`ÒghYffY]W\jgWY`:`fUi`YbZ`»`VU``bUh]cbU`a`UbbgWUZž`X]Y`gY]h
%-`-\$`VYghY\hž`\Uh]b`XYb`YhnhYb`]U\fyb`Y]b][Y`9fZc`[Y`[YZY]Yfhž
XUfi`bhYf`X]Y`HY]`bU\`a`Y`Ub`XYf`9A`&\$%+ž`k`c`g]Y`XUg`<U`VZ]bU`Y
YffY]W`hYb``»Øb[gh`a`i`gghY`XUg`HYUa`Y`XcW`Y]b][Y`F`ØW`gW`À[Y
\]bbY\`a`Ybž`Yhk`U`X]Y`V]hYfY`B]YXYf`U[Y`[Y[Yb`8Yi`hgW`UbX`]b
XYf`BUh]cbg`@YU[i`Yž`VY]`XYf`9`G\Yf]Z]\f`YfghYg`Gd]Y``]a
BUh]cbU`hYUa`UVgc`j`]YfhY``Hfch`n`XYg`\$.`*`]gh`X]Y`†`b[Y`Hcf\ØhYf]b
ni`j`Yfg]W`h]W`ž`XUgg`\fy`9fZU\fi`b[Yb`]a`7`i`V!6YfY]W`]`\f`\Y`ZYb
k`YfXYbž`\fy`@Y]ghi`b[`]b`XYf`BUh]cbU`a`UbbgWUZh`k`Y]hYf`ni
ghY][Yfb"

9`G\Yf]Zg`?`Uff]YfY`]gh`gdUbbYbX`ni`VYc`VUW`hYb.`BUW`XYa`g]Y
VYfY]hg`VY]`Ghi`fa`:`fUn`Ui`g[YV]`XYh`k`i`fXY`ž`nY][`h]g]Y`bi`b`VY]

K YfXYf'6fYa YbžXUgg'a Ub'a]h'HU`Ybhi bX`\UfhYa `HfU]b]b['j]Y`
 YffY]WYb'_Ubb""9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]Y'g]WY`]b'6fYa Yb
 Ybhk]W_Y`b'k]fX'i bX'k Y`WY`9fZc'[Y`X]Y`_ca a YbXY`GU]gcb
 VYfY]h\`h`' Æf'K YWgY`]gh`YXYbZU`g`Y]b`NY]WYb`XUZØfž`XUgg`X]Y
 † b[Y`Hcf\ØhYf]b`VYfY]h`]ghž`]b`XYf'cVYfYb`@[U'a]mi a]gWYb"

K Y]hYfY`÷Zcfa Uh]cbYb`ni `X]YgYa `K YWgY`i bX`XYb
 9bhk]W`i b[Yb`ja `: fUi YbZ » VU``Z]bXYb`G]Y`VY]`Vi hYb`i b
 V]bbYb`i bX`K YgYf!?! i f]Yf": Øf`Y]bYb`i a ZUggYbXYb`, VYfV`]W_
 ØVYf`X]Y`ØghYffY]W]gWYb`: fUi YbZ » VU``bUh]cbU`a UbbgWUZh
 Ya dZY`\Yb`k]f`XYb`K]_]dYX]U!5fh]_Y`"

8YhU]`g	
C fh	›bUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "k YgYf!_i f]Yf"XY • XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh