

F Yj c`i h]cb`]b`XYf`E i UbhYbZc fgWxi b[ .  
9`Y\_hf]gWXY`GhYi Yfi b[ `j cb`A c`Y\_Ø`Yb`°

DfcZ``8f``K ]bZf]YX`D`Ugg`j cb`XYf`I b]j Yfg]hÅh`>bU`Zc fgWxi`Ub  
bYi Yb`E i UbhYbWca`di hYfb`/Y`Y\_hf]gWXY`Y`XYf  
fYj c`i h]cb]YfYb`Gd]b!GhY``i b[ Yb"



>YbUž`8Yi hgWx`UbX`!`&`XYf`K`Y`h`XYf`E i UbhYbhYWx`bc`c[ ]Y  
V`Ø`Yb`XYfnY]h`gdUbbYbXY`9b`hk ]W`\_i b[ Ybž`X]Y`b]Wx`h`bi`f`XUg`Y`X  
fYj c`i h]cb]YfYbž`gcbXYfb`Ui Wx`X]Y`A`Ø[ `]Wx`\_Y]hYb`ZØf`X]Y`Ni`\_i`b`Zh  
Yf\YV`]Wx`Yfk`Y]hYfb``9]b`Zf]gWXYf`Y`c`f`hgWx]f]h`\_ca`a`h`Ui`g`XYf  
I`b]j`Yfg]hÅh`>bUž`k`c`Y]b`]bhYfX]gn]d`]b`ÅfYg`HYUa`\_i`bhYf`XYf  
@Y]hi`b[ `j`cb`DfcZ``8f``K ]bZf]YX`D`Ugg`VU`b`VfYWxYbXY  
9f[ YVb]ggY`ni`f`GhYi`Yfi`b[ `j`cb`a`c`Y`\_i`UfYb`Gd]b!Ni`gh`Åb`XYb  
df`ÅgYbh]Yfh`\Uh`@Ui`h]Xk`!`cb`]bY`\UVYb`X]Y`Y`c`f`g`Wx`Yf`Yfgha`U`g  
X]Y`X]fY`\_hY`6YY]b`Zi`ggi`b[ `XYg`Gd]b!Ni`gh`Ub`Xg]j`cb`A`c`Y`\_Ø`Yb  
Xi`f`Wx`\_Y`\_hf]gWXY`Y`XYf`XYa`cb`ghf]Yfh``8]YgY`HYWx`b]`\_`\_`Ø`b`bhY`X]Y  
9b`hk ]W`\_i b[ `j`cb`A`c`Y`\_Ø`Yb`U`g`E`i`V]hg`ZØf`E`i`UbhYbWca`di`hYf  
Yf\YV`]Wx`j`cf`Ub`hfY]VYb"

8 Yf`Gd]bž`Y]b`9][ YbXfY\]a di `g`XYf`9`Y`\_hfc bYbž]gh`YbhgW`Y]XYbX  
ZØf`X]Y`GdY]W`Yfi b[ `j`cb`≠Zcfa Uh]cbYb`]b`E i UbhYbW`ca di hYfb"  
8 Ug`HYUa `Ui`g`7`Y`a ]\_Yfb`XYf`i b]j Yfg]h`hYb`≠bU`i bX`:`c`fYbn`\Uh  
a ]h\]ZY`j`cb`9`Y`\_hfc bYbgd]bfYgcbUbn`fØGF`Ł`X]Y`9]bZØggY`j`cb  
Y`Y`\_hf]gW`Yb`:`Y`XYfb`Ui`Z`X]Y`?`cdd`i b[ g`\_`cbghUbhY`XYf`Gd]bg  
i bhYfgi`W`h`≠gVYgcbXYfY`k`i`fXY`Y]b`XfY]\_Yfb][ Yf`?`i`dZYf`\_`ca`d`YI  
VYhfUW`hYhž`XYggYb`Gd]bg`Y]bY`Ubh]dUfU`Y`Y`5`i`gf]W`hi`b[  
UbghfYVYb`" < ]YfVY]`gd]Y`h`XYf`@][ UbX`:`Y]bY`c`f[ Ub]gW`Y  
J YfV]bXi`b[ `ni`\_`cbj`Ybh]cbY`Yb`7`ca`di`hYfgmgh`Ya`Yb`gW`Y]bh

## HYW`bc`c[ ]gW`Y`:`c`f`hgW`f]hhY`]a E i UbhYbW`ca di h]b[

K`Å`fYbX`X]Y`≠bUYf`:`c`f`gW`Yf`X]Y`a`c`Y`\_i`UfY`9`VYbY`Yf`\_i`bXYbž  
[ Y`h`XUg`Dfc`Y`\_h`GD`≠B`B`≠B; `]b`Y]bY`UbXYfY`8]a`Ybg]cb`" < ]YfVY]  
\UbXY`h`Yg`g]W`i`a`Y]b`Y`f[ Y]n][ Yg`J`c`f`U`VYbž`XUg  
E i UbhYbY[ ]ghYf`Xi`fW`d`c`h`c`b]gW`Y`?`cdd`i`b[ Yb`nk`]gW`Yb  
cdh]gW`Yb`A`\_]`fc`fYgcbUhc`fYb`fYU`]g]Yfh`"9]b`VY`a`Yf`\_Y`bgk`YfhYf  
:`c`f`hgW`f]hh]gh`X]Y`YfZc`[ fY]W`Y`8`Ya`cbghfUh]cb`XYf`J`YfgW`f`Å`b`\_i`b[  
j`cb`nk`Y]`E i UbhYbY[ ]ghYfb`:`Y`XYg`a`]h`g`Y`W`g`E`i`V]hg`:`Ø`VYf`Y]bY  
8]ghUbn`j`cb`a`Y`f`U`g`&\$`A`YhYfb`"8`Ua`]h`k`]f`X`b]W`h`bi`f`X]Y  
G`\_`U`]YfVUf`\_Y]h`X]YgYf`HYW`bc`c[ ]Y`g]W`h`V`Uf`ž`gcbXYfb`Ui`W`X]Y  
J YfV]bXi`b[ `ni`\_`cbj`Ybh]cbY`Yb`7`ca`di`hYfgmgh`Ya`Yb`gW`Y]bh  
a`Ø[ `]W`"

8]Y`9f[ YVb]ggY`nY][ Yb`Y]bY`\`c`\Y`a`]h`h`YfY`:`Ø`hY`j`cb`Ø`VYf`\$`ž`VY]  
XYb`j`YfgW`f`Å`b`\_hYb`Ni`gh`Å`b`XYb`"Ni`XYa`k`i`fXY`X]Y`HYW`b]\_`U`g  
VYgcbXYfg`[ YY][ bYh`ZØf`5`bk`YbXi`b[ Yb`]b`XYf`\_Ø`bgh]W`Yb  
≠hY`][ Ybn`Yf`\_Ub`b`h`8`Yf`gd]b!`d`c`h`c`b!`V`Ug]YfhY`E i UbhYbW`ca di hYfž  
XYf`a`]h`%`&`E i V]hg`UfVY]hYhž`]YZYfh`Y]bY`:`Y`\`Y`fei`chY`j`cb`i`bhYf`\$`ž)  
i`]a`9]b!`E i V]h!;`UhhYf`:`Y]b`fYgdY`\_hUV`Yf`K`Yfh]a`J`Yf[ `Y]W`ni  
VYghY`YbXYb`gi`dfU`Y]hYbXYb`A`cXY`Yb"

## 8]Y`Ni`\_i`b`Zh`XYf`E i UbhYbdfcnYggcfYb

8 Ug`GD`≠B`B`≠B;`!`Dfc`Y`\_h`\`Uh`g]W`XUg`Y`f[ Y]n][ Y`N]Y`[ YgYhnhž  
Y]bYb`E i UbhYbdfcnYggcf`a`UXY`]b`;`Yfa`Ubm`ni`Ybhk`]W`Y`b"

8]YgYf'gc``Ui ZGd]b!E i V]hg]b'gmbh\Yh]gWYa '8]Ua Ubh'VUg]YfYb  
i bX' \_ÖbbhY'X]Y'J cf\YfgU[ Y'j cb'DfcXi \_hYb' \_ca d`YI Yf  
ei UbhYbWYa ]gWYf'FYU\_h]cbYb'Yfa Ö[ `]WYb""8]Y'[ Yd`UbhY  
9fk Y]hYfi b[ 'j cb'%'\$'E i V]hg'Ui Z%'\$'E i V]hg'i bX'a Y\fnY][ hX]Y  
5a V]h]cbž'X]Y'; fYbnYb'XYg'E i UbhYbWca di h]b[ g'k Y]hYf'ni  
di g\Yb"

9]b'a Uf\_UbhYf'J cfhY]'`X]YgYf'HYWbc`c[ ]Y' ]gh'X]Y'b]YXf][ Y  
?Ø\`UbZcfXYfi b[ ž'X]Y'Y]bY'BÄ\Y'ni ' \_`Ugg]gWYb  
7ca di hYfgmghYa Yb'Yfa Ö[ `]WYhi bX'gca ]h'X]Y' ðhY[ fUh]cb`]b  
VYghY\YbXY'HYWbc`c[ ]Yb'Yf'Y]WYhYfh" ða 'F U\ a Yb'XYg'Dfc'Y\_hg  
d`UbYb'X]Y'VYhY']][ hYb' ðgh]hi h]cbYb' `XUfi bhYf'gYWg  
l b]j Yfg]hÄhYbž'nk Y]'[ Ya Y]bbØhn][ Y': cfgWYi b[ gY]b]f]WYhi b[ Yb'i bX  
ZØbZ ðXi ghf]Yi bhYfbY\ a Yb' `Y]bY'j cfk YhVYk YfV`]WY  
9bhk ]W\_`i b[ ž'X]Y'b]WYh'bi f'X]Y' < UfXk UfYž'gcbXYfb'Ui WY'X]Y  
: ]fa k UfY' i bX'GcZhk UfY'VYhf]Zh"

A ]h'U``X]YgYb']bbcj Uh]j Yb'5bgÄhnYb']gh'X]Y'FY[ ]cb`b]WYh'bi f'Ui Z  
Y]bYa ' [ i hYb'K Y[ ž]'a '6YfY]WY'XYf'E i UbhYbhYWbc`c[ ]Y'Y]bY  
ZØ\ fYbXY'Fc``Y'ni 'gd]Y'Yb""9g``]Y[ Yb'j ]Y'j YfgdFYWYbXY  
A Ö[ `]WY\_Y]hYb']b'XYf'@i Zhž'X]Y'XUfUi Z'k UfhYbž'YfgWY'cggYb'ni  
k YfXYb""9]b'6`]W\_]b'X]Y'Ni \_i bZhinY][ hž'XUgg`\]Yf'bcWY'j ]Y'a Y\fn  
ni `Yfk UfhYb']gh`

8YhU]`g	
C fh	›bUž'8Yi hgWY`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• bUWY f]WY hYb"]Xk !cb`]bY"XY</li> <li>• k k k "]UZ"ZfUi b\cZYf"XY</li> <li>• k k k "gd]bb]b[ ! ei UbhYbWca di h]b[ "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh