

GW c W\_ 'ZØf' 7 Uf` 'NY]gg' >YbU. ' ? fÅa Yf'ZÄ` `h  
bUWk 'gWk YfYf' J Yf`Yhni b [ 'Ui g°

7 Uf` 'NY]gg' >YbU` VYfY]hYh'g]Wk 'a ]h'j ]Yf'G]Y [ Yb'Ui Z'X]Y' bYi Y  
GU]gcb' j cfž'k Å\fybX' @]b\_gj YfhY]X][ Yf'DUi ``? fÅa Yf'g]Wk  
gWk Yf'j Yf`Yhnh` \Uh"



>YbUž' 8 Yi hgWk `UbX' !' 8 ]Y' J cfVYfY]hi b [ 'Ui Z'X]Y' bYi Y'GU]gcb' `Äi Zh  
Ui Z < cWk hci fyb' VY]a ' : i » VU` !FY [ ]cbU` ][ ]ghYb' 7 Uf` 'NY]gg' >YbU"  
I bhYf'XYf': Ø\fi b [ 'j cb' HfU]bYf' J c` \_Ub' I 'i W\Uh'X]Y' A UbbgWk UZh]b  
XYb` `YhnhYb' nk Y]K cWk Yb' j ]Yf'HYghgd]Y'Y' UVgc' j ]Yfhi bX'XUVY]  
U`Y' [ Yk cbbYb' "9]b' \_Y]bYf'GWk UhYb' `]Y [ h'YXcWk `ØVYf'XYa  
HYUa ž'gY]h'DUi ``? fÅa Yfž'XYf' † b [ Y' @]b\_gj YfhY]X][ Yfž'g]Wk  
k Å\fybX'Y]bYg'Gd]Y'g' [ Y [ Yb'XYb'G7' : fY]hU`Ua ' %%" ' † ' ]'gWk k Yf  
j Yf`YhnhY" 'K ]Y' h\i Yf]b [ Yb& ("XY' VYf]Wk hYhž'k i fXY' VY]' ? fÅa Yf  
Y]b' 5bf]gg'XYg'GmbXYga cgYVUbXYg'X]U [ bcgh]n]Yfhž'k Ug] \b'ZØf  
a ]bXYghYbg'UWk h'K cWk Yb'Ui » Yf'; YZYWk h'gYhnyb' k ]fX"

8 Yf' %- ! Å\ f] [ Y' Gd]Y' Yfž'XYf' VYfY]hg' ( '9]bgÅhny' ]b' XYf  
FY [ ]cbU` ][ U'j cfk Y]gYb' \_Ubbž' \Uh'g]Wk ' ]b' XYf' `YhnhYb' GU]gcb' U`g

k Yfhj c`ZØf'gY]b'HYUa`Yfk ]YgYb"HfU]bYf'I`i WnY][ h'g]W  
j YfghÀbXb]gj c`ØVYf'X]Y`J Yf`Yhni b[ `i bX`VYhcbh'X]Y  
BchK YbX][ \_Y]hž]a`?cbhU\_hgdcfh'gc`WXY`FØW\_gW`À[ Y  
`]bni bY`a`Yb" 9g ]gh`Ybhh`Ai gWYbXž'UVYf'XUg`[ Y`Öfh'XUni ž'gc  
I`i W`?fÀa`Yf'gY`Vgh`Uh`Y]bY`]bhYbg]j Y`J cfVYfY]hi b[ `[ Y`Y]ghYh  
i bX`k Uf`Y]b`ZYghYf`6YghUbXhY]`XYg`?UXYfgž`k cfØVYf'gY]b`J UhYfž  
5bXfY`?fÀa`Yfž`XYb`† b[ Yb`Gd]Y`Yf`a`]h`Ghc`n`VYcVUW`hYh"

š [ YbX`]WXY`HU`YbhY`i bX`] \fY`Hf`Ai a Y

?fÀa`Yf'ghUa`a`h`Ui`g`C`VYf`gi` \`i`bX`\Uh'gY]bY`:`i`»`VU``\_Uff]YfY`]b  
XYb`:`!š`b]cfYb`XYf`G;`K`J`XYW`\_VY[`cbbYb"6YfY]hg`a`]h`%` `š\`fYb  
bU`a`Yf`Ua`DfcVYhfU]b]b[ `]a`9fž`fhYf`Gdcfh]bhYfbUh`hY]`i`bX  
gW`UZhY`gW`Y`]W`XYb`Gdfi`b[ `]b`X]Y`HU`YbhZØfXYfi`b[ ``B`UW  
gY]bYa`K`YW`gY`]bg`š`bUYf`Gdcfh]bhYfbUh`a`]h`%)`š\`fYb`d`Ubh`Yfž  
]a`\_ca`a`YbXYb`:`fØ`U`f`XUg`5V]hi`f`UVni`gW`Y`Yb" :`Øf`gY]bY  
gdcfh]WXY`?Uff]YfY`\Y[ h`?fÀa`Yf`[ fc`»`Y`5a`V]h]cbYb.` `W`h`f`Ai`a`Y  
XUj`cbž`Y]bYg`HU[ Yg`]b`XYf`6i`bXYg`][ U`ni`gd]Y`Yb`ž`Ai`»`Yfh`Yf`  
A`ca`YbhUb`]gh`Yf`YXcW`ni`Zf]YXYb`a`]h`gY]bYf`Gd]Y`dfU]`j`g`i`bX  
XYa`J`YfhfUi`Ybž`XUg`]\a`HfU]bYf`<`Ybb]b[ `6Øf[ Yf`Ybh[ Y[ YbVf]b[ h`  
;`fØ`»`hYg`<][ \`][ \h`gY]bYf`V]g`Yf][ Yb`?Uff]YfY`k`Uf`XUg`8: 6!  
Dc`\_U`gd]Y`[ Y[ Yb`6UmYf`@j`Yf`\_i`gYbž`XUg`š`bU`\_bUdd`a`]h`\$.%  
j`Yf`c`f`"

K`À`\fYbX`DUi` `?fÀa`Yf`a`]h`gY]bYf`J`Yf`Yhni`b[ `ni`\_`Àa`dZYb`\Uhž  
dfcZ]h]Yfh`XUg`HYUa`Ui`W`j`cb`†`b[ Yb`HU`YbhYb`k`]Y`5`YI`UbXYf  
Dfc`\_cdYb`\_cž`XYf`YVYbZU`g`Ui`Z`gY]bYb`YfghYb`9]bgUhm`ØVYf`-`\$  
A`]bi`hYb`]b`X]YgYf`GU]gcb`k`UfhYh`8]Y`š`b[ `g`]b`XYf`;`UfXYfcVY`g]bX  
a`ch]j`]Yfhž`i`bX`XUg`A`UbbgW`UZhg[ YZØ`\`gW`Y]bh`ghUf`\_ž`hfc`h  
j`Yf`Yhni`b[ gVYX]b[ hYf`FØW\_gW`À[ Y`k`]W`h][ Yf`Gd]Y`Yf`"

DgmW`c`c`[ ]gW`Y`I`bhYfghØhni`b[ `]a`:`i`»`VU``

9]b`5gdY`\_hž`XYf`c`Zi`ØVYfgY`Yb`k`]fXž`]gh`X]Y`dgmW`c`c`[ ]gW`Y  
6YhfYi`i`b[ `]`cb`5h`\YhYb" @Ui`hY]bYa`5fh]\_Y`Ui`Z`  
**gdcfh`dgmW`c`c`[ ]Y`VYf`]b` \Uh`X]Y`Gdcfh`dgmW`c`c`[ ]Y`]a`:`i`»`VU``**  
]b`XYb`YhnhYb`š\`fYb`Ub`6YXYi`hi`b[ `[ Yk`cbbYbž`]bgVYgcbXYfY`VY]  
XYf`I`bhYfghØhni`b[ `†`b[ Yf`Gd]Y`Yf`]b`] \fYf`9bhk`]W`\_i`b[ ``J`cfFY]hYf`

k ]Y`F6`@Y]dn][`gYhnYb`VYfY]hg`Ui ZX]Y`i a ZUggYbXY`6YhfYi i b[  
 ]\fYf`5h\`YhYbž`i a`XYfYb`@Y]ghi b[``Ub[ Zf]gh][`ni`cdh]a`]YfYb```đ  
 ›bU`\_`ObbhY`X]YgYf`5bgUhn`ZØf`DUi``?fÅa`Yf`i bX`gY]bY  
 A UbbgWUZh`g\_Ua`YfUXYb`j`cb`6YXYi`hi b[`gY]bž`VYgcbXYfg  
 k`Å`fYbX`XYf`FY\UV`]hUh]cb`bUW`J`Yf`Yhni b[`Yb``9g`]gh`k`]W`h][`ž  
 gck`c`\`d`mg]gW`Y`U`g`Ui`W`dgmW]gW`Y`F`ØW`gW`Å[`Y`Ub[`Ya`YggYb  
 ni`VY\UbXY`b"

HfU]bYf`i`i`W\Uh`VYhcbhž`k`]Y`k`]W`h][`Yg`]ghž`?fÅa`Yf`k`Å`fYbX  
 gY]bYf`;`YbYgi b[`ni`i`bhYfghØhnYbž`k`Ug`Y]b`NY]W`Yb`ZØf`XYb  
 ZUa`j]ÅfYb`Ni`gUa`a`Yb\U`h]bbYf\U`V`XYg`HYUa`g`]gh``A`]h`6`]W`\_`Ui`Z  
 X]Y`b`ÅW`ghY`FY[`]cbU``][`UgU]gcb`k`]fX`X]Y`A`UbbgWUZh`VYa`Ø`h  
 gY]bž`X]Y`Xi`fW`J`Yf`Yhni b[`Yb`ZY`\`YbXYb`Gd]Y`Yf`VYg`ha`Ø[``]W`ni  
 YfgYhnYb`i`bX`k`Y]hYf\]b`HYUa`[`Y]gh`ni`nY][`Yb"

đg[`YgUa`h`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`G]hi`Uh]cb`fi`bX`i`a  
 DUi``?fÅa`Yf`Yb`hk`]W`\_`Y`hi`bX`c`V`gY]bY`F`ØW`\_`Y`f`XUg`HYUa`i`bcW  
 ghÅf`\_`Yf`a`UW`Yb`k`]fX``8]Y`Gd]Y`Yf`i`bX`XYf`J`YfY]b`g]bX`ZYgh  
 YbhgW`c`ggYbž`X]Y`<`YfUi`gZc`fXYfi b[`Yb`ni`a`Y]ghYfb`i`bX`]fY`N]Y`Y  
 k`Y]hYf\]b`]a`6`]W`ni`VY\U`hYb"

8YhU]`g	
C`f`h	›bUž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"h\`i`Yf]b[`Yb`&amp;(`"XY</li> <li>• k`k`k`"\`bU"XY</li> <li>• gdc`fhdgmW`c`c`[`]Y"VYf`]b</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh