

GWX cW_Ubfi Z]b' >YbU. ' - (! Ā \ f] [Yf' k] fZh + % " \$ \$ \$ ' 9i fc ' Ui g' XYa ' : YbghYf°

9]b' - (! Ā \ f] [Yf' A Ubb'] b' >YbU' j Yf' c f' + % " \$ \$ \$ ' 9i fc ' Xi fWX
Y]bYb' HY' YZcbVYhfi [ž' U' g' Yf' Y] bYa ' j Yfa Y] bh'] WX Yb' 5bk U' h
j YfhfUi hY"



>YbUž' 8 Yi hgWX `UbX ' ! ' 9]b' gWX cW_] YfYbXYf' J cfZU` ` \ Uh' g] WX ' Ua ' % + " ħ '] ' & \$ &) '] b' >YbU' YfY] [bYhž' U' g' Y] b' - (! Ā \ f] [Yf' A Ubb' C dZYf' Y] bYg dYfZ] XYb' HY' YZcbVYhfi [g' k' i fXY" ' I bVY_UbbhY' HĀhYf' [UVYb' g] WX ' U' g' 5bk U' h' i' g' i bX' hĀi gWX hYb' j cfž' X] Y' HcWX hYf' XYg' GYb] c f g' \ Ā hY Y] bYb' hĀX'] WX Yb' j Yf' Y \ fgi bZU` j Yfi fgUWX h' 8 Yf' 5bfi ZYf' ZcfXYfhY Y] bY' gcZcfh] [Y ; Y' XnU \ i b [ž' i a ' X] Y' j Yfa Y] bh'] WX Y' < UZhghfUZ Y UVni k YbXYb" J c` Yf' 5b [ghi bX'] b' XYa ' ; ' Ui VYbž' gY] bYf' HcWX hYf \ Y' ZYb' ni ' a ØggYbž' k UfZ' XYf' A Ubb' Y] bYb' 6Yi hY' ' a] h' + % " \$ \$ \$ ' 9i fc 6Uf [Y' X' Ui g' XYa ' : YbghYf" 9] b' i bVY_UbbhYf' ? ca d` nY' bU \ a ' XYb 6Yi hY' ' Ybh [Y [Yb' i bX' j YfgWX k UbX" 8 Yf' 6Yhfi [' Zc [' Yfgh' Ui Zž' U' g X] Y' HcWX hYf' XYg' A UbbYg' YfZ \ ž' XUgg'] \ f' b] WX hg' ni [Yghc » Yb' k Ufž i bX' U' Ufa] YfhY' X] Y' Dc` nY] ž' X] Y' bi b' 9fa] h' i b [Yb' Ui Z [Ybca a Yb \ Uh' i bX' i a ' <] bk Y] gY' j cb' NYi [Yb' V] hYhž' X] Y' Ua ' A] hkc WX

j YfXÅW h][Y`6YcVUW hi b[Yb`[Ya UW h`UVYb"<]bk Y]gY`_ÖbbYb
i bhYf`XYf`HY`YZcbbi a a Yf`\$` *(%#,%\$[Ya Y`XYhk YfXYbž`k]Y`
YbUYf!bUW f]W hYb"XY`VYf]W hYh"

Gc`WY`6Yhfi [ga UgW Yb`g]bX`VYXUi Yf`]W Yfk Y]gY`_Y]bY
GY`hYb`Y]h`i bX`n]Y`Yb`Åi Z][`Ui Z`Å`hYfY`A YbgW Yb`UVž`X]Y`cZ`ni
k Yb][`9fZU`fi b[`]a`i`a [Ub[`a]h`XYfUfh][Yb`Hf]W`g`UVYb"@Ui h`
**a cV]!V`Y]VYb"XY`]gh`XYf`gc [YbUbbhY`9b`_Y`hf]W`_Y]bY`XYf`Ua
k Y]hYghYb`j YfVfY]hYhYb`A UgW Ybž`VY]`XYf`g]W`6YhfØ[Yf`U`g
J Yfk UbXhY`Ui g[YVYbž`i a`Ub`; Y`X`ni` [Y`Ub[Yb`"CV`Xi fW`ZU`gW Y
Dc`n]ghYbž`X]Y`K YfhgUW Yb`ni f`G]W Yfi b[`ZcfXYfbž`cXYf`Xi fW
VYgW`Öb][hY`; Yk]bbgd]Y`Y`X]Y`6UbXVfY]hY`XYf`6Yhfi [gj Yfgi W Y
[Y[Yb`GYb]cfYb`]gh[fc»`i bX`VYXUfZ`Y]bYf`Yf`Ø`hYb`GYbg]V`]hÅh"**

< Åi Z][Y`6Yhfi [ga UgW Yb`]a`_` VYfV`]W`_

- 9b`_Y`hf]W`_`6YhfØ[Yf`[YVYb`g]W`Ua`HY`YZc`b`U`g`9b`_Y`
Ui g`i bX`V]hhYb`i`a`_`; Y`X`ZØf`Xf]b[YbXY`5b[Y`Y[Yb`Y]hYb"
- 6YghY`VYhfi [`GYb]cfYb`VYghY`Yb`i bX`nU`Yb`ZØf`b]W`h
[Y`Y]ZYfhY`K`UfYb"
- 5Vc!: U`Y.`?cghYb`cgY`5b[YVchY`Yb`hdi`ddYb`g]W`cZ`h`U`g
_cgYb`dZ]W`h][Y`5VcbbYa`Yb`hg"
- 8UhYb`_`Ui`_`?f]a`]bY`Y`Yf`Ub[Yb`i bYfW`ha`Å»][`Ni`[Ub[
ni`dYfg`Öb`]W`Yb`8UhYb"
- HUgW YbX]YVghU`_`_`5V`Yb`_i b[`Xi fW`ZfYi bX`]W`Y
DYfgcbYb`ZØ`fhni a`8]YVghU`_`j`cb`; Y`XV`ÖfgYb"

I a`g]W`j`cf`X]YgYb`VYhfØ[Yf]gW Yb`A UW YbgW UZhYb`ni`gW`Ø`hnYbž
Ya`dZ]Y`h`dZY`[Y`Y`ZY!gYb]cfYb"XYž]a`a`Yf`g`_Ydh]gW`ni`gY]bž
j`cf`U`Y`Ya`VY]`5bfi ZYb`j`cb`i bVY`_UbbhYb`Bi`a`a`Yfb`"6Y]
j YfXÅW h][Yb`G]hi Uh]cbYb`gc`hY`a`Ub`gcZcfh`5b[Y`Øf][Y
]bZcf`a`]YfYb`i bX`_Y]bY`dYfg`Öb`]W`Yb`8UhYb`dfY]g[YVYb`"9g]gh
k]W`h][žVY]a`i`a [Ub[`a]h] Yfa`Y]bh]W`Xf]b[YbXYb`5bZfU[Yb
Y]bYb`_`UfYb`?cdZ`ni`VYk`U`fYb`i bX`g]W`b]W`h`i bhYf`8fi W`
gYhnYb`ni`"UggYb"

6YgcbXYfg]b`NY]hYb`k UW gYbXYf`X][`]hU`Yf`A`YX]Ybbi`hni`b[`]gh
5i`Z`Åfi b[`[YZfU[h`8]Y`; YgY`gW`UZh]gh[YZfU[hž`k`Ybb`Yg`XUfi`a

[Y\hž'GYb]cfYb'ni 'gYbg]V`]g]YfYb'i bX'g]Y`b`]\fYf
 GY`VghghÀbX][_Y]h'ni 'i bhYfghØhnYb"Bi f'Xi fW`5i Z_`Àfi b['i bX`Y]b
 [i hYg`BYhmk Yf_`Ui g': Ua `]Yž': fYi bXYb'i bX`BUW`VUfb`_ÖbbYb
 À`hYfY`A YbgW`Yb`[YgW`Øhnh`k YfXYbž'i a `b]W`h`b`X]Y': U`Y`j cb
 6YhfØ[Yfb'ni 'hUddYb"8Ufi a `]gh`Yg'i a gc`YbhgW`Y]XYbXYfž'gc`W`Y
 JcfZ`Y`ÖZZYbh]W`ni 'a UW`Yb'i bX`XUfØVYf'ni `]bZcfa `]YfYbž'k]Y
 a Ub`g]W`YZZY_h]j `gW`ØhnYb`_Ubb"

8YhU]`g	
Cfh	ŸbUž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "YbUYf!bUW`f]W`hYb"XY • k k k "a cV]`!V`Y]VYb"XY • k k k "dZY[Y\]`ZY!gYb]cfYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh