

# GWjYbW'7]hm'>YbU. 'BYi Yf'GhUf'>Jk UfU YfZØ`h'g]W'6i bXYg`][ U!HfUi a °

GWjYbW'7]hm'>bU'j YfdZ]W'hYh'XYb'&) !Ä\ f][ Yb'Dc]bh; i UfX  
G][ i 'Jk UfU'Ui g'A ØbghYf" J YfhfU[ 'V]g'&\$&\* 'i bhYfnY]WbYh"



>YbUž'8Yi hgW'UbX '! ð' ? Ò'b [ ]Vh'Yg'Zf]gWY'BYi ][ \_Y]hYb'Ui g'XYf  
K Y'h'XYg'6Ug\_YhVU`g. 'G][ i 'Jk UfUž'Y]b'&) !Ä\ f][ Yf'Dc]bh; i UfX  
Ui g'6UfW'cbUž'k YW'gY'hini 'GWjYbW'7]hm'>bUž'Y]bYa '? 'i Vž'XYf' ]b  
X]Y'YUgm7fYX]h'66@Ui ZghY][ h''8]Y'6Y\_Ubbh[ UVY'XYg'HfUbgZfYg  
ZUbX'Ua '%"'đ`]'&\$&) 'ghUhh'i bX'a Uf\_]Yfh'XYb'Xf]hhYb'BYi ni [ Ub[  
ZØf'XUg'HYUa "'Jk UfU'\Uh'Y]bYb'J YfhfU[ 'V]g'Gca a Yf'&\$&\*  
i bhYfnY]WbYhž'k Ug'ZØf'X]Y'J YfUbhk cfh]W'Yb' ]b'>bU'Y]b' [ fc» Yf  
GW'f]hh' ]gh" **A 8 F** 'VYf]W'hYhž'XUgg'XYf'HfU]bYf'6'Øfb'< Ufa gYb  
[ fc» Yg'DchYbn]U''b'XYa 'Gd]Y'Yf'g]Y\h'i bX' ]\b'U'g'VYY]bXfi W\_YbX  
VYgW'fY]Vh"

>Jk UfU'ZFYi h'g]W'Ui ZX]Y'bYi Yb'< YfUi gZcfXYfi b[ Yb'i bX'g]Y\h  
XYb'K YW'gY'U'g'9fZØ`i b[ 'Y]bYg'Ub[ '[ Y\Y[ hYb' ? Uff]YfYhfUi a g"

ϣ'gY]bYf`YhnhYb'GU]gcb`VY]'XYb`l`b]'6Ug\_Yhg'A`ØbghYf`Yb`hk`JW\_Y`hY`  
Yf`g]W`ni`Y]bYa`XYf`VYghYb`Dc]bh';`i`UfXg`XYf`@[`U`i`bX`\]bhYf`]Y»  
a`j'h'gY]bYb`@Y]ghi`b[`Yb`Y]bYb`V`Y]VYbXYb`9]bXfi`W`"ϣ`'`'`Gd]Y`Yb`  
Yfn]Y`hY`Yf`Xi`fW`gW`b]h`i]W`%(`ž`Di`b`\_`hYž)`ž`5gg]ghg`i`bX`'`ž`  
F`YVci`bXg`dfc`Gd]Y`ž`k`Ug`]\`b`ni`a`HcdgW`fYf`gY]bYf`A`UbbgW`UZh`  
a`UW`hYž`k`jY`'l`b]'6Ug\_Yhg'A`ØbghYf`\`Yfj`cf`\`YVh"

## 9]b`6`]W`\_`Ui`Z`X]Y`?`Uff]YfY`XYg`Gd]Y`Yfg`

B`UW`gY]bYf`5i`gV]'Xi`b[`Ub`XYf`';`Yh`6YhYf`5WUXYa`m`]b`  
HgW`YW`]Yb`ZY]YfhY`ϣk`UfU`gY]bY`YfghYb`9fZc`[`Y`]b`XYb`l`G5`"9f`  
gd]Y`hY`i`bhYf`UbXYfYa`ZØf`X]Y`@cm`U`A`Ufma`ci`bh`@]cbg`i`bX`X]Y`  
K`YVYf`GhUhY`K`j`XWUhg`]b`XYf`B`755`"Ni`Yhnh`k`Uf`Yf`]a`ϣ\`f`&\$&`  
VY]'XYb`GUb`8]Y[`c`HcfYfcg`U`\_`hj`"GY]bY`F`ØW`\_`Y`\`f`bUW`9i`fcdU`  
ghUfhYhY`]b`8Yi`hgW`UbX`VY]'fUh]cd`Ufa`i`l`a`ž`[`YZc`[`hj`cb`Y]bYf`  
GU]gcb`]b`XYf`C`fUb[`Y5WUXYa`m`8cfh`\_`cb`bhY`Yfž`hf`ch`  
J`Yf`Yhni`b[`gdfcV`Ya`Ybž`ghUf`\_`Y`Xi`fW`gW`b]h`i]W`Y`K`YfhY`j`cb`%-`ž`  
Di`b`\_`hYbž)`ž)`5gg]ghg`i`bX`(`ž)`F`YVci`bXg`]b`bi`f`%%`Gd]Y`Yb`  
j`cfk`Y]gYb`"8]Y`9bhk`JW`\_`i`b[`XYg`Gd]Y`Yfg`k`Uf`Ui`W`XYa`6Ug\_Yhg!`  
A`UbU[`Yf`<`Y`[`Y`Gh`W`\_`Yb`\`c`n`b]W`h`Ybh[`Ub[`Ybž`XYf`]\`a`ZØf`X]Y`  
[`Ya`Y]bgUa`Y`NY]h`XUb`\_`hY`i`bX`]\`a`U`Yg`;`i`hY`ZØf`X]Y`\_`ca`a`YbXY`  
GU]gcb`k`ØbgW`hY"

ϣk`UfU`Yf`\_`Àfhž`XUgg`gY]bY`NY]h`]b`A`ØbghYf`ZØf`]\`b`b]W`h`bi`f`  
gdcfh]W`ž`gcbXYfb`Ui`W`dYfgØb`]W`d`f`À[`YbX`k`Uf`"9f`VYXUb`\_`hg]W`  
VY]'XYb`:`Ub`gž`XYa`HfU]bYfghUV`i`bX`gY]bYb`HYUa`\_`c`Y[`Yb`ZØf`Y]bY`  
i`bj`Yf[`Ygg`]W`Y`NY]h`"A`]h`XYa`K`YW`gY`ni`GW]YbW`7]hmi`ϣbU`  
Yf`\`c`Zh`Yf`g]W`ž`Ui`Z`\`ØW`ghYa`B]j`YUi`k`Y]hYfni`k`UW`gYb`i`bX`XUg`  
HYUa`Yb`hgW`Y]XYbX`ni`gh`À`\_`Yb`"66@DfcZ]g`j`YfV]bXYh`XYb`  
HfUbgZYf`a`]h`XYf`U`[`Ya`Y]bYb`5i`ZfY[`i`b[`ØVYf`U`\_`hi`Y`Y`;`YfØW`hY`  
i`bX`K`YW`gY`]b`XYf`@[`Už`X]Y`XYfnY]h`]a`6Ug\_YhVU`""i`fg]YfYb"

8Yf`5i`ZghY][`Yf`Ui`g`ϣ`bU`\`Uh`Y]b`[`i`hYg`<`ÀbXW`Yb`VYk`]YgYbž`  
]bXYa`Yf`Y]bYb`Gd]Y`Yf`j`YfdZ]W`hYh`\`Uhž`XYf`gck`c`\`Ui`Z`XYa`  
DUf`\_`Yh`U`g`Ui`W`]b`XYf`HYUa`XmbUa`\_]`j`]Y`j`Yfgdf]W`h`9g`V`Y]Vh`  
gdUbbYbXž`k`jY`g]W`ϣk`UfU`]b`XYf`\_`ca`a`YbXYb`GU]gcb`  
df`ÀgYbh]YfYb`k`j`fX`i`bX`k`Y`W`Y`F`c`Y`Yf`]a`\_`ca`a`YbXYb`  
5VYbhYi`Yf`]b`XYf`66@gd]Y`Yb`k`j`fX"

8YhU]`g	
C fh	ŸbUž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• i b]VUg_Yhg"a g</li> <li>• k k k "VV`dfcZ]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh