

G]W\ YfYf'7G8 ']b' >YbU. ' " \$\$\$ 'HY]'bY\ a Yf  
ZY]Yfb 'J ]Y`ZU`h'i bX`Ni gUa a Yb\U`h°

5a ' & % \$ \* " & \$ & ) ' Z]bXYh'XYf'7G8 ']b' >YbU`ghUhh`Dc`]nY]'i bX  
Cf[ Ub]gUhcFYb'gY\Yb' \_Y]bY'6YXfc\i b[ Yb" 'A chhc. ' B]Y  
k ]YXYf'gh]'`°`



>YbUž'8Yi hgW\`UbX`!`5a ` \_ca a YbXYb`GUa ghU[ ž'XYb`&`" ` † b ]  
&\$&) ž'Z]bXYh'i]b' >YbU`Y]b' ZUfVYbZfc\Yf'7\ f]ghcd\Yf`GhfYYh'8Um  
f7G8`g`ghUhhž'XYf'a ]h'Y]bYf'A Yb[ Y'j cb`Yhk U` " \$\$\$`Yfk UfhYhYb  
HY]'bY\ a Yf.]bbYb`Y]b` \_UfYg`NY]W\Yb`Z0f`J ]Y`ZU`h'i bX`5\_nYdhUbn  
gYhnYb`k ]`" `I bhYf`XYa `A chhc ` B]Y`k ]YXYf'gh]'`°` `K Y]'J ]Y`ZU`h  
`Yi W\hYb`k ]`°` `d`UbYb`X]Y`Cf[ Ub]gUhcFYb`Y]bY`gUhhY`DUfUXY`Xi fW\  
X]Y`GhUXhž`X]Y'i a `%' " \$\$\$`i \f'a ]h'Y]bYf`?i bX[ YVi b[ `Ui Z`XYa  
9]W\ d`Um`VY[ ]bbh`'8]Y`Fci hY`Z0\fh`X]Y`HY]'bY\ a YbXYb`0VYf`XYb  
@Yi hfU[ fUVYbž: 0fghYb[ fUVYbž`@0VXYf[ fUVYb`i bX`<c`na Uf\_h`V]g  
ni f`F UgYba 0\`Yb]bgY`ž`k c`X]Y`5VgW\`i ggj YfUbghU`hi b[ `i a `%' \* \$\$\$  
I \f`ghUfhYh`

?bUdd`Y]bY`K cW\Y`j cf`XYa `9] Ybh'gW\Y]bh`X]Y`@U[ Y'j cfYfgh`fi \][

ni 'gY]b" '@Ui h'a n"XY [ ]Vh'Yg'XYfnY]h'\_Y]bY'5bnY]WXYb'ZØf  
GhØfi b[ Yb'cXYf'[ Y[ bYf]gWXY'8Ya'cbghfUh]cbYbž'k Ug'X]Y  
J YfUbghU'hYf'gck ]Y'X]Y'Dc`nY]'Ui ZUha Yb'`Äggh" H\YfYgU'9fhY`ž  
GdfYWXYf]b'XYg'7G8'žbU'6ØbXb]ggYgž`YVh`Yfj'cfž'XUgg'X]Y  
[ YgY`gWUZh]WXY'Gh]a a i b[ 'g]WXY]b'XYb'`YhnhYb'ž\YfYb'j YfÄbXYfh  
\Uhž'i bX[ YghY`h'Y]bž'XUgg'ei YfY' A YbgWXYb'b]WXYh'ØVYFU`]b  
8Yi hgWXY`UbX'Y]b'; YZØ\`j'cb'G]WXYf\Y]h'\UVYb" Hfchn'XYf  
dcg]hj] Yb'J'cfnY]WXYb'ja' J'cfZY'X'XYg'7G8'gž'V'Y]Vh'XUg  
G]WXYf\Y]hgVYk i gghgY]b'\cWXYž'VYgcbXYfg'bUWXY'J'cfZÄ`Yb'VY]  
UbXYfYb'7G8'gž'VY]'XYbYb'Yg'ni' GhØfU\_h]cbYb'\_Ua "

G]WXYf\Y]hgj'cf\_Y\fi b[ Yb'i bX  
J Yf\_Y\fgY]bgWXYfÄb\_i b[ Yb

8]Y'Dc`nY]'VYhc'bž'XUgg'9]bgUhn\_fÄZhY'gYbg]V]'g]Yfh'g]bX'i bX'X]Y  
D'Ubi b[ Yb'[ Y[ YVYbYbZU`g'Ub[ YdUggh'k YfXYbž'i a'Ui Z  
i bYfk UfhYhY'G]hi Uh]cbYb'fYU[ ]YfYb'ni' \_ØbbYb" 5i WXY'k Ybb  
a'ca YbhUb'\_Y]bY'gdYn]Z]gWXYb'6YXfc\i b[ Yb'g][ bU'g]Yfh'k YfXYbž  
V'Y]Vh'Y]bY'k UWXYgUa YfY'<U'hi b[ 'Ub[ YgU[ hž']bgVYgcbXYfY' ]b  
5bVYhfUWXYh'XYf'`YhnhYb'K cWXYbž']b'XYbYb'8fc\i b[ Yb'[ Y[ Yb  
UbXYfY'7G8'gž'k ]Y' ]b'K Yfb[ ]YfcXY'i bX'FY[ YbgVi f[ ž'VY\_Ubbh  
k i fXYb"

8]Y'GhUXh'fYWXYbYh'ni XYa' a ]h'9]bgWXYfÄb\_i b[ Yb'ja  
GhfU» Ybj Yf\_Y\f'gck ]Y'VY]'XYb'ÖZYb'h]WXYb'J Yf\_Y\fga ]hhY`bž'k Ug  
ZØf'X]Y'5bfU]bYf.]bbYb'Y]bY'[ Yk ]ggY'<YfUi gZcfXYfi b[ 'XUfghY`Yb  
\_ØbbhY" žXcWXY'ZYi Yb'g]WXY'j ]Y'Y'Ui Z'XUg'Vi bhY'HfY]VYb'i bX'X]Y  
A Ø[ `]WXY\_Y]hž'Gc`XUf]hÄh'a ]h'XYf'ei YfYb'7ca a i b]hmini'nY][ Yb"

9]b'VfY]hYf'F ØW\_V`]W\_`Ui Z'X]Y'7G8'g' ]b  
8Yi hgWXY`UbX

8Yf'7G8' ]b'žbU'fY]\h'g]WXY'Y]b' ]b'Y]bY'VYY]bXfi W\_YbXY'@ghY'j'cb  
ØVYf'%( \$ J YfUbghU'hi b[ Ybž'X]Y' ]b[ Ub'n'8Yi hgWXY`UbX'ghUhhZ]bXYb"  
@Ui h'hu[ YggWXYUi "XY'a cV]'g]YfhYb'X]YgY'9j Ybhg]a' ž\Yf'&\$&'  
ZUgh'j ]Yf'A ]`]cbYb'A YbgWXYbž'k Ug'X]Y'\ÖWXYghY'NU\`Ub  
HY]'bY\`a Yf.]bbYb'gY]h'6Y[ ]bb'X]YgYf'J YfUbghU'hi b[ Yb'XUfghY`h"

9g]ghYfZfYi`jWk`ni`gY\YbžXUgg`Ui`Wk`\_`Y]bYfY`7G8g`VYgcbXYfg  
 ]b`6UmYfb`i`bX`]a`CghYb`8Yi`hgWk`UbXg`Ub`6YXYi`hi`b[`[`Yk`]bbYbž  
 hfchn`XYf`ni`bY\`a`YbXYb`;`YZU\`f`j`cb`GhÖfU\_h]cbYb"

8]Y`d`c`g]h]j`Yb`J`c`f`n`Y]Wk`Yb`XYf`7G8g`k`YfXYb`YXcWk`j`cb`Y]bYa  
 GWk`UhhYb`VY[`Y]hYh"8Yf`E`i`YYf!6YUi`ZhfU[`hY`XYf`6i`bXYgfY[`]Yfi`b[  
 Äi`»`YfhY`6Ygcf[`b]g`ØVYf`X]Y`ghY][`YbXY;`Yk`U`h[`Y[`Yb`X]Y`ei`YYfY  
 7ca`a`i`b]hmi`bX`gdf]Wk`h]j`cb`Y]bYf`9fZc`[`g[`YgWk]Wk`hY`a`]h  
 GWk`UhhYbgY]hYb`"8]Y`C`f[`Ub]gUhc`fYb`]b`ž`bU`c`ZZYbž`XUgg`]f  
 9j`Yb`h`b]Wk`h`bi`f`Y]bY;`Y]Yf`XYf`J`Y`ZU`h`k`]fXž`gcbXYfb`Ui`Wk`Y]bYb  
 F`Ui`a`ZØf`G]Wk`Yf\`Y]hi`bX`5\_nYdhUbn`V]YhYh"9]b`[`i`hYg`<`ÄbXWk`Yb  
 ZØf`X]Y`D`Ubi`b[`XYg`7G8`]b`ž`bU`\_`Öb`bhY`\]Yf`XYb`Yb`hgWk`Y]XYbXYb  
 l`bhYfgWk]YX`a`UWk`Yb"

K`Y]hYfY`ž`Zc`fa`Uh]cbYb`Z]bXYb`ž`hYfYgg]YfhY`Ui`Z`XYb`GY]hYb`XYg  
 7G8`i`bX`Yb`UA`YX]Už`X]Y`fY[`Y`a`Ä»][`l`dXUhYg`ni`f`J`YfUbgH`U`hi`b[  
 VYfY]ghY`Ybž`i`bhYf`YbUa`YX]U"XY"

8YhU]`g	
C`f`h	ž`bUž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a n"XY</li> <li>• YbUa YX]U"XY</li> <li>• k k k "hU[ YggWk Ui "XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh