

HY`Ya YX]n]b`ZØf`U`Y. `>YbU!@cVYXU`a UWX h  
X][ ]hU`Y`5fnhVYgi WX Y`a Ò[ `]WX °

‡b`>YbU!@cVYXU`YfÒZbYhXYf`HY`Ya YX]n]b fUi a `Ua  
&\$"\$\* "&\$&) ži a `6Øf[ Yfb`X][ ]hU`Y ; Ygi bX\Y]hgj Yfgcf[ i b[  
a ]h`dYfgÒb`]WX Yf`I bhYfghØhni b[ `ni `V]YhYb"



N]Y[ YgUfghfU» Y`%' ž`\$++( +`>YbUž`8Yi hgWX`UbX`!`8]Y`GhUXh  
>YbU`\Uh'a ]h`XYf`9]bZØ\fi b[ `XYg`bYi Yb`HY`Ya YX]n]b fUi a g`a  
Ga UfhYb`E i Ufh]Yf`>YbU!@cVYXU`Y]bYb`k ]WX h[ Yb`GWX f]h`i]b  
F ]WX hi b[ `X][ ]hU`Yf ; Ygi bX\Y]hgj Yfgcf[ i b[ `[ Ya UWX h`5V`gcZc fh  
\_ÒbbYb`U`Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`XYf`GhUXh`X]YgYb`F Ui a  
bi hnYbž`XYf`]b`XYf`N]Y[ YgUfghfU» Y`%' `Ub[ Yg]YXY`h`]gh"@Ui h`XYb  
GhUXhk Yf`\_Yb`>YbU`V]YhYh`X]YgYf`F Ui a `X][ ]hU`Y`5`[ Ya Y]ba YX]n]b!  
i bX : UWX Ufnhgd fYWX ghi bXYb`c`bY`Ub[ Y`K UfhYnY]hYb`Ub"  
6YgcbXYfg`j`c fhY`]\UZh`]gh`XUVY`]X]Y`dYfgÒb`]WX Y`I bhYfghØhni b[  
Xi fWX`[ YgWX i`hYg`a YX]n]b]gWX Yg : UWX dYfgcbU`ž`XUg`j`c f`C fh  
VYfY]hghY`hž`i a `Yhk U`X]Y ; Ygi bX\Y]hg`\_UfhY`Y]bni `YgYb`cXYf  
J ]hU`k YfhY`ni `a YggYb"

8 Ug'5b[ YVchi a ZUggh'GdfYWX ghi bXYb' ]b'XYb'6YfY]WXYb  
5``[ Ya Y]ba YX]n]bž7\]fi f[ ]Y'i bX'8Yfa Uhc`c[ ]Yžk cVY]'X]Y  
GdfYWXnY]hYb'k ]Y'Zc`[ h'ZYgh[ Y'Y[ h'k i fXYb. '5``[ Ya Y]ba YX]n]b  
^XYb'A ]h'k cW'j cb'%. \$\$'V]g'%. \$\$'I \fž7\]fi f[ ]Y'^XYb  
8 cbbYfghU[ 'j cb'%. \$\$'V]g'%. \$\$'I \f'i bX'8Yfa Uhc`c[ ]Y'YVYbZU`g  
Ua '8 cbbYfghU[ ž'YXcW'j cb'%) . \$\$'V]g'%. \$\$'I \f" 'hYfYgg]YfHY  
\_ÒbbYb'ZYI ]V'Y'HYfa ]bY'j YfY]bVUFYb'i bX'X]Y'G]WXYf\Y]h'j cb  
8 UhYbgWxi hn'gck ]Y'J YfhfUi `]W\_X]h'k ]fX'XUVY]'[ UfUbh]Yfh"8 ]YgY  
h]h]Uh]j Y' ]gh'HY]'Y]bYg[ fÒ» YfYb'D]`chdfc'Y\_hgž'XUg'VYfY]hg'gY]h  
&\$&( '[ YhYghYh'k ]fX"

## GW f]h'k Y]gY'5i gk Y]hi b[ 'XYg'5b[ YVc hg

8 Yf'HY'Ya YX]n]bfUi a 'k i fXY]'a 'FU\ a Yb'XYf'Ga Ufh'7]hm  
GhfUhY[ ]Y'žbUg'YfÒZbYhž]b'? ccdYfUh]cb'a ]h'XYb'GhUXhk Yf\_Yb  
žbUž'XYa 'l b]j Yfg]h'Àhg\_`]b]\_i a 'žbU'gck ]Y'k Y]hYfYb'DUfhbYfb'k ]Y  
nc``gcZh"Ni b'ÀW gh'f]W'hYhY'g]W'XUg'5b[ YVch'j cf'U'Ya 'Ub'X]Y  
A ]YhYf'XYg'Ga Ufh'BY]'[ \Vcf\ccX'žbU!@cVYXUž'k ]fX'UVYf  
gW f]h'k Y]gY'Z0f'U'Y'6Yk c\ bYf'XYg'GhUXhhY]'g'ni [ Àb[ `]W  
[ Ya UW'h"8 ]Y'YfghYb'F ØW\_a Y'Xi b[ Yb'bUW'XYf'9]bZ0fi b[  
nY][ Yb'Y]bY'dcg]h]j Y'FYgcbUbn'i bX'VY'Y[ Yb'XUg' hYfYggY'Ub  
X]YgYf' ]bbcj Uh]j Yb'?ca V]bUh]cb'Ui g'HYWb]\_i bX'dYfgÒb`]WXYf  
6Y[ 'Y]hi b[ "BYVYb'XYb'VYfY]hg'[ YbUbbhYb': UW f]W hi b[ Yb'gc``  
Ui W'X]Y'J Yfgcf[ i b[ ]b'BYi fc`c[ ]Y'i bX'7\]fi f[ ]Y'Yfk Y]hYfh  
k YfXYbž'k Ug'UV'A U]'[ Yd`Ubh]gh"

hbg[ YgUa h]gh'XUg'Dfc'Y\_h'U'g'Y]b'k ]W'h][ Yf'6YghUbXhY]'XYf  
GhUXhYb'k ]W\_`i b[ 'V]g'&\$&+\_`c`bn]d]Yfh"8 Ug']gh'b]W'h'bi f'Z0f'žbU  
j cb'6YXYi hi b[ ž'XYbb'X]Y'BUW f]W'hYb'j YfVfY]hYb'g]W'gWbY``  
i bX'i a `]Y[ YbXY'; Ya Y]bXYb'k ]Y'7fcggYb'i bX  
@Ub[ Ybk c`gW'gXcfZ\UVYb'VYfY]hg' hYfYggY'Ub'Y]bYf  
Ni gUa a YbUfVY]h'VY\_i bXYh"hcV]Ug'K c`Zfi a 'j cb'XYb  
GhUXhk Yf\_Yb'žbU'VYhc'bYhž'XUgg'X]YgY'X][ ]hU'Y  
' Ygi bX\Y]hgj Yfgcf[ i b[ 'j cf'C fh'X]Y'@VYbgei U']h'Ah'Yf\YV`]W  
ghY][ Yfb'\_Ubb"

8 ]Y'F c``Y'XYf'HY'Ya YX]n]b']b'XYf

; Ygi bX\Y]hgj Yfgcf[ i b [

A ]h`hY`Ya YX]n]b]gW\Yb`5b[ YVchYb`k ]Y`XYa `bYi Yb`FUi a `]b`>bU!  
@cVYXU`k ]fX`b]W\h`bi f`X]Y`K UfhYnY]h`Ui Z`5fnhhYfa ]bY`j Yf\_Øfnhž  
gcbXYfb`Yg`Yf`Y]W\hYfh`Ui W\`XYb`Ni [ Ub[ `ni f`a YX]n]b]gW\Yb  
J Yfgcf[ i b[ `ZØf`A YbgW\Yb`a ]h`k Yb][ `9fZU\fi b[ `]a `l a [ Ub[ `a ]h  
X][ ]hU`Yb`HYW\bc`c[ ]Yb`"8 Ug`Dfc`Y`\_h`ghY\h`Ui W\`ja `9]b`\_Ub[ `a ]h  
XYb`U`hi Y`Yb`9bhk ]W`\_i b[ Yb`]a `6YfY]W\`XYf`HY`Ya YX]n]bž`X]Y  
g]W\`ni bY\`a YbX`U`g`YZZ]n]YbhY`@Øgi b[ `ZØf`X]Y`J Yfgcf[ i b[ `j cb  
DUh]YbhYb`a ]h`W\fc]b]gW\Yb`9f`fUb`\_i b[ Yb`Yfk Y]gh`

@Ui h`XYf`6i bXYg`ÅfnhY`\_Ua`a Yf`nY][ Yb`Ghi X]Ybž`XUgg`HY`Ya YX]n]b  
VY]`W\fc]b]gW\Yb`9f`fUb`\_i b[ Yb`k ]Y`<Yfn]bgi ZZ]n]Ybn`XUni  
VY]hfU[ Yb`\_Ubbž`?fUb`\_Yb\Ui gY]bk Y]gi b[ Yb`ni `fYXi n]YfYb`i bX  
6Y\UbX`i b[ g`cghYb`ni `gYb`\_Yb`"8 ]Y`HY`Ya YX]n]b`nY][ h`[ fc» Yg  
DchYbn]U`gck c`\`ni f`FYXi \_]h]cb`j cb`A cfV]X]h`h`U`g`Ui W\`j cb  
A cfhU`]h`hž`VYgcbXYfg`VY]`DUh]YbhYb`a ]h`hmd]gW\Yb`F ]g]\_cZU`hcfYb`

8]Y`9]bZØ\fi b[ `XYg`HY`Ya YX]n]b]fUi a`g`]b`>bU`]gh`U`gc`a Y\`f`U`g  
bi f`Y]bY`hYW\]b]gW\Y`B`Yi Yfi b[ /g]Y`]gh`Y]b`VYXYi hYbXYf`GW\]f]h  
\]b`ni `a Y\`f`6Uff]YfYZfY]\Y]h`]b`XYf`; Ygi bX\Y]hgj Yfgcf[ i b[ ``A ]h  
ni g`Åm`]W\Yb`F`Åi a`]W\`\_Y]hYb`i bX`5i gghU`hi b[ Ybž`X]Y`XYb  
5bZcfXYfi b[ Yb`XYf`6Øf[ Yf`[ YfYW\h`k YfXYbž`j YfZc`[ h`X]Y`GhUXh  
XUg`N]Y`ž`Ui W\`]b`\_`ÅbX`]W\Yb`FY[ ]cbYb`Xi fW\`\_`b`]W\Y`Dfc`Y`\_hY  
X]Y`; Ygi bX\Y]hgj Yfgcf[ i b[ `ni `cdh]a ]YfYb`

GW\`Y»`]W\`ghY\Yb`U`Y`NY]W\Yb`Ui Z: cfhgW\]f]h` `X]Y`9bhk ]W`\_i b[  
XYf`X][ ]hU`Yb`; Ygi bX\Y]hgj Yfgcf[ i b[ `\_ØbbhY`b]W\h`bi f`X]Y  
K c\bei U`]h`h`]b`XYb`Gh`X`hYb`Yf\Ø\Ybž`gcbXYfb`YVYbZU`g`X]Y  
Yb[ `]gW\Yž`ZfUbnØg]gW\Y`i bX`UbXYfY`a YbhU`Y`i bX`\_ØfdYf`]W\Y  
; Ygi bX\Y]h`XYf`Xcfh`YVYbXYb`A YbgW\Yb`bUW\U`h][ `j YfVYggYfb`

8YhU]`g	
C fh	N]Y[ YgUfghfU»Y`%' ž`\$++( +`>bUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghUXhk Yf`_Y!`YbU"XY</li> <li>• fUh\Ui g"YbU"XY</li> </ul>

8YhU]`g

- k k k "Vi bXYgUYfnhY\_Ua a Yf"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh