

J UhYf' _cbgi a]Yfh';]Zh'Ui g'J Yfnk Y]Zi b[
ØVYf'9bhZØ\ fi b['gY]bYf'HcW hYf°

9]b'J UhYf']b'CX]g\U' _cbgi a]YfhY';]Zh'Ui g'J Yfnk Y]Zi b['ØVYf
X]Y'Dc`nY]i bhÅh[_Y]h'VY]'XYf'9bhZØ\ fi b['gY]bYf'HcW hYf"



? YbXfUdUfUž' =bX]Yb'!'9]b'XfUa Uh]gWXYf'J cfZU''b' ?YbXfUdUfUž
CX]g\Už'\Uh'X]Y''c_U'Y'; Ya Y]bgW UZh'YfgW ØhhYfh"? U'dUhUfi 'C ^Už
Y]b'(!) !Å\ f][Yf'A Ubbž' _cbgi a]YfhY'Ua 'A]h'k cW UVYbX';]Zh' i a
Ui ZX]Y'j Yfa Y]bh]WXY' i bhÅh[_Y]h'XYf'Dc`nY]'VY]'XYf'Gi WXY'bUW
gY]bYf'YbhZØ\ fhYb'HcW hYf'Ui Za Yf_gUa 'ni 'a UWXYb''8]Y
a]bXYf'Å\ f][Y'HcW hYf'XYg'A UbbYg'k i fXY'Ua '&+'A U]'YbhZØ\ fhž
i bX'hfchn'i bUb[YbY\ a Yf'B UWZfU[Yb'i bX'5bZfU[Yb'Ub'X]Y
6Y\ ÒfXYb'V'Y]Vh]\ f'J YfV'Y]V'V]g'\ Yi hY' i b[Yk]gg''8Yf
j Yfnk Y]ZY'hY'J UhYfž'XYf'i fgdfØb['W']a ' ; Ygi bX\Y]hgnYbhfi a ']b
F U' bU[Uf'VY\ UbXY'h'k i fXYž'a i gghY'Ui Z[fi bX'gY]bYg'_f]h]gWXYb
; Ygi bX\Y]hgni ghUbXg']bg'G76'A YX]WU''7c''Y[Y' i bX'<cgd]hU'']b
7i hUW_ØVYfghY''h'k YfXYb"

8]Y`Bch`U[Y`j`cb`C`^U`VY[Ubb`ž`U`g`gY]bY`Hc`W`hYf`Ui`g`XYa
HUbh]UdU`U!; YV]Yh`YbhZ0\fh`k`i`fXY"@Ui`h`gY]bYf`:`fUi`k`i`fXY`XYf
&(!`A`f)[Y`<`Ui`dhj`YfX`A`W`h][Y`Ui`g`XYa`8cfZ`7`U`UXU`; c[i`U
[YbUbbh`Hfchn`XYf`5bnY][Yž`X]Y`C`^U`Ua`&, "`A`U]`YfghUhhYh`UhhYž
_Ua`Yg`ni`_Y]bYf`bYbbYbgk`YfhYb`5_h]cb`XYf`Dc`nY]"`8Yf`=>`XYf
HUbh]UdU`U`A`Uf]bY`Dc`nY]ghUh]cbž`?`]g`c`f`7`U`bXfU`HUfU]ž
VYgh`A`h][hY`nk`Uf`X]Y`9]b`Y]hi`b[`Y]bYg`J`YfZU`fYbg`i`bhYf`fY`Yj`UbhYb
5VgW`b]hhYb`XYg`6BG`i`bX`XYg`DC`7GC!; YgYhnYgž`Xc`W`X]Y
:`cfhgW`f]hhY`k`UfYb`gW`Y`ddYbX"; Yf0W`hY`0VYf`X]Y`I`bh`A`h][_Y]h
XYf`Dc`nY]`a`UW`Yb`X]Y`F`i`bXYž`k`A`fYbX`C`^Už]b`Y]bYa
j`Yfnk`Y]ZY`hYb`Ni`ghUbXž`Ui`ZX]Y`GhfU»`Y`XYf`J`Yfnk`Y]Zi`b[
Y]bXfUb["

9]b`VYgcf[b]gYffY[YbXYf`5bgh]Y[`j`cb
9bhZ0\fi`b[Yb

8Yf`:`U``j`cb`?`U`d`Uh`Ufi`C`^U`]gh`_Y]b`9]bnY`ZU``ž`gcbXYfb`ghY`h]ja
?`cbhYI`h`Y]bYg`U`Ufa`]YfYbXYb`HfYbXg]b`bX]Yb"@Ui`h`Y]bYa
6Yf]W`h`XYg`B`Uh]cbU`7f]a`Y`F`YW`c`fXg`6i`fYUi`fB`7F`6E`gh]Y[`X]Y
5bnU`X`XYf`fY[]ghf]YfhYb`J`YfVfYW`Yb`[Y[Yb`?]bXYf]`a`U`f`&\$&%
i`a`%*`ž&i` "`6YgcbXYfg`VYgcf[b]gYffY[YbX`]ghž`XUgg)`*`ž`i` `X]YgYf
J`YfVfYW`Yb`?]XbUdd]b[`i`bX`9bhZ0\fi`b[Yb`VYhfYZZYb"8Yf`DC`7GC!
; YgYhnYgYb`hk`i`fZ`XYf`XYb`GW`i`hn]`cb`?]bXYfb`j`cf`gYI`i`Y`Ya
A`jggVfUi`W`ni`a`N]Y``U`hž`k`Uf`]b`XYb`Y`hnhYb`Z0bZ`U`fYb`j`cb
Y]bYa`5bgh]Y[`i`a``\$`ž`i`VY]`XYb`fY[]ghf]YfhYb`:`A`Yb`VYhfcZZYb"
=a`U`f`&\$&%`k`i`fXYb`]bg[YgUa`h)``ž`+(`DC`7GC!:`A`Y
j`YfnY]W`bYhž`Y]bY`NU`ž`X]Y`Ui`ZX]Y`YfgW`fYW`YbXYb
<`YfUi`gZc`fXYfi`b[Yb`]\]bk`Y]ghž`a`]h`XYbYb`X]Y`]bX]gW`Y
; YgY`gW`UZh`_cbZfc`bh]Yfh]`gh"

I`a`XYb`?`cbhYI`h`ni`Y`fk`Y]hYfb`8]Y`A`Y`f`Y]h`XYf`DC`7GC!:`A`Y
k`]fX`]b`6i`bXYgghUUhYb`k`]Y`I`h`Uf`DfUXYg`ž`A`U`UfUg`h`fU`i`bX
?`YfU`U`j`YfnY]W`bYhž`k`c`X]Y`?`f]a`]bU`]h`A`hgfU`hYb`VYgcbXYfg`\`cW`
g]bX"8]Y`<`YfUi`gZc`fXYfi`b[`VYghY`h`XUf]bž`XUgg`X]Y
Xi`fW`gW`b]hh]W`Y`J`YfZU`fYbgXUi`Yf`Z0f`DC`7GC!:`A`Y`]b`8Y`\]
YfgW`fYW`YbXY`%&,(`ž`'`HU[Y`VYhf`A[hž`k`Ug`X]Y`c`bY`\]b
_ca`d`n]YfhY`G]hi`Uh]cb`Z0f`6YhfcZZYbY`bcW`gW`k`]Yf][Yf`a`UW`h

8]Y `B c hk Y b X][_Y]h`XYf`F Y Zc fa

9]bY`I bhYfgi W i b [`XYf`I a gYhni b [`XYg`DC 7 GC !; YgYhnYg`nY][hž XUgg`g]W`X]Y`G]hi Uh]cb`b]W`h`bi f`VYnØ[`]W`XYf`F YW`hY`j`cb CdZYfb`j`YfVYggYfb`a`i`ggž`gcbXYfb`Ui`W`ž`XUgg`Yg`h]YZ[fY]ZYbXY ghfi`_hi`fY`Y`F`YZcfa`Yb`VfUi`W`h`"9a`dZY`i`b [Yb`ni`f`J`YfVYggYfi`b [i`a`ZUggYb`X]Y`9]bgYhni`b [`j`cb`gdYn]Y`" [YgW`i`h`Yb`GhUUhgUbK`À`hYb`gck`j]Y`GYbg]V`]g]Yfi`b [ghfU]b]b [g`ZØf`U`Y`6YhY`]" [hYb`]a ?]bXYfgW`i`hngmghYa`" `b`Y]bYa`"@UbXž`XUg`[YfUXY`gY]b`%\$!`Å`f][Yg 6YghY`Yb`XYg` ; YgYhnYg`ZY]YfhYž`gW`Y]bh`Yg`Y]bY`[Yk`U`h][Y 8]g`fYdUb`n`nk`]gW`Yb`[YgYhn`]W`Yb`J`cf [UVYb`i`bX`XYf`F`YU`]h`Å]h`]a l`a`[Ub`[`a`]h`?]bXYfgW`i`h`ni`i`[YVYb`"

8Yf`J`cfZU`"a`]h`?`U`d`UhUfi`C`^`U`k`]fZh`b]W`h`bi`f`Y]b`@]W`h`Ui`Z`X]Y 8f]b [`]W`_Y]h`XYg`GW`i`hnYg`j`cb`?`]bXYfbž`gcbXYfb`a`UW`h`Ui`W`XYi`h`]W`ž`XUgg`X]Y`6Y`ØfXYb`]b`]\fYb`6Ya`Ø`i`b [Yb`i`a ; YfYW`h][_Y]h`ZØf`X]Y`GW`k`À`W`ghYb`XYf` ; YgY`g`W`UZh`XYi`h`]W`]bhYbg]j`Yf`h`Å][`k`YfXYb`a`ØggYb`"K`À`fYbX` ; Ya`Y]bgW`UZhYb`k`]Y X]Y`j`cb`C`^`U`k`Y]hYfYf`J`Yfg`Å]a`b]ggY`Xi`fW`X]Y`Dc`nY] ØVYfXfØgg][`k`YfXYbž`V`Y]Vh`X]Y` : fU[Y`K`]Y`_Ubb`Yg`gc`k`Y]h _ca`a`Ybž`XUgg`Y]b`J`UhYf`a`]h`XYa`"@VYb`gd]Y`hž`i`a` ; Y`Øf`ni Z]bXYb3

8]Y`J`YfUbhk`cfh`]W`Yb`g]bX`bi`b [YZfU[hž`X]Y` ; YgYhnYž`X]Y`XYa Y][Yb`h`]W`Yb` ; fi`bXgUhn`XYg`?`]bXYfgW`i`hnYg`X]YbYb`gc`Ybž`]b`X]Y HU`h`i`a`ni`gYhnYb`"9g`V`Y]Vh`ni` `c`ZYbž`XUgg`b]W`h`bi`f`?`U`d`UhUfi C`^`U`ž`gcbXYfb`Ui`W`U`X]Y`UbXYfYb`VYhfc`ZYbYb` : Ua`]Y]b ; YfYW`h][_Y]h`YfZU`fYb`"

@YgYb`G]Y`a`Y`f`ØVYf`X]Y` ; YgW`Y`b]ggY`]b`?`YbXfUdUfU`]b`X]YgYa 5fh]_Y`j`cb`BYk` `bX]Ub`9l`dfYggž`i`bX`YfZU`fYb`G]Y`ØVYf`XYb 5bgh]Y[`XYf`DC 7 GC !: `À`Y`]b`bX]Yb`Ui`Z`bX]U`HfUW`_Yf`i`bX`X]Y <YfUi`gZcfXYfi`b [Yb`XYg`DC 7 GC !; YgYhnYg`Ui`g`XYf`Ghi`X]Y`XYg` J`X`]\`]7YbhfY`Zcf`@Y[U`Dc`]Wn`"

C fh	? YbXfUdUfUž' bX]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk]bX]UbYI dfYgg"WŁ a•]bX]UhfUW_Yf"]b• j]X\]'Y[U`dc`]Wm"]b

6Ygi WXYb 'G]Y 'i bg'Ui Z. 'b!U["bYh