

K c`Zfi a `V`Y]Vh. `? cbh]bi]hÅh`VY] ^YbUk c`bYb`V]g`&\$' %[Yg]Wk Yfh°

HcV]Ug`K c`Zfi a `V`Y]Vh; YgWk`ÅZhgzØ\fyf`j cb`^YbUk c`bYb`
8]Y`GhUXhk Yf_Y`>bU`ZØfXYfb`bUWk`U`h][Y`9bhk]W`i b[`i bX
8][]hU`]g]Yfi b["



>YbUž`8Yi hgWk`UbX`!`8]Y`GhUXhk Yf_Y`>bU`; fi ddY`gYhnh`Ui Z
?cbh]bi]hÅh`HcV]Ug`K c`Zfi a ž`XYf`U`_hi Y`Y`Y; YgWk`ÅZhgzØ\fyf`XYf
^YbUk c`bYb`; a V<ž`k i fXY`ZØf`Y]bY`k Y]hYfY`5a hgnY]h`VYghY`h`
GY]bY`bYi Y`5a hgnY]h`k]fX`j ca `%"`ž`]"`&\$`&`*`V]g`ni a `` \$"`ž`b]"`&\$`%
XUi Yfb`"8Yf`5i Zg]Wk`hgfUh`XYf`GhUXhk Yf_Y`9bYf[]Y`>bU!DØ» bYW`
; a V<`U`h`i]b`gY]bYf`Øb[ghYb`G]hni b[`XYf`K]YXYfVYghY`i b[
ni [Ygh]a a h`8f`"H\ca Ug`B]hngWk`Yž`CVYfVØf[Yfa Y]ghYf`j cb`>bU
i bX`J`cfg]hYbXYf`XYg`5i Zg]Wk`hgfUh`gž`VYhcbh`X]Y`6YXYi hi b[`j`cb
K c`Zfi a g`9b[U[Ya Ybh`i bX`9fZU\fi b["i`bhYf`gY]bYf`@Y]hi b[
k i fXYb`k]Wk]h[Y`H\Ya Yb`k]Y`X]Y`bUWk`U`h][Y
E i Ufh]YfgYb`hk]W`i b[`i bX`X]Y`Zc`fhgWk`fY]hYbXY`8][]hU`]g]Yfi b[`]b
XYf`GhUXh`j`cfUb[Yhf]YVYb`"

K À\fybX`K c`Zfi a`gY]bY'; YgWÀZhY`VY]'`YbUk c`bYb`ZcfhZØ\fhž
YbXYh'gY]bY`HÀh][_Y]h'U`g'; YgWÀZhgZØ\fyf`XYf`'9B 9F; ⇒; a V<
Ua`' '\$`C`_hcVYf`&\$&)"`GY]b`BUWZc`[Yf`]b`X]YgYa`'5a`h`k`]fX
Gi`gUbbY`@]dda`Ubbž`X]Y`gY]h`&\$%-`U`g`'6YfY]W`g`Y]hYf]b`]a
HYW`b]gW`Yb`'A`UbU[Ya`Ybh`VY]'`YbUk c`bYb`hÀh][_]gh`'@]dda`Ubb
k`]fX`V]g`ni`a`' '\$`C`_hcVYf`&\$`'\$`U`g'; YgWÀZhgZØ\fyf]b`XYf
'9B 9F; ⇒; a V<`Zi`b`[]YfYb`"7`f]ghcd`\'?`]bXh`V`Y]Vh`]b`XYf
; YgY`gW`UZh`U`g`nk`Y]hYf'; YgWÀZhgZØ\fyf`U`_hj`"'8`]Y`'9B 9F; ⇒
; a V<`]gh`Y]bY`%\$\$!dfcnYbh][Y`HcW`hYf[YgY`gW`UZh`XYf
GhUXhk`Yf`_Y`'9bYf[]Y`'Ÿ`bU!DØ»`bYW`_i`bX`\'Uh`g]W`'ni`a`'N]Y`'[YgY`hnhž
]bbcj`Uh]j`Y`'Ÿ`Yb`ZØf`ga`UfhY`'E`i`Ufh]YfY`'ni`'Ybhk`]W`_Y`b`"

⇒bbcj`Uh]j`Y`Dfc`Y`_hY`]b`'Ÿ`bU

8]Y`'9B 9F; ⇒; a V<`\'Uh`]\fy`'5fvY]h`VYfY]hg`k`Y]hYf`Ui`g[YVUi`h`'Gc
bU`a`'g]Y`'Ua`'`%&`'Ÿ`bi`Uf`&\$&%)`f`cdYfUh]j`Yg'; YgWÀZh`Ui`Z`'8`Ug
<Ui`d`hm]Y`'XYf'; YgY`gW`UZh`]gh`Ygž`X]Y`'9bYf[]Yk`YbXY`U`_hj
a`]mi`[YghU`hYb`'i`bX`XUVY]`]bbcj`Uh]j`Y`'Ÿ`Yb`'gck`]Y`GYfj`]W`g`ZØf
ga`UfhY`'K`c`b`ei`Ufh]YfY`'ni`'Ybhk`]W`_Y`b`"9]b`VYgcbXYfYg
5i`[Yba`Yf`_`[]`h`XYa`'A`cXY`d`fc`Y`_h`'Ga`UfhYg`'E`i`Ufh]Yf`'Ÿ`bU!
@cVYXU`ž`]b`XYa`'9B 9F; ⇒Y]bY`nYbhU`Y`'F`c`'Y`gd]Y`h`'5`_hi`Y`'
gUb]Yfh`XUg`_ca`a`i`bU`Y`'K`c`b`i`b[gi`bhYfbY`a`Yb`'YbUk`c`b`Yb
Yhk`U`&+\$`'K`c`b`i`b[Yb`]b`XYf`N]Y[YgUfghfU»`Yž`j`cb`XYbYb`'%(`'`U`g
Gcn]U`k`c`b`i`b[Yb`j`cf[YgY`Yb`g]bX`"

8]Y`gUb]YfhYb`'K`c`b`i`b[Yb`k`YfXYb`'a`]h`a`cXYfbYb`'Ga`Ufh!<ca`Y!
5bk`YbXi`b[Yb`Ui`g[YghUhhYh`'8]Yg`Yfa`Ø[]W`h`XYb`'A`]YhYfb`XYb
Ni`[Ub[]ni`'X]j`YfgYb`GYfj`]W`Ub[YVchYb`]b`XYb`'6YfY]W`Yb`'9bYf[]Yž
; Ygi`bX`Y]hž`'A`cV]`]hÀhž`@`[]gh]_`i`bX`'9]b`_Ui`Z`'8]Y`@YfbYZZ`_hY`'Ui`g
X]YgYa`'A`cXY`d`fc`Y`_h`g`c`'Yb`b]W`h`i`b`f`VY]'`YbUk`c`b`Ybž`gcbXYfb
Ui`W`]b`UbXYfYb`'K`c`b`d`fc`Y`_hYb`]b`i`bX`'i`a`'Ÿ`bU`[Ybi`hnh`k`YfXYb`
'9B 9F; ⇒`\'Uh`XUa`]h`[Ub`n`_'Uf`'Ui`ZX]Y`'9bYf[]Y!`i`bX`'?`]a`Uk`YbXY
]b`'K`c`b`ei`Ufh]YfYb`'[YgY`hnh`"

; Ya`Y]bgUa`Y`'5`bghfYb[i`b[Yb`ZØf`Y]bY
bUW`X`\'U`h][Y`'Ni`_i`bZh

æa 'FU\ a Yb'XYg'HY]'dfc'Y_hg' GhUXh'i bX'E i Ufh]YfgYbhk]W_ i b[
 XYf'GhUXh'æbU'k]fX'ni XYa 'XUfUi Z[YUW hYhž'XUgg'bYVYb'XYb
 YbYf[]Yk]fhgW UZh'WYb'5gdY_hYb'Ui W' [YgY`gW UZh'WY' i bX
 gcn]U`Y': U_hcfYb'VYfØW_g]W h][h'k YfXYb"'8 Ug'N]Y`'gh'Y]bY
 XYa c_fUh]gWY' i bX' [YgW`YW hYf[YfYW hY'5i gf]W hi b['XYf
 9bYf[]Yk YbXY"'9]bY'J Yf_bØdZ b['j cb'nYbhfU`Yb' i bX'XYnYbhfU`Yb
 9bYf[]Y_cbnYdhYb'ghY\h'i]a`': c_i gž'k cVY]'6Øf[Yf.]bbYb
 ni bY\ a YbX'U`g'Dfcgi a Yf.]bbYb' 'U`gc'U`g'DfcXi nYbhYb' i bX
 ?cbgi a YbhYb' ']b'X]Y'; YghU`hi b['XYf'9bYf[]Yj Yfgcf[i b[
 Y]bVYnc[Yb'k YfXYb"'æbcj Uh]j Y'5bgÅhnY'Ui g'XYf
 6Øf[YfYbYf[]YVYk Y[i b['_ca a Yb'\]Yf'YVYbZU`g'ni a 'HfU[Yb"

8]Y'FY[]cb'æbU'gYmh'XUa]h'k Y]hYf\]b'Ui ZY]bY'j YfghÅf_hY`c_U`Y
 9bYf[]Yj Yfgcf[i b['Xi fW'6Øf[YfYbYf[]Y[Ya Y]bgW UZhYbž'k Ug'U`g
 Yf[ÅbnhY'9VYbY'ni f`c_U`Yb'J Yfgcf[i b[gghfi _hi f'VYhfUW hYh'k]fX"
 8]YgYg'Yb[U[]YfhY'J cf[Y\Yb'hfÅ[h'XUni 'VY]ž'X]Y'9bYf[]Yk YbXY
 j cfUbni hfY]VYb' i bX'X]Y'GhUXh'bUW\U'h]['ni' [YghU'hYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | æbUž'8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "ghUXhk Yf_Y!'YbU"XY • k k k "YbUYf!bUW f]W hYb"XY • i a k Y`h"YbU"XY |

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U["bYh