

? UhnY 'HUa]`U`gi W\ h'Y]b ``]YVYj c``Yg Ni \Ui gY. `Gc `V`Ø\h'g]Y `Ui Z°

8 Yf`H]YfgW\i hnj YfY]b`GUU`ZY`X`gi W\ h'Y]b`bYi Yg`Ni \Ui gY`ZØf
X]Y`" !Å\ f][Y`?UhnY`HUa]`Už`X]Y`i bhYf`GhfYgg`Y]XYh`i bX
9]bnY`\U`hi b[`VYbØh][h"



GUU`ZY`Xž`8Yi hgW\`UbX`!`a`H]YfgW\i hnj YfY]b`GUU`ZY`X`i bX
I a [YVi b[`[]Vh`Yg`Y]bY`]bhYfYggUbhYž`UVYf`Ui W\`YfUi gZcfXYfbXY
; YgW\]W\hY`fi bX`i a`X]Y`XfY]Å\ f][Y`?UhnY`HUa]`U" `8]YgY
gW\ØW\hYfbY`GUa`hdZchY`\Uhj`]Y`Xi fW\ [Ya UW\h`i bX`gi W\ h'Yhnh
Y]b`bYi Yg`Ni \Ui gY`"HUa]`Už`X]Y`i fgd fØb[`]W\`Ui g`Y]bYa`H]Yf\Y]a
_Ua ž`k`i fXY`ni gUa`a`Yb`a`]h`Y]bYf`UbXYfYb`?UhnY`j`Yfa`]hhY`hž`XcW\
XUg`Ni gUa`a`Yb`YVYb`[YghU`hYhY`g]W\`gW\k`]Yf][" `8U`X]Y`VY]XYb
?UhnYb`g]W\`b]W\h`a`cW\hYbž`YVhY`HUa]`U`]b`ghÅbX][Yf`5b[ghi`bX
GhfYggž`k`Ug`Yhnh`W\`ni`Y]bYa`J`cfZU`ZØ\fhYž`VY]`XYa`g]Y`\fYb
6Yg]mYf`Ub[f]ZZ`9]bY`hfUi`f][Y`G]hi`Uh]cbž`X]Y`[`ØW`_]W\Yfk`Y]gY
Y]bY`K`YbXY`bU`a`"

I a`HUa]`U`Y]b`VYggYfYg`@YVYb`ni`Yfa`Ø[`]W\Ybž`k`i`fXY`g]Y`]b

Y]bYa 'fi \][Yb`N]a a Yf'a]h'6U`_cb'i bhYf[YVfUWk hž'k c'g]Y'bi b
Ui ZV`Ø\h" <]Yf`XUfZg]Y'gWk a i gYb'i bX`_`YhhYfb'i bX`\Uh'gc[Uf`Y]bY
VYgcbXYfY': fYi bXgWk UZh'ni `Y]bYa ' < i bX`]b`XYf`9]bf]Wk hi b[
Ybhk]W_Y`h`'5`YfX]b[g'ghY`h'g]Y'g]Wk`k Y]hYf\]b`Yhk Ug'gWk`k Yf`]a
l a [Ub[`a]h`UbXYfYb`? UhnYb`"8Yf`H]YfgWk i hnj YfY]b`gi Wk`h'bi b
Y]bY`]]YVYj c`Y': Ua]]Y`ZØf`HUa]`Už`X]Y`]\f`X]Y`7\UbW`Ui Z
9]bnY`\U`hi b[`a]h': fY][Ub[`V]YhYh`"K Yf`ϕhYfYggY`\Uhž`_Ubb`g]Wk
VY]a `H]YfgWk i hnj YfY]b`GUU`ZY`X`i bhYf`XYf`HY`YZcbbi a a Yf`
\$%) &) #+ &\$')!') `a Y`XYb"

H]YfgWk i hn. `9]bY`nk Y]hY`7\UbW`ZØf`? UhnYb

8]Y`JYfa]h`i b[`j cb`? UhnYb`Ui g`XYa `H]YfgWk i hn`V]YhYh`b]Wk`h'bi f
Y]bYa `H]Yf`Y]bY`nk Y]hY`7\UbW`ž'gcbXYfb`gWk UZh`Ui Wk`Xf]b[YbX
VYbØh][hYb`D`Uhn`ZØf`k Y]hYfY`? UhnYb`]b`Bch`"æ `F U`a Yb`XYf
JYfa]h`i b[``]Y[h`X]Y`GWk i hn[YVØ`f`ZØf`Y]bY`? UhnY`nk]gWk`Yb`) \$
i bX`%\$`\$`9i fcž`UV`\Äb[]][`j cb`5`hYf`i bX`9][YbgWk UZhYb`"8]Yg`]gh
b]Wk`h'bi f`Y]b`6Y]hfU[`ZØf`XYb`H]YfgWk i hnž'gcbXYfb`Ui Wk`Y]bY
ϕj Ygh]h]cb`]b`XUg'; `ØW`_Y]bYg`bYi Yb': Ua]]Yba]h[``]YXg"

6Yj cf`Y]bY`? UhnY`j Yfa]hhY`h`k]fXž`[]Vh`Yg`k]Wk]h[Y
JcfUi ggYhni b[Yb`ni `VYUWk hYb`": fY][Äb[Yf`_UhnYb`VfUi Wk`Yb
Ui gfY]Wk`YbX`5i g`Ui Zi bX`gc`hYb`b]Wk`h`b`XYf`BÄ`Y`j cb
[YZÄ`f`]Wk`Yb`GhfU» Yb`k c`bYbž`k Ä`fYbX`K c`b`i b[g`_UhnYb`Y]bYb
j YfbYhnhYb`6U`_cb`VYbØh][Yb`"9]b`dYfgØb`]Wk`Yg
6YfUhi b[g[YgdfÄWk`j cf`XYf`5Xcdh]cb`gcf[h`XUZØfž`XUgg`X]Y`? UhnY
[i h`]bg`bYi Y`Ni \Ui gY`[YdUggh`"BUWk`XYf`5Xcdh]cb`ghY`Yb`X]Y
H]YfgWk i hnj YfY]bY`XYb`bYi Yb`6Yg]hnyfb`k Y]hYf\]b`VYfUHybX`ni f
GY]hYž`i a`': fU[Yb`ni f`<U`hi b[`i bX`DZY[Y`ni `'_ÄfYb`"Gc`k]fX`XYf
, VYf[Ub[`ZØf`A YbgWk`i bX`H]Yf`VYgħa` Ò[``]Wk`i bhYfghØhnh`

9]b`6`]W`_`Ui Z`X]Y`H]YfgWk i hng]hi Uh]cb`]b 8Yi hgWk`UbX

@Ui h`XYa` ` [fc» Yb`? UhnYbgWk i hnfYdcfh`XYg`8Yi hgWk`Yb
H]YfgWk i hVi bXYg`j cb`&\$&' ž`Ub`XYa` `ØVYf`* \$\$`H]YfgWk i hnj YfY]bY
VYhY]]][h`k UfYbž`\UVYb`j]Y`Y`j cb`]bYb`? cbhU`h`ni

GhfU» Yb_UhnYb"· ð`XYf`U_hi Y`Yb`l bhYfgi Wxi b[`k i fXYb`) **
 H]YfgWxi hn] YfY]bY`[YZfU[hž`i bX`Yg`nY][h`g]WxžXUgg`gck c\`X]Y
 `ÀbX`]WXY`U`g`Ui Wx`X]Y`ghÀXh]gWXY`H]YfgWxi hnUfVY]h`[fc» Y
 < YfUi gZcfXYfi b[Yb`VYghY`Yb"·8Yf`6Yf]Wx`h`XYW`h`Ui Zž`XUgg`Y]bY
 J]Y`nU\`j cb`? UhnYb`]b`Bch]ghi bX`Xf]b[YbX`l bhYfghØhni b[
 VYbØh][h"

8]Y`9f[YVb]ggY`XYi hYb`XUfUi Z`\]bž`XUgg`) &\$`H]YfgWxi hn] YfY]bY
 U_hj] `? UhnYb`Ui ZbY`a Ybž`k À`fYbX`&%"`Ui g`; YV]YhYb`a]h
 ? UghfUh]cbgdZ]Wx`h`ghUa`a Yb"·8]Yg`nY][hž`XUgg`X]Y
 < YfUi gZcfXYfi b[Yb`]a`H]YfgWxi hn]]Y`ZÀ`h][`i bX`i a ZUb[fY]Wx
 g]bX"· ð`X]YgYa`? cbhYl h]gh`X]Y`5Xcdh]cb`j cb`H]YfYb`k]Y`HUa`]`U
 Y]bY`k]`_ca`a YbY`A`Ø[`]Wx`_Y]hž`XUg`@YVYb`Y]bYf`? UhnY`ni
 j YfÀbXYfb"·K Yf`U`gc`Ui ZXyf`Gi WxY`bUWx`Y]bYf`bYi Yb
 j]YfVY]b][Yb`6Y[`Y]hYf]b`]ghž`gc`hY`g]Wx`; YXUb`_Yb`ØVYf`X]Y
 5Xcdh]cb`Ui g`XYa`H]YfgWxi hn`a UWxYb`i bX`j]Y`Y]Wx`h`\fY`Y][YbY
 _Y]bY`9fZc`[g[YgWx]Wx`hY`gWx`fY]VYbž`k]Y`X]Y`j cb`HUa`]`U"

8Yf`H]YfgWxi hn`VfUi Wx`h`i bgYfY`l bhYfghØhni b[ž`i bX`YXYf`_Y]bY
 6Y]hfU[`nÀ`hž`gY]Yg`Xi fWx`X]Y`5Xcdh]cb`Y]bYg`H]YfYg`cXYf`Xi fWx
 X]Y`K`Y]hYf[UVY`j cb`K]ggYb`VYnØ[`]Wx`XYf`H]YfgWxi hnUfVY]h`"

: Øf`HUa`]`Už`X]Y`gWx`cb`j]Y`Xi fWx[Ya`UWx`h`\Uhž`k`ÀfY`Y]b
 `]YVYj c`Yg`Ni` \Ui gY`XYf`b`ÀWx`ghY`GWx`f]hh`ni`Y]bYa`[`ØW`_]Wx`YfYb
 @YVYb"

8YhU]`g	
Cfh	GUU`ZY`Xž`8Yi hgWx`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • h]YfgWxi hn`][U"XY • k k k "Yhnh!_UhnYb!\`Y`ZYb"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh