

? f]gY`XYf`H\Øf]b[Yf`7`i Vg. `K]Y`J]Y`ZU`h
XUg`B UWX h`YVYb`fYhhYb`_Ub b°

H\Øf]b[Yb`_Åa dZhi a`gY]bY`BUWXh_i`hi f. J YfUbgH`hi b[Yb
ni f`J YfbYhni b[ž<YfUi gZcfXYfi b[Yb`]a`7`i V`YVYb`i bX
bYi Y`ϕ]h]Uh]j Yb"



9fZi fhž`8 Yi hgW\`UbX`!`8]Y`H\Øf]b[Yf`7`i VgnYbY`ghY`h]j c f
<YfUi gZcfXYfi b[Ybž`X]Y`X]Y[YgUa hY`?`i`hi f`UbXgW\UZh]b`9fZi fh
i bX`XUfØVYf`\]bUi g`VYhfYZZYb`" `a`>\`f`&\$&(`g]bX`X]Y
9]bhf]hngYf`ØgY`g][b]Z]_Ubh[Ygi b_Ybž`i bX`XYf`8 fi W`_Ui ZX]Y`7`i Vg
]gh`gdØfVUf`[Yk UWXgYb`":]bUbn]Y`Y`A]hY`g]bX`fUfž`k Ug`XYb
_fYUh]j Yb`Gd]Y`fUi a`ghUf`_Y]bgW\ fÅb`_h`8 cW\`Yg[]Vh`5bnY]W\Yb
ZØf`Y]bYb`<cZbi b[ggW\]a`a`Yf.`8 Yf`; YgW\`ÅZhgzØ\`fYf`XYg`7`i V
?`U`]ZGhc fW\`VYhcbhž`XUgg`Yg`dcg]h]j Y`9bhk]W`_i b[Yb`[]Vhž
]bgVYgcbXYfY`\]bg]W\h`]W`8]j Yfg]hÅhž`5W\hgUa`_Y]hi bX`XYa
K i bgW\`bUW\`Y]bYa`fYgdY`_hj c`Yb`A]hY]bUbXYf`i bhYf`XYb
Øb[YfYb`BUWXhgW\k`Åfa`Yfb`"8]YgY`K`YfhY`k`YfXYb`j`cb`XYf`↑ b[Yb
; YbYfUh]cb`ni bY\`a`YbX`[YZcfXYfhi bX`V`]XYb`X]Y`; fi bX`U[Y`ZØf
bYi Y`?`c`bnYdhY`]b`XYf`7`i V`_i`hi f`" @Ui hi`A`8`F`]gh`Yg`b`chk`YbX][ž

bYi Y`N]Y`[fi ddYb`ni `YfgW`Y»Yb`i bX` : cfa UhY`ni `Ybhk]W_Y`bž`X]Y
XYb`U_hi Y``Yb`5bgdfØWYb`[YfYW`hik YfXYb`"

8]Y`B`chk YbX][_Y]hž`_fYUhj] Y`@Øgi b[Yb`ni `Z]bXYbž`k i fXY`Ui W`]a
F U\`a Yb`j cb`j YfgW]YXYbYb`J YfUbghU`hi b[Yb`XYi h`]W`"9]bY
DfYggY`cbZfYbn`XYf`@5; `Gcb[_i`hi f`]b`9fZ fh`\UhY`X]Y
; fØbXi b[`Y]bYg`BYhnk Yf_g`ni f`i bhYfghØhni b[`XYf`H\Øf]b[Yf`Dcd!
i bX`Gi V_i`hi f`ni a `N]Y`" <]Yf`k i fXY` [YgdfcWYb`ØVYf
< YfUi gZcfXYfi b[Yb`k]Y` :]bUbn]Yfi b[gdfcV`Ya Y`i bX
BUW`k i W`gZØfXYfi b["A Y`fYfY`9j Ybhg`g]bX`VYfY]hg` [Yd`Ubhž
XUfi bhYf`Y]bY`J YfUbghU`hi b[`]a `7ca`a U` ; YfUž`VY]`XYf`XUg`H`Ya U
BUW`k i W`g`]a ` : c_i`g`ghY`h`"8]YgY`5_hj]]h`hYb`g]bX`HY]`XYf
⊖]h]Uhj] Y` B, ?i`hi f`]b`H\Øf]b[Yb`ž`X]Y`XUfUi Z`UVn]Y`hž`Y]bY
VYggYfY`⊖ZfUghfi _hi f`ZØf`_i`hi fY``Y`J YfUbghU`hi b[Yb`ni `gW`UZZYb
i bX`X]Y`G]W`hVuf`_Y]h`XYf`6YXØfZb]ggY`XYf`5_hYi fY`]b`XYf`Dc`h]_`ni
Yf\Ø\Ybž`VYf]W`hYh`H\Øf]b[Yf`5``[Ya`Y]bY`"

J]Y`ZU`h`i bX`5i ghUi gW`]a `BUW`h`YVYb

A Uh\]Ug`? UXYbž`Y]b`YfZU`fYbYf`A i g]_Yf`i bX`DfcXi nYbhž`\Uh`X]Y
k UW`gYbXY`BUW`ZfU[Y`bUW`8]j Yfg]h`h`]b`@]bY!! dg`VYcVUW`hYh`
8]Y`Ghi X]cgnYbY`ZcfXYfha`Y`f` : fUi Yb`i bX`DYcd`Y`cZ`7c`cf`U`g`8`g`
8]YgY`9bhk]W`_i b[Yb`g]bX`HY]`Y]bYg` [fØ» YfYb`HfYbXgž`XYf`X]Y
7`i V_i`hi f`i a [YghU`hYh`" A i bU`ž`Y]b`?i`hWi`V`]b`H\Øf]b[Ybž`\Uh
XUg`" \$`"ž`V]`Äi`a` [YZY]Yfhi bX`]gh`ghc`n`XUfUi Z`b]W`h`U`Yb`HfYbXg
ni`Zc` [Yb`"8cW`?UXYb`Äi`»Yfh`6YXYb`_Yb`ØVYf`XYb`FØW` [Ub[`XYf
5i g[Y\`_i`hi f`i bX`XYb`J Yf`i gh`XYf`nYbhfU`Yb`F`c``Y`XYf`A i g]_`"
5i W`X]Y`5k UfYbYgg!`?cbnYdhYž`X]Y`ni g`Äh`]W`Y`F`Yggci`fW`b
YfZcfXYfbž`k YfXYb`U`g`bchk YbX][`YfUW`hYhž`i`a`X]Y`GnYbY
ni`_i`bZhgZ`Ä\][`ni`a`UW`Yb`"

⊖`XYf`GhUXh] Yfk U`hi b[`9fZ fh`nY][h`a`Ub`g]W`]b`6Yni [`Ui`ZXUg
BUW`h`YVYb`U`_hj] "9]b`6YhY][[i b[gdfcnYgg`bUa`Ybg` 9fZ fhYf
BUW`h`YVYb`k`]fX`i`a` [YgYhnhž`i`a`X]Y`6YXØfZb]ggY`U`Yf
6YhY][[hYb`ni`VYfØW`_g]W`h][Yb`"9fghY`9f[YVb]ggY`gc``Yb`]a` `< YfVgh
dfÄgYbh]Yfh`k YfXYbž`i`a`FØW`_a`Y`Xi b[Yb`j`cb`5bk`c`bYfb`i`bX
J YfUbghU`hYfb`ni`gUa`a`Y`b`i`bX`Y]bY`6U`UbW`nk`]gW`Yb
b`ÄW`h`]W`Ya`@YVYb`i`bX`F`i`\Y`ni`Z]bXYb`"Y`\b`]W`Y`5bg`ÄhY`"

j YfZc`[Yb`Ui W`X]Y`GhAXhY`>bUž`K Y]a Ufž; ch\U`i bX`èa YbUi ž`k c
 X]Y`J Yfk U`hi b[Yb`U`g`J Yfa]hh`Yf`U[]YfYbž`i a `XUg`B UW`h`YVYb`ni
 ZÒfXYfbž`c`bY`X]Y`5bk c`bYf`ni `ØVYfZcfXYfbž`ghY`h`8]Y
 H\Øf]b[Yf`ZYgh"

8 Ug`B UW`h`YVYb`]b`H\Øf]b[Yb`ghY`h`U`gc`Ub`Y]bYa `K Y[di b`h`"A]h
 bYi Yb`b]h]Uh]j Yb`i bX`Y]bYf`gh`f`_YfYb`J YfbYhni b[`i bhYf`XYb
 5`hYi fYb`_ØbbhY`X]Y`GnYbY`VU`X`k]YXYf`Ui ZV`Ø`Yb`"8]Y`5`hYi fY
 XYf`?i`hi fgnYbY`g]bX`[YZcfXYfh` `bi f`[Ya Y]bgUa `a]h`XYb
 dc`]h]gW`Yb`9bhgW`Y]Xi b[ghf`A[Yfb`_Ubb`X]Y`B UW`h`i`hi f`]b`XYb
 _ca a YbXYb`>\fYb`bYi `VY`YVh`k YfXYb"

8 YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "h\i Yf]b[Yf!U``[Ya Y]bY"XY • k k k "X]Yh\i Yf]b[Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh