

@]b_Y`Zc fXYfh'; fi bXghYi YffY Zc fa .`K Yf
nU\`h`V]g`&\$&*`a Y\ f3

8]Y`@]b_Y`Vf]b[h`Y]bYb'; YgYhnYbhk i fZ`ni f
; fi bXghYi YffY Zc fa `]b`H\Øf]b[Yb`Y]bž`_f]h]g]Yfh`Ub[gUa Y
: cfhgW\ f]hhY`XYf`F Y[]Yfi b[`i bX`Zc fXYfh`9bh`Ughi b[Yb`UV
&\$&*"



@i Xk][!9f\ UfX!F]b[`+ž`- - \$- - `9fZi fhž`8Yi hgW\`UbX`!`8]Y
8]g_i gg]cb`i a `X]Y`FY Zc fa `XYf'; fi bXghYi Yf`]b`H\Øf]b[Yb`[Yk]bbh
Ub`: U\ fhž`bUW\XYa `X]Y`@]b_Y`Y]bYb`bYi Yb'; YgYhnYbhk i fZ`]bg
DUf`Ua Ybh`Y]b[YVfUW`h`Uh`8]YgYf`g]Y\`hj cfž`XUgg`9bh`Ughi b[Yb
UV`XYa `%"`>bi Uf`&\$&*`a]h`k]f_gUa `k YfXYb`gc`Yb`"@Ui hi`A 8 F
_f]h]g]Yfh`X]Y`@]b_Y`X]Y`XYfnY]h][Y`FY[]Yfi b[ž`X]Y`U`g`6fca VYYf!
FY[]Yfi b[`VYnY]W\ bYh`k]fXž`ZØf`X]Y`Ub[gUa Yb`: cfhgW\ f]hhY`]b
X]YgYf`k]W\ h][Yb`5b[Y`Y[Yb`Y]h`B UW\`5b[UVYb`XYg
; YgYhnYbhni [g`k YfXYb`A]YhYfi bX`9][Yb`Y]a bi hnYf`Y]b`k Y]hYFYg
>U\ f`ØVYf\ Ø\`hY`GhYi Yfb`nU\`Yb"

≠`XYa `; YgYhnYbhk i fZ`k]fX`ni XYa `j cf[YgW\`U[Ybž`X]Y

GhYi Yfa YggnU\`Yb`Z0f`[Yk Yfv`]WXY : `ÀWXYb`bYi`ni`↑ gh]YfYbži a
X]YgY`ghÀf`_Yf`ni`VY`UghYb": Øf`K c\`b[YVÀi XY`g]bX`]a`U`_hi`Y`Yb
9b`hk`i`fZ`YXcW`_Y]bY`ÿbXYfi`b[Yb`j`cf[YgY\`Ybž`XU`X]Y
?ca`a`i`bYb`ØVYf`X]Y`<YVYgÀhnY`X]Y`6Y`Ughi`b[Yb`gY`Vgh
fY[i`]YfYb`gc`Yb`"8]Yg`k`]fX`j`cb`GhYZYb`?Ub]Už`XYa`Df`Àg]XYb`hYb
XYg`H\`Øf]b[Yf`; Ya`Y]bXY!`i`bX`Gh`ÀX`hYVi`bXYgž`i`bhYfghØ`hnž`XYf
Y]bY`ØVYfghØ`fnhY`F`YZc`fa`U`g`b`UW`hY]]`[`Yf`UW`hY`hi`bX`VY`hc`b`hž`X`Ugg
Y]bY`ZfØ\`Ygha`Ø[`]WXY`i`a`gY`hni`b[`ZfØ\`YghY`bg`5b`ZUb[`&\$&+
fYU`]g]YfVUf`gY]"

:]bUbn]Y`Y`=a`d`]_Uh]c`bYb`XYf`F`YZc`fa

8]Y`[Yd`Ub`hY`F`YZc`fa`ž`X]Y`Ui`Z`XYa`gc[Yb`Ubb`hYb`g`ÀW`g]gWXYb
A`cXY`VYfi`\`hž`_Øbb`hY`]bg[Yg`Ua`h`?cghYb`j`cb`Y`hk`U`XfY]
A`j`]cbYb`9i`fc`j`Yfi`fg`UW`Yb`ž`k`]Y`XYf`:]b`Ub`ngh`U`Uhg`gY`_fY`h`Àf`ž`]Ub
J`cb`UfV`VYf]W`hY`h`J`cf`U`Y`a`nk`Y]`A`j`]cbYb`9i`fc`g]bX`Z0f`X]Y
9]b`ghY`i`b[`j`cb`hY`a`dcf`Àf`Ya`DY`fg`cb`U`]b`XYf`GhYi`Yfj`Yfk`U`hi`b[
Y]b[Yd`Ub`h`<]bni`_ca`a`Yb`?cghYb`Z0f`XYb`J`Yf`g`Ub`X`j`cb`fi`bX
,`*)`"\$`\$`\$`bYi`Yb`6Y`gW`Y]XYb`gck`]Y`Z0f`b`chk`Yb`X][`Y
Dfc[fU`a`a`]YfUfVY]hYb"

5`_hi`Y`Z0\`fh`X]Y`bYi`Y`6Y`fY`W`bi`b[`XYf`;`fi`bX`ghYi`Yfž`X]Y`gY]h`XYa
%"`ž`Jbi`Uf`&\$&)`[`]hž`]b`H\`Øf]b[Yb`\`Ài`Z][`ni`\`Ø\`YfYb`GhYi`Yfb`Z0f
K`c\`b[YVÀi`XYž`k`À\`fYb`X`[Yk`Yfv`]W`X`[Ybi`hnhY`;`YVÀi`XY`a`Y]gh
k`Yb][`Yf`VY`UghY`h`k`Yf`XYb`"8]Y`;`fi`bX`ghYi`Yf`V`Y]Vh`Y]bY
VYXYi`hYb`XY`9]bb`U`a`Yei`Y`Y`Z0f`X]Y`?ca`a`i`bYb`ž`X]Y`À\`f`]W`Y
9]bb`U`a`Yb`]b`<Ø\`Y`j`cb`Y`hk`U`&(`\$`A`j`]cbYb`9i`fc`Yfn]Y`Yb"

8`UhY`bgW`i`hn`i`bX`6Øf[`Yff`Y`W`hY

=a`?`cb`hYi`h`XYf`F`YZc`fa`g]bX`Ui`W`X`UhY`bgW`i`hn`fY`W`h`]W`Y`5gdY`_hY
k`]W`h][`"5i`Z`XYf`K`YVg]hY`ni`f`;`fi`bX`ghYi`Yff`Y`Zc`fa`k`]fX`Ui`Z`X]Y
9f`ZUggi`b[`i`bX`GdY]W`Yfi`b[`j`cb`Bi`hnYf`X`UhYb`\]b[`Yk`]YgYb`
<]YfVY][`]Vh`Yg`Z0f`Bi`hnYf`j`YfgW`]YXYbY`F`Y`W`hY`[`Ya`À`»`XYf
8`UhY`bgW`i`hn!`;`fi`bX`j`Yf`cf`X`bi`b[`f`B`G!`;`J`C`Ł`ž`k`]Y`X`Ug`F`Y`W`h`Ui`Z
5i`g`_i`b`Zhi`bX`6Yf]W`h][`i`b[`j`cb`d`Yf`g`cb`Yb`VYnc[`Yb`Yb`8`UhYb`gck`]Y
X`Ug`F`Y`W`h`Ui`Z`@`OgW`i`b[`"5b`ZfU[`Yb`ni`f`5i`gØVi`b[`X]YgYf`F`Y`W`hY
k`Yf`XYb`j`ca`H\`Øf]b[`Yf`:]b`Ubna`]b]ghYf]i`a`gY`Vgh[`Yd`fØ`ž"

ðg[YgUa h'nY][h'X]Y'8YVUhhY'i a 'X]Y'; fi bXghYi YffYZcfa ']b
 H\Øf]b[Yb'X]Y'_ca d`YI Yb'<YfUi gZcfXYfi b[Yb'i bX
 i bhYfgW\]YX`]W\Yb' ðhYfYggYb`U[Yb'Ui Z'X]Y'Ui Z'dc`]h]gW\Yfž
 Z]bUbn]Y``Yf'i bX'[YgY``gW\UZh]W\Yf'9VYbY'VYghY\Yb" '5b[Yg]W\hg
 XYf'bcW'Ui gghY\YbXYb'GW\f]hY']gh'Yg'YbhgW\Y]XYbXž'gck c\`
 E i U`]h`h'U`g'Ui W'NY]hfU\ a Yb'XYf'FYZcfa 'ja '5i [Y'ni 'VY\U'hYbž
 i a 'Y]bY'ZU]fY'i bX'Ui g[Yk c[YbY '@Øgi b['ZØf'U``Y'VYhfcZYbYb
 DUfhY]Yb'ni 'Z]bXYb"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	@i Xk][!9f\UfX!F]b['+ž'- - \$- - '9fZi fhž 8Yi hgW\`UbX
GW\UXYb`]b`	' \$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "`]b_gZfU_h]cb"XY • k k k "[fi bXghYi YffYZcfa "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh