

B U W X \ U ` h] [Y ` K c \ b h f Å i a Y . ` ð a Y b U i ` V U i h a] h ` H \ Ø f] b [Y f ` < c ` n °

ð ` ð a Y b U i ` Y b h g h Y \ h ` V] g ` < Y f V g h i & \$ & * ` Y] b Y ` b U W X \ U ` h] [Y K c \ b U b ` U [Y ` U i g ` H \ Ø f] b [Y f ` < c ` n " ` & - ` K c \ b i b [Y b ž 7 C & ! 6] b X i b [` i b X ` f Y [] c b U ` Y ` K Y f h g W X Ø d Ž b [`] a ` : c _ i g "



ð a Y b U i ž 8 Y i h g W X ` U b X ! ` ð ` ð a Y b U i ` h i h i g] W ` k U g . ` 9] b Y] b b c j U h] j Y ` K c \ b U b ` U [Y ` a] h ` & - ` K c \ b i b [Y b ` Y b h g h Y \ h ` [Y f U X Y `] a G h U X h h Y] ž i b X ` U a ` A] h k c W ` k i f X Y ` X U g ` F] W X h Z Y g h i Z Ø f ` X] Y g Y g g d U b b Y b X Y ` D] ` c h d f c ` Y ` h [Y Z Y] Y f h " 8] Y ` K c \ b i b [g ! ` i b X ; Y V Å i X Y [Y g Y ` ` g W X U Z h i f K ; Ł ` \ U h ` X] Y ` 6 U i \ Y f f g W X U Z h i Ø V Y f b c a a Y b i b X ` d ` U b h ` X U a] h ž ` b] W X h i b i f ` K c \ b f U i a ` n i ` g W X U Z Z Y b ž ` g c b X Y f b ` U i W X U _ h] j ` n i a ` ? `] a U g W X i h n ` V Y] n i h f U [Y b " 8] Y ` n i _ Ø b Z h] [Y b ` 6 Y k c \ b Y f _ Ø b b Y b ` g] W X ` U i Z Y] b ` a c X Y f b Y g ` N i \ U i g Y ` a] h) \$ ` D U f _ d ` Å h n Y b ` i b X (\$ ` : U \ f f U X g h Y ` ` d ` Å h n Y b ` Z f Y i Y b " N i X Y a ` g Y h n Y b ` X] Y ` A U W X Y f ` V Y] X] Y g Y a `] c f \ U V Y b ` U i Z < c ` n ` U i g ` X Y a ` H \ Ø f] b [Y f ` K U ` X ž ` k U g ` b] W X h b i f ` Ø _ c ` c [] g W X ` g] b b j c ` `] g h ž ` g c b X Y f b ` U i W X ` n i f ` G h Å f _ i b [` X Y f f Y [] c b U ` Y b ` K Y f h g W X Ø d Ž b [g _ Y h h Y ` V Y] h f Å [h " @ U i h **A 8 F** ` k Y f X Y b X U Z Ø f " " \$ \$ \$: Y g h a Y h Y f ` ? Å Z Y f \ c ` n ` j Y f k Y b X Y h ž ` X U g `] g h ` < c ` n ž ` X U g

j cb'6cf_Yb_ÄZYfb'VYZU''Yb'k i fXY'i bX'gca]h'bUW\U'h][
j YfUfVY]hY'h'k YfXYb'_Ubb"

8]Y'K U\`XYg'6Ui a UhYf]U'g']gh'b]W\h'bi f'Ui g'fY[]cbU`Yf'G]W\h
g]bbj c``ž'gcbXYfb'Ui W\Ui g'i a k Y`hYW\ b]gW\Yf'DYfgdY_h]j Y''9]bY
Ghi X]Y`XYf'HY[Y`Dfc'Y_h; a V<'i bX'XYf'HI '6Yf'b'\Uh[YnY][hž
XUgg'<c`nVUi k Y]gYb'fi bX'(\$i'k Yb][Yf'?c\`YbghcZZYa]gg]cbYb
YfnYi [Yb'U'g'\Yf_Öa a `]W\Y'a]bYfU`]gW\Y'6Ui k Y]gYb''9]b'; fi bX
a Y\`ZØf'X]Y'J YfUbhk cfh]W\Yb']b'èa YbUi ž'Ui Z'<c`n'ni 'gYhnYb
i bX'ni XYa '%(\$HcbbYb'?c\`YbX]cl]X'Xi fW\X]Y'K c\`bUb`U[Y'ni
V]bXYbž'gU[h'X]Y'Ghi X]Y"

J c fhY]`Y`XYg'<c`nVUi g

<c`n'\Uhj]Y`Y'J c fhY]`Y.'9g'V]bXYh'7C 'i bX'hfÄ[h'YbhgW\Y]XYbX'ni f
FYXi n]Yfi b[`XYg'?c\`YbghcZZI »UVXfi W_g'VY]"`b'XYf'c["`Ghi X]Y
k YfXYb'j YfgW\]YXYbY'6Ui _cbghfi _h]cbYb'\]bg]W\h]W\`]\fYf
?']a UZFyi bX']W\Y]h]Yf[`]W\Ybž'i bX'Yg'nY][h'g]W\ž'XUgg
a]bYfU`]gW\Y'6Ui ghcZZY'k]Y'?U`_ghY]b'i bX'6Yhcb'_Ui a
?c\`YbghcZZV]bXYb'_ÖbbYb"<c`n'\]b[Y[Ybž'XUg'Ui W\]b'èa YbUi
J Yfk YbXi b[`Z]bXYhž'\Uh'Y]b'\c\Yg'?c\`YbghcZZV]bXi b[gdchYbn]U`
j cb'V]g'ni '+ž'`HcbbYbž'k Ug'(!'V]g'%-!a U`gc'j]Y`]gh'k]Y'VY]
a]bYfU`]gW\Yb'A UhYf]U`]Ybž'k]Y'X]Y'Ghi X]Y'ni f'7C !6]Ubn
ZYghghY`h"

9]b'k Y]hYfYf'D'i gdi b_h'ZØf'X]Y'èa YbUi Yf'6Ui k Y]gY']gh'X]Y
J Yfk YbXi b[`j cb'fY[]cbU`Ya '<c`n''8]Yg'fYXi n]Yfh'b]W\h'bi f'X]Y
HfUbgdcfhYa]gg]cbYbž'gcbXYfb'i bhYfghØhnh'Ui W\X]Y`c_U`Y
K]fhgW\UZh''8Yf'6Ui 'gc``]a `UbgcbghYb'k]fhgW\UZh]W\
gW\k ÄW\YfYb'6YfY]W\`XYg'H\Øf]b[Yf'K U`XYg'Y]bY'dcg]h]j Y
9bhk]W`i b[`Ubghc»Yb'i bX']gh'a]h'Y]bYf'A]`]cb'9i fc'j ca '@UbX
H\Øf]b[Yb'[YZØfXYfh''8]Y'; YgUa h]bj Ygh]h]cb'k]fX'Ui Z'Yhk U'% ž*
A]`]cbYb'9i fc'[YgW\Ähnhž'k cj cb'XUg'i bhYfbY\ a Yb'gY`Vgh'Yhk U
X]Y'<Ä`ZhY'hfÄ[h''8]Y'A]YhYb'gc``Yb'nk]gW\Yb'nY\ b'i bX'nk Ö'Z'9i fc
dfc'E i UxfUha YhYf`]Y[Yb'`Y]b'[i hYf'DfY]gž'i a `a cXYfbYb
K c\`bfUi a `]b'Y]bYf'bUW\U'h][Yb'6Ui k Y]gY'ni 'V]YhYb"

: c fgW\ i b[`i bX'A Yggi b[

6YgcbXYfg]bhYfYggUbh]ghžXUgg'X]Y : UW\cWgWi`Y'9fZi fh'X]Y
 YbYf[Yh]gWYb'K YfhY'X]YgYg'<c`nVUi g'a YggYb'i bX'Ui gk YfhYb
 k]fX" 'Gc'gc``g]WYf[YghY``h'k YfXYbž'XUgg'X]YgYf']bbcj Uh]j Y'5bgUhn
 Ui W'hUhgÅW`]W'X]Y'j YfgdfcWYbYb'Ö_c`c[]gWYb'JcfhY]'Y'a]h
 g]W'Vf]b[h"8Yf'5VgW'i gg'XYf'6Ui UfVY]hYb']gh'ZØf'XYb'<YfVgh
 &\$&*`Ubj]g]Yfhž'i bX'X]Y'JcfZfYi XY'Ui Z'a cXYfbY'i bX
 i a k Y`hZfYi bX']WY'K c\bi b[Yb']b'èa YbUi 'k ÅWghini gY\YbXg"

8YhU]`g	
Cfh	èa YbUi ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VUi Yba]h\c`n"XY • _]a UZcfi a !VUi "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh