

9]bVfi W\ U`Ufa `]b` < UgY`ØbbY. `%) "\$\$\$
9i fc`GW\ UXYb`]a` @UbXgW\ UZhgvUi` °

I bVY`UbbhY`HÄhyf`VfUW\Yb`]b` < UgY`ØbbY`]b`Y]b
; UfhYbVUi`i bhYfbY\`a`Yb`Y]bž`Ybhk`YbXYhYb`k`Yfhj`c`Y`
A UgW\]bYb`i`bX`j`Yfi`fgUW\hYb`%) "\$\$\$`9i fc`GW\ UXYb`"



5a` <`Òj`Y`ž`(-`+`(\$`<`UgY`ØbbYž`8`Yi`hgW\`UbX`!`†`<`UgY`ØbbY`
VfUW\`]b`XYf`j`Yf[`Ub[`YbYb`k`c`W\`Y`Y]b`V]g`Ub[`i`bVY`UbbhYf`HÄhyf`
]b`Y]b`;`UfhYb`!`i`bX`@UbXgW\ UZhgvUi`i`bhYfbY\`a`Yb`Ua`5a` <`Òj`Y`
Y]b`"8`Yf`9]bVfi`W\`YfY][`bYhY`g]W\`nk`]gW\Yb`:`fY]hU[`ž`XYa``%&"`†``ž`
i`a``%)`.'`\$`!`\f`i`bX`GUa`ghU[`ž`XYa``%&"`†``ž`i`a``\$,`.'`\$`!`\f`ž`U`g`
i`bVYž`[`hY`DYfgcbYb`g]W\`Ni`hf]hh`ni`a``;`Y`ÀbXY`j`YfgW\UZhYbž`k`]Y`
;`56CH`VYf]W\hYh`"8`]Y`HÄhyf`XfUb[`Yb`]b`X]Y`@U[`Yf\`U`Y`gck`]Y`]b`
a`Y\`fYfY`:`]fa`YbZU\`fnYi`[`Y`Y]b`i`bX`Ybhk`YbXYhYb`XUVY]`k`Yfhj`c`Y`
K`Yf_nYi`[`Yž`A`UgW\]bYb`i`bX`gc[`Uf`6`Uf[`Y`X`Ui`g`XYf`?`UZZY`UggYž`
]bg[`YgUa`hYhk`U`%)`\$`9i`fc`"

8Yf`[`YgW\`ÄhnhY`;`YgUa`hgW\`UXYb`VY`Äi`Zhig]W\`Ui`Zfi`bX`%)` "\$\$\$`
9i`fc`ž`k`Ug`ž`Øf`XUg`VYhfc`ZY`bY`i`bhYfbY\`a`Yb`Y]bY`\`UfhY`"

9]bbU\ a Ye i Y`Y`XUfghY`h"8]Y`UVgW\]Y» YbXY`5i ZghY`i b[`XYg
 8]YVYg[i hg`ghY\hni a `Yhn][Yb`NY]hdi b`h`bcW\`Ui g"8]Y`Dc`nY]`]gh
 Ui ZXYf`Gi W\Y`bUW\`<]bk Y]gYb`ni `j YfXÅW\h][Yb`DYfgcbYb`cXYf
 : U\fnYi [Yb`]b`XYb`6YfY]W\Yb`5a `<Öj Y`ž`6(\$&i bX` ; UfhYbW\bhYf
 gck]Y`Ui ZXYa ` ; Y`ÅbXY`gY`Vgh"K Yf`Yhk Ug`VYcVUW\hYh`Uhz`_Ubb
 g]W\`i bhYf`XYf`HY`YZcbbi a a Yf`\$) - ` %# (- \$`X]fY`h`Ub`X]Y`Dc`nY]
]b`A YddYb`k YbXYbž`k]Y`Ui W\`BYk g"XY`Uba Yf`h"

8]YVghU\ `` `9]b`Ub\ U`hYbXYg`DfcV`Ya

8]Y`U`hi Y`Yb`NU\`Yb`nY][Ybž`XUgg`8]YVghÅ\`Y`]b`i bhYfbY\`a Yb
 Y]b`k Y]hj YfvfY]hYhYg`DfcV`Ya `XUfghY`Yb" `a `d\`f`&\$%-`VY`]YZ`g]W\
 X]Y`GW\UXYbggi a a Y`Xi fW`8]YVghU\``]b`:]fa Ybž` ; YgW\ÅZhYb`i bX
 @U[Yf\`Åi gYfb`Ui ZØVYf`&`A `]`UfXYb`9i fcž`i bX`X]Y`Ni j Yf`Ågg][`_Y]h
 XYf`G]W\Yf\Y]hga U» bU\`a Yb`V`Y]Vh`Y]bY`ghYh][Y`<YfUi gZcfXYfi b["
 6YgcbXYfg]a `6YfY]W\`XYg`8]YVghU\`g`Ui g`8]Ybgh!ž`6Øfc!`i bX
 @U[Yff`Åi a Yb`k i fXYb`U`Y]bY`&\$%, `Yhk U`- +"\$\$\$`8Y`]_hY
 fY[]ghf]Yfhž`a]h`Y]bYf`GW\UXYbggi a a Y`j cb`&%%`A `]`cbYb`9i fcž
 k]Y`Ui Z`DfchYWh]cb`CbY`bUW\`ni `YgYb`]gh"

8]Y`HUh]b`< UgY`ØbbY`]gh`b]W\h`bi f`Y]b`6Y]gd]Y`ZØf`dYfgØb`]W\Y
 J Yf`i ghYž`gcbXYfb`k]fZh`Ui W\`: fU[Yb`ni `XYb
 G]W\Yf\Y]hgj cf`_Y\fi b[Yb`]b`XYf`6fUbW\Y`Ui Z`K]Y`_Ubb`a Ub
 gc`W\Y`5b[f]ZZ`j Yf\]bXYfbž`i bX`k Ug`]gh`b`Øh][ž`i a ` _Y]bY`i bX
 a]hhY`ghÅbX]gW\Y`i bhYfbY\`a Yb`VYggYf`ni `gW\ØhnYb3`8Yf
 9]bVfi W\`ghY`h`ZØf`j]Y`Y`6Yhf]YVY`Y]bY`YI]ghYbn]Y`Y`6YXfc\`i b[
 XUf`i bX`j YfXYi h]W\h`X]Y`K]W\h][`_Y]hž`Df`Åj Ybh]cbga U» bU\`a Yb`]bg
 5i [Y`ni `ZUggYb`i bX`ni `ghÅf`_Yb"

8YhU]`g	
C fh	5a `<Öj Y`ž`(- +(\$`< UgY`ØbbYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[UVch"XY • k k k "bYk g"XY • k k k "dfchYWh]cbcbY"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh