

A Ubb 'UhhUW\_]Yfh'Dc`]nY]`]b'6UX  
: fUb\_Yb\Ui gYb' '8fc[ Yb`]a`Gd]Y`°

9]b`(!\f][ Yf`[ f]ZZ'Ua`%) "\$+ "&\$&) `]b'6UX: fUb\_Yb\Ui gYb  
Dc`nY]VYUa`hY`Ub"8fc[ Yb!`cXYf'5`\_c\c`Y]bZi gg'k ]fX  
j Yfa`i hYh"



6UX: fUb\_Yb\Ui gYbž'8Yi hgW`UbX`!`b'6UX: fUb\_Yb\Ui gYb  
\_Ua`Yg`Ua`A`cbhU[ UVYbX`ni`Y]bYa`J`cfZU`ž`XYf`Y]ba`U`a`Y`f`X]Y  
8]g\_i`gg]cb`ØVYf`X]Y`G]W`Yf`Y]h`XYf`Dc`nY]VYUa`hYb`]b  
8Yi`hgW`UbX`Ub`Y]nh"9]b`(!\f][ Yf`A`Ubb`[ f]ZZ`X]Y`9]bgUhn`f`Å`ZhY  
Ubž`b`UW`XYa`Yf`ni`b`Å`W`gh`5`bk`c`b`Yf`a`]h`Y]b`Ya`[ YZ`Å`f`]W`Yb  
; Y[ Ybgh`UbX`VYXfc`h`h`U`hY"Bi`f`\_i`fn`b`UW`XYa`9]bhfYZZ`b`XYf  
Dc`nY]`\_Ua`Yg`ni`XYa` , VYf[ f]ZZ`VY]`XYa`[ `ØW`\_]W`Yfk`Y]gY`\_Y]bY  
6YUa`hYb`j`Yf`Y`mh`k`i`f`XYb`ž`k`]Y`H]I`]c`VYf]W`hYh"

8Yf`5b[ fY]ZYfž`XYggYb`Ni`ghUbX`c`ZYbVUf`Xi`fW`8fc[ Yb`cXYf  
5`\_c\c`VYY]bZi`ggh`k`Ufž`k`i`f`XY]a`?`fUb\_Yb\Ui`g`[ YhYghYh"8]Y  
Dc`nY]`]Y»`]`a`X]Y`a`Ö[`]W`Yb`f`Y`W`h`]W`Yb`?`cbgYei`YbnYb`gY]bYg  
J`Yf`U`hYbg`XYi`h`]W`k`Yf`XYb`ž`k`c`f`Ui`Z`]b`XYf`A`Ubb`j`YfgdfUW`ž`g]W

]b`Ni \_i bZi`Ub[ Ya YggYb`ni `j Yf\U`hYb`"8]Y`9fa ]h`i b[ Yb`Ui ZYbž  
i bX`X]Y`Dc`nY]`dfØZi`5b`\_U[ Yb`k Y[ Yb`K ]XYfghUbXg`[ Y[ Yb  
Jc`ghfYW`i b[ gVYUa hY`gck ]Y`6YXfc`i b[ "

## G]W\ Yf\ Y]h`XYf`6YUa hYb`]a` : c`\_i g

Gc`W\Y`JcfZ`Y`g]bX`Y]XYf`\_Y]bY`9]bnY`Z`Y`"ϕ`8Yi hgW`UbX  
k i fXYb`ni `Yhnh`ØVYf`%\$`\$`\$`\$`5b[ f]ZY`Ui Z`Dc`n]ghYb`fY[ ]ghf]Yfhž  
i bX`X]Y`NU`Yb`ghY][ Yb`"6YgcbXYfg`]a`?cbhYI hij cb` : YghbU`a Ybž  
8Ya`cbghfUh]cbYb`i bX`[ Yk U`h`h`h] [ Yb`5i gY]bUbXYfgYhni b[ Yb`]gh  
X]Y` ; Yk U`h`[ Y[ Yb`X]Y`Dc`nY]`Y]b`Vf]gUbhYg`H\Ya Už`k ]Y`  
**HU[ YggW\Ui`Ui`gZØ`f`]W\`XUf`Y[ h`**

9]b`6Yf`]bYf`Dc`n]gh`\Uh`\_Øfn`]W\`]b`Y]bYa`cZYbYb`6f]YZ`ZØf`Y]b  
gW`bY`YfYg`đ gh]nj YfZU`fYb`i bX`gW`ÅfZYfY` ; YgYhnY`d`ÅX]Yfh`"9]b  
6Y]gd]Y`]gh`XYf` : U`Y]bYf`† b[ Yb`6YUa hYbž`X]Y`]b`XYf  
G]j YghYfbUW`h`&\$`&` `Ub[ Y[ f]ZYb`k i fXY`i bX`V]g`\Yi hY`Ub`XYb  
: c`[ Yb`Y]XYh`Gc`W\Y` ; Yk U`hYfZU`fi b[ Yb`k YfZYb`b]W`h`bi`f  
: fU[ Yb`ØVYf`X]Y`G]W\Yf\Y]h`XYf`Dc`nY]`Ui`Z`gcbXYfb`Ui`W`ØVYf`X]Y  
[ YgY`gW`UZh`]W\Y`K`YfhgW`Åhni b[ `]\fYf`5fVY]h`

## 8]Y`F`YU`]h`h`XYf` ; Yk U`h`Ub`k`Yb`Xi`b`[

@Ui`h`Y]bYf`5bU`mgY`XYf`**6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW\Y**  
**6]`Xi`b`[`]gh`X]Y` ; Yk U`hž`X]Y`Y]bY`Dc`nY]`]a`fYW`h]W\Yb`F`U`a`Yb  
Ub`k`Yb`XYhž`ghYhg`Y]b`gYbg]V`Yg`H\Ya`U`"8]YgY`a`i`gg`Ui`ZY]bYf  
\_`UfYb`F`YW`hg[ fi bX`U[ Y`VUg]YfYb`i bX`XUfZ`bi`f`]b  
j`Yf\`h`b]ga`Å»][ Yf` : cfa`YfZc`[ Yb`"8]Y`8]g`\_i`gg]cb`i`a`Y[ ]h]a`Y  
i bX`]Y[ ]h]a`Y` ; Yk U`h`Ub`k`Yb`Xi`b`[ `nY][ hž`k ]Y`\_ca`d`YI`X]Y  
H\Ya`Uh]\_]gh`gck`c`\`ZØf`X]Y`6Øf[ Yf`U`g`Ui`W`ZØf`X]Y`6YUa`hYb  
gY`Vgh`**

ϕ`XYb`YhnhYb`đ\`fYb`\Uh`g]W\`X]Y`A`Y]bi`b[ `XYf` ; YgY`gW`UZh`ØVYf  
ghUUh]W\Y` ; Yk U`h`i`bX`X]Y`5fVY]hij`cb`Dc`nY]VYUa`hYb`[ Yk`Ub`XY`h`  
 ; Ygd`f`W\Y`ØVYf`Dc`nY][ Yk`U`h`i`bX`X]Y`B`chk`Yb`X][ \_Y]hij`cb`a`Y`f  
Hf`Ub`gd`Uf`Yb`ni`bX`YI`hYfb`Yb`?`cb`hf`c`a`Y`W`Ub]ga`Yb`ghY`Yb`]a  
F`Ui`a`"9]bY`i`bUV`\`Åb[ ] [ Y`ϕ`gh`Ub`n`ZØf`6YgW`k`YfXYb`[ Y[ Yb  
Dc`nY][ Yk`U`h`k`]fX`j`cb`j`YfgW`]YXYb`Yb`GY]hYb`[ YZcfXYfhž

]bgVYgcbXYfY`ja`<]bV`]W\_`Ui`Z`X]Y`VYgcf[ b]gYffY[ YbXYb  
 8i`b\_`Y`n]ZZYfb`i`bX`X]Y`6Yf]W`hYfghUhh`b[ `Xi`fW`C`f[ Ub]gUh]cbYb  
 k`Y`5a`bYghmi`b`hYfbUh]cbU`"

5b[ f]ZY`Ui`Z`Dc`nY]VYUa`hY`k`YfXYb`b]W`h`bi`f`U`g`dYfg`Ob`]W`Yf  
 ?f]a`]bU`ZU``[ Yk`YfhYh`z`gc`bXYfb`U`g`5`hUW`Yb`Ui`Z`XYb`F`YW`hgghUUh  
 ]bg[ YgUa`h`8`Ug`ghY][ YbXY`6Yk`i`gg`hgY]b`Z`f`Dc`nY][ Yk`U`h`i`bX`X]Y  
 XUa`]h`j`YfVi`bXYbYb`<`YfUi`gZcfXYfi`b[ Yb`\_`Ob`b`hYb`]b`Ni`\_`i`bZ`h`ni  
 Y]bYa`K`UbXY`XYf`[ YgY`g`W`UZh]W`Yb`9]bghY`i`b[ `[ Y[ Yb`ØVYf  
 Dc`nY]UfVY]h`Z`Ø`fYb`"

8YhU]`g	
Cfh	6UX`:`fUb`_`Yb`\Ui`gYbž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "h]l`]c"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh