

B c hZU``X]YbghY`ja`@UbX\_fY]g`; cg`Uf.`K c  
G]Y`\\Yi hY`\\Y`ZYb`\_ÒbbYb`°

5a`&%"\$\*`&\$&)`bZcfa]YfYb`ÿfnhYbchX]YbghY`i bX  
5dch\\Y\_Yb`ja`@UbX\_fY]g`; cg`Uf`ØVYf`6YfY]hgW UZhX]YbghY  
i bX`BchZU``gYfj]Wg"



B cfX\\Ui gYbž`8Yi hgW`UbX`!`<Yi hYž`Ua`&%"`đ b]`&\$&) žghY\\Yb  
XYb`6Øf[ Yfb`XYg`@UbX\_fY]gYg`; cg`Uf`VYgcbXYfY`8]YbghY`ni f  
JYfZØ[ i b[ ži a`VY]`a YX]n]b]gWYb`BchZ`Yb`Ui »Yf\\U`V`XYf  
fY[ i`ÀfYb`GdfYW`nY]hYb`X]Y`bÒh[ Y`I bhYfghØhni b[`ni`V]YhYb`"æ  
F U`a Yb`XYg`\_UggYb`Àfnh]WYb`6YfY]hgW UZhX]YbghYg`i bhYf`XYf  
HY`YZcbbi a a Yf`%\*``%+`\_ÒbbYb`DUh]YbhYb`VY]`U\_i hYb  
DfcV`Ya Yb`gW`bY`Yb`F Uh`Yf\\U`hYb"

<]Yf`Y]bY`,`VYfg]W`h`XYf`6YfY]hgW UZhX]YbghY`ja`@UbX\_fY]g  
; cg`Uf.

- <Ui gUfnh`5``[ Ya Y]bYf`6YfY]hgW UZhX]Ybgh  
K Yfb][ YfcXY.`ægYbVi f[ Yf`GhfU»Y`%) ž" , , ) )

K Yfb][ YfcXYž'GdfYWX nY]hYb. '-. \$\$!%&. \$\$'l \f

- < Ui gUfnh' '6YfY]hgWX UZhGX]Ybghd fUI ]g'c ghYfcXY. '8f" : fÒggY'!5`YYž' + ( %&'< YfnVYf[ ž'GdfYWX nY]hYb. %\$. \$\$!%&. \$\$'l \f
- < Ui gUfnh' '6YfY]hgWX UZhgd fUI ]g' B c fX\Ui gYb. 8f"!F cVYfh! ?cWX!Ghf"" - ž- - +' ( 'B c fX\Ui gYbž GdfYWX nY]hYb. '-. \$\$!%&. \$\$'l \f
- < Ui gUfnh' '6YfY]hgWX UZhGX]Ybghd fUI ]g'; c g`Uf. ?Òg`]bYf'Ghf""%&ž' , \* ( &; c g`Ufž'GdfYWX nY]hYb. %\$. \$\$!% , . \$\$'l \f
- < Ui gUfnh' 'B chZU`X]Ybghd fUI ]g'8 i XYfghUXh. ; Òh]b[ Yf'Ghf"" ( ž' +%%) '8 i XYfghUXhž'GdfYWX nY]hYb. %\$. \$\$!% ' . \$\$'l \f
- ? ]bXYfUfnh' '? ]bXYf\Y]'\_i bX`]WX Yf 6YfY]hgWX UZhGX]Ybgh'< Ufn. 'H\]YghfU» Y'+!%\$ž' , , , - 6`Ub\_YbVi f[ ž'GdfYWX nY]hYb. '%\$. \$\$!%&. \$\$'l \f
- ? ]bXYfUfnh' '? ]bXYfÀfnh`]WX Y'6YfY]hgWX UZhgd fUI ]g < Y`][ YbghUXh!K c fV]g. '9]gUVYh\ghfU» Y'\*%ž' + ' ' - @Y]bYZY`XY!K c fV]gž'GdfYWX nY]hYb. '-. \$\$!%\$. \$\$'l \f

## 5 d c h \ Y \_ Y b ! B c h X ] Y b g h Y ' ] a ' @ U b X \_ f Y ] g ; c g ` U f

5 i W X ] Y ` Ò f h ] W X Y b ' 5 d c h \ Y \_ Y b ' g h Y \ Y b ' V Y f Y ] h ž i a ' ] b ' B c h Z A ` ` Y b ' n i f G Y ] h Y ' n i ' g h Y \ Y b " ' < ] Y f ` X ] Y ' B c h X ] Y b g h Y ' Z Ò f ` \ Y i h Y .

- >U\_cV]!5 d c h \ Y \_ Y . : >U\_cV\_]fW \ c Z , ž' , \* ( \$ ; c g ` U f ž B c h X ] Y b g h j c b ' & % " \$ \* " & \$ & ) ž \$ , . ' \$ ' l \ f ` V ] g & & " \$ \* " & \$ & ) ž \$ , . ' \$ ' l \ f ž ' H Y ` Y Z c b . ' Ž ( - ' ) ' & % & ' \$ & %
- < U [ Y b ! 5 d c h \ Y \_ Y . ' 5 a ' D ` U b ' \* ! + ž' + ) , % ' 6 U X ; U b X Y f g \ Y ] a ž B c h X ] Y b g h j c b ' & % " \$ \* " & \$ & ) ž \$ , . \$ \$ ' l \ f ` V ] g & & " \$ \* " & \$ & ) ž \$ , . \$ \$ ' l \ f ž ' H Y ` Y Z c b . ' Ž ( - ' ) ' , & ' & + \* %
- 5 X ` Y f ! 5 d c h \ Y \_ Y . ' F c h Y b V Y f [ g h f " ' ( ž' + % - + ' < U h h c f Ž B c h X ] Y b g h j c b ' & % " \$ \* " & \$ & ) ž \$ - . \$ \$ ' l \ f ` V ] g & & " \$ \* " & \$ & ) ž \$ - . \$ \$ ' l \ f ž ' H Y ` Y Z c b . ' Ž ( - ' ) ) , ( ' - ) - \* - +
- < i V Y f h i g ! 5 d c h \ Y \_ Y . ' G W U f n Z Y ` X Y f ' G h f " + % ž' + ( ' % ' 6 U X @ U i h Y f V Y f [ ž B c h X ] Y b g h j c b ' & % " \$ \* " & \$ & ) ž \$ - . \$ \$ ' l \ f ` V ] g & & " \$ \* " & \$ & ) ž \$ - . \$ \$ ' l \ f ž ' H Y ` Y Z c b . ' Ž ( - ' ) ) & ( ' - ' % % ' \$

8 ]Y' ðZcfa Uh]cbYb` \]Yfni` ghUa a Yb`j ca` cZZ]n]Y`Yb  
; Ygi bX\Y]hgdcfhU`XYf`XYi hgWXYb`5dch\Y\_Yf`gck ]Y`XYf  
? UggYbÄfnh`]WXYb`6i bXYgj YfY]b][ i b[ ž`X]Y`hÄ[ `]WXY`U\_hi U`g]Yfh  
k YfXYbž`i a`XYb`A YbgWXYb`]b`XYf`FY[ ]cb`XYb`VYghYb`GYfj ]W`ni  
V]YhYb`" `a a Yf`k ]YXYf`]gh`Yg`k ]W]h[ ž`XUgg`K ]ggYbg`ØW\_Yb`ØVYf`X]Y  
f]W]h[ ]Yb`5b`Ui ZghY`Yb`ZØf`a YX]n]b]gWXY`6YgWk YfXYb  
[ YgW`cggYb`k YfXYb`"

K Ufi a`XYf`? cbhU\_h`ni f`%%\*`%%+`gc`k ]W]h[ ]gh

J ]Y`Y`DYfgcbYb`k ]ggYb`cZh`b]W]hž`k c`g]Y`VY]`b]W]h  
`VYbYgVYXfc`\`]WXYbž`UVYf`XYb`bcW`Xf]b[ ]YbXYb`6YgWk YfXYb`k ]Y  
GW]bi dZYb`cXYf`? cdZgW]a YfnYb`<`]ZY`Z]bXYb`\_ÖbbYb`"B]W]higY`hYb  
k ]fX`X]Y`Bchfi Zbi a a Yf`%%&`[ Yk Ä`hž`k Ä`fYbX`XYf  
6YfY]hgW]UZhGX]Ybghi bhYf`%%\*`%%+`VYggYf`[YY][ bYh]ghž`i a`YW]hY  
BchZÄ`Y`j cb`k Yb][ Yf`Xf]b[ ]YbXYb`5b`]Y[ ]Yb`ni`i bhYfgW]Y]XYb`"

YfnhY`VYf]W]hYb`j cb`DfcV`Ya Yb`]b`XYb`BchUi ZbU]a Ybž`k c`g]Y`cZh  
a ]h`DUh]YbhYb`\_cbZfcbh]Yfhig]bXž`X]Y`b]W]h]b`X]Y`? UhY[ cf]Y  
BchZU` `ZU`Yb`"8 ]Yg`ZØ`fh`ni`Y]bYf` , VYf`Ughi b[ `XYg`GmghYa gž  
k Ä`fYbX`X]Y`9f]bbYfi b[ ]Yb`Ub`X]Y`f]W]h[ ]Yb`HY`Yzcbbi a a Yfb`i bX  
5b`Ui Zdi b\_hY`Ub`6YXYi hi b[ ` [ Yk ]bbYb`"Bi hnYb`G]Y`XU\Yf`X]Y  
K YVgY]hY`VYfY]hgW]UZhgd fUI Yb`"%%\*`%%+`"XY`ZØf`k Y]hYfY  
ðZcfa Uh]cbYb`i bX`i a`X]Y`bÄW]ghY`cZYbY`DfUI ]g`ni`Z]bXYb`"

8 YhU]`g	
C fh	BcfX\Ui gYbž`8Yi hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• VYfY]hgW]UZhgd fUI Yb`"%%*`%%+`"XY</li> <li>• k k k "%%*`%%+`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh