

F YbÅ'6i W a Ubb. '7GI !? UbX]XUh'ZØf D`]Yb]b[Yf'6Øf[Yfa Y]ghYfUa h°

F YbÅ'6i W a Ubbž[YVcfYb`]b`BcfX\Ui gYbž`_UbX]X]Yfh'&\$&*
U`g'7GI !6Øf[Yfa Y]ghYf`]b`D`]Yb]b[`i bX`d`Ubh`X][]hU`Y
BYi Yfi b[Yb"



D`]Yb]b[ž'8Yi hgW`UbX`!'8]Y`dc`]h]gWYb`K`Y]WYb`ZØf`X]Y
Ni`_i`bZij`cb`D`]Yb]b[`k`YfXYb`Ub[`gUa`ž`UVYf`VYgh]a`a`h[`YghY`h"
F YbÅ'6i W a UbbžXYf'6Øf[Yfa Y]ghYf`_UbX]XUh'XYf'7GI ž`_ØbX][`hY
UbžVY]'XYf`?ca`a`i`bU`k`U\`Ua`",`"A`Åfn`&\$&*[']ZØf`XUg`5a`h`XYg
6Øf[Yfa Y]ghYfg`ni`_UbX]X]YfYb`"8Yf`(`!`Å\`f][`Y`]gh`VYfY]hg`gY]h
&\$%-`XYf`C`fhgj`cfg]hnybXY`XYf'7GI`i`bX`g]hnh`gY]h`&\$&\$`]a
`;`Ya`Y]bXYfUhž`k`c`Yf`U`g`GdfYWYf`XYf'7GI`!:`fU`_h]cb`hÅh][`]gh`"A`]h
XYa`'5i`ghf]hhj`cb`F`c`UbX`:`f]W`ž`XYf`Ui`g`5`hYfg[`fØbXYb`b]W`h'a`Y\`f
ni`f`K`U\`UbhfYhYb`k`]fXž`g]Y\`h'6i`W`a`Ubb`gY]bY`7\`UbW
[`Y`_ca`a`Yb"

6i W a UbbžXYf`gY]h`&\$\$, `]b`D`]Yb]b[``YVhi`bX`]b`BcfX\Ui`gYbž
H\Øf]b[Ybž[YVcfYb`k`i`fXYž`k`]``Ub`XYf`Gd]hny`XYg`F`Uh\`Ui`gYg

GhUV]hÅhV]YhYb"; `Y]WLnY]h][`a ÒW hY`Yf`Zf]gWkYb`K]bX
\
]bY]bVf]b[Yb`i bX`d`UbhžX]Y`8][]hU`]g]Yfi b[`XYg`F Uh\Ui gYg`gck]Y
XYf`?ca a i b[_Uh]cb`j cfUbni hfY]VYb"" 8U`]Y[h`k Ug`Ub ž
Zcfa i `]YfhY`Yf`gY]bY`5a V]h]cbYb`]b`Y]bYa ` _Øfn`]Wk
j YfÒZYb`h]Wk hYb` ðhYfj]Yk ""5i »YfXYa `ghY`h`X]Y`?YfbgUb]Yfi b[
XYf`; fi bXgWk i `Y`Ui ZgY]bYf`5[YbXUž`Y]b`Dfc`Y`_hž`XUg`VYfY]hg`]a
; Ya Y]bXYfUh`VYgW`cggYb`k i fXY"

K U\`_Ua dZn]Y`Y`i bX`< YfUi gZcfXYfi b[Yb

8]Y`GhÅf`_i b[`XYf`9]bbU\`a YbgY]hY`k]fX`Y]bY`nYbhfU`Y
<YfUi gZcfXYfi b[`XUfghY`Yb ž`VYhc`bh`6i Wk`a Ubb""5`g[`Y`YfbhYf
6Ub__Ui Za Ubb`i bX`8]d`ca !6Yhf]YVgk]fh`Vf]b[h`Yf`Y]bY`gc`]XY
k]fhgWk`UZh]WkY`; fi bX`U[Y`a`]h]g]Wk""5`hi Y``UfVY]hYh`Yf`U`g
8]fY`_hcf`]a` i bhYfbY`a Ybg`_i bXYb[YgWk`ÅZh`Y]bYf`a`]hY`[fc»Yb
6Ub_"" 9]b`[i hYg`<`ÀbXWkYb`UVYb` `a ÒW hY`Yf`Ui Wk`VY]`XYf
I a gYhni b[`gY]bYf`N]Y`Y`ZØf`D`]Yb]b[ž`XYbb`X]Y`; Ya Y]bXY`U`h
[fc»Y`D`ÀbYž`]bgVYgcbXYfY`]b`XYb`6YfY]WkYb`6]Xi b[`i bX
8][]hU`]g]Yfi b["

8Yf`7GI !C fhgj YfVUbX`nÅ`h`%&&`A]h[`]YXYf`i bX`]gh`gca`]h`XYf
j]Yfh[fÒ»hY`]a` @UbX`_fY]g`9VYfgVYf[""Ni` `gY]bYb`Y`fYbUa`h]WkYb
9b[U[Ya Ybhg`[Y`ØfYb`i bhYf`UbXYfYa` `a Y`fYfY`X`U`fY`U`g`ž [YbX!
i bX`?UggYbk Ufh]a` `HYbb]g!7`i V`gck]Y`gY]bY`5fVY]h]a` J`cfghUbX
XYg`; ØfXYfj YfY]bg`ž [YbXfUi a` ž`k Y`WkYf`bUWk``Àb[YfYf
GWk`]Y»i b[`k]YXYf`Yf`ÒZb`Yh`k i fXY""8]Y`?UbX]XUhYb`]ghY`ZØf`XYb
; Ya Y]bXYfUh`ghY`h`Ui h`6i Wk`a Ubb`VYfY]hg`ZYghž`i bX`XUg`N]Y`ZØf
X]Y`?ca a i bU`k U\`_]gh`Ua V]h]cb]Yfh`bYi b`G]hnY`d`i g`XUg
6Øf[Yfa Y]ghYfUa` hž`U`_hi Y``]g]bX`Yg`UWk`h`G]hnY`d`i g`6Øf[Yfa Y]ghYf`

9]b`6`]W`_`Ui Z`X]Y`K U\`

K]Y`X]Y`?ca a i bU`k U\`_]b`6UmYfb`UV`Åi Zhž`]gh`VYfY]hg`[i h
Xc`_i a Ybh]Yfh`5a` ; ""A`Åfn`&\$&`*`k YfXYb`_ca a i bU`Y
J YfhfYhi b[Yb`]b`GhÅXhYbž`; Ya Y]bXYb`i bX`@UbX`_fY]gYb`[Yk`Å`h`h`
8]YgYf`HYfa`]b`k i fXY`[Yk`Å`hž`i a`_]b`j`cb`XYb`C`ghYfZYf]Yb
UVni gYhnYbž`k]Y`**dbd`XY`VYf]Wk`hYh`8]Y`Y`hnhYb`;** Ya Y]bXY!`i bX
@UbX`_fY]gk U\`Yb`ZUbXYb`Ua`%) ""A`Åfn`&\$&\$`ghUhh`": Øf`X]Y

Gh]a a Ybj YfhY]i b['k]fX'XUg'6YfYW\bi b[gj YfZU\fyb'bUW\GU]bhY!
 @U[i #GWYdYfg'Ub[Yk YbXYhž'VY]'XYa 'X]Y
 ; YgUa hgh]a a YbnU\`Yb`Xi fW\`i b[YfUXY`NU\`Yb`[YhY]'h`k YfXYb"
 8UXi fW\`k]fX`Y]bY`[YfYW\hY`J YfhY]'i b[`XYf`G]hnY`g]W\Yf[YghY`hž
 k cVY]'ja `: U`Y`j cb`Gh]a a [`Y]W\`Y]h`XUg`@cg`YbhgW\Y]XYh"

⊖`Y]bYf'; Ya Y]bXY`a]h`+"\$\$\$'9]bk c\`bYfb`i bX`&\$`ni f`J YfZØ[i b[
 ghY\`YbXYb`; Ya Y]bXYfUhgg]hnYb`_Ubb`X]YgYg`J YfZU\fyb`ZØf`U`Y
 6YhY]`][hYb`YbhgW\Y]XYbX`gY]b" `9g`V`Y]Vh`U`gc`UVni k UfhYbž`k]Y`X]Y
 K Å\`Yf.]bbYb`]b`D`]Yb]b[`X]Y`K`Y]W\Yb`ZØf`X]Y`_ca a YbXYb`đ\`fY
 ghY`Yb`k YfXYb"

8YhU]`g	
C fh	D`]Yb]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "dbd"XY • k k k "gha]"VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh