

5 - ' i b h Y f ' 6 Y c V U W X h i b [. ' < Y i h Y ' 6 `] h n Y f ! 5 _ h] c b ' V Y] ' 6] b X ` U W X °

5 _ h i Y ` Y ' J Y f _ Y \ f g Ø V Y f k U W X i b [' U a ' % , " \$ * " & \$ &) . ' A c V] Y
6 `] h n Y f ' Y b h U b [' X Y f ' 5 - ' V Y] ' 6] b X ` U W X " G] W X Y f \ Y] h i b X ' F Y [Y ` b
] a ' G h f U » Y b j Y f _ Y \ f "



GUU`Y!<c`n`UbX! ? fY]gž`8Yi hgWk`UbX`!`8]Y`\Yi h][Y
J Yf_Y\fg`U[Y`Ybh`Ub[`XYf`5i hcVU\`b`5- `nY][hž`XUgg`X]Y
J Yf_Y\fgØVYfk UWXi b[`b]Wk`hni `j YfbUWk`Ägg][Yb`]gh` `øg[YgUa h
j]Yf`a cV]Y`F UXUf`ÄghYb`g]bX`]bghU`]Yfhž`i a
; YgWk]bX][_Y]hgØVYfhfYhi b[Yb`ni `YfZUggYb`"Hfc`hn`X]YgYf
dfÄj Ybh]j Yb`A U» bU\`a Yb`V`Y]Vh`X]Y`G]hi Uh]cb`XmbUa]gWk`ž`gcXUgg
g]Wk`X]Y`GhUbXcfhY`ja `@Ui ZY`XYg`HU[Yg`ÄbXYfb`_ÖbbYb`"BYk g"XY
j Yfk Y]gh`XUfUi Zž`XUgg`X]Y`5b[UVYb`ni `XYb`6`]hnYfghUbXcfhYb
c`bY; Yk`Ä\`f`g]bX`i bX`XU\Yf`ja a Yf`Y]b`[Yk]ggYg`FYghf]g]_c
VYghY\`hž`]bgVYgcbXYfY`ZØf`cfhgi b_i bX][Y` : U\fyf"

9]b`k Y]hYfyf`k]Wk]h[Yf`Di b_h]gh`XYf`Hc`YfUb`nUVni [`VY]`XYb
a cV]Yb`6`]hnYfb`"@Ui h`8]YbghUb`k Y]gi b[`k]fX`VY]

; YgWk]bX][_Y]hYb'i bhYf'%'\$\$_a #A 'Y]b'5Vni ['j cb'' '_a #A
j cf[Ybca a Ybž'k Å\FYbX'VY]' \ Ò\YfYb'; YgWk]bX][_Y]hYb''
DfcNyb'hXYf' [Ya YggYbYb'; YgWk]bX][_Y]h'UV[Ync[Yb'k YfXYb"
8]YgY'FY[Y'i b[']gh'Y]b'V]ggWYb'k]Y'XUg'GU'n]b'XYf'Gi ddY' 'a Ub
_Ubb'b]Y' [Ubn'g]WYf'gY]bž'k]Y'j]Y''XUg''YmhYbX']W'Ui ga UW'h'

J Yf_Y \ fgg]WYf\Y]h]a ' : c_i g

A]h' [Yn]Y'hYb'A U» bU\ a Yb'k]''X]Y'Dc']nY]'X]Y'J Yf_Y \ fgg]WYf\Y]h
Yf\ Ò\Yb''Gc'VYf]W'hYh'X]Y'Dc']nY]'6Yf']bž'XUgg']bhYbg]j Y
J Yf_Y \ fgØVYfk UW'i b['YbhgWY]XYbX'ZØf'X]Y'G]WYf\Y]h'Ui ZXYb
GhfU» Yb']gh''6YgcbXYfg'i bZU'' [YZÅ\FXYhY'J Yf_Y \ fghY]'bY\ a Yfž'k]Y
?]bXYf'i bX'GYb]cfYbž'gc''Yb' [YgWk Ømh'k YfXYb''I bZÅ''Y'Ybhgh\Yb
]b' -) 'i 'XYf': Å''Y'Xi fW' a YbgW']WY': Y\ Yfž'k Ygk Y[Yb
J Yf_Y \ fg_cbhfc''Yb'i bUVX]b[VUf'g]bX''8]YgY'k YfXYb'a cV]'cXYf
ghU]cbÅf'Xi fW [YZØ\fhž'i a ' [YZÅ\ f']WYg': U\ fj Yf\U'hYb'k]Y
ØVYf\ Ò\hY'; YgWk]bX][_Y]h'gcZcfh'ni 'U\ bXYb''6Yf']b"XY' \YVh
\Yfj cfž'XUgg'gc'WY', VYfk UW'i b[ga Yh\cXYb'b]W'h'bi f'XYa
5i ZXYW_Yb'j cb'J Yf_Y \ fgj YfghØ» Yb'X]YbYbž'gcbXYfb'Ui W'XUni ž
XUg'J Yf\U'hYb'XYf'J Yf_Y \ fghY]'bY\ a Yf'ni 'j YfVYggYfb"

8]Y'5- 'YfghfYW_hig]W'ØVYf') ' \$?']ca YhYf'i bX'j YfV]bXYh'6Yf']b
a]h'A ØbWYbž'XUVY]'ØVYfei Yfh'g]Y'k]W'h][Y'GhÅXhY'k]Y '@Y]dn][
i bX'BØfbVYf[''8]YgY'nYbhfU'Y'Fc''Y'a UW'h'g]Y'ni 'Y]bYf'ghUf_
ZfYei Ybh]YfhYb'J Yf_Y \ fgUXYf''8cW'XUg'VYXYi hYh'Ui W'ž'XUgg'X]Y
' YZU\ f'j cb'GhUi g'i bX'I bZÅ''Yb'Xi fW' i bhYfgW]YX']WY': U_hcYfb
k]Y'6Ui ghY''Yb'i bX'fi hgW] [Y'GhfU» YbcVYfZÅWYb'ghY][h''5_hi Y''
g]bX'_Y]bY'gdYn]Y''Yb'; YZU\FYba Y'Xi b[Yb'Y]b[Y[Ub[Ybž'YXcW
]gh'X]Y'K UW'gUa _Y]h'U''Yf'J Yf_Y \ fghY]'bY\ a Yf' [YZcfXYfhž'XU
<]bXYfb]ggY'cXYf'Ui W'; Y]ghYfZU\FYf'YXYfnY]h'X]Y'G]WYf\Y]h'Ui Z
XYf'GhfU» Y' [YZÅ\FXYb'_ØbbYb'' ÆZcfa Uh]cbYb'XUni 'Z]bXYb'g]W
Ui Zj Yf_Y \ fg`U[Y"XY"

8]Y'\Yi h][Y', VYfk UW'i b[gU_h]cb']gh'U'gc'b]W'h'bi f'Fci h]bYž
gcbXYfb'Y]bY'Bchk YbX][_Y]hž'i a 'X]Y'G]WYf\Y]h]a
GhfU» Ybj Yf_Y \ f'ni ' [Yk Å\F'Y]ghYb''< U'hYb'G]Y'X]Y'5i [Yb'cZYZb
i bX'VYUW'hYb'G]Y'X]Y'HYa dc']a]hgž'XYbb'X]Y'bÅW'ghY
FUXUf_cbhfc''Y'_ØbbhY'gW' bY''Yf'_ca a Ybž'U'g' ÆbYb'']YV']gh'

8YhU]`g	
C fh	GUU`Y!<c`n`UbX!?!fY]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "j Yf_Y`fg`U[Y"XY • k k k "VYf`]b"XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh