

đ [YbX`]WXY`j Yfk ØghYb`Gd]Y`d`Uhn`]b
GWX`Y]n"!`NYi [Yb`[Ygi WX`h°

đ [YbX`]WXY`VYgW`AX][Yb`NUi b`Ui Z`Gd]Y`d`Uhn`]b`GWX`Y]n"
NYi [Yb`XYg`J cfZU`g`Ua`i`%("+\$+"&\$&)`[Ygi WX`h`Dc`nY]`V]hhYh
i a`<]bk Y]gY"



GWX`Y]nž`8Yi hgWX`UbX`!`5a`5VYbX`XYg`%("đ`]'&\$&) ž`Yhk U`i a
&&.) \$`i` \fž`nY][hY`g]WXY`]ba U`a Y`fž`XUgg`đ [YbX`_f]a]bU`h`h`h`Y]b
H\Ya U`j cb`6YXYi hi b[]gh`5b`Y]bYa`Gd]Y`d`Uhn`]b`GWX`Y]nž
[YbUi Yf`[YgU[h]b`CVYfV`Ò\`a gXcfZž`k`i fXY`X]Y`Dc`nY]`U`Ufa]Yfh`
9]bY`Ui Za Yf_gUa Y`NYi []b`VYa Yf_hYž`k]Y`a Y`fYfY`đ [YbX`]WXY
g]WXY`Ui ZXYa`Gd]Y`d`Uhn`Ui Z]Y`hYb`i bX`Y]bYf`j cb`]\bYb`Y]bYb
NUi b`VYgW`AX][hYž`]bXYa`Yf`j Yfgi WX`hYž`X]YgYb`ni`ØVYfgdf]b[Ybž
k]Y`bYk g`XY`VYf]WXY`hYh"

8]Y`fUgWXY`]bhfYZZYbXYb`6YUa hYb`_cbbhYb`X]Y`đ [YbX`]WXYb
U`YfX]b[g`b]WXY`h`a Y`f`Ub[YhfcZZYb`k YfXYb`8Yf`J cfZU`k]fZh
: fU[Yb`ØVYf`XUg`J Yf`U`hYb`↑ b[Yf`A YbgWXYb`]b`XYf`² ZZYbh]WXY`Y]h
Ui Zi bX`i bhYfghfY]WXY`hž`k]Y`k]WXY`h[]Yg`]ghž`XUgg`6Øf[Yf

Ui Za Yf_gUa `V`Y]VYb`i bX`J cfZ`Y`a Y`XYb``8]Y`Dc`]nY]`V]hhYh
 XU\Yf`dchYbn]Y``Y`NYi [Ybžg]W`i bhYf`XYf`J cf[Ub[gbi a a Yf
 \$%, &%(*`ni `a Y`XYb``K Yf`bZcfa Uh]cbYb`\Uhž`_Ubb`X]Y`Dc`]nY]
 GW`Y]n`i bhYf`XYf`HY`YZcbbi a a Yf`\$` *`*` `(` %\$_`_cbhU`_h]YfYb`

J UbXU`]ga i g`]a `đ [YbX`_cbhYI h

8Yf`J cfZU``Ui ZXYa `Gd]Y`d`Um`]gh`b]W`h`]gc`]Yfh`J UbXU`]ga i g
 b]a a h`cZhi bhYfgW`]YX`]W`Y` : cfa Yb`Ub`i bX`Äi » Yfhg]W`
 ØVYfk]Y[YbX`U`g`GUW`VYgW`ÄX][i b[``Hmd]gW`Y`6Y]gd]Y`Y`g]bX
 nYfghØfhY`GW`Ui ZYbghYfž`nYfVfcW`YbY`D`_k`!5i » Ybgd]Y[Y``cXYf
 a i hk]``[`VYgW`a]YfhY`K`ÄbXY``6YgcbXYfg`VYhfcZZYb`g]bX`\Äi Z][
 ÖZZb`h`]W`Y`9]b]f]W`hi b[Yb`i bX`dfj UhY`9][YbhØa Yfž`k]Y`
**dfYggYdcfhU`"XY`i bX`dc`]nY]!VYfUhi b["XY`ØVYfY]bgh]a a YbX`
 Yf`Äi hYfb`**

đ [YbX`]W`Y`ghY`Yb`cZhi]a ` : c`_i gž`k Ybb`Yg`i a `gc`W`Y`HUhYb`[Y`h`
 ; fi ddYbnk Ub[`i bX`XYf`9]bZi gg`j cb`5`_c`c``_ÖbbYb
 i b`_cbhfc``]YfhYg`J Yf`U`hYb`ZØfXYfb`i bX`Hf]YV`_f`ÄZhY`ZØf
 J UbXU`]ga i g`gY]b``K Ug`VYXYi hYh`XUg`ZØf`i bgYfY` ; YgY``gW`UZh3`9g
 nY][h`g]W`ž`XUgg`J YfghÄbXb]g`i bX`5i Z`_Äfi b[`]YZfU[h`g]bXž`i a `Y]b
 dcg]hj Yg`i a ZY`X`ZØf`đ [YbX`]W`Y`ni `gW`UZZYb`

⊖`Y]bYf`NY]hž`]b`XYf`XUg` ; Ya Y]bgW`UZh`YVYb`j cb`[fc» Yf
 6YXYi hi b[`]ghž`k YfXYb`gc`W`Y`J cfZ`Y`c`Zhi`gW`bY``ni a
 ; YgdfÄW`gh`Ya`U`i bhYf`B`UW`VUfb``8]Y`Dc`]nY]`fÄh`b]W`h`bi`f`ni
 j YfhfUi Ybgj`c``Yb` ; YgdfÄW`Yb`i bhYfY]bUbXYfž`gcbXYfb`gYhnhUi W`
 Ui ZXYb`5i ghUi gW`a`]h`XYf`đ [YbX``5i Z`_Äfi b[`]gh`XYf`YfghY
 GW`f]hž`i a `XYa`DfcV`Ya`j cb`J UbXU`]ga i g`Ybh[Y[Ybni k]f`_Yb`

8YhU]`g	
C fh	GW`Y]nž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY • k k k "dc`]nY]!VYfUhi b["XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh