

K U`XVfUbXk Ufbi b[`]b`GUU`Y!C f`U!`? fY]g.
J c fg]W\ h`[YVchYb`°

5a`&"'đ`]'&\$&) `k Ufbh`X]Y`nYbhfU`Y`@Y]hghY`Y` ; YfU`j`c`f`
Y]bYa`K U`XVfUbX`ja`GUU`Y!C f`U!`? fY]gž`H\Øf]b[Yb`"
J c fg]W\ hga U» bU`a Yb`Ya dZc`Yb`"



; ÖggY`gXcfZž`H\Øf]b[Ybž`8Yi hgW\`UbX`!`5a` \Yi h][Yb`&"'đ`]'
&\$&) `U`h`X]Y`nYbhfU`Y`@Y]hghY`Y` ; YfU`Y]bY`k`]W\ h][Y`K`Ufbi b[`]c`f`
K U`XVfÅbXYb`ja`GUU`Y!C f`U!`? fY]gž`H\Øf]b[Ybž`\YfUi`g[Y[YVYb`"
8Yf`5`Ufa`k`i`fXY`i`a`%`-`.%`+`i` \f`j`YfÖZYbh]W\hi`bX`VYhf]Zhi`c`f`
U`Ya`X]Y`FY`[`cb`i`a` ; ÖggY`gXcfZž`k`c`Y]b`K U`XVfUbX`X]Y`6Øf[Yf`
a`]hi`bUb[YbY`a`Yb` ; YfØW\Yb`VY`UghYh`8]Yg`]gh`_Y]b`]gc`]YfhYf`
J`c`f`ZU`^`/X]Y`K U`XVfUbX[YZU`f`]gh]b`j`]Y`Yb`HY]`Yb`8Yi hgW\`UbXg`
Yf\`Ö`hž`k`Ug`gck`c`^`ZØf`A`YbgW\Yb`U`g`Ui`W\`ZØf`H]YfY`
[Ygi`bX`Y]h]W\Y` ; YZU`f`Yb`a`]h]g]W\`Vf]b[hž`k`]Y`bYk`g`XY`
VYf]W\hYh`"

8]Y`K`Ufbi b[`_ca`a`h`b]W\h]j`cb`i`b[YZÅ`f`"8]Y`@U[Y`_ÖbbHY`g]W\`
fUgW\`ni`gd]hnYbž`XYbb`X]Y` ; YZU`f`X`Yf`5i`gVfY]hi`b[`]c`b`6fÅbXYb`

Ui Z'bU\Y[Y'Y[YbY'; YV\Ai XY'VYghY\hž'k Ug'ni 'gWk YfYb'GW\AXYb
ZØ\fyb'_Ubb"@Ub[Zf]gh][Y'5i gk]f_i b[Yb'Ui ZX]Y'l a k Y'hž
XUfi bhYf'X]Y'NYfghØfi b['j cb '@YVYbgf\Ai a Yb'i bX'6cXYbYfcg]cbž
g]bX'YVYbZU`g'ni 'Yfk UfhYbž'k Ybb'_Y]bY'J cfg]W hga U» bU\ a Yb
Yf[f]ZYb'k YfXYb" Hfchn'XYf'9]bghi Ži b['XYf'; YZU\ f'U'g[Yf]b[ž
fUHyb'X]Y': cfgWYf'i bX'6Y\ØfXYb'ni f'J cfg]W h"

9a dZY\`i b[Yb'ZØf'X]Y'6Yj Ø`_Yfi b[

8]Y'6Yj Ø`_Yfi b['k]fX'Ub[YfUHybž'g]W\ØVYf`c_U'Y'A YX]Yb'k]Y
XUg'F UX]c'ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb'ni 'j]bZcfa]YfYb"
Bchfi Zbi a a Yfbž'k]Y'%%\$'ZØf'X]Y'Dc`nY]i bX'%%&'ZØf'X]Y
: Yi Yfk Y\ fž'gc`hYb'bi f'j]b'YW hYb' BchZ\`Yb'[Yk \h'k YfXYb"@Ui h'
**k YhhYf[YZU\ fYb"XY' []Vh'Yg'Y]bYb'K U'XVfUbX[YZU\ fYb]bXYI ž
XYf'ZØf'9]bnY'ghUh]cbYb'j]b'j YfgW]YXYbYb'6i bXYg`AbXYfb'k]W h][Y
`bZcfa Uh]cbYb'VYfY]hghY`h"**

- %.'gY\ f'[Yf]b[Y'; YZU\ f
- &.' [Yf]b[Y'; YZU\ f
- ' . 'a]hh'YfY'; YZU\ f
- (. '\c\Y'; YZU\ f
-) . 'gY\ f'\c\Y'; YZU\ f

`b'6i bXYgg`AbXYfb'k]Y'6UXYb!K ØfhY a VYf['i bX'6UmYfb
gWk Ub_h'X]YgYf'`bXYI 'ghUf_"Gc'k]fX'j]b'A Ubb\Y]a 'Y]bY'gY\ f
\c\Y'; YZU\ fYbghi ZY'j cb') 'Ub[YnY][hž'k \fYbX'j]b'UbXYfYb
FY[]cbYb'XYi h]W '[Yf]b[YfY'K YfhY'ni 'j YfnY]W bYb'g]bX""8]YgY
X]ZYfYbn]YfhYb'8 UhYb'g]bX'Yb hgW Y]XYbXž'i a 'XYb'j]bX]j]Xi Y`Yb
F]g]_Yb'[YfYW h'ni 'k YfXYb'i bX'fYW h'ni]h]['ni '\UbXY'b"

8Yf'6`]W_]b'UbXYfY'6i bXYg`AbXYf'nY][hž'XUgg
K U'XVfUbX[YZU\ fYb'_Y]b'Y]b\Y]h]W Yg'6]'X'YfnYi [Yb"'`b'6Yf`]bž
6fUbXYbVi f[ži bX'A YW_ YbVi f[!J cfdca a Yfb'g]bX'X]Y
K Ufbi b[Yb'hY]'k Y]gY'\b`]W 'dfAgYb h"'`b'6Yf`]b!6i W 'Yhk U']gh'XYf
K Yfh'VY]) žk Ug'X]Y'F]g]_Yb'Yf\YV`]W 'Yf\Ø\hž'k Ug'nY][hž'k]Y
j]Y'Z\h]['X]Y'G]hi Uh]cb'j]b'XYb'j YfgW]YXYbYb'F Y[]cbYb
8Yi hgW\`UbXg'jgh"

8]Y'6Y\ÖfXYb'k YfXY'U''Yg'XUfUb'gYhnYbž'÷bZcfa Uh]cbYb'ni f
 9bhk Ufbi b['fYW\hnY]h]['ni f'J YfZØ[i b['ni 'ghY''Ybž'gc'VU'X'g]W
 k YgYbh]WXY'ÿbXYfi b[Yb'XYf'G]hi Uh]cb'Yf[YVYb''8]Y'A YbgWXYb
 k YfXYb'Yfa i h][hž'Ui Za Yf_gUa 'ni 'V'Y]VYb'i bX'g]W' [Yk]ggYb\UZh
 ØVYf'XYb'U_hi Y''Yb'GhUbX'ni ']bZcfa]YfYb''<Ui hi bX'5i [Yb'gc''hYb
 j cf'XYb'[Ygi bX\Y]h]WXYb'; YZU\fyb'XYf'FUi WXYbhk]W' i b[
 [YgW\Øhnh'k YfXYbž'k Å\fybX'X]Y'; Yi Yfk Y\ f'VYfY]hghY\hž'i a
 [Y[YVYbYbZU''g'gW\by''Y]b[fY]ZYb'ni ' _ÖbbYb''

8]Y'6YgcbXYf\Y]h'X]YgYf'G]hi Uh]cb''Y[h'b]W'h'bi f']b'XYf'U_hi Y''Yb
 K U'XVfUbX[YZU\ fž'gcbXYfb'Ui W']b'XYf'ghYh]['UbghY][YbXYb
 ; YZÅ\fxi b['Xi fW' _]a Uh]gWXY'J YfÅbXYfi b[Ybž'X]Y'gc'WXY
 J cfZÅ''Y'k U\fgWXY]b']WXYf'a UWXYb''6'Y]VYb'G]Y'k UW'gUa 'i bX
 hfYZZYb'G]Y'X]Y'bc'hk YbX][Yb'J cfg]W'hga U» bU\ a Yb''

8YhU]`g	
C fh	; ÖggY`gXcfZž'H\Øf]b[Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "k YhhYf[YZU\fyb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh