

GWX `]Y» i b [`j cb `A cgYg'. `HfUi f][Yg'9bXY
]b `XYf'9fZi fhYf'GhfU» Y°

⊕ `H\Øf]b [Yb `gWX `]Y» h`X]Y' A cgYg !:]]U`Y']b `XYf'9fZi fhYf
GhfU» Y'Ui Z[fi bX ` \c \Yf'6Yhf]YVg_cgHyb/; ch\U`V`Y]Vh
[YÖZzbYh"



9fZi fhYf'GhfU» Yž' - - , * + ; ch\ Už'8Yi hgWX `UbX `!`9bXY`A U]
&\$&) `k i fXY`X]Y:]]U`Y' A cgYg `]b `XYf'9fZi fhYf'GhfU» Y `]b
H\Øf]b [Yb `YbX [Ø`h][` [YgWX `cggYb" `8]YgY'9bhgWX Y]Xi b [`hfUZ`X]Y
J YfUbk cfh]WX Yb `b]WX h`Y]WX hž`XcWX ` \c \Y'6Yhf]YVg_cgHyb
a UWxHyb`Yg'i bj Yfa Y]XVUf" `8]Y`J Yf_Ui ZgZ`ÄWX Y`]gh`bi b`YYfž'i bX
X]Y`GWXUi ZYbghYf`nY][Yb `Y]b`hfUi f][Yg'6]`X`XYf'5VkJW`i b [" `Hfchn
XYf'GWX `]Y» i b [`X]YgYf:]]U`Y`V`Y]Vh`X]Y'; ch\]WA cgYg!:]]U`Y']a
?Ui ZUi g`Ua `9_ \cZd`Uhn`k Y]hYf\]b [YÖZzbYhž`k c`Yg`@XYfk UfYb
i bX`FY]gY [Yd`ÄW`]b`<Ø`Y`i bX` : Ø`Y` []Vh`K Ug`YXcWX `X]Y
?]bXYfVY`_Y]Xi b [`i bX`GdcfHufh]_Y`Ub [Y\hž`k]fX`Yg`i bhYf`XYa
BUa Yb` A cgYg `b]WXhg`a Y`f` [YVYbž`k Ug`VY]j]Y`Yb`Y\Ya U`][Yb
?i bXYb`Ui Zk Yb][`6Y [Y]ghYfi b [`ghc» Yb`XØfZHy" `I b`_Uf`V`Y]Vhž`cV
Yg`VYfY]hg`Y]bYb`BUWX Zc` [Yf`ZØf`X]Y`@XYbZ`ÄWX Y`]b`XYf'9fZi fhYf

GhfU» Y` [jVh'XYf'9][YbhØa Yf`Ai » YfhY`g]W`XUni`b]W`h"

K]Y`Y]b`5fh]_Y`j cb`_Ub`n`Y]!\`YfZi`f`hb`Yf"XY`Yf`Ai`hYfhž`]gh`Y]bY
6Yhf]YVggW`]Y» i b[`cZ`h`XUg`9f[YVb]g`j cb`ghfU`hY[]gW`Yb
l a`ghfi`_hi`f]Yfi`b[Yb`c`XYf`gW`]W`hk`Y[`k`]fhgW`UZh`]W`Ya` `8fi`W`_`
l bhYfbY`a`Yb`a`ØggYb`]b`gc`W`Yb`G]hi`Uh]cbYb`nU`fY]W`Y
fYW`h`]W`Y` : fU[YghY`i`b[Yb`_`ÀfYb`i`bX`VYb`Øh][Yb`c`Z`h`X]Y
l bhYfghØhni`b[`gdYn]U`]g]YfhYf`5bk`U`hg`Ub`n`Y]Yb`"8]YgY`V]YhYb
i`a`ZUggYbXY`6YfUhi`b[ž`j`cb`XYf`J`Yf`U`bX`i`b[`a`]h`A`]hUfVY]hYfb`V]g
\]b`ni`f`?`Àfi`b[`j`cb`<`UZh`i`b[gZfU[Yb`"

8 Yf`fYW`h`]W`Y`F`U`a`Yb`

6Y]Y]bYf`6Yhf]YVggW`]Y» i b[`ghY`Yb`j`]Y`Y`5i`Z[UVYb`Ui`ZXYf
@]ghY`"8Uni`n`A`h`b]W`h`bi`f`X]Y`5i`gUfVY]hi`b[`VYhf]YVgVYX]b[hYf
?ØbX][i b[Yb`ž`gcbXYfb`Ui`W`X]Y`5V`k`]W`_`i`b[`j`cb`J`Yfhf`À[Yb`a`]h
?i`bXYb`i`bX`@]YZfU`b`hYb`"5i`W`X]Y`?ØbX][i b[`j`cb`A`]Yh`c`XYf
DUW`hj`Yfhf`À[Yb`a`i`gg`Zf`Ø`nY]h][`Ub[Ygd`fc`W`Yb`k`YfXYb`"9]b
i`bj`Yfn]W`hVUfYf`G`W`f]h`h`]gh`Ui`» YfXYa`X]Y`9]bVYn]Y`i`b[`XYg
6Yhf]YVgfUhg`i`bX`X]Y`9]b`Y]hi`b[`Y]bYg`i`hYfYggYbUi`g[`Y]W`g`ž`k`Ug
Ui`W`Ui`Z`X]Y`G`W`]Y» i b[`XYf`A`cgYg`!`:]`U`Y`ni`hf]Zh`"8]YgY
J`YfZU`fYb`g]bX`b`ch`k`YbX][ž`i`a`X]Y`fYW`h]W`Yb` ; fi`bX`U[Yb`ni
k`U`fYb`i`bX`i`a`d`chYbn]Y`Y`<`UZh`i`b[gf]g]_Yb`ni`j`Yfa`Y]XYb`"
6YgcbXYfg]a` : U`Y`Y]bYf`i`b`gc`j`Ybn`hf]Zh`X]Y` ; YgW`À`Zh`gZØ`fi`b[
Y]bY`c`Y`J`YfU`b`h`k`c`f`hi`b["

A`Ub`gc`hY`Y`X`c`W`Ui`W`b]W`h`j`Yf[YggYb`ž`XUgg`Yg`V]g`Ub[`]b
8Yi`hgW`UbX`_Y]b`gdYn]Y`Y`g`J`YfZU`fYb`[UVž`i`a`l`bhYfbY`a`Yb`]b
?f]gYbnY]hYb`ni`fYghfi`_hi`f]YfYb`"Ub`n`Y]!VfUi`b`bYh`k`Y]gh`XUfUi`Z
\]b`ž`XUgg`XUg`i`bhYfbY`a`Yb`gghUV`]g]Yfi`b[g!`i`bX
!fYghfi`_hi`f]Yfi`b[g[YgYhn`fGhUf`l ; Ł`j`c`fghY`i`b[Yb`ni`f`5bdUggi`b[
j`cb`J`YfV]bX`]W`_Y]hYb`[Y[Yb`XYb`K`]`Yb`j`cb` ; `Ài`V][Yfb
Yfa`Ø[`]W`h`Gc`_`Ø`b`hY`Yg`j`]Y`Y]W`h`Ui`W`]b`Ni`_i`bZh
A`Ø[`]W`_Y]hYb`[YVYb`ž`XUgg`Y]b[YgW`c`ggYbYg`i`bhYfbY`a`Yb
k`]YXYfYf`ØZ`bYh`k`YfXYb`_`Ubb`"

8]Y`Ni`_i`bZh`XYf`A`cgYg`!`:]`U`Y`

8]Y`GW`Y»i b[`gY`Vgh'a U[`nk Uf`Y]bYb`hfUi f][Yb`5VgW`YX
 XUfghY`Ybž`XcW`Ui W`X]Y`<YfUi gZcfXYfi b[ž`X]Y`XUa]h
 Y]b`Yf[Y`hž`_ÖbbhY`_fYUhj] `Ub[Y[Ub[Yb`k YfXYb"J]Y`Y]W`h
 Yfk UfhYh`i bg`VU`X`Y]b`bYi Yg`?cbnYdh`ZØf`X]Y`VYhfYZZYbXY
 JYf_Ui ZgZ`ÅW`Yž`gcZYfb`Yg`Y]bYb`[YY][bYhYb`BUW`Zc`[Yf`[]Vh"
 K]fhgW`UZh`]W`Y`JYf`ÅbXYfi b[Yb`k]Y`X]YgY`g]bX`Y]b
 Fci h]bYdfcnYgg`]a`@VYbgnm`_i g`YXYg`l bhYfbY`a Ybgž`i bX`cZh
 ghY`Yb`g]Y`XYb`5i g[Ub[gdi b`h`ZØf`bYi Y`A Ö[`]W`_Y]hYb`XUf"

8YfnY]higW`Y]bh`Yg`YXcW`gcž`U`g`k ØfXY`X]Y`@UXYbZ`ÅW`Y`]b`XYf
 9fZi fhYf`GhfU»Y`j cfYfgh`Y]b`i b[Ybi hnhYg`DchYbn]U`XUfghY`Yb"l a
 X]YgY`G]hi Uh]cb`ni`_ÖgYbž`VfUi W`h`Yg`b]W`h`bi f`A i hž`gcbXYfb`Ui W`
 Y]b`[i hYg`<`ÅbXW`Yb`ZØf`[YgW`ÅZh`]W`Y`9bhgW`Y]Xi b[Yb`"8U`Yf
 V`Y]Vh`UVni k UfhYbž`k]Y`Yg`a]h`XYf`:`ÅW`Y`i bX`XYf`A Uf`_Y` A cgYg
 k Y]hYf[Y`h`9]bYg`]gh`g]W`Yf.`8Yf`9]bnY`UbXY`]b`H`Øf]b[Yb`V`Y]Vh
 gdUbbYbX`i bX`j Yfk UbXY`h`g]W`gh`ÅbX]["

8YhU]`g	
C fh	9fZi fhYf`GhfU»Yž`- , * + ; ch`Už`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • _Ubn`Y]!\YfZi fhbYf"XY • _Ubn`Y]!VfUi b"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh