

GWk U`VYb`]b`H\Øf]b[Yb. : fØ\Y
6fi hgU]gcb`_Àa dZh`[Y[Yb
K YhhYfdfcV`Ya Y°

9fZU\fyb`G]Yžk Ufi a`H\Øf]b[Ybg`GWk U`VYbdcdi`Uh]cb
&\$%)`ni fØW_[Y\hi bX`k]Y`XYf`B56I`c_U`Y
GWi hna U» bU\`a Yb`ZØfXYfh"



9]WY`Vc fbž`8 Yi hgW`UbX`! : fØ\`]b[`]b`H\Øf]b[Yb` `Y]bY`NY]hž
X]Y`ZØf`GdUn]Yf[`Àb[Y`]b`XYf`BUhi`fi`bX`XUg`K`]YXYfYfk`UWYb`XYf
H]Yfk`Y`high\`h`8cW`]b`X]YgYa` `X\`f`UVYb`X]Y`FØW`_Y`f`XYf
FUi`W`!`i`bX`A`Y`gWk`U`VYbž`X]YgY`gma`Vc`hf`ÀW`h][`Yb`J`Ò[`Y`ž`a`]h
i`bYfk`UfhY`hYb`GWk`]Yf][`_Y]hYb`ni` `Àa`dZYb`"@Ui`h`H\Øf]b[`Yb`&(
g]bX`X]Y`GWk`U`VYb`]b`X]YgYa` `X\`f`XYi`h`]W`gd`ÀhYf`U`g`[`Yk`c`b`h
ni`fØW_[`Y`_Y`f`h`5gdY`h`XYf`6fi`hgU]gcbž`X]Y`bcfa`U`Yfk`Y]gY`Yhk`U
i`a`XYb`%"`A`U]`VY[`]bbž`k`i`fXY`Xi`fW`Yi`hfYa`Y`K`YhhYf`U[`Yb`Ui`Z
XYa`FØW`k`Y[`bUW`H\Øf]b[`Yb`ghUf`_`VYY]bZi`ggh"

8]Y`ghY`hg`\`]ZFY]WY`BUhi`f`\Uh`\Yi`Yf`j`]Y`GWk`bYY`i`bX`FY[`Yb`]a

5`dYbfUi a` [YgdYbXYhž`k Ug`X]Y`F`Y]gY`X]YgYf`J`Ò[Y`YfgWk`YfhY`
H]bc`GUi`Yfž`XYf`GWk`U`VYbVYUi`ZhfU[hY`XYg`B`5`6I`H\Øf]b[Ybž
a`Yf`_h`Ubž`XUgg`X]Y`YfghYb`6fi`hYb`a`]h`Xi`fWk`gWk`b]h`]Wk`nk`Y]
K`c`Wk`Yb`J`Yfgd`Åhi`b[`Y]bgYhnYb`a` ØggYb`"6Y[Y]ghYfhY
BUhi`fZFYi`bXY`Z]bXYb`g]Wk`]b`9]Wk`Y`Vc`fb`VY]:`Ua`]`Y`GWk`a`]Xhž`k`c
bYi`Y`?`i`bghbYghYf`ZØf`A`Y`gWk`U`VYb`VYfY]h[YghY`h`k`YfXYb`"8`c`fh
k`i`fXY`XYf`:`Ua`]`Y`X]Y`YfghY`D`U`_YhhY`ZØf`Y]b
gWk`U`VYb`ZFYi`bX`]Wk`Yg`<`Ui`g`]a` `š`f`&`\$`&` `ØVYffY]Wk`hž`HY]`Y]bYf
Vi`bXYgk`Y]hYb`5`_h]c`bž`X]Y`XUg`9b[U[Ya`Ybh`ZØf`XYb
GWk`U`VYbgWk`i`hn`k`ØfX][`h`"

5`_h]c`b`ZØf`GWk`U`VYbgWk`i`hn` `9]b
9fZc` `[g[YgWk`]Wk`hY

þg[YgUa`h`k`i`fXYb`]b`XYb`Y`hnhYb`%)`š`f`Yb`VYfY]hg`ØVYf`&`\$\$\$
<`Ui`g`U`hY`]b`H\Øf]b[Yb`a`]h`Y]bYf`5i`gnY]Wk`bi`b[`ZØf`]\`f
9b[U[Ya`Ybh`]a` `GWk`U`VYbgWk`i`hn`[Y`Y`f`h`"þ`Y]bYa` `hmd]gWk`Yb`C`fh
a`]h`fi`bX`%`\$`\$`;`YV`Åi`XYb`_`Ø`bb`hYb`V]g`ni`" ` \$`6fi`hdUUfY`Y`VYbž`k`Ug
nY][`hž`k`]Y`k`Yfhj`c`X]YgY`J`Ò[Y`ZØf`XUg`Ò`c`c`[]gWk`Y`;`Y]Wk`[Yk`]Wk`h
g]bX`"8]YgY`þ`Zc`fa`Uh]c`bYb`ghUa`a`Yb`Ui`g`XYa` `6Yf]Wk`h`XYg
BUhi`fgWk`i`hnVi`bXYg`8Yi`hgWk`UbX`f`B`5`6I`Ł`ž`XYf`ØVYf`XYb`U`_hi`Y`Y`b
GhUbX`XYf`GWk`U`VYb`d`c`d`i` `Uh]c`bYb`]b`Zc`fa`]Yfh"

9]b`k`Y]hYfYf`]b`hYfYgg`Ub`hYf`5`gdY`_h]gh`XYf`F`ØW`[`Ub[`XYf
GWk`U`VYb`d`c`d`i` `Uh]c`bYb`]b`9fZi`fhž`K`Y]a`Uf`i`bX`Ub`XYfYb`HY]`Yb
H\Øf]b[Ybg` `Y]bY`VYgc`f[b]gYffY[YbXY`9b`hk`]W`_i`b[ž`X]Y`a`]h`XYb
YI`hfYa`Yb`K`]hYfi`b[gVYX]b[i`b[Yb`]b`J`YfV]bXi`b[`]YVfUWk`h`k`]fX`
8]Y`<`Y]a` _`Y`f`XYf`GWk`U`VYb`Ui`g`]\`fYb`K`]b`hYfei`Ufh]YfYb`k`i`fXY
gck`c`X`i`fWk`XYb`gd`Å`hYb`K`]b`hYf`U`g`Ui`Wk`X`i`fWk`F`Y[Yb`hU[Y
YfgWk`k`Yfhž`k`Ug`gWk`Y]Y»`]Wk`ni`Y]bYa` `XfUa`Uh]gWk`Yb`F`ØW`[`Ub[`XYf
6fi`hdUUfY`ZØ`f`hž`k`]Y`Ui`Wk`XYf`B`5`6I` `]b`gY]bYf`Y`hnhYb`A`]hY]i`b[
ZYghghY`h`"

?`_`]a` Uk` UbXY` `i`bX`gY]bY` :`c`[Yb

8]Y`J`Yf`Å`b`XYfi`b[Yb`]b`XYb`J`c[Y`d`c`d`i` `Uh]c`bYb`]b`8Yi`hgWk`UbX
g]bX`b]Wk`h`bi`f`Ui`Z`c`_`U`Y`K`YhhYfVYX]b[i`b[Yb`ni`fØW`ni`ZØ`f`Yb`"

9]bY'i a ZUggYbXY'Ghi X]Y'XYg'6i bXYgUa hYg'ZØf'BUhi fgWÅi hn
 i bhYfa Ui Yfh'X]Y'k Y]hfY]WÅYbXYb'5i gk]f_i b[Yb'XYg
 ?`]a Uk UbXY'g'Ui Z'X]Y'V]c`c[]gWÅY'J]Y'ZU'h]b'8Yi hgWÅ`UbX" 'A]h
 ØVYf'%"\$\$\$ '@]hYfUhi fei Y`Yb'UbU`mg]Yfh'XYf'6Yf]WÅhž'k]Y'XYf
 ?`]a Uk UbXY'X]Y'@YVYbgfÅi a Y'i bX': cfhdZUbni b[ga i ghYf'j]Y'Yf
 5fhYb'VYY]bZi ggh"

8Yf'?`]a Uk UbXY'ghY'h'Y]bY'Yfbgh\UZhY'6YXfc\i b['XUfž'b]WÅh'bi f
 ZØf'X]Y'GWÅk U'VYbž'gcbXYfb'ZØf'j]Y'Y'\Y]a]gWÅY'H]YfUfhYb" 'I a gc
 a Y\f']gh'Yg'k]WÅh][ž'XUgg'k]f'U'g'; YgY'gWÅUZh'i bgYf'6Yk i gghgY]b
 ZØf'XYb'BUhi fgWÅi hn'gWÅÅfZyb'i bX'U_h]j 'k YfXYb" 'A U» bU\ a Yb'ni f
 I bhYfghØhni b['XYf'GWÅk U'VYbž'k]Y'XUg'6YfY]hghY`Yb'j cb
 B]ghd`ÅhnYb'i bX'XYf'9f\U'h]j cb'GWÅk U'VYbbYghYfb'Ub'<Åi gYfbž
 g]bX'Y]bZUWÅYž'UVYf'VYXYi hYbXY'GWÅf]hY']b'X]Y'f]WÅh][Y'F]WÅhi b["

5`Y' ðbhYfYgg]YfhYb'g]bX'Y]b[Y'UXYbž'g]WÅ'U_h]j 'Ua
 GWÅk U'VYbgWÅi hn'ni 'VYhY']][Yb" ; YfUXY']b'X]YgYf
 Ubgdfi WÅgj c`Yb'NY]h'ZØf'X]Y'BUhi f'_ca a h'Yg'a Y\f'XYbb'Y
 XUfUi Z'Ubž'Yhk Ug'ni 'j YfÅbXYfb' 'ZØf'X]Y'GWÅk U'VYb'i bX'i bgYfY
 I a k Y'h"

8YhU]`g	
C fh	9]WÅY'Vc fbž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • h\i Yf]b[Yb"bUVi "XY • k k k "VZb"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh