

GYbgUh]c bY`Y`9bhXYW_i b[.
> b[ghY]bnY]h`]WXY`G]YX`i b[`]a`GUU`Y!
< c`n`UbX`°

5fWÀc`c[Yb`YbhXYW_Yb`VYXYi hYbXY`↑ b[ghY]bnY]h`]WXY
: i bXY`]a`GUU`Y!< c`n`UbX!`?fY]gž`H\Øf]b[Ybž`X]Y`i bgYf
K]ggYb`Yfk`Y]hYfb"



K U`dYfb\U]bž`H\Øf]b[Ybž`8Yi hgW`UbX`!`a`GUU`Y!< c`n`UbX!
?fY]g`]b`H\Øf]b[Yb`\Uh`g]W`Y]b`UfWÀc`c[]gWYg`<][\`][\h
Ui Z[YhUb`°5fWÀc`c[Yb`\UVYb`Xcfh`Y]bY`VYXYi hYbXY`: i bXgh`hhY
YbhXYW_hž`X]Y`a`Ø[`]WYfk`Y]gY`i bgYf`6]`X`j`cb`XYf`> b[ghY]bnY]h
bUW\U`h][`j`Yf`ÀbXYfb`k`]fX`"8]Y`9bhXYW_i b[`[YgWU\`k`À\fybX
XYf`5fVY]hYb`Ub`Y]bYa`i[fc»Yb`6Ui`j`cf\UVYb`ZØf`Y]bY
Ghfca`hfUggY`" `b`Y]bYf`FY[]cb`bU\Y`K U`dYfb\U]b`k`i`fXYb
,`VYffYghY`a`Y\fyfYf`<`Ài`gYf`Ui`g[Y[fUVYbž`X]Y`gdUbbYbXY
9]bV`]W_Y`]b`j`Yf[Ub[YbY`@YVYbgk`Y]gYb`V]YhYb"

K Ug[YbUi`k`i`fXY`XUVY]`YbhXYW_h3`b`XYf`: i bXghY`Y`ZUbXYb`X]Y

K]ggYbgWÅ UZhYf'Y]bY'J]Y`nU\`j cb'5fhYZU_hYb"8Uni`nÅ\`Yb
]bgVYgcbXYfY': Yi YfghY]b!5fhYZU_hYžgdYn]Y`Y'GhY]b[YfÅhY`ni f
<c`nVYUfVY]hi b['gck]Y'Y]bY'VfY]hY'DU`YhhY`Ub?YfUa]_!CV`Y_hYb"
æg[YgUa h'k i fXYb'ØVYf'%"\$"\$\$\$'; Y[YbghÅbXY' [YVcf[Yb"8]Y
: fY]Y[i b['j cb'K Yf_ghÅhYb'ni f'GhY]bVYUfVY]hi b['[]Vh'ni XYa
5i ZgWÅ`i gg'ØVYf'X]Y`hYWÅbc`c[]gWÅYb': Yfh[[_Y]hYb'XYf
↑ b[ghY]bnY]h`WÅYb'6Yj Ò`_Yfi b[ž'k]Y`H\Øf]b[Yb&('VYf]WÅhYh"

9]bV`]W_Y`]b`X]Y`J Yf[Ub[Yb\Y]h

5i ZgWÅ`i ggfY]WÅY`9f[YVb]ggY`Yf\]Y`h'a Ub`Ui WÅ`Ui g`k Y]hYfYb
UfWÅÅc`c[]gWÅYb`i bhYfgi WÅ`i b[Yb`]b`H\Øf]b[Yb"8Gc`k i fXY
VY]gd]Y`gk Y]gY`]b`XYb`š\`fYb`&\$%)`]b`5fhYfb`Y]b`Y]bn][Ufh][Yf
: Yi YfghY]bUVVUi`Ui Z[YXYW_hžXYf'V]g`]b`X]Y`nk Y]hY`<Å`ZhY`XYg'("'
š\`fhUi gYbXg'j cf'7\`f]ghi g`ni fØW_fY]WÅh"`, VYf') \$\$'; fi VYb`i bX
h]YZ'GWÅÅWÅhY`VY`Y[Yb`]bhYbg]j Y`5VVUi U_h]j]hÅhYb`i bX`]YZYfb
k Yfhj c`Y`æZcfa Uh]cbYb'ØVYf'j Yf[Ub[YbY`@YVYbgk Y]gYb"
GWÅUi ZY`b`Ui g`F]bXYf!GWÅi`hYfv`ÅhYfb`i bX'; Yk Y]\`UW_Yb
VY`Y[Yb`X]Y`HYWÅb]_Ybž'X]Y`XUa U`g`ni f`J YfZØ[i b['ghUbXYb"
Ni XYa`'a i gghYb': fU[Yb`ni`6YghUhi b[Ybž'k]Y`X]Y`j cb'6Yf[`Yi hYb
cXYf'j cb'5b[Y\Øf][Ybž']bg'Gd]Y`[YVfUWÅh'k YfXYbž'k]Y`Ui Z
5fWÅÅc`c[]Y`C b`]bY`ni`YgYb`]gh"

8]Y': i bXY`Ui g`XYf'FY[]cb'g]bX`b]WÅh`bi f`ZØf'H\Øf]b[Yb`j cb
6YXYi hi b["'5i WÅ`]b`<YggYb`[UV`Yg`VYa Yf_Ybgk YfhY
9bhXYW`i b[Ybž'X]Y`]a`F U\`a Yb`Y]bYg`Cb`]bY!J cfhfU[g`j ca
?fY]gUfWÅÅc`c[Yb`8f"šØf['@]bXYb`h`U`dfÅgYbh]Yfh'k i fXYb"8]YgY
J YfUbghU`hi b['k Uf`Y]b`j c`Yf'9fZc`['i bX`nY][hY`X]Y`F Y`Yj Ub`n] cb
UfWÅÅc`c[]gWÅYb`F UXh'ci fYb`i bX`J YfUbghU`hi b[Ybž'X]Y`&\$&%
Ui Z[fi bX`XYf'DUbXYa`]Y`Ui gZU`Yb`'a i gghYb"6YgcbXYfY
G]YX`i b[gghfi _hi fYb`XYf'ZfØ\Yb`š b[ghY]bnY]h`]b`B]YXYf!K Y]gY`
i bX`X]Y`J YfhfYhYf`XYf'F ÒggYb!?!i`hi f`k i fXYb`YVYbZU`g
j cf[YghY`h"

9]b`F ØW_V`]W_`Ui Z'j Yf[Ub[YbY`NY]hYb

6YgcbXYfg`VYY]bXfi W_YbX'g]bX`X]Y`9f[YVb]ggY`XYf
5i g[fUVi b[Ybž'X]Y`Y]bY`i a ZUb[fY]WÅY`G]YX`i b[`Ui g`XYf

a]h`YfYb`đ b[ghY]bnY]h`VY`Y[Ybž`X]Y`Y]bn][Ufh][`]b`<YggYb`]gh"
 8]YgY`G]YX`i b[gghfi `hi fYb`[YVYb`9]bV`]W_Y`]b`X]Y`j YfgWk]YXYbYb
 @VYVbgk Y]gYb`XYf`A YbgWkYb`i bX`XYfYb`5bdUggi b[`Ub`X]Y
 i bhYfgWk]YX`]WkYb`; Y[YVYb`Y]hYb`"8Uni `nA`Yb`Ui Wk`i bXY`Ui g
 XYf`f0a]gWkYb`K UggYfVUi `i bgh`gck]Y`Y]b`GWk Yfh`Ui g`XYa`%%"
 >U\`f\i bXYfhž`X]Y`]a`F U\`a Yb`Y]bYf`GUb]Yfi b[`VY]; Ua VUWk
 YbhXYW`h`k i fXYb"

8]Y`bYi`[Yk`cbbYbYb`9f`_Yb`hb]ggY`Ui g`H\0f]b[Yb`i bX`<YggYb
 g]bX`YfbYi hY]b`6Yk Y]g`XUZ0fž`k]Y`j]Y`k]f`bcWk`0VYf`X]Y
]bhYfU`_h]j Y`6Yn]Y\i b[`nk]gWkYb`A YbgWk`i bX`BUhi f`Ui g`XYf
 J Yf[Ub[Yb`Y]h`YfbYb`_0bbYb`"8]Y`i cfgWk i b[`Yf0ZbYhi bg`H0f
 i bX`Hcf`ni`Y]bYf`ZUW`hhYb`fY]WkYb`J Yf[Ub[Yb`Y]hž`X]Y`k]f`i bg`bi f
 gWk Yf`]Wk`j c fghY`Yb`_0bbYb`"8]Y`9bhXYW`i b[Yb`]b`K U`dYfb`U]b
 j YfgdfYWkYb`XUVY]ž`XUg`J Yfgh`AbXb]g`XYf`Zf0\ [YgWk]Wk`h`]WkYb
 @VYVbgk Y]gY`_f`AZh][`Ui Zni Zf]gWkYb`i bX`i bg`Ui ZY]bY`gdUbbYbXY
 NY]hfY]gY`a]hni Z0`fYb"

8]Y`i bXY`V`Y]VYb`gdUbbYbX`i bX`hfY]VYb`X]Y`K]ggYbgWkUZh`k Y]hYf
 Ub`"BYi Y`DYfgdY`_h]j Yb`i bX`>bhYfd`fYhUh]cbYb`g]bX`bi f`Y]bYb
 GhY]bk i fZYb`hZYfb`hi bX`UXYb`i bg`U`Y`Y]bž`Y]b`k Yb][`bYi []Yf][Yf
 Ui Zi bgYfY`; YgWk]Wk`hY`ni `V`]W_Yb"

: 0f`k Y]hYfY`>Zcfa Uh]cbYb`ni`XYb`gdUbbYbXYb`i bXYb`Ui g
 H\0f]b[Yb`gWkUi h`XcWk`a U`VY]`H\0f]b[Yb`&(ž`5fWk`Ac`c []Y
 Cb`]bY`cXYf`K YhhYfUi Yf`NY]hi b["

8YhU]`g	
Cfh	K U`dYfb`U]bž`H\0f]b[Ybž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb`&("XY • k k k "UfWkUYc`c []Y!cb`)bY"XY • k k k "k YhhYfUi Yf!nY]hi b["XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh