

%- ! >À \ f][Y ']b ' ?]ghY '[YZUb [Yb . 'Dc `]nY]
Yfa]hhY `h'k Y[Yb '9bhZØ \ fi b [°

-a '@UbX_fY]g'GÒa a YfXU`k i fXY`Y]bY`gY]h'GUa ghU[
j Yfa]gghY`%- ! >À \ f][Y '[YZ bXYb""9fa]hhi b[Yb`k Y[Yb
; Y]gY`bU\ a Y`Ui ZYb"



J c [Y`gVYf[ž'8Yi hgW\`UbX`!`K Ug`ZØf`Y]b`gW\cW_]YfYbXYf': U`ž
XYf`_Øfn`]W`ja` '@UbX_fY]g'GÒa a YfXU`UbG`@]W`h`_Ua` °`9]bY
%- ! >À \ f][Y`Ui g`XYa` ?fY]g`BcfX\Ui gYbž`X]Y`gY]h'GUa ghU[j Yfa]ggh
k i fXYž`_cbbhY`Ua` `8]YbghU[bUW\ a]hU[j cb`XYf`Dc`]nY][YZ bXYb
k YfXYb""8]Y`† b[Y': fUi ž`X]Y`Ui ZA YX]_Ua YbhY`Ub[Yk]YgYb`]ghž
k i fXY`]b`Y]bYf`?]ghY`]b`J c [Y`gVYf[`YbhXYW_hž`k Ug`X]Y
8f]b[`]W`_Y]h`XYf`Gi W\Y`bi f`bcW`j Yfgh`Āf`_hY`"@Ui h`HU[&(`\UhhYb
g]W\`_cb_fYhY`<]bk Y]gY`Yf[YVYbž`X]Y`X]Y`9fa]hhYf`ni`Y]bYa
5bk YgYb`ZØ\fhYb"

9g`VY[Ubb`U`Yg`Ub`XYa` `HU[ž`Ub`XYa` `X]Y`† b[Y': fUi`bUW\`Y]bYa
GhfY]h`XUg`<Ui g`]\fYf`9`hYfb`]b`5i`YVYb`j Yf`UggYb`\UhhY`"C ZYbVUF
[U`hg]Y`b]W\`h`bi f`U`g`j Yfa]gghž`gcbXYfb`VYZUbX`g]W\`hUhG\W\`]W`]b

U_i hYf'; YZU\ f''5`g`X]Y`Dc`nY]'XUg`VYhfYZZYbXY`5bk YgYb
Xi fW\gi W\hYž` \ ÒfhYb`g]Y`<`]ZYgW\ fY]Y`Ui`g`Y]bYf`GW\Yi bY`i bX
YbhXYW\hYb`X]Y`Y]b[YgdYffhY': fUi`" `À`f`Ni`ghUbX`YfZc fXYfhY
gcZcfh][Y`a`YX]n]b]gW\Y`5i`Za`Yf_gUa`_Y]hž`i bX`g]Y`k`i fXY
i`a`[Y\YbX`]b`Y]b`? fUb`_Yb` \Ui`g`[YVfUW\h"

9fa]hh`i b[Yb` ``Ui ZYb`Ui Z`< cW\ hci fYb

8]Y`9fa]hh`i b[Yb`ni`XYb`[YbUi`Yb`l`a`gh`AbXYb`]\fYg
J YfgW\k]bXYbg`k`i fXYb`a`]hh`Yfk`Y]Y`k`Y]hfY]W\YbX`Ui`g[Yk`Y]hYh"
; Y]gY`bU\`a`Y`k`]fX`U`g`J YfXUW\hga`ca`Ybh`]b`XYb`F`Ui`a`[YghY`hž
i bX`[Y[Yb`Y]bYb`A`Ubb`gck]Y`Y]bY': fUi`k`i fXY`VYfY]hg`Y]b
<UZhUbhfU[`] YghY`h`"6Y]XY`k`i fXYb`Ua`5a`hg[Yf]W\h`9fZ`fh
Ub[Y\ Òfh`"8]Y`9fa]hh`Yf`g]bX`Ui`Z`XYf`Gi`W\Y`bUW\`k`Y]hYfYb
`bZcfa`Uh]cbYbž`i`a` \YfUi`gni`Z]bXYbž`k`Y`W\Y`A`ch]j`Y` \]bhYf`X]YgYf
gW\ fYW`_]W\Yb`HUh`ghYW`Yb`_ÒbbhYb"

8]Y`G]hi`Uh]cb`X]YgYf`%-`!`À` \f][Yb`k`]fZh`Y]b`GW\`U[`]W\h`Ui`Z`X]Y
DfcV`Ya`Y`j`cb`j`Yfa`]gghYb`DYfgcbYb`]b`8Yi`hgW\`UbX`"8YfnY]h]g]bX
]b`8Yi`hgW\`UbX`_bUdd`i`bhYf`%`\$`\$`\$`A`YbgW\Yb`U`g`j`Yfa`]ggh
fY[]ghf]Yfhž`i`bX`Y`XYb`HU[`k`YfXYb`Yhk`U`&`\$`\$`V]g`" `\$\$`bYi`Y
J`Yfa`]gghYba`Y`Xi`b[Yb`VY]`XYf`Dc`nY]`Y]b[YfY]W\hž`k`]Y`X]Y`8`UhYb
j`cb`**GU`]bX`;** **DG`nY]**[Yb`":`Ugh`X]Y`<`À`ZhY`XYf':`À`Y`_`À`fh]g]W\
]bbYf`U`V`XYf`YfghYb`K`c`W\Yž`k`À`fYbX`Yg`k`Yb][Yf`U`g`XfY]
DfcnYbh]g]bXž`X]Y`À`b[Yf`U`g`Y]b` \Y`f`i`b[Y`Ògh`V`Y]VYb`"6YgcbXYfg
hfUi`f][`]ghž`XUgg`j`]Y`Y`XYf`j`Yfa`]gghYb`DYfgcbYb`ž`[YbX`]W\Y`i`bX
?]bXYf`g]bXž`X]Y`c`Zha`U`g`Ui`g`?`f]gYbg]hi`Uh]cbYb`Ybh`ca`a`Yb
k`c`Yb"

8]Y`Dc`nY]`Y]hYh`VY]`U_i`hYf'; YZU\`f`gcZcfh[fc»`Ub[Y`Y[hY
Gi`W\`a`U»`bU\`a`Yb`Y]b`"@Ui`h`XYa`**6i`bXYg_f]a`]bU`Ua`h` \UVYb`X]Y**
Òfh`]W\Yb`8]YbghghY`Yb`XUVY]`Y]bY`nYbhfU`Y`F`c`Y`" `À` :`U`XYf
%-`!`À` \f][Yb`_`cbbhYb`Xi`fW\`Y]b`gW\`bY`Yg`<`UbXY`b`i`bX`Xi`fW\`X]Y
5i`ZbU\`a`Y`k`]W\h][Yf`8`UhYb`j`cb`XYb`5b[Y\ Òf][Yb`X]Y`f]W\h][Yb
A`U»`bU\`a`Yb`Yf[f]ZZYb`k`YfXYb"

8]Y`YfZc`[fY]W\Y`5i`ZZ]bXi`b[`X]YgYf`4`b[Yb`:`fUi`]gh`Y]b`@]W\hV`]W\
]b`Y]bYa`U`bgcbghYb`X`ØghYfYb`Ni`gUa`a`Yb` \Ub["9]b`_`UfYf`5ddY`

Ub`U`Y. `K Ybb`Ya UbX`j Yfa]gghk]fXž`gc`hYb`gcZcfh5`Ufa [`cW_Yb
`Ai hYb""9g[Y\h`b]W`h`bi f`i a `XUg[:]bXYb`j cb`DYfgcbYbž`gcbXYfb
Ui W`XUfi a ž`YVYbXY`A YbgW`Yb`j cf`k Y]hYfYb`; YZU\fYb`ni
VYk U\fYb"

8YhU]`g	
C fh	J c[Y`gVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[&("XY• k k k "gU`]bX![dg"XY• k k k "V_U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh