

6i hhghÀXh'_bUW_h'; `Ø\k Y]b!K Y`hfY_c fX`
' * , `6YWX Yf`j Yf_Ui Zh°

5a `*"'đ`]'&\$&) `ghY`hY`XYf`6i hhghÀXh`DZYfXYa Uf_h'a]h` * ,
; `Ø\k Y]b!6YWX Yfb`Y]bYb`bYi Yb`K Y`hfY_c fX`Ui Z` `ZØf`XYb
[i hYb`Nk YW_°



F c» d`Uhnž'- - * & , `6i hhghÀXhž`8 Yi hgWX`UbX`!`5a
GcbbhU[bUW a]hhU[`Uh`XYf`6i hhghÀXhYf`DZYfXYa Uf_h]a
@UbX_fY]g`G0a a YfXU`ZØf`Y]bYb`bYi Yb; `Ø\k Y]b!FY_c fX`[Ygcf[h`
6Ygi WX Yf.]bbYb`_cbbhYb`g]WX`ØVYf`' * , `6YWX Yf`Yff`]WX Yb
; `Ø\k Y]b`i bX`Di bgWX`ZFYi Ybž`i bX`_cbbhYb`XUa]h`XYb`V]g\Yf][Yb
FY_c fX`j cb`&- , `6YWX Yfb`ØVYfhfYZZYb`"8 Yf`BchUf`FY]b\UfXh`Fch\Y
k Uf`j cf`Cfhi bX`nÀ`hY`X]Y`6YWX Yfž`i a`X]Y`5_h]cb
cfXbi b[g[Ya`À»`ni`Xc_i a Ybh]YfYb`"8]Y`YbX[Øh][Y`6YghÀh][i b[
XYg`FY_c fXg`ghY`h`U`YfX]b[g`bcWX`Ui g` `g]Y`YfZc`[h`bUW
gcf[ZÀ`h][Yf`5i gk Yfhi b[`XYf`J]XYcUi ZbU\ a Yb"

8cWX`XUg`9j Ybh`\UhhY`b]WX`hibi f`XUg`N]Y`žY]bYb`FY_c fX`
Ui Zhi ghY`Yb`"8]Y`9f`ØgY`Ui g`XYa ; `Ø\k Y]bj Yf_Ui ZZ]Y» Yb`]b

k]W\h][Y ?]bXYf! i bX'đ [YbXdFc^Y_hY]b'XYf'FY[]cb": ØbZ'9i fc'dfc
j Yf_Ui ZhYa '<Y]» [YhfÀb_k YfXYb'[YgdYbXYhž'i a '5i gZØ[Yž
6UW_ghi VYbZØ\fi b[Ybž'6Ui Yfb\cZYgi W\Y'i bX'GhUX]cbhci fYb
VY]a ' : 7'FchlK Y]» '9fZi fh'ni 'Yfa Ò['W\Yb"'6Y[Øbgh][h'k YfXYb
i bhYf'UbXYfYa 'X]Y'?'hU'F UddY'_]ghY]b'; fc» cVf]b[Yb'i bX'X]Y'?'hU
GhcFW\YbV']W_]b'CF]g\Ui gYb'gck]Y'X]Y'đ [YbXZYi Yfk Y\ f
GÒa a YfXUž'k Ug'nY][hž'XUgg'Ui W\ 'XYf'; Ybi gg'j cb'; 'Ø\k Y]b'ZØf
Y]bYb '[i hYb'Nk YW_] [Ybi hnh'k YfXYb' _Ubb"'A 8 F 'VYf]W\ hYhž'XUgg

9]bY ' `Ub [Y 'HfUX]h]c b

8Yf'6i hghÀXhbYf'DZYfXYa Uf_h]gh'Y]bY'J YfUbghU'hi b['a]h
; YgW\W\hY"'GY]h%' + 'Z]bXYh'X]YgYg'9j Yb'highUhhž'ni bÀW\gh]a
?cbhYI h'XYg'<UbXY`g'a]h'Bi hnj]Y\ž'VYj cf'Yg'g]W\ 'Ui Z'X]Y
J Yfa Uf_hi b['j cb'DZYfXYb'j Yf'U[Yfh'\Uh"'6YXUi Yf']W\Yfk Y]gY
_cbbhY'XYf'A Uf_h'k À\fybX'XYg'Nk Y]hYb'K Y'h_f]Y['g'b]W\h
ghUhhž]bXYbž'UVYf'%- , &'k i fXY'Yf'Xi fW\ 'Y]bY'_'Y]bY
Cf[Ub]gUh]cbg[fi ddY'k]YXYfVY'YVh"'đ'XYb'Zc'[YbXYb'đ\ fYb
k i W\g'XUg'đhYfYggYž'i bX'gY'Vgh]b'XYf'D'Ub'k]fhgW\UZh'XYf'88F
[Y'Ub['Ygž'X]Y'HfUX]h]cb'Ui ZFYW\hni Yf\U'hYb"

9]b'<Ø\Ydi b_h'k Uf'%- , , ž'U'g'ØVYf"' + "\$\$\$'6Ygi W\Yf'XYb'A Uf_h
ghfÒa hYb"'<Yi hY'\Uh'g]W\ 'XYf'DZYfXYa Uf_h'ni a '[fÒ» hYb'Jc`_gZYgh
]a '@UbX_fY]g'GÒa a YfXU'Yb'hk]W_Y'h"'a a Yf'Ua 'YfghYb
đ']k cW\YbYbXY'Z]bXYh'XUg'9j Yb'highUhhž'XUg'gck c\`'A Uf_hhfY]VYb
U'g'Ui W\ 'a i g]_U`]gW\Y'I bhYf\U'hi b['i bX'DZYfXYUb[YVchY
i a ZUgg"'8Yf'bÀW\ghY'HYfa]b'ghY'h'VYfY]hg'ZYgh'j ca '("V]g*' "đ']
&\$&) 'k]fX'6i hghÀXh'k]YXYf'ni a 'A]hY'di b_h'XYf'FY[]cb"
H\Øf]b[Yb!@YgY]bZcfa]Yfh'ØVYf'

J c fVYfY]hi b [Yb 'ZØf'XUg'bÀW\ghY '[fc» Y': Ygh

8Ug'VYj cfghY\YbXY'đ V]Ài a 'a UW\h'X]Y'J cfZfYi XY'Ui Z'XYb'(' %"
H\Øf]b[Yf'DZYfXYa Uf_h'VYgcbXYfg['fc» "'8]Y'J cfVYfY]hi b[Yb
\UVYb'VYfY]hg'VY[cbbYbž'i bX'X]Y'GhUXh'6i hghÀXh'k]fX'XUVY]]b
Y]bYb'5i gbU\ a Yni ghUbX'j YfgYhnh"'<Y'ZYf.]bbYb'Ui g
j YfgW\]YXYbYb'CFhghY]Yb'i bX'XYf'@UbX[Ya Y]bXY'Vf]b[Yb'g]W\

U_hj]`b`X]Y`C f[Ub]gUh]cb`i bX`8i fW Z0\fi b[`XYg: YghYg`Y]b"
 9\FYbUa h]WXY`i bX`\Ui dhUa h]WXY`DUfhbYf`gcf[Yb`Z0f`Y]b`Vi bhYg
 HfY]VYb`a]h`nU\`fY]WXYb`< UbXY`gY`Ya YbhYb`i bX`i bhYf\U`hgUa Yb
 Dfc[fUa a di b_hYb"5_hi Y`Y`BYi][_Y]hYb`k YfXYb`Ui Z`XYf
 K YVgY]hY`XYf; Ya Y]bXY`i bX`0VYf`gcn]U`Y`A YX]Yb`_ca a i b]n]Yfh`
 8]Y`c ZZ]n]Y`Yb`B UW f]W hYb`j cb`XYf`@; `6i hhgh`AXh`Z]bXYb
 G]Y`\]Yf"

8Yf`6i hhgh`AXhbYf`DZYfXYa Uf_h]gh`b]W h`bi f`Y]b`C fh`Z0f; YgW`ÅZhY`ž
 gcbXYfb`Ui W`Y]b`YW hYg`J c`_gZYgh`XUg`X]Y; Ya Y]bgW`UZh
 ni gUa a YbVf]b[h`i bX`a]h`gY]bYb`5b[YVchYb`VY[Y]ghYfh`A Ub`XUfZ
 [YgdUb`bh`gY]b`ž`k Ug`XYf`b`ÅW ghY`A Uf_h]a `š`]`&\$&) `VYfY]h`Å`h`

8YhU]`g	
C fh	F c» d`Uhnž`- - * &, `6i hhgh`AXh`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "h\i Yf]b[Yb!`YgY"XY • `[!Vi hhghUYXh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh