

7cfc bU!K i bXYf']b' GÒa a YfXU. '? Y]b
bYi Yf': U` `gY]h'K cWYb °

5a ' &- "\$* "&\$&) 'a Y`XYh'XYf'@UbX_fY]g'GÒa a YfXU`_Y]bY
BYi]bZY_h]cbYb'a]h'7cj]X!%- "'5_hi Y`Y': U`nU\`Yb'i bX
=a dZXUHYb"



GÒa a YfXUž'8Yi hgW\`UbX`!K Ug'hi h'g]W\`ja
; Ygi bX\Y]hgVYfY]W\3'8]Y`U_hi Y`Yb'7cfc bU!NU\`Yb`Ui g
8Yi hgW\`UbX`nY][Yb`YfZfYi`]W\Y`9bhk]W`i b[Yb"'5a ' &- "' ð b] '&\$&)
k i fXYb`ja`@UbX_fY]g'GÒa a YfXU`]b`H\Øf]b[Yb`_Y]bY`bYi Yb
7cfc bU! ðZY_h]cbYb`[Ya Y`XYh"'=a`NY]hfUi a`XYf`YhnhYb`g]YVYb
HU[Y`V`Y]V`X]Y`NU\`XYf': Ä`Y`VY]`Bi`žgcXUgg`X]Y`+!HU[Y! ðn]XYbn
Ui Z\$ž\$d'fc`%\$\$"\$\$\$'9]bk c\bYf`[Ygi b_Yb`]gh`5i W\`XYf`[YgUa hY
: fY]ghUUh`H\Øf]b[Yb`_Ubb`Y]bY`dcg]h] Y`6]`Ubn`n]Y\Yb.`<]Yf`Y[h
X]Y`+!HU[Y! ðn]XYbn`VY]`YVYbZU`g`b]YXf][Yb`ž`d'fc`%\$\$"\$\$\$
9]bk c\bYf`"K Y]hYfY`8YhU]`g`XUni`"]YZf`h`bYk`g`"XY"

ð`[Ubn`8Yi hgW\`UbX`[]Vh`Yg`Ua`[`Y]W\Yb`HU[`YVYbZU`g`_Y]bY
bYi Yb`BYi]bZY_h]cbYb`"8]Y`Vi bXYgk Y]hY`+!HU[Y! ðn]XYbn`"]Y[h

VY]'\$ž 'dfc '%\$\$'\$\$\$\$'9]bk c\`bYf" ðg[YgUa h`k i fXYb`gY]h'6Y[]bb
XYf`DUbXYa]Y" - "\$* &"&%* '7cfc bU! : À`Y`fY[]ghf]Yfh"
6YXUi Yf`]WXYfk Y]gY`g]bX`% , "+&, 'A YbgWXYb`Ub`cXYf`a]h
7CJ ð!%- 'j Yfghc fVYb" '8]Y`@yHu`]hÀhg fUhy`VY`Ài Zh`g]WXY`Ui Z`\$ž(, i ž
k]Y`X]Y`8UhYb`j cb`**Wcfc bU!**]b!**nU\`Yb"XY`nY**][Yb"

9]b`6`]W_`Ui Z`X]Y`5`hYfg[fi ddYb

8]Y`5i gk]f_i b[Yb`XYg`J]fi g`ghY`Yb`g]WXY`]b`j YfgWXYXYbYb
5`hYfg[fi ddYb`[Ubni`bhYfgWXY`X]WXY`XUf" '6YhfUWXYhY`h'a Ub`X]Y
ðZY`_h]cbgnU\`Yb`]b`H\Øf]b[Ybž`gY\Yb`k]f`Y]bY`\c\Y`<Ài Z][_Y]h`b
Øb[YfYb`5`hYfg[fi ddYb.

- \$!(' ð\`fY. ' &) " , & : À`Y`fi \$ž- 'i ı ı
-) !%(' ð\`fY. '%\$&"&* * ' : À`Y`f) &ž) + 'i ı ı
- %) !' (' ð\`fY. '&%* "&* % : À`Y`f) * ž() 'i ı ı
- ') !) - ' ð\`fY. ' ' * ' " %) : À`Y`f) \$ž- * 'i ı ı
- * \$!+- ' ð\`fY. '%(' " * * + : À`Y`f&) ž&% 'i ı ı
- , \$ž ' ð\`fY.)) "(% ' : À`Y`fi \$ž%, 'i ı ı

8]YgY`NU\`Yb`j YfXYi h`]WXYbž`XUgg`]bgVYgcbXYfY`X]Y`Øb[YfYb
; YbYfUh]cbYb`j ca`'J]fi g`VYhfcZYb`k UfYb"

8]Y`bYi Y`J Uf]UbhY`B]a Vi g

6YgcbXYfg`gdUbbYbX`V`Y]Vh`X]Y`9bhk]W_`i b['fi bX`i a`'X]Y`bYi
YbhXYW_hY`7cfc bU!J Uf]UbhY`B]a Vi g`fB6"% , "%Ł" '8]YgY`k i fXY`gY]h
ðbi Uf`&\$&) `VYcVUWXYhY`h'i bX`j cb`XYf`K <C`]a`'A U]`&\$&) `U`g
J Uf]UbhY`i bhYf`6YcVUWXYh'i b['Y]b[Yghi Zh" '6]g\Yf`g]bX`YXcWXY
_Y]bY`bYi Yb`ðZY`_h]cbYb`Xi fWXY`X]YgY`J Uf]UbhY`]b`H\Øf]b[Yb`cXYf
]a`'FYgh`8Yi hgWXY`UbXg`Xc_`i a`Ybh]Yfh`k cfXYb" '8]Y`G]hi Uh]cb`]gh
U`gc`i bhYf`?cbhfc`Yž`UVYf`]b`Y]bYf`gc`XmbUa`]gWXYb`@U[Y`]gh
K UWXYgUa`_Y]h[YZfU[h"

⇒ a dZghUh]gh]_Yb`i bX`!hYbcf

⇒ '8Yi hgWXY`UbX`Y`]Y[h`X]Y`⇒ a dZei chY`ZØf`X]Y` ; fi bX]a`a`i`b]g]Yfi b[

VY]YfZFYi `]WXYb'+*ž i "'Fi bX'*' ž(- 'A]`]cbYb'A YbgWXYb`UVYb
 \fY'; fi bX]a a i b]g]Yfi b['UV[YgW`cggYb"'8]Y'; YgUa hnU\`XYf
 j YfUVfY]W hYb'æ dZXcgYb`VYhfÀ[h'ia Y`f'U'g'% , 'A]`]cbYb"'9]b
 VfY]hYg`GdY_hfi a 'Ub'æ dZghcZZYb`k i fXY`VYfY]h[YghY`hž`XUfi bhYf
 6]cbhYW`f("*" -)) &\$'8cgYbŁi bX'A cXYfbU'f) "%(' '* (&'8cgYbŁ"
 BÀ\YfY'æZcfa Uh]cbYb`\]Yfni `Z]bXYb`G]Y`VY]a 'F cVYfh'? cW!
 =bgh]hi hž`XUg'a]h'gY]bYa '8Ug\VcUfX' J UWA Ud `Y]bY
 ØVYfg]W h`]W Y`8UfghY`i b['X]YgYf`k]W h][Yb'æ dZghUh]gh]_Yb
 V]YhYh"

5i ZXYa `K Y[`]b`Y]bY`Bcfa U`hÀh`gh`XYf`9]bgUhn`j cb'æ dZi b[Yb
 Y]b`Yb`hgW`Y]XYbXYf`6YghUbXhY]"`8]Y`YmhYb`NU\`Yb`nY][Ybž`XUgg
 VYfY]hg'++ž-i `XYf`6Yj Ò`_Yfi b['a]bXYghYbg`Y]bY'æ dZi b[
 Yf\U`hYb`\UVYb"'8]Y`i a gYhni b['XYf'æ dZYa dZY\`i b[Yb`]gh]j cb
 nYbhfU`Yf`6YXYi hi b[ži a `k Y]hYfY'æZY_h]cbgk Y`Yb`ni `j Yfa Y]XYb"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Yb.`8]Y`U_hi Y`Y`@U[Y]a `?Ua dZ
 [Y[Yb`7CJ -8!%- `dfÀgYbh]Yfh]g]W`dcg]h]j žgck c\`]b`6Yni [`Ui Z
 æZY_h]cbgnU\`Yb`U'g`Ui W`X]Y'æ dZei chYb"'9g`V`Y]Vh`XYbbcW
 k]W h][žk UW`gUa `ni `V`Y]VYb`i bX`X]Y`9bhk]W`i b[Yb`fi bX`i a `X]Y
 bYi Y`J Uf]UbhY`B]a Vi g`ja `5i [Y`ni `VY\U`hYb"

8YhU]`g	
C fh	GŌa a YfXUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "WŁfc bU!]b!nU\`Yb"XY • k k k "f_]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh