

# 9]bVfØWXY`]b`GÒa a YfXU. `9!6]\_Y`i bX 5`\_c\c`Ui g`; UfU[ Yb`Ybhk YbXYh°

⊕`GÒa a YfXU`k i fXYb`a Y\fyfY`9]bVfØWXY`[ Ya Y`XYhž  
XUfi bhYf`]b`; UfU[ Yb`i bX`?Y`Yf`"8]Y`Dc`nY]`Yfa ]hY`h`ni a  
8]YVYg[ i h"



GÒa a YfXUž`H\Øf]b[ Ybž`8Yi hgW\`UbX`!`⊕`GÒa a YfXUž  
H\Øf]b[ Ybž`]gh`]b`XYb`j Yf[ Ub[ YbYb`HU[ Yb`Y]b`5bgh]Y[ `Ub  
9]bVfi WgX]YVghÀ`Yb`ni`j YfnY]WbYb`"8]j YfgY`6Øf[ Yf`VYf]WkhYb  
j cb`X]YgYb`JcfZÀ`Ybž`X]Y`]a a Yf`a Y\f`5b`Ugg`ni f`Gcf[ Y`[ YVYb`  
K ]Y`Ui Z`bYk g"XY`i bX`dfYggYdcfhU`"XY`ni`YgYb`]ghž`VfUWXYb  
i bVY`UbbhY`HÀhYf`]b`Y]bY`; UfU[ Y`]b`XYf`C ZYb`U]bYf`GhfU» Y`Y]b  
i bX`Ybhk YbXYhYb`Xcfh`; UfhYbi hYbg`]Yb`gck ]Y`U`\_c\c`]gWXY  
; YhfÀb`\_Y"

→XcW`V`]YV`XUg`b]W`h`XYf`Y]bn][ Y`9]bVfi W`"5i W`]b`XYf`5`VYfh!  
GWk Y]hnyf!GhfU» Y`XfUb[ Yb`HÀhYf`]b`Y]bYb`?Y`Yf`Y]b`i bX  
YbhZØ`fhYb`Y]b`9!6]\_Y`"8Ug[ YgUa hY`6Yi hY[ i h`Uh`Y]bYb  
j ]YfghY`][ Yb`K Yfhž`k Ug`X]Y`GWk YfY`XYf`G]hi Uh]cb`bcW`Y]ba U`

Yf\Ò\h"8]Y'Dc`nY]\UhVYfY]hg`X]Y'9fa ]h`i b[ Yb`ni `XYb`HÀhYfb  
i bX`XYa`[ Yghc`\`YbYb`9][ Ybhi`a`Ui Z[ Ybca`a`Ybž`i`a`X]Y`J`cfZÀ`Y`  
Ui Zni`\_`ÀfYb`i`bX`XYb`6Øf[ Yf.]bbYb`Y]b`VYggYfYg`; YZØ\`XYf`  
G]WYf\Y]h`ni`[ YVYb`"

## 5\_hi`Y`Y`GhUh]gh]\_Yb`i`bX`HfYbXg

8Yf`5bgh]Y[ `XYf`9]bVfi`W`gX]YVghÀ\`Y`]b`GÒa`a`YfXU`ZØ\`fh`ni`  
Y]bYa`[ YbUi`YfYb`6`]W`\_`Ui`ZX]Y`; YgWY\`b]ggY`]a`[ YgUa`hYb`@UbX`  
@Ui`h`XYf`Dc`nY`]W`Yb`?`f]a`]bU`ghUh]gh]\_`fD?`GÈ`nY][`h`X]Y`  
GhUh]gh]\_`ZØf`&\$&(`Y]bYb`Y]W`hYb`5bgh]Y[ `VY`  
K`c\`bi`b[ gY]bVfØW`Yb`" `b]g[ YgUa`h`k`i`fXYb`+,`"(`\*`:`À`Yž`]b`\_`i`g]j`Y`  
9]bVfi`W`g]Yfgi`W`Ybž`YfZUgghž`k`Ug`Y]bYb`5bgh]Y[ `]a`J`Yf[ `Y]W`  
ni`a`J`cf`U\`f`VYXYi`hYh`"

Hfchn`X]YgYf`VYgcf[ b]gYffY[ YbXYb`NU\`Yb`]Y[`h`X]Y`  
5i`Z`\_`Àfi`b[ gei`chY`VY`]%)`ž`DfcnYbh`5i`W`X]Y`8i`b`\_`Y`ZY`Xghi`X]Y`  
XYg`6i`bXYg`\_f]a`]bU`Ua`hg`Ui`g`XYa``X\`f`&\$&\$`nY][`hž`XUgg`&+ž`%`  
DfcnYbh`XYf`6Yj`Ò`\_`Yfi`b[ `g]W`ghUf`\_`i`a`a`Ò[ `]W`Y`  
K`c\`bi`b[ gY]bVfØW`Y`gc`f[ Yb`"8]YgY`Y`b[ ghY`g]bX`bUW`j`c`n]Y\`VUfž`  
XYbb`K`c\`bi`b[ gY]bVfØW`Y`k`UfYb`]b`XYf`J`Yf[ Ub[ Yb\`Y]h`X]Y`Ua`  
nk`Y]h\`Ài`Z[ ghYb`[ YZØfW`hYhYb`8Y`]\_`hY`"

## DfÀj`Yb]c`b`]gh`XYf`GW`ØggY`

K`J]X]Y`D?`G`nY][`hž`gW`Y]hYfh`ZUgh`X]Y`<`À`žY`XYf`9]bVfØW`Y`[ YbUi`  
[ Ybca`a`Yb`(`\*`ž`DfcnYbh`VYfY]hg`]a`J`Yfgi`W`"8`Ua`]h[ ]Vh`Yg`  
5bg`ÀhnY`ni`f`Df`Àj`Yb]c`bž`X]Y`Y`XYf`j`cb`i`bg`bi`hnYb`\_`Ubb`"F`]W`h][`Yg`  
J`Yf\`U`hYbž`[ YY][`bYhY`G]W`Yfi`b[ ghYW`b]\_`i`bX`Ui`Za`Yf`\_gUa`Y`  
B`UW`VUf.]bbYb`gd]Y`Yb`\]YfVY`]Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`"; YfUXY`  
]b`Y]bYf`NY]hž`]b`XYf`8]YVghÀ\`Y`Ui`g`?`Y`Yf!`i`bX`8`UW`f`Ài`a`Yb`ghUf`\_`  
ni`[ Ybca`a`Yb`\`UVYbž`[ ]h`Yg`k`UW`gUa`ni`gY]b`"

8]Y`J`cfZÀ`Y`]b`GÒa`a`YfXU`\_`Òb`b`hYb`U`gc`Y]b`K`YW`\_fi`Z`ZØf`X]Y`  
[ YgUa`hY`; Ya`Y]bXY`gY]bž`i`a`ØVYf`G]W`Yf\`Y]hgghf`UhY[ ]Yb`  
bUW`ni`XYb`\_`Yb`i`bX`[ Ya`Y]bgUa`XUfUb`ni`UfVY]hYbž`XUgg`Y]b`  
g]W`YfYg`i`a`ZY`X`Yf\`U`hYb`V`Y]Vh`6`Y]VYb`G]Y`UW`hgUa`i`bX`  
a`Y`XYb`G]Y`j`YfX`ÀW`h][`Y`6`Yc`VUW`hi`b[ Yb`XYf`Dc`nY]`"

8YhU]`g	
C fh	GÒa a YfXUž`H\Øf]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• k k k "_!Y]bVfi W`"XY</li> </ul>

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U[ "bYh