

: 7`7Uf`'NY]gg`>YbU`j Yf`Àb[Yfh`a]h
B UWX k i WX ghU`Ybh`9a]`m`F Yg_Y°

8Yf': 7`7Uf`'NY]gg`>YbU`j Yf`Àb[Yfh`XYb`J YfhfU[`a]h`XYf`
hU`Ybh]YfhYb`GÒa a YfXUYf]b`9a]`m`F Yg_Yž`X]Y`ja
: fUi YbZ » VU``Ui ZghY][h"



GÒa a YfXUž`8Yi hgWX`UbX`!`8Yf': 7`7Uf`'NY]gg`>YbU`U`h`Y]bYb
k]WX`h[Yb`GW`f]h`i]b`F]WX`h`i`b[`Ni`_i`bZ`h[Ya`UWX`h`8Yf`J`YfhfU[`a]h
XYf`hU`Ybh]YfhYb`9a]`m`F Yg_Y`k`i`fXY`j`Yf`Àb[Yfh`8`Y`&\$!`À`f][Yž
X]Y`ja`A`]hY`ZY`X`gck`]Y`ja`Ghi`fa`Y]b[YgYhnh`k`YfXYb`_Ubbž`U`h
g]WX`VY`'XYb`:`Ubg`Y]bYb`BUa`Yb`[Ya`UWX`h`i`bX`XUg`J`YfhfUi`Yb`XYg
J`YfY]bg`[Yk`cbbYb`"FYg_Y`ghUa`a`h`Ui`g`GÒa`a`YfXU`]b`H`Øf]b[Yb
i`bX`U`h`]\`fY`Z`»`VU`Yf]gWX`Yb`K`i`fnY`b`]b`XYf`BUWX`k`i`WX`gUVhY`i`b[
XYg`:`77`gY`Vgh[Y`Y[h`"À`fY`@Y]ghi`b[`]b`XYf`j`Yf[Ub[YbYb`GU]gcbž
]b`XYf`g]Y`a`U» [YV`]WX`ni`a`5i`ZghY[`]b`X]Y`;`cc[`Y`D]I`Y`:`fUi`Yb!
6i`bXYg`][U`VY]hfi [ž`gdf]WX`h`ZØf`g]WX`" `b`]\`fYf`YfghYb`Gd]Y`nY]h`i]b
XYf`À`ØWX`ghYb`XYi`hgWX`Yb`Gd]Y`_`UggY`gUa`a`Y`hY`g]Y`VYfY]hg`-
9]bg`À`hY"

8]Y`J Yf`Ab[Yfi b[`XYg`J YfhfU[g`a]h`F Yg_Y`nY][hž`XUgg`XYf` : 77`Ui Z
X]Y`Y][YbY`ž [YbX`gYhnh`i bX`HU`YbHY`U_h]j `ZØfXYfh" K]f`g]bX
ØVYfnYi [hij cb`9a]mg`DchYbn]U`i bX`a ØW`hYb`]\f`X]Y`A Ø[`]W`_Y]h
[YVYbž`g]W`k Y]hYfni Yb`hk]W`_Y`b ž`gc`X]Y`J YfY]bgZØ\fi b["F`Yg_Y
gY`Vgh`U`h`Ui W`_]b`hYfbUh]cbU`Y`9fZU\fi b[Yb`[YgUa`a Y`hž`]bXYa
g]Y`nk Y]`@AbXYfgd]Y`Y`ZØf`X]Y`XYi hgW`Y`I`%`!B`Uh]cbU`a`UbbgW`UZh
UVgc`j]Yfh`U`h"8]YgY`9fZU\fi b[Yb`k YfXYb`]\f`g]W`Yf`]W`
ni [i`hY`_ca`a`Ybž`k`Å`fYbX`g]Y`XYb`b`ÅW`ghYb`G`W`f]h`i]b`_]`fYf
?Uff]YfY`[Y`hž`gck`c`\\`]a`7`i`V`U`g`Ui`W`_Ui`Z`XYa`_]b`hYfbUh]cbU`Yb
DUf`_Y`h"

9]b`6`]W`_`Ui`Z`X]Y` ; YgW`X`]W`hY`X`Y`g : fUi`YbZi`»`VU``g

8]Y`9fZc`[Y`]a` : fUi`YbZi`»`VU``g]bX`XUg`9f[YVb]g`Y]bYg`Ub[Yb`i`bX
\UfhYf`_Aa`dZhYb`K`Y[Yg`"6]g`%-`+\$`k`Uf` : fUi`YbZi`»`VU``]b
8Yi`hgW`_UbX`j`ca`8` : 6`j`YfVchYbž`k`Ug` : fUi`Yb`i`bX`A`ÅXW`Yb
`YXcW`_b]W`h`XUj`cb`UV\]Y`hž`]\fYf`@Y]XYbgW`UZh`bUW`ni [Y`Yb`"
Hfchn`gYI`]gh]gW`_ [Ydf`À[hYf`A`Y]bi b[Ybž`X]Y` : fUi`Yb` : i`»`VU``U`g
?`Ua`dZgdcfh`UVhUhYbž`cf[Ub]g]YfhYb`g]Y`Y][YbY`Gd]Y`Y`i`bX
HYUa`gž`k`]Y`X]Y`D]cb]Yf]b`7`f]ghU`?`Y]b`Ubg`]b`XYb`%-`)`\$Yf`ž`U`fYb`"
=a` ; Y[YbgUhn`ni`f`G]hi`Uh]cb`]b`XYf`6i`bXYgfYdi`V`_`k`Uf
: fUi`YbZi`»`VU``]b`XYf`8`8`F`nk`Uf`b]W`h]j`YfVchYbž`k`i`fXY`UVYf
YVYbZU`g`b]W`h`[YZØfXYfh" `ž`6`Yhf]YVggdcfh[Ya`Y]bgW`UZhYb
gd]Y`hYb` : fUi`Yb`i`bX`nY][hYb`_]\fYb`i`bYfa`ØX`]W`Yb`9]bgUhn`ZØf`X]Y
GdcfhUfh"

8]Y`5i`Z`YVi`b[`XYg`J`YfVchg`]a`_ž`U`f`%-`+\$`k`Uf`Y]b`K`YbXYdi`b`_hž
XYf` : fUi`YbZi`»`VU``YbX`]W`_X]Y`5bYf`_Ybbi`b[`j`YfgW`UZZhYž`X]Y`Yf
j`YfX]Yb`hY`"GY]h`Yf`[UV`Yg`j`]Y`Y`VYXYi`hYbXY`A`Y]YbghY]bY` .j`cb
XYf`9]bZØ\fi`b[`XYg`8` : 6!Dc`_U`g`XYf` : fUi`Yb`V]g`\]b`ni`f`YfghYb
8Yi`hgW`Yb` : fUi`YbZi`»`VU``!A`Y]ghYfgW`UZh`%-`+(`i`bX`XYb`YfghYb
]b`hYfbUh]cbU`Yb`9fZc`[Yb`XYf`XYi`hgW`Yb` : fUi`Yb`!
B`Uh]cbU`a`UbbgW`UZh]b`XYb`gd`Å`hYb`%-` ,`\$Yf`ž`U`fYb`" <`UbbY`c`fY
F`UhnYVi`f[`k`i`fXY`%-`++`X]Y`YfghY` : fUi`]a`8` : 6ž`X]Y`g]W`_U_h]j`ZØf
X]Y`6Y`Ub[Y`XYg` : fUi`YbZi`»`VU``g`Y]bgYhnhY"

8]Y `Ni _i bZh`[YghU`hYb

8 Uj]X`[Y[Yb` ; c`Uh\`]gh`b]W\h`bi f`Y]b`A`ÅfW\Ybž`gcbXYfb`gd]Y[Y`h
 g]W\`Ui W\`]a` : i » VU``k]XYf``9a`]`m`FYg_Y`i bX`]\fY`A`]hgd]Y`Yf]bbYb
 \UVYb`X]Y`7\UbW\ž`HY]`X]YgYf`Ui ZfY[YbXYb`9bhk]W`_i b[`ni`gY]b`
 ðXYa`g]Y`]\fYb`K Y[`k Y]hYf[Y\Ybž`hfU[Yb`g]Y`b]W\h`bi f`ni`f
 GhÅf_i b[`XYg`J YfY]bg`VY]ž`gcbXYfb`Ui W\`ni`f`d`cg]h]j Yb
 9bhk]W`_i b[`XYg` : fUi YbZ` » VU``g`]bg[YgUa`h`K]Y`X]Y` ; YgW\]W\hY
 XYg` : fUi YbZ` » VU``g`nY][hž`Y[h`XYf`GW\`ØggY`ni`a`9fZc`[`]b`XYf
 6Y\Uff`]W\`_Y]hi`bX`]a`i`bYfa`ØX`]W\Yb`GhfYVYb`bUW
 ; `Y]W\VYfYW\h][i b[`]a`Gdcfh`8Yf` : 77`Y]ghYh`XUni`gY]bYb
 6Y]hfU[`]a`]h`5h\`YhYb`k]Y`9a`]`m`FYg_Y`Ub`j`cfXYfghYf` : fcbhž`X]Y
 nY][Ybž`XUgg`Yg`g]W\`c`b`hž`ZØf`X]Y`Y][YbY`@Y]XYbgW\UZh`ni
 _Åa`dZYb`"

: Øf`a`Y`f`ðZcfa`Uh]cbYb`ØVYf`X]Y`J`YfhfU[gj`Yf`Åb[Yfi`b[`j`cb
 9a`]`m`FYg_Y`ž`VYgi`W\Yb`G]Y`X]Y`5fh]_Y`Ui`Z`>YbU`HJ`i`bX` : 7`7`Uf`
 NY]gg`>YbU`"I`a`a`Y`f`ØVYf`X]Y` ; YgW\]W\hY`XYg` : fUi YbZ` » VU``g`ni
 YfZU`fYbž`_ØbbYb`G]Y`X]Y`i`a`ZUggYbXY`5bU`mgY`Ui`Z`GdcfhgW\Ui
 `YgYb`"

8YhU]`g	
C fh	GÒa`a`YfXUž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YbUhj`"XY • k k k "ZWWUf`nY]gg!`YbU"XY • k k k "gd`c`fhgW\Ui`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh