

B Yi Y` < Ui hUfnhd fUI]g`]b` 9`l` `YVYb.
J Yfgcf[i b[g`ØW_Y` [YgWΛ`c ggYb`°

B Yi Y` < Ui hUfnhd fUI]g`]b` 9`l` `YVYb` YfÖZZbYhž`i a
XYfa Uhc`c[]gWΛY`J Yfgcf[i b[g`ØW_Yb`]a` `?fY]g`GÖa` a YfXU`ni
gWΛ`]Y» Yb"



9`l` `YVYbž`8Yi hgWΛ`UbX`!` †`9`l` `YVYbž`Y]bYa` ` _Y]bYb`C fh`ja
?fY]g`GÖa` a YfXUž` \Uh`X]Y`Gh]Zhi b[`Ua Vi` `UbhY`Äfnh`]WΛY
J Yfgcf[i b[`Y]bY`bYi Y` < Ui hUfnhd fUI]g` YfÖZZbYh`"8]YgY` †`h]Uh]j Y
n]Y`h`XUfUi ZUVž`Y]bY`Xf]b[YbXY`XYfa Uhc`c[]gWΛY
J Yfgcf[i b[g`ØW_Y`]b`XYf`FY[]cb`ni` gWΛ`]Y» Ybž`k]Y`K` Y`h`"XY
VYf]WΛhYh`"5bbYhhY`Fca` a Y`ž`X]Y`YfghY`J c fg]hnYbXY`XYf
?UggYbÄfnh`]WΛYb`J YfY]b][i b[`f?J`E`H\Øf]b[Ybž` \Uh`XUni
Ub[Ya Yf_hž`XUgg`]b`YhnhYf`NY]h`%ž) ` < Ui hUfnhg]hnY`i bVYgYhnh
k UfYb` `Y]b`Ni ghUbXž`XYf`bi b`Xi fWΛ`X]Y`DfUI]gVYgYhni b[`a`]h
nk Y]`Yfnh]bbYb`VY`cVYb`k]fX"

8]Y` < Ui hÄfnh]b`l` hU`NY` ``\Uh`VYfY]hg`A`]hhY` †` b`]` \fY`HÄh][_Y]h`]b`XYf
bYi Yb`9]b f]WΛhi b[`Ui Z[Ybca` a Yb`i bX`k]fX`]a` `C`_hcVYf`Xi fWΛ`X]Y

8 Yfa Uhc`c []b`đ`]U`6`i a Ybhf]hh`i bhYfghØnh"8]YgY
BYi VYgYhni b [Yb`g]bX`VYgcbXYfg`k]W h][žXU`Y]b`U`_i hYf`6YXUfZ
Ub`XYfa Uhc`c []gW Yb`6Y\UbX`i b [Yb`VYghY`h"8]Y
XYfa Uhc`c []gW Y`J Yfgcf [i b [`i a ZUggh`\]YfVY]`j YfgW]YXYbY
6YfY]W Y"8 Uni `nÅ`Yb`i bhYf`UbXYfYa `X]Y`U`[Ya Y]bY
8 Yfa Uhc`c []Yž`X]Y`<Ui h_fYVgj c fgc f [Y`i bX`X]Y`6Y\UbX`i b [`j cb
; YgW`YW hg_fUb`_Y]hYbž`k]Y`C fhgX]Yb gh"XY`XYhU]`Yfh`Yf`_`Äfh"

8 Yf`B i hnYb`X]YgYf`DfUI Yb

8]Y`Gh]Zhi b [žX]Y`a]hh`Yfk Y]`Y`bYi b`DfUI Yb`]a` : fY]ghUUh`H\Øf]b [Yb
VYhfY]Vhž`\Uh`g]W`ni a`N]Y`[YgYhnhž`X]Y`5fnhj YfZØ [VUf`_Y]h
]bgVYgcbXYfY`]b`ÄbX`]W Yb`F Y []cbYb`ni`j YfVYggYfb"8 U\Yf
k i fXYb`gY]h`\fYf; fØbXi b [`]a``đ\`f`&\$\$`-`]bg [YgUa`h`%`-`DfUI Yb
YfØZbYh"8]Yg`[YgW]Y`h`ØVYfk]Y [YbX`Xi fW`5bghY`i b [`XYf
YfnhYž`k Ug`]\bYb`XUg`Z]bUbn]Y`Y`F]g[_c`Y]bYf`9I]ghYbn [fØbXi b [YfgdUfhi bX`Yg`]\bYb`Yfa Ø [`]W hž`j c fYfgh`X]Y`DfUI]gZØ\fi b [`i bhYf
5b`Y]hi b [`ni`Yf`YfbYb"

⊖`H\Øf]b [Yb`_Äa`dZb`XYfnY]hifi bX`(`" \$ \$`b]YXYf [Y`UggYbY`Y`fnhY
[Y [Yb`Y]bYb`Y`fnhYa`Ub [Y`ž`]bgVYgcbXYfY`]b`ÄbX`]W Yb
; Y [YbXYb"8]Yg`k]fX`Xi fW`X]Y`HUhgUW Y`j YfghÄf`hž`XUgg`j]Y`Y
A YX]n]bYf`]b`XYb`F i`YghUbX`[Y`Yb`i bX`B UW Zc`[Yf`c Zh`gW k Yf`ni
Z]bXYb`g]bX"9g`]gh`XU\Yf`YfZfYi`]W ž`XUgg`X]Y`Gh]Zhi b [g!DfUI]g`U`g
Y]bY`5fh`B]YXYf`Uggi b [ggW i`Y`Z b []Yfhž`X]Y`↑ b [Yb`Y`fnhYb
b]W h`bi f`Y]bY`5bghY`i b [`V]YhYhž`gcbXYfb`Ui W`k Yfhj c`Y
DfUI]gZØ\fi b [g_ca`dYhYbnYb`j Yfa]hh`Y`h"

5`_hi Y`Y`< YfUi gZcfXYfi b [Yb`XYf a`YX]n]b]gW Yb`J Yfgcf [i b [

8 Yf`5fnh`i bX`; Ygi bX`Y]hggY`_hc`f`ghY`h`i]b`H\Øf]b [Yb`j c f
a`Y`fYfYb`<YfUi gZcfXYfi b [Yb" ? J H! 7`Y Z]b`F ca`a`Y`U`h`Ui Z
j YfgW]YXYbY`DfcV`Ya`Uh]_Yb`\]b [Yk]YgYbž`XUfi bhYf`Y]bY
ØVYfVc fXYbXY`6Øfc`_fUh]Y`i bX`X]Y`a`Ub [Y`bXY`8] []hU`]g]Yfi b [žX]Y
j]Y`Y`Y`fnhY`VY`UghYb"5i W`↑ b [Y`A YX]n]bYf`\UVYb`c Zh
GW k]Yf []_Y]hYbž`g]W`Z]bUbn]Y`ni fYW hni Z]bXYbž`XU`X]Yg`b]W h`i]a

5i gV]`Xi b[gdfc[fUa a `VYfØW_g]W\h][h'k]fX""@Ui h'A 8 F `g]bX
 ni XYa `: ÒfXYfi b[gdfc[fUa a Y`ZØf`bYi Y`DfUI]g[fØbXi b[Yb`]b
 i bhYfj Yfgcf[hYb`F Y[]cbYb`nk Uf`j cf\UbXYbž`fY]W\Yb`YXcW`b]W\h
 Ui gži a `XYb`6YXUfZ`ni `XYW_Yb"

9]b`k Y]hYfYg`k]W\h][Yg`5b[YVch'g]bX`X]Y`Dfc[fUa a Y`k]Y`X]Y
 B]YXYf`Uggi b[g!: U\fgW\i `Y ž`X]Y`Ub[Y\YbXY`YfnhY`[Yn]Y`h`Ui Z
 X]Y`, VYfbU\`a Y`j cb`DfUI Yb`j cfVYfY]hYb`gc`""8]YgY`l bhYfghØhni b[
]gh`bchk YbX][ži a `b]W\h`bi f`X]Y`5bnU\`XYf`dfU_h]n]YfYbXYb
 A YX]n]bYf`ni `Yf\Ò\Ybž`gcbXYfb`Ui W\`i a `XYb`DUh]YbhYb`]b`XYf
 FY[]cb`X]Y`VYgha Ò[`]W\Y`a YX]n]b]gW\Y`J Yfgcf[i b[`ni
 [Yk Å\`f`Y]ghYb"

A]h`XYf`9fØZ]bi b[`X]YgYf`<Ui hUfnhdfUI]g`]b`9`l `YVYb`k]fX`Y]b
 k]W\h][Yf`GW`f]hh[Ya UW`hž`i a `XYf`a YX]n]b]gW\Yb
 l bhYfj Yfgcf[i b[`Ybh[Y[Ybni k]f`_Yb`i bX`X]Y
 ; Ygi bX\Y]hgj Yfgcf[i b[`]b`XYf`FY[]cb`bUW\`U`h][`ni `j YfVYggYfb"

8 YhU]`g	
C fh	9`l `YVYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "cfhgX]Ybgh"XY • k k k "a Xf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh